Part III

REPORTS AND RESOLUTIONS

STRATEGIC LEADERSHIP TEAM REPORT

Strategic Leadership Team Report
in preparation for the
2012 Annual Conference

The purpose of the Strategic Leadership Team, as defined at its formation, is to "clarify the vision of the Annual Conference, ensure this vision is accomplished, and ensure the alignment of all Annual Conference resources and ministries with the vision."

Toward that end, the SLT refocused the vision and mission, and articulated purpose and values. The approval of the purpose, mission, values, and vision by the 2011 Annual Conference established the framework for alignment of our resources and ministries. The SLT then spent several months in familiarization and assessment of the major ministry resources of the Annual Conference in order effectively to begin aligning resources to the mission.

The SLT began this alignment work by identifying the desired outcomes, and then developing goals and actions that contribute to accomplishing those outcomes. Three of those outcomes will be seen in local congregations:

- disciples who are becoming more like Jesus;
- congregations that are authentically welcoming, and
- communities, both local and global, that are blessed and transformed through "salty service"

The fourth outcome envisions focused, streamlined Annual Conference structures and processes to support the first three outcomes. The combined report of these outcomes, and the related goals and actions is the work that is being presented for consideration and approval by the 2012 Annual Conference.

To ensure the implementation of these goals and actions toward the stated outcomes is where the SLT will focus moving forward. We will continue learning about the various ministry areas and cultivate a culture of accountability within the conference to assist each group as they live into their stated purpose.

The emphasis so far has been on the staffed departments; now this will broaden to include volunteer committees, task teams, and ministry groups so that all activities of the conference are aligned with the outcomes regarding disciples, congregations, and community impact.

To borrow the imagery of a popular arcade game, we are attempting to move from "whack-a-mole" mentality when it comes to systemic problems and instead develop an intentional approach to all key aspects of the work of the FLUMC. From the creation of a common dashboard for conference and district leaders, to difficult but necessary conversations about accountability, the SLT is committed to providing a structure that enables the FLUMC to be a good steward of the resources we have today in order to enable our churches, missions and ministries to be a relevant and essential element of kingdom building now and in the future.

The proposed strategic outcomes, goals, and actions are a broad framework for the changes that are needed. Your input and discussion, especially at the district pre-conference orientation meetings and other conference and district gatherings, will help focus and fine-tune the way forward.

Purpose, Mission, Values and Mission
Approved by the 2011 Annual Conference

Purpose

Together we are disciples of Jesus Christ in the Wesleyan tradition called to participate in God's saving work in the world.

Mission

The mission of the Florida Conference is to connect and equip congregations in making disciples of Jesus Christ for the transformation of the world. Therefore, we:

Start and nurture missional communities of faith
Develop effective servant leaders for the church and the world
Provide services that support congregations and extension ministries
Connect congregations and resources for ministries that we do better together

Values

We are committed to living into our purpose as we carry out our mission in ways that are guided by the following core values:

We love God and search the Scriptures to hear and obey God's Word.

We welcome and serve all people, particularly the poor and marginalized, as an expression of God's love for us.

We desire everyone to experience a life of worship and joy in God's presence by faith in Jesus Christ.

We are changed by the power of the Holy Spirit as we learn to follow Jesus.

We believe that changed people are called to change their communities by the power of the Holy Spirit.

We believe that all disciples are called to discover their gifts and to live out their unique mission.

We share our faith in the context of authentic relationships.

Because we follow Jesus together, we have a responsibility to hold one another accountable for our discipleship.

Vision

Being changed in Christ, making a change in the world.

Strategic Outcomes 2012 – 2016

In order to increase our capacity for joining Jesus on mission in the next four years,
we will focus on the following outcomes:

- Disciples who are becoming more like Jesus
- Congregations where all people find welcome
- Communities being blessed with Kingdom impact
- Conference Structures centered on fulfilling our mission

Goals & Actions 2012 - 2016

Disciples who are becoming more like Jesus (Intentional Discipleship)

Goal: Congregations, campus ministries and camping ministries will identify and implement clear discipling processes.

- Action: Congregational Excellence will partner with local churches in providing training and resources.
- Action: Campus and Camping Ministries will develop age appropriate training and resources.

Goal: Clergy will identify and implement a process for their own lifelong spiritual and professional growth.

- Action: Clergy Excellence in partnership with the Cabinet will develop resources and monitor implementation.

Goal: Laity and Clergy will partner to expand and strengthen the "Ministry of Laity."

- Action: The SLT will create a cross functional team consisting of persons from the Board of Lay Ministry, Clergy Excellence and Congregational Excellence to develop a more specific action plan. It is expected that clarification of roles and developing models for leadership training will be part of the actions.

Congregations where all people find welcome (Radical Hospitality)
Goal: increase the multi-cultural/ multi-ethnic involvement in congregations.

- Action: Connectional Ministries will create a cross functional team to assess the viability of current strategies for reaching the ethnic populations of Florida.
- Action: Connectional Ministries will encourage congregational leaders to take part in the Visions Inclusivity Training to increase their multi-cultural competency.
- Action: The Cabinet will develop and implement a supportive process of preparing for and living into effective cross cultural appointments.

Goal: Increase the multi-generational involvement in congregations.

- Action: Congregational Excellence, in partnership with District Leadership, will be a catalyst in bringing together and supporting congregational learning networks that are experimenting with reaching the next generations.
- Action: Knowledge and Information Services will develop a scoreboard using existing data to help congregations assess their progress in reaching the next generations.
- Action: A cross-functional team of BHECM, Clergy Excellence, BCRM, and the Board of Lay Ministries will create and implement a process for developing young lay and clergy leaders.

Goal: Strategically plant new congregations where there is the highest chance for growth and long term sustainability.

- Action: New Church Development in partnership with District Committees will create and implement a Conference-wide plan for new church starts.
- Action: New Church Development in partnership with District Committees will create and implement a Conference-wide plan for missions, including their long-term sustainability.

Communities being blessed with Kingdom Impact (Salty Service)
Goal: A cross-functional team of Congregational Excellence and Connectional Ministries will develop consistent resources for congregations increasing their outward focus locally and globally.

Goal: Increase the outward focus of congregations with their community as indicated by the Missional Vital Signs and stories of life change.

- Action: Congregational Excellence will develop and offer training aimed at assisting congregations in missionally engaging more deeply with their community.
- Action: Connectional Ministries will develop training to increase the engagement of congregations in serving the poor locally, especially children in poverty.

Goal: Increase the outward focus of congregations through engagement in Kingdom ministries globally.

- Action: Connectional Ministries will develop training and resources to assist congregations in their involvement with global missions. This will include, but not be limited to, our conference overseas missions relationships and with UMVIM.

Conference Structures centered on fulfilling our mission:
Goal: Assess and evaluate the needs, in preparation for streamlining and aligning our organization structures and resources to achieve our purpose and mission.

- Action: Clarify the roles and functions for Conference, District and congregations.

- Action: Annually assess and evaluate the conference budget to assure alignment with the purpose and mission.
- Action: Coordinate district budgets with annual conference budget to achieve best use of common resources
- Action: BHECM and Trustees will inventory current and future property needs, and develop a plan which aligns sustainable property holdings with mission.

Goal: The SLT will develop a cross functional team to assess the viability of current practices related to the long term financial sustainability of missions and chartered congregations.

Goal: Assess the return on investments in each of the following areas: Clergy Excellence, Congregational Excellence, BHECM, New Church Development, Conference and Districts.

Goal: Develop a strategy for communication that serves the purpose and mission.

- Action: Conduct a communications audit of the Florida Conference Lakeland Campus.
- Action: Create a communications platform that provides local churches a learning community.
- Action: In partnership with GCFA, expand the consulting capabilities of Knowledge and Information services to assist the Conference in determining the sustainability of Conference, District and local church practices.

CONNECTIONAL MINISTRIES

REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES

The work of Connectional Ministries this year has included some actions of general scope, many staff changes, and substantial work in each of the specific ministry areas.

The approval at the 2011 Annual Conference of the purpose, mission, vision and values recommended by the Strategic Leadership Team launched a months-long process of intense learning about the major ministry departments of the Annual Conference. Based on what was learned, the SLT is making recommendations about strategic outcomes, goals and actions. The draft of these is found in the workbook for your study.

Also approved at the 2011 Annual Conference was the requirement of Inclusivity Training for all active, full-time clergy. That process began in September with the training of the Anti-Racism Task Team, the cabinet, and the Commission on Religion and Race. That pilot group enthusiastically endorsed the workshop model, led by Visions, Inc. Since then, two additional trainings were held: one for conference and district leaders, and the first of four regional events for clergy. The feedback from the first clergy event was remarkably positive. As participants noted, “rarely do clergy leave a mandatory event wanting more” and “best training event in 30 years of ministry.” Follow up processes are being developed so that inclusivity becomes a lived value and not merely a training topic.

There were many staff transitions this year. Filling vacancies as they have occurred has been, in several cases, on an interim basis. One of the goals of the Strategic Leadership Team this coming year will be to review, align, and streamline conference structures. Thus, we have worked to cover the ongoing ministry needs with an expectation that there will be further changes in the staff structure. I am immensely grateful and proud of the diligent, creative work of the conference staff, both those who have moved to other areas, and those who are currently overseeing the ministries.

The Executive Director of Camping and Retreat Ministries, the Rev. David Berkey accepted a similar position with the California-Pacific Annual Conference. In January, Mike Standifer began the Executive Director responsibilities on an interim basis while he also continues as Director of the Warren W. Willis Youth Camp.

In the area of campus ministries, Rev. Vance Rains resigned as part-time Executive Director to refocus full time on the ministry of the FSU Wesley Foundation. Last July, the Rev. David Fuquay accepted the dual role of part-time Executive Director in addition to his leadership at Gator Wesley. In July 2012, he will become the Executive Director for Campus Ministries full-time. The BHECM (Board of Higher Education and Campus Ministries) report contains fuller information about the individual ministries, and the staff changes of campus ministry directors.

An interim Director of Justice and Outreach, Rev. Rick Bennett, was hired in January to succeed Melinda Trotti, who moved to California in early February.

In November, Dave Sippel resigned to work full-time in youth ministry consulting. His responsibilities have been reassigned among existing ministry areas.

Changes in Connectional Relations, particularly in the development of Knowledge and Information Services, are described in that report.

To better prepare for the hosting of General Conference and the production of the Annual Conference event, Marilyn Swanson and Sandy Lovern were shifted to work within the Episcopal office's oversight. They have worked steadily and hard on behalf of the FL AC to organize myriad hospitality requirements for General Conference, including the recruiting and deployment of hundreds of volunteers. We appreciate their diligent leadership and professionalism in support of the Host Committee for General Conference, as well as the simultaneous preparation for the 2012 Annual Conference event.

Each of the varying ministry areas has submitted detailed reports. Please read those to discover about such work as the construction on the Barnett Lodge, the new meeting building at the LEC, the revised Haiti-Florida Covenant, the closing and starting of campus ministries, the work with children in poverty, the new communications tools available, and much more.

Beth Fogle-Miller
Director of Connectional Ministries

CONNECTIONAL RELATIONS

The restructuring of the staff structures in communications and data management that began in 2010 is nearly complete. This effort focuses on delivering more effective support, service, training and consulting to the Florida Conference, district offices, clergy and lay leaders.

The evaluation of the data management structure is completed, and its portfolio has been expanded to include consulting services. The new department, Knowledge and Information Services, provides analysis, research, and reporting support along with the traditional Data Management functions of data collection, storage, and maintenance. This team also provides analysis support for process improvement and problem resolution. The team's mission is to partner and to work cooperatively with the GCFA, the Conference and District staff to support the local churches. The Conference welcomed Steve Loher, Senior Analyst, and Katie McNichol, Information Specialist, on staff to take the department in this new direction.

On the communications side of the department, in January the Conference launched a branded You Tube channel, What Are Umc Doing? (www.youtube.com/whatareumcdoing). It is a video community created by the Florida Conference for local churches to learn how other local churches are impacting their communities and to share what they are doing in theirs.

In March the Conference launched a new, Conference-wide Facebook community (http://www.facebook.com/FloridaUMC) for local churches to share and engage in conversations about faith, missions, outreach, community and worship. While the Conference hosts the Facebook community, it isn't a forum for promoting Conference department programs or a clearinghouse for Conference-related information. Both the You Tube channel and the Facebook community are new

additions to the existing digital communications platform that includes the Conference home page and news magazine. These are part of a communications strategy that emphasizes connection in the engagement age.

Connectional Relations improved its video capabilities in the Conference office. The staff can more easily document meetings and events, as well as produce new training and informational videos, in either the Lakeland studio or at remote locations. The Conference can now turn video projects around in days or weeks instead of weeks or months, as in the past. Staff continues to add new and to update existing online learning modules (www.flumcelearning.com). The current offering includes education ranging from how to serve effectively in a church committee (Finance, Trustees, and Staff Parish Relations) to being an effective lay leader to Bible study. Suggestions for course offerings are welcomed.

For more information on Connectional Relations, including a staff list with contact information, go to the Conference website at www.flumc.org.

Gretchen Hastings, Managing Director

BOARD OF CAMPS AND RETREAT MINISTRIES

The Board of Camps and Retreat Ministries (BCRM) is privileged to report that your Florida Conference Camp and Retreat Ministries continues to provide vital sites of transformative ministry. This year has been one of transition with David Berkey, Executive Director, being appointed to the Cal-Pac Conference on January 1, 2012 after many faithful years serving alongside of us. Mike Standifer, long time director of our Summer Camp program and Warren Willis Camp, was named Interim Executive Director and is spearheading our efforts, along with the other site directors, staff and board, as we remain committed to our "By 2015 Strategic Vision" and continuing the trajectory of operational sustainability and programmatic growth. All four sites (Life Enrichment Center, Warren Willis Camp, Centenary Camp, and Riverside Retreat) ended the year "in the black" and able to cover all of their operational expenses. Apportionment dollars went to support scholarships, new program development to reach more people and overall coordination of our state-wide ministry. Summer Campers exceeded the 4,000 mark at all four of our sites for the first time!

This year marked an exciting time of facility growth. In May 2011, the Conference Board of Trustees along with the BCRM made a recommendation to move forward with the Barnett Lodge renovation at Warren Willis Camp as a part of the Bishop's Together Capital Campaign. This renovation is vital to the continued growth of the ministry at Warren Willis Camp and will provide new dining halls, meeting rooms, office space, and a total renovation to this central hub of camp ministry. The groundbreaking ceremony was held in September and construction is scheduled to be completed in May 2012. We as a BCRM continue to work with the Conference Board of Trustees and the Florida United Methodist Foundation to finish the fundraising needed to complete the project. The first annual Camping Sunday was held the last Sunday in February, offering a chance for each church in the conference to celebrate our camping ministry and participate in the campaign.

In addition, construction began in November for the Nina and Freemont Allen Campground at Warren Willis Camp. This important addition will allow for more workampers and Nomads as well as volunteers to come and support the ministry of Warren Willis Camp.

Finally, the BCRM along with the Conference Board of Trustees recommended the addition of a new meeting room building at the Life Enrichment Center. This new meeting room building will provide needed space for groups to meet and will allow more groups to be using the LEC at the same time. Funding for this $200,000 project is coming from an internal loan from the Camp Maintenance Reserve Fund, as approved by BCRM and Conference Board of Trustees, and will be paid back in the coming years from the LEC operating funds. This addition, along with the continued individual room renovation of every room at the LEC, is an important step in ensuring the long-term needs of the LEC.

Camps and Retreats change lives. More people, including more United Methodists, came to our sites in this conference year than before. Our sites our operationally sustainable and are projected to remain so into the future. New programs have started, new and renovating buildings are emerging and the best is yet to come.

Faithfully submitted,
Mike Standifer, Interim Executive Director, Camps and Retreat Ministries
Rev. Alex Shanks, Chair, BCRM

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRIES

2011-2012 Conference Year was another great one for our campus ministries, Bethune Cookman University, Florida Southern College and the Board of Higher Education and Campus Ministries of the Florida Annual Conference. We continue to serve more students on more campuses at any other time in our history and we continue to build and grow with a vision of reaching every student on every campus in each new generation.

Our focus has been on implementing our 5-year strategic plan, approved in the fall of 2010, guiding our hopes and dreams through 2015. The major goals include launching four new campus ministries, building stronger connection with local churches, hiring a full-time executive director, and establishing greater expectations for fruitful ministry in our campus ministries and excellence in leadership from our campus ministers, local boards, and BHECM itself. We made significant progress on these goals throughout the past year.

1 – A new Wesley Foundation will be launched at Florida Gulf Coast University in the South West District in the fall of 2012. Rev. Christy Holden has been named as the launching campus minister and she will begin her work on July 1, 2012. Much credit is due to Paul Massingill for helping lay the foundation for the new ministry throughout the district and on the FGCU Campus. We look forward to the kingdom-building ministry to be led by Christy and the new FGCU Wesley Foundation Board!

2 – Rev. David Fuquay has been named the full-time Executive Director of the Board of Higher Education and Campus Ministry. David has been the Pastor/Director of Gator Wesley Foundation at the University of Florida for the past six years, and has been serving in the Executive Director role on a part-time basis for the past year. He will begin working full-time from the Conference Office in Lakeland on July 1, 2012.

3 – We are pleased to welcome two new campus ministers who will begin serving in the new conference year. Rev. Narcie Jeter has been named as the new Pastor/Director of the Gator Wesley Foundation. She has served for past six years as the Director of the Winthrop Wesley Foundation in Rock Hill, SC. We welcome her to ministry within the Florida Conference. Rev. Erwin Lopez has been named the new Director of the Central Florida Wesley Foundation in the Orlando-area. Erwin has served churches fruitfully in the Lakeland-area and brings tremendous personal and spiritual gifts to the work on campus ministry in Orlando. We are excited about the future of both of these ministries under new leadership.

4 – Significant changes have occurred in campus ministry landscape in the North East District. Derrick Scott has cast a district-wide vision for reaching college students on multiple campuses. Derrick has launched the Campus-to-City Wesley Foundation (CCW) serving University of North Florida and Jacksonville University. We express our thanks to Derrick for his continued dynamic vision and leadership.

5 - After several years of unfruitful ministry on the campus of Florida A&M University, BHECM made the decision in the fall of 2011 to temporarily close the FAMU Wesley Foundation for the purposes of consultation, campus-wide study, and comprehensive evaluation. The intention is to re-launch on the FAMU campus in the coming years with a new vision and plan in place. The value of all assets of FAMU Wesley is being reserved for the consultation and re-launch in 2013 and beyond.

6 – FSU Wesley Foundation is beginning a comprehensive master plan for their property and aging facilities. Reaching over 600 students, Vance Rains continues to effectively lead one of the largest, most dynamic campus ministries in The United Methodist Church. I hope you will hold his leadership and their ministry in prayer as they seek to address serious facility concerns.

Throughout the state of Florida, there are over 1 million students attending over 60 institutions. While we have much to celebrate, there is still much work to do. We continue to hear calls and distress from across the denomination regarding the absence of young adults in the church and the need for younger clergy. The Florida Annual Conference is currently a leader in campus ministry, but we can never be content to merely maintain the status quo. There remain many campuses to reach and students to be served.

Thanks to our campus ministers, chaplains, and members of the BHECM for your faithful service.

Dr. Bob Gibbs, Chairperson
Rev. David Fuquay, Executive Director

METHODISTS UNITED IN PRAYER

(formerly Cuba/Florida Covenant)

In 1996 a Task Force convened by Bishop Cornelius L Henderson drafted a sister relationship covenant between the Cuba and Florida Methodist churches. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz ratified the Cuba-Florida Covenant at both Annual Conferences.

In January 2011, the U.S. government lifted some of the travel restrictions to Cuba and the Cuban government started issuing limited religious visas for Covenant travelers. Therefore, interest in caravans from Florida to sister districts and sister churches in Cuba was renewed.

The ministry's Task Force members met twice, in April and October. The Task Force started meeting in the Florida Conference offices in Lakeland for one day, instead of having a 2-day meeting in Leesburg.

The MUIP ministry had a booth at the Exhibit Hall of the Florida Annual Conference in Tampa. It was manned by Task Force members and they gave out handouts with information about the ministry. Many visited the booth and showed interest in Cuba and the ministry. Bishop Ricardo Pereira, Methodist Church in Cuba was invited to speak at the Communion service of the Annual Conference. The Task Force member took this opportunity to host the Bishop and his wife, Maritza in several activities, including a Cuba Coordinators and friends gathering at Hyde Park UMC and a historical tour of Ybor City. The time spent in fellowship with Bishop Pereira strengthened the ties between our churches and our personal interactions, revitalizing the ministry. Plans were made for Bishop Pereira to come and share with us at the ministry's fall meetings.

The total number of churches in Cuba appointed at last year's Methodist Church in Cuba Annual Conference was 344. Each one supports an average of 6- 20 house churches and missions numbering over 700 throughout the Island. The membership in the Cuba Conference has doubled since 1996 to over 50,000 active disciples. Communications of the ministry continues to expand with, not only a web page and emails, but also in Facebook.

In 2011, a total of sixty-five persons traveled to Cuba in MUIP caravans and 23 went on UMVIM trips from all the districts. This year, more than $250,000 was given to the sister churches from the Methodists United in Prayer. UMVIM travelers took about $6,000.

The process of inviting Cuban pastors and laity to visit their partner churches in different Florida districts has experienced delays in receiving date for interviews with the U.S. Interest Section, something that the Task Force is working on with Bishop Pereira. This year, eight Cuban pastors and laity visited their sister churches, giving them an opportunity to experience our style of worship, and our churches' hospitality. This, more than ever, has become a vital part of keeping the relationships strong.

Currently out of 344 Cuba churches, less than half (1/2) are in partner relationships with Florida churches. Although there were new sister relationships formed, others were dissolved for a variety of reasons, so the ratio of Cuba and Florida churches partnerships (and the need to form more) remains the same. There is still a majority of Methodist churches in Cuba waiting for a partner church in Florida. The Florida Conference encourages all Florida churches that do not have partner relationships with a Cuba Methodist church to engage in a mission ministry through the Methodists United in Prayer, laboring in Christ's love to get 100% of churches in this relationship.

Renee Masvidal Kincaid,
Secretary, Methodists United in Prayer

EAST ANGOLA/FLORIDA CONFERENCE PARTNERSHIP

We are thrilled to report that God is supporting our partnership miraculously. The most exciting development is that Rev. Dr. Leonardo García, and Rev. Dr. Cleivy Benítez (husband and wife), from the Methodist Church of Cuba, are serving as missionaries in Quessua, Angola, as of October 2011. This is the start of a three-way partnership between the conferences of Cuba, East Angola, and Florida, in which the three partners will seek to help each other. The Garcias will serve in Quessua with the financial support of the Florida Conference.
The Garcias' responsibilities are innumerable. They facilitate our partnership and communicate with us at least on a weekly basis. They serve as professors in the School of Theology in Quessua. In addition, East Angola Bishop José Quipungo has appointed Rev. Cleivy as the Vice Dean of this same school and as director of the girls' boarding house in Malange, while Leonardo was appointed chairperson of the Board of Ordained Ministry and director of the boys' boarding house; simultaneously, they both serve as co-pastors of the Quessua UMC. The Garcias oversee all funds donated by our Conference through the Advance, keep records of how all moneys are used, and present us with reports every six months. Finally, with their presence there the Florida Conference has resumed sending mission teams to East Angola.

The 2010 Annual Conference Event offering totaled $85,998, of which 70% ($60,198) was dedicated to the East Angola/Florida Partnership. Our partnership committee, which meets twice a year, is using these moneys to support the following projects:

- Higher Education scholarships for graduates of the Quessua High School
- Scholarships towards the Quessua High School
- Support for the Course of Study School for Local Pastors
- Boarding House feeding program (girls and boys)
- Transportation for students of the Quessua Boarding House to go to Hope of Africa Middle School
- Repairs to the water pump at Hope of Africa Middle School; there is no other source of water for the school but the pump
- Purchase of desks and chairs for Hope of Africa Middle School
- Quessua reforestation project
- Missionary support for the Garcias

These efforts are yielding precious fruits. Three graduates from the Quessua High School (Chicoseno Salvador, Jorge Mucuta and Kawele Kawata) are already attending Higher Education institutions. The body of students at the Quessua High School totals more than 900 students, whereas 850 boys and girls attend the Hope of Africa Elementary and Middle School.

The ties between our two conferences continue to be strengthened by trips in both directions. Mrs. Icel Rodriguez, Florida Conference Director of Global Missions, visited the East Angola conference in July 2011. She brought back detailed information on how to better allocate our financial aid so that it helps the most crucial areas of need. Ana Ingles, East Angola UMW President, traveled all over Florida in November, 2011, visiting UMW local units, district events, and the UMW conference annual meeting. In the months of February and March, 2012, Jorge Mucuta, one of the first 12 students that re-opened the Quessua Boarding House, visited churches and college campus ministries throughout Florida. Now a 22-year-old young adult, Jorge is one of the beneficiaries of our higher education scholarships for a degree in Law.

These mutual visits of Icel, Ana and Jorge have brought our partnership to a more personal level. We now know each other's stories of resilience and devotion to our only God. Our sisters and brothers from East Angola are blessing our conference with their unconditional Christian joy. At the same time we have a clearer vision of how essential our financial aid is. This is God's holy time or "kairos" for East Angola. Together, we are rebuilding the Kingdom of God.

In Christ's love,
Rev. Dr. Armando J. Rodriguez, Jr.
Chairperson, East Angola/Florida Partnership

THE HAITI/FLORIDA COVENANT

God has been moving in the covenantal relationship between The Methodist Church of Haiti (MCH) and The FL Annual Conference (FL AC). Our vision is to create a partnership among clergy and churches, seeking to minister to one another so that we will grow in our Kingdom work of love and grace in this world. Essentially our focus has been as follows:

- Creating a revised Covenant that would strengthen our ministry partnership with the MCH (please read the summary report below of our delegation trip to Haiti regarding the Covenant).

- Forging relationships with key leaders from MI and East Kansas Annual Conferences, UMCOR and UMVIM who are partnering in Haiti, learning from each other about what have been ministry wins as well as difficulties along this mission journey. In mid-May a delegation from our team conferenced with other United Methodists as well as leadership form the MCH to discern God's will for ministry moving forward. This event was hosted by UMCOR.

- Leveraging the ministry that is taking place in Haiti among our FL churches through networking. We have launched a new website that will take us directly to our Haiti-Florida Covenant page on the Conference website. Check out www.haitifloridacovenant.com for more information.

- Recognizing that we need a structure to offer our FL churches to partner in ministry in Haiti. We are in the process of creating a sister-sister church structure similar to Methodists United in Prayer. Over the next year we hope to begin small with a couple of FL churches partnering with Haitian churches.

- Understanding the needs of clergy in Haiti. It is our goal to provide a Pastor's Preaching School for Haitian pastors, a joint effort with Institute of Preaching (IOP) in the summer of 2013.

Haiti-Florida Covenant Team Delegation January Sub-Report:
Recognizing that a revised Covenant was needed that would support the current ministries of our FL churches and grow new ministry opportunities between MCH and FL, the FL team revised the 2006 Covenant incorporating thoughts and language from other Covenants that exist with the MCH and MI and East Kansas Annual Conferences.

From January 24-28, 2012, Revs. Dionne Hammond, Haiti-Florida Covenant Task Force Chair, Fawn Mikel, Covenant member, Dr. Larry Rankin, Conference Global Mission Consultant, and Rev. Craig Nelson, District Superintendent of the South East District were present in the Annual District Conference of the Methodist Church in Haiti while at the same time negotiating the document. The Florida delegation's witness of the district conference session of the MCH was an inspiring and hopeful experience for the Florida delegation. Dionne, Fawn, and Larry arrived on the morning of the 24th, Craig the following day.

All members of the Florida delegation had visited Haiti before the earthquake of January 12, 2010 and we realized that presently, the roads were new, and most of the tent cities were mostly cleared. A new President was leading his country with enthusiasm, a can-do spirit, and more importantly, with a projection towards the future with hope. The community of nations and Non-Governmental Organizations (NGO's) including UMCOR were able to send funds for the recovery with confidence for a self-sustainable future for the Haitian people.

Part of the significance of our trip was staying at the Methodist Guest House and meeting others who are partnering with the MCH, learning from them what has been successful in their relationships. Over 2,000 UMVIM volunteers have worked on designated projects as defined by the MCH and a full time UMVIM coordinator, Tom Vencuss and his wife Wendy, pastors. Tom deploys teams to projects every week. We met two teams from the Virginia and New England Conferences. Every UMVIM project is prioritized by the MCH.

We met staff from UMCOR based in New York with the General Board of Global Ministries (GBGM), the mission ministry of the United Methodist Church. Jim Gulley is an agricultural consultant with UMCOR. He works in Haiti two weeks out of every month. He coordinates with the national leaders, including the MCH and other NGO's like Habitat for Humanity. Jim is a former GBGM missionary in Nigeria and Cambodia. Melissa Crutchfield, International Director for UMCOR frequently visits Haiti for consultations. Lauren James is UMCOR coordinator for the Micro Credit projects with the MCH.

UMCOR and UMVIM partners with the MCH to engage in projects that local beneficiaries can sustain by their own resources once the projects are completed. Haitian contractors, builders, and engineers are hired to guide the projects to completion. Most of the projects are sanctuaries, parsonages, and private homes. There is no favoritism among the beneficiaries. Many of structures were damaged, unfinished, or in disrepair prior to the earthquake. The earthquake with all of its tragedy created the incentive to the building of a new Haiti filled with hope and promise for the future.
The delegation spent most of its time in the district conference session, listening to hours of discussion in Creole. None of us understood Creole. Occasionally we would lean over to a conference delegate to discover that they spoke excellent English. Thus we managed to keep up on the proceedings. Finding oneself in a "disorienting dilemma" gave the Florida delegation a unique opportunity to sharpen our senses and learn a new language. The realization that we were not in our familiar element put us in an out of control situation as we fell into the capable hands of our hosts who were extremely kind and hospitable. A lot of time was spent in prayer for the conference, for its leaders, for Haiti and the Haiti-Florida Covenant as we continued negotiating the Covenant.

Other than minor language revisions in French, The MCH leaders accepted the bulk of the draft, as presented by the Florida delegation. Paragraph 17, however, became the focus for prayer and ongoing negotiations. During the course of the Florida delegation's stay, high tech communications were brought into play. Besides a meeting in President Paul's office, both parties used text and e mail messaging to tweak the paragraph until an agreement was reached.

Following is the version approved by representatives of both communions.

> "With this covenant, we recognize that The Methodist Church in Haiti is the preferred partner of the Florida Conference for its work in Haiti. The covenant teams established by the Methodist Church in Haiti and the Florida Conference, in the spirit of sharing openly, shall strive to inform each other of the activities of their respective members and churches as they relate to ministry with one another."

The full document of the Haiti/Florida Covenant is posted on the Florida Conference website at www.haitifloridacovenant.com

Early on Friday afternoon, January 27th, the Covenant document was presented to the delegates of the MCH District Conference. After discussion and questions, the delegates unanimously approved the Covenant. Signing the Revised Covenant, for the Methodist Church in Haiti was President Gesner. Rev. Dionne Hammond signed on behalf of Bishop Timothy Whitaker of the Florida Conference. After the signing, they embraced and addressed the District Conference, as delegates sang "Blest Be the Tie that Binds." Connexial President Rev. Dr. George Mulrain of the Methodist Church of the Caribbean and the Americas presided with a broad smile on his face.

This report signals a new beginning in the life of the Haiti-Florida Covenant. The Covenant outlines practical ways for the Haiti and Florida communions to share ministries together, as well as to lift each other in prayer, and for ongoing witnessing Jesus Christ for the transformation of the world. The primary word is "mutual relationships" between partner churches and partner communions.

> "For in him every one of God's promises is a "Yes." For this reason it is through him that we say the "Amen," to the glory of God. But it is God who establishes us with you in Christ and has anointed us, by putting his seal on us and giving us his Spirit in our hearts as a first installment." 2 Cor 1:20-22 (NRSV)

As we continue visioning and building the Haiti-Florida Covenant, we ask God's wisdom and guidance through prayer and discernment for reciprocal Kingdom impact for God's people in Haiti, Florida and beyond.

Respectfully submitted,
Rev. Dionne C. Hammond, Chair, Haiti-Florida Covenant

FLORIDA UNITED METHODIST VOLUNTEERS IN MISSION (UMVIM)

UMVIM Florida began 2011 with a newly reorganized leadership team, eager to share opportunities for mission and excited about the advantages of working through UMVIM and our connectional system. Following our presentation at Annual Conference 2011, we have had increased interest in our UMVIM Team Leader Training and more mission teams are connecting with UMVIM and GBGM mission projects.

Our UMVIM Florida vision is to transform the world through short-term Christian mission experiences and our mission is to equip, empower and encourage the local church to experience missions. In 2011, the Florida Conference sent a total of 110 UMVIM Teams with another 15 mission teams through the General Board of Global Ministries (GBGM). In addition, the leadership team sponsored three Team Leader Trainings, providing 81 volunteers with the skills to lead a team on mission.

As we continue to strengthen our ability to serve the local church, we are exploring opportunities to provide our churches with "first trip" church grants, matching project grants and scholarships for youth and minorities. We also offer guidance, consultation and assistance with trip planning and project selection. The financial support of our churches and mission teams through the UMVIM Conference Advance #100180 provides the resources for these services.

Thanks be to God for the transformation of lives through the service of each UMVIM Team.

Rev. Hollie Tapley
Chair, Florida Conference UMVIM

MISSIONARIES WITH COVENANT RELATIONSHIPS IN THE CONFERENCE

Africa
Leonardo Garcia and Cleivys Benitez – East Angola
Delbert and Sandy Groves – Zambia
Jacques Akasa Umembudi and Poto Valentine Shutsha – Peoples Republic Congo

Asia
Emmanuel P Barte and Beverly C. Fronda-Barte – Laos
Jonathan McCurley – Japan

Central America and The Caribbean
Ronald Davidson – Honduras
Connie DiLeo – Dominican Republic
Gordon Fletcher Anderson – Cuba (Retired, Individual Volunteer)

Europe
Britt and Alison Gilmore – Ireland

Middle East
Alex and Brenda Awad – Palestine/Israel

South America
Gordon and Teca Greathouse – Brazil

United States
Robert Amundsen – Red Bird Missionary Conference
Marilyn Beecher – Orlando, FL
Tim Crawford – Red Bird Missionary Conference
Kim King Torres – Florida City, F

CONFERENCE ADVANCE MISSION SPECIALS

The Advance is an official program of The United Methodist Church for voluntary, designated contributions. Through The Advance, one may choose to support particular, approved mission programs or mission personnel with financial gifts. One hundred percent of all Advance giving goes to the chosen mission project or ministry. Contributions to the Advance are tax deductible.

Advance Specials related to Global Relationships

METHODISTS UNITED IN PRAYER (formerly Cuba/Florida Covenant)

- Advance # 100135 supports the Cuba Methodist Seminary. $200 covers all education expenses for one pastor for a year.
- Advance # 100070 supports Methodists United In Prayer (formerly Cuba/Florida Covenant) by covering travel costs for Cuban Christians visiting Florida and ministries related to the Covenant.

EAST ANGOLA/FLORIDA PARTNERSHIP

- Advance # 100130 supports missionaries of the Cuban Methodist Church serving in the East Angola United Methodist Conference.
- Advance # 100125 supports the feeding program of the East Angola Boarding House/Orphanage. $30 will feed one child for a month.
- Advance # 102020 provides scholarships for East Angolan students to attend Higher Education institutions. $5,835 per year will cover tuition, meals and housing for one student at Africa University, Zimbabwe.
- Advance # 100145 provides scholarships for students at the School of Theology in Quéssua, Angola. $1,500 per year will cover tuition for one student.
- Advance # 100090 supports the ongoing reconstruction of the Quessua Mission and churches throughout East Angola.
- Advance # 100120 supports a variety of ministries and projects related to the East Angola/Florida Partnership.

HAITI/FLORIDA COVENANT

- Advance # 102060 supports theological training for pastors in Haiti, children's education, feeding programs, etc.

UNITED METHODIST VOLUNTEERS IN MISSION

- Advance # 100180 provides resources for training, trip planning, consultation and guidance, mission scholarships for youth, church grants and matching grants for mission experiences.

Advance Specials related to Outreach Ministries

- Advance # 510002 - Christians Reaching Out for Society, Inc. (AC) partners with congregations to share God's love through tangible acts and justice ministry.
- Advance # 410010 - Church & Community Connection (EC) engages local congregations in being in mission in their parishes.
- Advance # 510021 - Community Outreach Agency (NE) engages with all the churches in the district to promote outreach ministries in each parish.
- Advance # 510006 - Cornerstone Family Ministries (SC) touches the lives of over 20,000 families across the state each month through programs for children, families and seniors.

- Advance (in progress) - Grace Place for Children and Families, Inc. (SW) is a comprehensive child care and family ministry that ministers to at-risk children and families in the Naples area.

- Advance # 510016 - Halifax Urban Ministry (AC) provides emergency food assistance with "feed a family" bags of nonperishable food, with snack bags for homeless people, with daily hot meals and with daily bread.

- Advance # 102030 - Justice for Our Neighbors concentrates on providing assistance to persons needing immigration legal services.

- Advance # 510004 - South Florida Urban Ministries (SE) seeks to partner with churches and organizations to create and expand ministries of compassion and justice in the communities of South East Florida.
- Advance # 510001 - UM Coop Ministries of Madison County (NW) offers a variety of services and resources for small membership churches in the area. UMCM built and manages the Florida Conference Disaster Response Supply Depot.
- Advance # 510008 - UM Cooperative Ministry/Suncoast (GC) supports local congregations to respond to critical needs in their communities and provides direct services to refugee and immigrants.

Other Conference Advance Specials

- Advance # 510000 - Alfalit International, Inc. is an ecumenical Christian literacy ministry working in Florida, Latin America, the Caribbean, and Africa.

- Advance # 510017 - Carver Heights Ministry is an educational and health ministry with at-risk children and youth of African American and Latino backgrounds in Leesburg.

- Advance # 510018 - Celebrate Jesus, Inc. coordinates clusters of local congregations to engage in relational evangelism by training and deploying local church laity and clergy.

- Advance # 112010 - Disaster Recovery coordinates volunteers, resources, and pastoral care with local congregations to prepare for and mitigate disasters.

- Advance # 510013 - Florida United Methodist Children's Home provides services to families and to children from birth into adulthood. It provides school-aged children who have been victimized by abuse, neglect or family trauma, a family-style home, education, counseling, recreation and ministry opportunities.

- Advance # 410005 - Habitat for Humanity Projects in Florida enables low-wage earner families to afford quality homes through sweat equity.

- Advance # 100110 - Haitian Committee on Ministry supports the strengthening of Haitian-American congregations in the Florida Conference through training of clergy and laity and in the formation of missions as opportunities arise.

- Advance # 510003 - Jim Russo Prison Ministry works with persons recently released from prison. It fosters Christian living values in a home and family setting.

- Advance # 510005 - National Farm Worker Ministry of Florida sponsors ministries with migrant workers and their families, through congregational life, Christian education, and life skills, vocational training, and advocacy.

- Advance # 100170 - Shade & Fresh Water is a ministry to clergy and their families dealing with transition.

- Advance # 510019 - Society of St. Andrew (the Potato Project) is a gleaning, produce distribution and hunger education ecumenical ministry that involves volunteers in gleaning farmer's fields. The food is shipped to food distribution cooperatives for the hungry people.

Advance # 510010 - Wesley Group Homes for Adults with Special Needs, South East District, is a group home for mentally and emotionally challenged adults. Offerings support the programs and maintenance of this home.

ANNUAL CONFERENCE OFFERING REPORT 2004-2011

"Now faith is the assurance of things hoped for, the conviction of things not seen." Heb. 11:1 (NRSV)

This has certainly been the case as an annual conference when we responded to Bishop Whitaker's call to bring an offering from our churches to Annual Conference, beginning eight years ago. And the response has been overwhelming. Thanks to God and your faith, you have responded with more than a million dollars across these years, giving in faith for things and people not seen.

Year 2004: $97,656
-Supported the restoration of the Quessua church, East Angola
-Helped complete the Hope for the Children of Africa School, East Angola
-Purchased backpacks with school supplies for Florida children

Year 2005: $136,024
-Educated two East Angolan students in Florida for a year
-Sent Brazilian Health Promoters to train Angolans in health education and preventive care
-Purchased commercial radios to facilitate communications in East Angola
-Purchased bicycles for new pastors and sewing machines for UMW ministry in East Angola
-Purchased backpacks with school supplies for Florida children

Year 2006: $117,917
-Supported the reconstruction of the Quessua High School
-Supported self sustaining economic development projects in East Angola
-Provided grants for team of Floridians to travel to East Angola
-Supported the mission outreach of the Evangelical Methodist churches in Latin America and the Caribbean
-Purchased backpacks with school supplies for Florida children

Year 2007: $125,355
-Supported the reconstruction of the Quessua parsonage and orphanage
- Supported the reconstruction of the Quessua School of Theology
-Supported Agriculture development in Quessua
-Provided grants for team of Floridians to travel to East Angola
-Purchased backpacks with school supplies for Florida children

Year 2008: $119,929
-Completed construction of the Quessua School of Theology
-Provided scholarships for Theology students in East Angola
-Supported legal immigration counseling ministry in Central Florida
-Purchased backpacks with school supplies for Florida children

Year 2009: $103,275
-Supported Florida missionaries serving in Quessua for a year
-Provided scholarships for Theology students in East Angola
-Provided scholarships for High School students in Quessua
-Supported East Angola orphanages
-Provided grants for Florida churches to assist them in traveling to East Angola

Year 2010: $230,000
-Provided clergy support for the Methodist Church in Haiti after the January earthquake

Year 2011: $85,998
-Supported the Hope for the Children of Africa School, East Angola
-Supported the feeding program of the Quessua Orphanage/Boarding House
-Provided scholarships for High School students in Quessua
-Provided Higher Education scholarships for East Angola students
-Supported the Methodist Seminary in Havana, Cuba

At this session of the 2012 Annual Conference, you have the sacred privilege to respond once again as we participate in the transformation of things we have not seen and people we have not met. May your sacrificial giving be a witness to your faith in Jesus Christ and the power of the Holy Spirit.

HISPANIC MINISTRY TEAM

The Hispanic Ministry Team of the Florida Annual Conference was formed and started working in 2011. The team group are Laura Artiles, Rev. Gustavo A. Betancourt, Rev. Dr. Juan G. Feliciano, Rev. Beth Fogle-Miller, Orlando Garay, Rev. Angel L. Garay, Rev. Dr. Luz Maldonado and Rev. Nancy Mayeux. We have been honored with the collaboration and participation of Rev. Dr. Craig Nelson – District Superintendent of the South East District. Also, would like to mention Rev. Antonio Fernandez – District Superintendent and Rev. Dr. Rinaldo Hernandez – District Superintendent whom have been directly involved on the launching of the Hispanic Ministry Team.
The Hispanic Ministry Team will represent the Hispanic/Latino cause before the Annual Conference Cabinet and other administrative and financial structures to gain access and support for its programs and initiatives and promote, advance, and advocate leadership and ministry development in the FLUMC Annual Conference.

This year has been of great challenge particularly reviewing and re-designing the strategic plan for the Hispanic Ministries and looking for effective tools to continue equipping our leadership. Since one of our main goals is to effectively prepare our Hispanic leadership, the team has started working to open an "Academy". The "Academy" will take the existing leadership development programs of the Hispanic Assembly and will amplify it to offer training and education for the development of Hispanic/Latino lay and pastoral leadership of the FLUMC. The H/L Academy will provide education, advocacy, training, guidance, and coaching, and will deal with congregational and leadership excellence, new church development, justice ministries, domestic violence awareness, immigration, anti-racism, and all other critical social issues affecting Hispanic/Latino communities. This will be done in collaboration with the FAC and the GBGM-National Hispanic Plan.
The HMT has applied for funds to start this project from the GBGM. We are hopeful that this ministry will get off the ground in the later part of 2012.

In Christ
Rev. Gustavo A. Betancourt
Hispanic Ministry Team chair

OUTREACH MINISTRIES

The Bible is full of action words – go, proclaim, feed, welcome, heal, serve. The Outreach Ministries of the Florida Annual Conference help churches put their faith into action by serving the hungry, the homeless, children and families, immigrants and others in need. The ministries include:
Christians Reaching Out To Society (Atlantic Central District) provides feeding programs through the summer nutrition program, afterschool snacks, Caring Kitchen, meals for shut-ins and the homeless. It also provides summer day camps and a week of residential camp.
Church and Community Connection (East Central District) is refocusing its priorities to the areas of hunger and working with children in poverty. It networks churches for mission, communicates mission opportunities, and supports local churches to reach out through initiatives such as feeding programs and summer programs for children.
Community Outreach Ministry (North East District) networks churches with existing faith-based ministries dedicated to serve the poor, the alien, the orphan and the widow through mercy, justice and evangelistic outreaches.
Cornerstone Family Ministries (South Central District) works to make a lasting and positive impact on children and families by nurturing bodies, developing minds, and fostering hope through Christ. Through the Children's Nutrition Program and Family Learning Partnership, it equips children and their families to navigate difficult circumstances.
Grace Place (South West District) teaches literacy, language and life skills to at-risk children and impoverished families. It provides programs for afterschool care, family literacy, and adult English language and parenting classes.
Halifax Urban Ministry (East Central District) works to prevent homelessness by providing food, financial help and other support services to those at risk of becoming homeless. Feed-A-Family Bags and the Bridge of Hope hot meal program provide food, and emergency shelter is available at the STAR Center.
Justice For Our Neighbors (Central Florida) offers welcome to immigrants by providing legal immigration services, education and advocacy in monthly clinics in three Central Florida locations.
South Florida Urban Ministries (South East District) empowers people to move from poverty to prosperity through holistic youth development, small business development and hunger relief ministries. It partners with community-based organizations, corporations and congregations to develop ministries of compassion and justice.

United Methodist Cooperative Ministries of Madison County (North West District) works with the rural communities of Madison County on elder programs, hunger ministries and sending children to camp. The agency built and manages the Florida Conference Disaster Response Supply Depot.
United Methodist Cooperative Ministries/Suncoast (Gulf Central District) works to alleviate the symptoms and address the causes of poverty through service, education and advocacy. It provides after school programs, a preschool, English language and family literacy classes, homelessness prevention and feeding programs.

Please contact your closest Outreach Minister for assistance in connecting to ministries in your community that can make a difference and share the love of Christ.

Pamela Qualls, Outreach Ministry Committee Chair

THE CREATION CARE TASK TEAM

The mission of the Creation Care Task Force is to assist United Methodist congregations in Florida to understand and fulfill our Christian commitment to care for God's Creation and to respond to critical stresses on the environment by linking faith with actions that promote stewardship of God's Creation. God's grace calls the Florida Annual Conference to a biblical and theological commitment to environmental health, wholeness, and holiness to reduce exploitation and foster justice now and in the future.

To this end, the Florida Conference Creation Care Task Force executed such items as the following, during 2011-2012:

1. began an awards program to recognize local churches for their effort in environmental stewardship.
2. maintained web pages on the conference web site that provide resources concerning theological foundations and liturgical items, programs and speakers, links to other resources for local churches, etc.
3. provided additional Power Point presentations to share with local congregations.
4. shared "Earth Care Notices" to be shared by district offices to encourage local churches in earth stewardship.
5. supported Sunshine State Interfaith Power and Light.
6. presented to district training events on earth stewardship and Creation ministries.
7. members attended and made presentations at the Southeastern Jurisdictional "Caring for Creation" conference.
8. acted as a resource for and promoted creation care activity throughout the state.

PRISON MINISTRY TASK FORCE

Following the 2009 Resolution at the Florida Annual Conference to create a Jail/Prison Ministry Task Team at Conference level, we have 17 active team members across the state. Members include pastors, not- for-profit organization members, KAIROS and Residents Encounter Christ (REC) members, chaplains, inside volunteers and those working with re-entry.

The Team developed its Mission statement, "Seek to equip local churches ministering to the Incarcerated and their families. " Our objectives are to be N.E.A.R. Networking, Educating , Advocating, Resourcing.

Networking: Connecting United Methodist Churches working with the incarcerated. This provides references should the returning citizen to receive spiritual support in whatever community they return.

Educating – Empowering and equipping United Methodist churches for Jail/Prison Ministry through workshops, resources, and training.

Advocating – Advancing change and reform in our criminal justice system. 'Mass Incarceration/War on Drugs', 'Sentencing Reform', and 'Privatization' are top concerns.

Resourcing –Offering resources such as Bible studies, written materials, tips, and re-entry programs.

The Team developed the second in the series of the 'Why Bother' PowerPoint presentations. It was used in this year's District Training Workshops. The Jail/Prison Ministry web-page has been developed and active on-line. It lists involved churches, resources and re-entries, educational materials and advocacy information.

Conferences by some team members were attended to better equip the Conference for ministry. These include: Restorative Justice Conference in North Carolina learning concepts of restoring relationships between victim, offender, and the community; The Samuel Dewitt Proctor Conference on Mass Incarceration; General Board and Church Society National UMC Conference strengthening our national connections and state ministries; and Smart Justice Meetings in Tallahassee advocating Criminal Justice Reform issues.

Several UMC's are becoming involved in new re-entry portals. They are emerging in Orlando, Bradenton, Jacksonville, Tampa, Palm Beach, Tallahassee, and Arcadia (Desoto County). Numerous models are being used and created.
Goals for 2012/2013 - Continue to increase the effectiveness of ministry as outlined in each of our four objectives. Increase web-site use and awareness to churches to refer to the site. Host a 'Prison Forum and Workshops' in the Fall.

Members: Rick Bennett, BJ Coryer, Bob Crowley, Steve Hart, Tammy Fisher, Cheryl Jackson, Merry Kendall, Cindy Lane, Ian Lennox, George Potter, Jean Russo, Mary Starkey, Jim Tofflemire, Bill Upchurch, Mary Ann Walsh, Bob Willis, Bud Yoakum
Staff Liaison – Tammy Fisher, Project Coordinator, Office of Justice and Outreach Ministries

SUMMER MISSION INTERN PROGRAM

The Summer Mission Intern program of the Florida Conference began in 2008 with 4 interns as a partnership between the Office of Camps and Retreat Ministries and the Office of Justice and Outreach Ministries. Summer Mission Interns serve in a variety of outreach ministry settings throughout Florida, with a focus being on community day camps and United Methodist district outreach agencies. A $2,000 stipend is awarded to each intern for their 10 weeks of service, with the cost shared equally between the conference and the church or agency receiving the intern.

Training is provided to the interns at pre-summer and mid-summer retreats as well as in-service training by the agencies. The focus is on service in communities experiencing poverty. However, the program includes time and support for reflection on vocational and spiritual goals. Supervision and mentoring is provided by conference and agency staff throughout the summer

In the summer of 2011, the third year of this program, 30 Summer Mission Interns participated at placements with Christians Reaching Out to Society (C.R.O.S. Ministries) in Lake Worth Delray Beach and Belle Glade, the East Central District outreach ministries in Orlando, Northeast UMC in Tampa, Grace Place in Naples, Joining Hands Mission in Holiday, BRANCHES in Florida City, The Master's Workshop in Melbourne and Village UMC in Fort Lauderdale. There was also a summer's end overnight camp week at Riverside Retreat for 61 day campers from these agencies led by the interns.

THE COALITION FOR ADVOCACY AND MINISTRY WITH CHILDREN
(THE CHILDREN'S COALITION)

The Children's Coalition seeks to educate and engage local churches in prayer, advocacy, and outreach ministries for children in their communities. The Children's Coalition works with Florida Impact as a Core Partner in the Florida Partnership to End Childhood Hunger, oversees the Alice B. Lockmiller grant for churches and agencies reaching out to children and their families in economic and/or social distress, and oversees Florida Advocacy Days at Children's Week.

Partnership to End Childhood Hunger (PTECH)

At the 2008 Annual Conference, Florida United Methodists embraced the Florida Partnership to End Childhood Hunger and the 10 Point Plan to end childhood hunger in 10 years. PTECH is a strategic plan to end childhood hunger using public-private partnerships and leveraging the public investment for food and nutrition programs. To read the entire 10 point plan go to: http://www.flimpact.org/partnership/documents/2008/2008-TenPointPlan-Full.pdf

As a conference we agreed to:

1) Support Point #4 of the 10 Point Plan—Improve Working Families' Economic Security
by developing at least one church or ministry in each of our 9 districts by Annual Conference 2009 that will assist families in getting access to federal assistance programs including ACCESS (food stamps, Medicaid, TANF, Florida Kid Care, etc.), WIC education, and Earned Income Tax Credit education.

2) Support Point #7 of the 10 Point Plan—Expand Reach of Summer Meals Programs by identifying 90 (10 per district) churches over the next 3 years that can host or assist in hosting a summer nutrition program.

The major focus in the first 3 years of the program has been to expand the summer meals program. More than half of the 1.5 million children in Florida qualify for free or reduced-price school meals and only 1 in 10 of those children receive meals during the summer. Two issues impacting the ability of children to access meals is the lack of available sites that serve lunch and lack of information about how to find sites. In 2009, a social marketing campaign began in Orange County and in 2011 it expanded to eight counties-Broward, Dade, Hillsborough, Orange, Osceola, Palm Beach, Pinellas, and Polk. As a result over $760,000 in additional federal funds were utilized (a 5% increase over one summer) which represented nearly 220,000 additional meals and 3,500 additional children. In 2012, the campaign is going statewide. For more information about how you can get involved and how to find sites go to: www.summerfoodflorida.org.

A big success last year was moving the summer meals program from the Department of Education to the Department of Agriculture. Thanks to all who signed postcards to Governor Scott at last year's Annual Conference in Tampa.

Regarding Florida UMC's commitments, several churches have become ACCESS Community Partners with the Department of Children and Family Services over the past three years. More churches are needed, however, to be open sites or to assist schools and other community organization in being open sites for children in the community who are going hungry.
The United Methodist Church is strategically located to be a great partner in this effort to end childhood

Florida Advocacy Days

"Show Up to Speak Out!" Florida Advocacy Days at Children's Week 2012 was another successful event through collaboration between FL Conference of the United Methodist Church, FL United Methodist Women, and Florida Impact. Church members and clergy spent two days in Tallahassee worshipping and learning together about relevant legislation regarding children's health, nutrition/hunger elimination, and low-income housing. Participants visited their legislators to speak to them as people of faith seeking change "for the least of these."

Lockmiller Grant

This year, Alice B. Lockmiller grants were awarded to 29 United Methodist churches totaling $25,500. These supplemental grants ranged from $500-$2000 were given to churches with programs for children in their communities with the emphasis on four of the points listed from the 'Ten Point Plan'. These points were: 1) Improve Working Families' Economic Security 2) Help After-School Programs Provide Healthy Meals and Snacks; 3) Expand the Reach of Summer Meal Programs; and 4) Encouraging Healthy Food Choices.

Goals for 2012

Goals for the year include creating a model to 'Adopt a Legislator' to promote social action movement throughout the year, provide mission interns to outreach centers and churches for direct ministry to children through day camps, continued awareness and availability of supplemental Lockmiller Grants, and preparation for Florida Advocacy Days at Children's Week 2013 representing more Districts and faith based people in Tallahassee.

Members: Dr. Samuel Awoniyi, Rick Bennett, Rev. Pam Cahoon, Lynette Fields, Tammy Fisher, Debbie Glisson, Dr. Florence Parra, Martha Pierce, Alma Manney, Rosemary Uebel, Anne Winn, Annie Woods, Lynette Fields, Bishop Whitaker's appointee on the Florida Partnership to End Childhood Hunger

REPORT OF COMMITTEE ON RELIGION AND RACE

Micah 6:8 "He has showed you, O man, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God."

Over the last three years, the Committee on Religion and Race has worked with determination to change the image of this ministry, by engaging the Annual Conference in seeking ways to embrace the "Beloved Community," which encompasses all of God's children. We are indebted to Bishop Whitaker for sharing our passion by calling for the formation of the Bishop's Task Team at the 2010 Annual Conference. His vision was one of a more inclusive Conference. The Bishop stated that we needed "a new creation of inclusivity; the Church needs to look like the community and be evangelical in terms of reaching out to all people." We were asked to develop a plan that would "capture the imagination of the people of our churches."

Among the groups that were interviewed were the General Commission on Religion and Race, Visions, Inc.,Salter McNeil and Associates, The People's Institute for Survival and Beyond, i-Relate: Intercultural Leadership Institute, and Kaleidoscope. Each group shared with us the effectiveness of their models along with cost.
After consultation with the Bishop, Conference Finance and Administration, and the Director of Connectional Ministries, it was the belief of the Bishop's Task Team and the Committee on Religion and Race that Visions was a model that would provide the training needed to facilitate the building of the "beloved community."

To date, training has been received by the Bishop's Cabinet and Extended cabinet, Conference staff, as well as other conference and district leaders, and person who were invited by Visions, Inc., to serve as Multicultural Resource Facilitators. On February 27th through the 29th, 2012, the first of four training for Clergy was held in Gainesville, Florida and was successful.

It is our prayer that participants in these three days were able to learn concrete skills that will:

- Create work spaces in which authentic conversations about similarities and differences in perspective, role, function and all aspects of cultural diversity can be heard and honored
- Apply a common language to the complex dynamics of difference
- Learn to disagree and stay in dialogue and action
- Take ownership for the impact of one's personal and cultural style on others
- Work collaboratively and challenge dysfunctional competition among members of a team
- Name and resolved any long standing tensions or conflicts within groups (conflict resolution)
- Connect past learning in the area of anti-oppression work to what is needed now
- Challenge the belief in self and/or others that we can "get it" in some lasting way on these matters, and to encourage an approach that sees the process of inclusion as an on-going life journey (like religion itself?)
- Provide leadership and modeling "walking the talk" around inclusion by leadership as they identify and practice sharing their personal and organizational reasons for on-going engagement in this work
- Help leadership to move from competitive unkind work given historical and current challenges, to speaking authentically and with kindness as a new aspect of our cultural approach to work in the conference

Tabled resolutions at the 2011 Annual Conference have been given high priority this past year, to include the policy on harassment. We have met with the Human Resource Director, Wendy McCoy, and the Director of Connectional Ministries, Beth Fogle-Miller, in reference to the Policy on harassment, Revision to policies hopefully will be shared with us during the plenary sessions at this Annual Conference. The Bishop and Cabinet will be providing leadership in strengthening multicultural and cross cultural appointment is

Special Thanks to Melinda Trotti, Director of Justice and Outreach Ministries, our liaison and David Berkey, a member of CORR and the Bishop's Task Team, for their passion and untiring support and commitment to the work of the "Beloved Community."

As a Church we have been called to unity, love, and witness. It is a call to stretch ourselves, to increase our passion for justice, to extend our care for God's people, and to deepen our love for each other. This call does not require abandoning our

beliefs or our integrity, however it does call forth a willingness to listen - a desire to hear - an eagerness to learn and a commitment to grow. It is an invitation to approach the future with openness and trust.

Rev. Geraldine W. McClellan, Chair

BEYOND 50 MINISTRIES TASK TEAM

What is your church doing to support those over 50 in your congregation? Do you have a program at your church that supports those who are homebound? Have you designed a program specifically for Boomers? Do you have the resources that will guide them in meeting the challenges they face, such as caring for aging parents, dealing with adult children moving back home, facing retirement finances and legal issues pertaining to mid and later-life?

The Beyond 50 Ministries Task Team is a group committed to ministry and advocacy by, with, and for those over 50. The Team is eager to share its resources with any congregation seeking to reach out to the particular needs of its adults over 50. Meetings are primarily held by Skype. Most districts are represented on the Team, but if you have a question or need help, you can contact any ne of the Team. We look forward to equipping Florida Conference congregations for ministry in the 21st Century.

COMMISSION ON ARCHIVES AND HISTORY

The Florida United Methodist Heritage Center, located in the McKay Archives Center at Florida Southern College, is flourishing. The archivist has conducted tours, welcomed drop-in visitors, and assisted researchers. She has given Methodist history lessons for students from the Roberts Academy, the school for dyslexic children that the college operates.

Confirmation classes and other church groups are encouraged to schedule visits to see our collection and to learn about Methodism in Florida.

A mannequin displays the robe belonging to Bishop Edward J. Pendergrass, a military chaplain's communion set is on exhibit, and a small cabinet with display drawers has been set up.

We have received a transcript of the interview that Dr. Mike Denham of the Lawton Chiles Center for Florida History at Florida Southern College conducted with Bishop Armando Rodriguez, retired Cuban bishop. This oral history contains valuable material on the work of the Methodist church in Cuba, as well as information about the political and economic situation there in the 1950s and 1960s.

We also received a wonderful memory book kept by Mae Morrow Adams, wife of Thomas R. Adams that traces their ministry in the conference from 1907 through 1948.

Volunteers have listed our artifacts and personal papers and are now working on conference records. A trained librarian will catalogue our books this summer. We continue to receive boxes of records from closed churches. These are being processed as time allows.

The commission now has a web page that is accessed through the conference web site, under Ministries.

At annual conference in 2011 each of the newly ordained elders and deacons received a copy of Robert M. Temple's history of the Florida Conference, Florida Flame, and cards giving the chain of their ordinations back to Thomas Coke.

We are delighted that Ivan Corbin, member and past chair of the commission, has been elected chairperson of the SEJ Commission on Archives and History.

The chairperson attended the annual meeting of the SEJ Historical Society in the Redbird Missionary Conference. This year's meeting will be held in Nashville, Tennessee.

During annual conference clergy who are celebrating significant anniversaries of their ordinations and consecrations will be recognized:

Ordained Deacon 1962

Guldmar J. Blair
Frank E. Edwards
Joel W. Embry
E. Keith Ewing
Wayne M. Johnson
David B. Looney
Sanford C. Mayo
R. Earle Rabb
Frank B. Seghers, Jr.
Frank D. Seibert, Jr.
David H. Shaver
Moises Virelles
J. David Woerner

Ordained Deacon 1987

Guy R. Brewer
Williston C. Brewer
Terrell T. Brown
Annie L. Davis
D. Jeanne Davis
Lee M. FerDon
Timothy T. Haas
John C. Hicks
George W. Holston, Jr.
Kevin M. James
David L. Leonard
Dawn S. Liphart
E. Dale Locke
J. Louie Mabrey
Eugene A. Maddox
Luz E. Maldonado
David C. Moenning
Byron L. Osborne III
Carlos R. Otero
Douglas S. Pareti
Owen R. Stricklin
Victor B. Willis

Consecrated Diaconal Minister 1987

Jean F. Dart
Sara H. Reed

Churches celebrating anniversaries will also be recognized. Banners from the anniversary churches will be displayed during the conference session.

175 years (1837): Waukeenah

125 years (1876): Carrabelle; First, New Smyrna Beach: First, Port Orange; First, Punta Gorda; ; Beach; Hall Chapel, Rochelle; Sebastian; Trinity, Arcadia

100 years (1912): College Heights, Lakeland; First, Gulfport; First, Homosassa; First, Sebring; First, Zephyrhills; Ortega, Jacksonville; Redland Community, Homestead; St. Joseph, DeLand

75 years (1937): Beach, Jacksonville Beach

50 years (1962): Christ, Lehigh Acres; Christ Community, Punta Gorda; Crystal Lake, Lakeland; Epworth, Hollywood; First, Cape Coral; Iglesia Luz y Vida, Zolfo Springs; Indian River City, Titusville; St. Paul, Largo; St. Johns, Winter Haven; Trinity, North Port; Trinity, Palm Beach Gardens; Wesley Memorial, Tampa

25 years (1987: First, Bradenton; South Shore, Riverview; St. James at Tampa Palms,

We are pleased to present Key West United Methodist Church for inclusion as a Historic Site of the United Methodist Church, with the following resolution:

WHEREAS Key West United Methodist Church, the oldest Methodist church in the southern half of the Florida peninsula, traces its roots to the 1830s, when Wesleyan Methodists from the Bahamas began meeting for worship; received its first appointment in 1844; and in 1872 began a mission to Cuban immigrants in Key West, which expanded to include the mission in Tampa and later on the island of Cuba itself; and

WHEREAS this historic church of the Florida Conference has met the guidelines for United Methodist Historic Sites established by the General Commission on Archives and History, has submitted appropriate documentation, and was on January 28, 2012, approved by the Florida Conference Commission on Archives and History:

THEREFORE BE IT RESOLVED that the Florida Annual Conference, in accordance with 1712 of the 2008 Book of Discipline, approve the designation of Key West United Methodist Church in Key West, Florida, as a Historic Site of the United Methodist Church.

Kay Holley, chairperson

NEW CHURCH DEVELOPMENT

In 2011 and 2012, the Committee for New Church Development sponsored two first time events in Florida for potential new church start pastors:

1. **New Church Leadership Institute (NCLI)**
   This is a 3 day experience which helps potential new church start pastors discern if they feel called to start a new community of faith. Parts of this experience help the candidates learn about their leadership style, what it takes to start a new church and they hear from successful new church planters as they share their stories.
2. **New Church Boot Camp**
   This is a 4 day experience which trains pastors how to start a new church. It is a very detailed and helpful teaching tool for these new start pastors. They learn about Creating Missional Alignment, Assembling a Launch Team through Networking, Gathering People and Organizing People. In addition, other topics include Calculating the Public Launch Timeline, and Paying Attention to First Impressions.

Over the next 12 months, we are offering our new start pastors and their leadership teams training in the following subjects:

1. Breaking Growth Barriers/Adding More People – The Myth of the 200 Barrier
2. Turning Tippers into Tithers – Not Your Parents' Offering Plate – A New Vision for Financial Stewardship
3. Managing Board Members/Recruiting Volunteers/Hiring and Firing Staff
4. Strategic Preaching
5. Turning Members into Disciples

We look forward to working in consultation with the Strategic Leadership Team to fulfill their request of this committee.

NEW CHURCH START BUDGET REQUEST FOR 2013

	Part-time	Full-time	District Total
AC	20,004	45,195	65,199
EC	47,508	198,472	238,480
GC	35,672	42,962	78,634
NC	40,008	26,252	66,260
NE	20,004	84,615	104,619
NW	15,000	0	15,000
SC	0	108,767	108,767
SE	60,012	84,938	144,950
SW	80,016	114,220	194,236
Block Grant			50,000
TOTAL	318,224	705,423	$1,066,147

TOTAL SUPPORT FOR NEW CHURCHES AND MISSIONS $1,066,147

Testing and Training for Clergy/Laity interested in new church starts: Pastors/Laity who have been nominated by their district superintendent and screened by the executive director for new church development will be tested and trained.

Funding $70,000

Demographics: To provide demographic data necessary for making new church start decisions. This information is available to any existing group or church within the Annual Conference through the Office of New Church Development in order to know who the people are in their mission field.

Funding $9,000

Meetings of the Committee: The Committee meets in January and October to conduct the business of new church development. There are 25 members of the committee.

Funding $12,000

TOTAL NEW CHURCH START NEEDS	$1,157,147
2013 CFA REQUEST	$1,075,000

New ministries projected for funding in 2012

AC	Mother-daughter
EC	Orlando Multi-cultural
GC	Second campus
NC	Mother-daughter
NE	Parachute
	Mother-daughter

THE CENTER FOR CONGREGATIONAL EXCELLENCE

This last year, the staff of The Center for Congregational Excellence worked with more congregations and in more ways to assist them in improving their missional faithfulness and fruitfulness than ever before.

Each member of the staff is assigned to work with particular districts. In addition to working with Black ministries across the conference, Harold Lewis has focused particularly in the NC District. In addition to working with Hispanic ministries across the conference, Juan Feliciano has focused particularly in the SE District. (Harold Lewis works one quarter time and Juan Feliciano works one half time with New Church Development.) Phil Maynard has been covering the AC, SW, NE and SE Districts. Jeff Stiggins has been covering the EC, SC, GC and NW Districts. This has allowed us to be embedded resources supporting the work of district leaders and responding to congregational needs as identified.

Here are some of the ways we are partnering with district congregational leaders:

- Congregational consultations: When congregational leaders feel stuck, we have been called in as consultants to assist them in discerning their next steps. This has sometimes led to,
    - Congregational training tailored to their needs. Congregational Excellence staff have held a wide variety of workshops in congregations this last year.
    - Conflict mediation & management training has helped local leaders learn to cultivate a culture of peacemaking and deal with specific areas of conflict.
    - Developing discipleship process workshops have been frequently requested.
    - Exploration of collaborative ministries by two or more congregations due to both missional and financial factors has been facilitated by our staff in several situations.
    - Coaching for pastors & congregational leaders is increasingly common. Coaches help leaders identify their own goals and make their own action plans.

- Ministry Action Potential Study, a process designed by Phil Maynard, helps congregational leaders get in touch with the congregation's current reality and their community's needs and then to discern God's call for the next chapter in their ministry. Because of the high demand for using the MAPS process we are training persons in several districts to be MAPS facilitators.

- New Realities Networks are being led by our Phil Maynard in 4 districts involving 17 congregations. Six congregations have completed the process and are beginning to implement strategic ministry plans and live into a new reality. Pastors meet monthly and have a coach that meets monthly with congregational leaders in this action-step oriented transformational process developed by Phil Maynard and Jeff Stiggins
- First year clergy support group: offered in the EC district, this support group of six pastors serving congregations in Florida for the first time meets monthly.
- District Training Events: with the increased popularity of District training events, our staff has been called on to lead workshops across the conference.
- Reaching the Next Generations Networks: Jeff Stiggins is working with three districts to invite 6-8 handpicked congregations to enter into a peer-learning community to experiment with strategies for effectively reaching the next generations of persons in their community.

In addition to our work at the district and congregational levels, we continue to work more generally across the conference:

- Black Church Symposium was hosted at the LEC and enthusiastically supported by Black church leaders from across the conference, thanks to the leadership of Harold Lewis.
- Black Church Regional Gatherings are an effort to bring together Black church leaders regionally during the year for fellowship and training.
- The Hispanic Academy -- an implementation strategy for the FLUMC Comprehensive Plan for Hispanic Ministries, has just heard that it has received a two year grant from the General Board of Global Ministries National's Plan for Hispanic/Latino Ministries. The goal is to have a bi-lingual, ongoing academy for leadership development located in South Florida and designed especially to address the missional needs of Hispanic Ministries. The Chair of the Hispanic Ministry Team (Rev. Gustavo Betancourt) and the CCE Hispanic Ministries' staff, Rev. Dr. Juan Feliciano worked together with the SE District Superintendent, Rev. Dr. Craig Nelson, in getting the proposal approved.
- Mission Centered Ministry Workshops have been co-hosted by our Center and four of the districts. This series of workshops, led by Doug Anderson of the Bishop Ruben Job Institute of Church Leadership, help congregational leaders grapple with the difference between being preference driven and mission focused.
- Blogs: in addition to the *CE Blog*, written by Jeff Stiggins, Harold Lewis and Juan Feliciano post Blogs aimed at African American and Hispanic audiences.

Responding to the Strategic Leadership Team: Our Conference Committee and Staff have been strategizing how best to respond to the action items requested of us by the Strategic Leadership Team's current proposal. We are excited to be asked to expand our work in the areas of helping congregations develop an intentional discipling plan and of helping congregations connect missionally with their community.

In recent years, the primary focus of our Conference has shifted from business as usual to effectively fulfilling our mission of making world changing disciples of Jesus Christ. Rather than talking about institutional survival, we are talking more about making a Kingdom difference. Rather than talking about financial survival, we are talking more about how we join Jesus in transforming people's lives and blessing our communities. Our Center is proud to have played a part in this increasing missional focus

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Steve Potter
Conference Committee on Congregational Excellence, Chairperson

Jeff Stiggins
The Center for Congregational Excellence
Executive Director

OUR CONFERENCE'S 2011 MOST VITAL CONGREGATIONS BY SIZE

"The Council of Bishops has called our denomination to significantly increase the number of vital congregations. Vital congregations are found in all sizes and in every district. The following congregations have been selected according to (1) worship attendance and (2) professions of faith as the most vital congregations by size category in our Conference during 2011."

Size	Dist	Church Name	Senior Pastor	2011 POF	2010 POF	2009 POF	2008 POF	2007 POF	Total POF 5 yrs		2011 AWA	2010 AWA	2009 AWA	2008 AWA	2007 AWA	Change 2007-2011
<200	NC	Christ - Leesburg	Mike Weaver	1	4	2	1	4	12		178	180	176	161	147	31
	AC	St Andrew - Titusville	Louis Tamburro	20	2	1	3	0	26		190	182	171	160	126	64
	GC	Faith - Hudson	Howie Grimmenga	18	29	6	4	9	66		194	199	160	170	166	28
	SW	Pine Level - Arcadia	Brian Russell	24	18	18	28	19	107		196	187	163	159	158	38
201-500	SW	First - Sarasota	Art McClellan	13	19	34	30	33	129		370	386	376	372	363	7
	SW	Gulf Cove - Port Charlotte	Bill Fisackerly	9	15	6	17	25	72		387	380	403	391	385	2
	SC	Palma Ceia - Tampa	Kevin James	25	29	25	25	22	126		416	420	415	435	408	8
	SW	First - Cape Coral	Jay Therrell	25	40	37	8	11	121		438	409	432	396	401	37
	SW	First - Sebring	AC Bryant	4	15	20	13	21	73		461	421	425	482	433	28
	SW	Port Charlotte	Brian James	5	11	11	12	5	44		500	467	464	468	484	16
501-900	GC	Harvest - Bradenton	Steve Price, Catherine Fluck Price	25	14	21	28	45	133		703	677	692	579	582	121
	SW	Cypress Lake – Ft Myers	Denman Jones	20	34	21	23	41	139		726	734	712	723	681	45
	GC	First - St Petersburg	David Miller	25	23	57	14	4	123		731	705	598	571	508	223
	SW	First - Punta Gorda	Mike Loomis	7	15	19	26	22	89		755	760	752	733	720	35
	AC	First - Boca Raton East Campus	Ken Roughton	6	42	24	20	18	110		787	790	790	747	665	122
	EC	First - Winter Park	Bob Bushong	52	39	66	11	10	178		838	864	847	870	797	41
>900	NC	New Covenant - The Villages	Harold Hendren	3	7	6	6	3	25		1627	1542	1548	1,505	1430	197
	SC	First - Lakeland	David McEntire	36	46	37	41	38	198		1638	1625	1634	1,655	1524	114
	SC	Van Dyke - Lutz	Matthew Hartsfield	96	88	93	93	100	470		2356	2248	2143	1,940	1902	454
	NE	Beach - Jacksonville Beach	Jerry Sweat	12	56	47	109	75	299		2502	2069	2069	1,722	1657	845
	SW	Grace - Cape Coral	Jorge Acevedo	50	41	77	91	51	310		2658	2750	2634	2,388	2242	416

Most Professions of Faith In 2011

District	Church Name	POF
GC	Anona - Largo	104
SC	Van Dyke - Lutz	96
EC	St Luke's - Orlando	80
NE	Mandarin - Jacksonville	72
NC	Trinity - Gainesville	68
SW	La Piscine - Naples	60
AC	Suntree - Melbourne	60
SE	New Life - Ft Lauderdale	59
SC	St Andrew's - Brandon	58
SC	First - Brandon	55
EC	First - Winter Park	52
NE	First - Starke	51
GC	Palm Harbor	51
EC	First - Oviedo	50
SW	Grace - Cape Coral	50
AC	St Peter's - Wellington	50
AC	Community Of Hope - Loxahatchee	50
GC	Heritage - Clearwater	43
SW	N Naples	41
NC	First - Ocala	40
GC	Pasadena - St Petersburg	40
SC	St James At Tampa Palms - Tampa	39
GC	St Paul - Largo	38
SC	First - Lakeland	36
NC	Community - Fruitland Park	35
EC	Asbury - Maitland	34
SW	Englewood	34
SE	Christ - Ft Lauderdale Campus	34
SC	Lake Magdalene - Tampa	33
SC	Northeast - Tampa	33
SE	Kendall - Miami	32
SE	First - Coral Springs	32
SE	Fulford - No. Miami Beach	31
SW	First - Ft Myers	31
NE	Southside - Jacksonville	30
EC	Venetian Bay - New Smyrna Beach	29
NW	Trinity - Tallahassee	29
EC	Ocoee Oaks	28
GC	Parrish	28
SC	Grace Community At Fish Hawk	27

Most Increased Professions of Faith in 2011 Over Previous Four Year Average

District	Church Name	POF
GC	Anona - Largo	39.00
NE	First - Starke	34.50
NE	Mandarin - Jacksonville	28.75
SC	Northeast - Tampa	23.75
EC	First - Winter Park	20.50
NC	Ocklawaha	18.75
AC	St Andrew - Titusville	18.50
AC	Christ-By-The Sea - Vero Beach	18.25
SC	First - Riverview	17.75
NW	Trinity - Lake City	16.50
GC	Parrish	14.75
NE	First - Jacksonville	14.75
SC	Ruskin	14.00
AC	First - Hobe Sound	13.50
NW	Trinity - Tallahassee	13.00
NE	Ortega - Jacksonville	13.00
NW	Saint Paul's - Tallahassee	12.75
GC	Palm Harbor	12.25
SC	St James At Tampa Palms - Tampa	11.00
SE	First - Homestead	11.00
SE	Norland - Miami	11.00
NC	First - Reddick	11.00
EC	Ocoee Oaks - Ocoee	10.75
AC	Emmanuel - Melbourne	10.75
NC	Community - Fruitland Park	10.25
NE	Faith - Jacksonville	10.00
AC	First Hispanic - Lake Worth	10.00
NC	Mt Pleasant - Gainesville	9.75
SW	Christ Community - Punta Gorda	9.75
NC	First - Ocala	9.50
SW	N Naples	9.00
EC	Edgewater	9.00
SC	Thonotosassa	8.75
AC	St Luke's - Lake Worth	8.50
NC	Mt Zion - Reddick	8.50
NE	Highlands - Jacksonville	8.50
NC	Hernando	8.25
SC	First - Seffner	8.25
NW	Lake Bird - Shady Grove	8.25
SW	Cornerstone - Naples	8.00

Largest Percentage Increase in 2011 Professions of Faith Over Previous 4 Year Average

District	Church Name	2011 POF	4 Year Avg	Percent Change
NW	Trinity - Lake City	17	1	3300%
AC	St Andrew - Titusville	20	2	1233%
NW	Lake Bird - Shady Grove	9	1	1100%
EC	Osteen	5	1	900%
NW	Sopchoppy	8	1	700%
AC	Christ-By-The Sea - Vero Beach	21	3	664%
NE	First - Jacksonville	17	2	656%
NE	Highlands - Jacksonville	10	2	567%
NC	Ocklawaha	23	4	441%
SC	First - Riverview	22	4	418%
SC	College Heights - Lakeland	9	2	414%
NW	John Wesley - Tallahassee	9	2	414%
NW	Bethlehem - Ft White	9	2	414%
SE	Killian Pines - Miami	6	1	380%
SC	Port Tampa - Tampa	10	2	344%
NE	Faith - Jacksonville	13	3	333%
SC	Seminole Heights - Tampa	9	2	300%
EC	College Park - Orlando	7	2	300%
SC	Ruskin	19	5	280%
SC	Northeast - Tampa	33	9	257%
EC	Flagler Beach	7	2	250%
SE	Norland - Miami	16	5	220%
SC	First - Seffner	12	4	220%
NE	Dinsmore - Jacksonville	8	3	220%
NE	First - Starke	51	17	209%
NC	Bartley Temple - Gainesville	10	3	208%
SC	Thonotosassa	13	4	206%
EC	St Andrews - Winter Park	7	3	180%
NC	Hernando	13	5	174%
EC	Edgewater	15	6	150%
AC	Emmanuel - Melbourne	18	7	148%
AC	First - Hobe Sound	23	10	142%
GC	St Luke's - St Petersburg	11	5	132%
NC	Mt Zion - Reddick	15	7	131%
NW	First - Chattahoochee	8	4	129%
SW	Christ Community - Punta Gorda	18	8	118%
NC	First - Eustis	9	4	112%
GC	Parrish	28	13	111%
SE	First - Homestead	21	10	110%
SC	First - Lake Alfred	12	6	109%

Largest 2011 Average Worship Attendance

District	Church Name	AWA
SW	Grace - Cape Coral	2658
NE	Beach - Jacksonville Beach	2502
SC	Van Dyke - Lutz	2356
EC	St Luke's - Orlando	1943
SC	First - Lakeland	1638
NC	New Covenant - The Villages	1627
SE	Christ - Fort Lauderdale Campus	1621
SW	North Naples	1385
SW	Englewood	1269
GC	Anona - Largo	1234
NC	Trinity - Gainesville	1226
EC	University Carillon - Oviedo	1185
NE	Mandarin - Jacksonville	1150
SC	Hyde Park - Tampa	1113
NW	Killearn - Tallahassee	1097
GC	Pasadena - St Petersburg	1032
GC	St Paul - Largo	1025
GC	Palm Harbor	995
SC	First - Brandon	984
AC	Suntree - Melbourne	942
EC	First - Clermont	899
SC	St James At Tampa Palms - Tampa	844
EC	First - Winter Park	838
GC	First - Spring Hill	817
SC	Lake Magdalene - Tampa	814
NC	Morrison - Leesburg	805
NC	Grace At Fort Clarke - Gainesville	803
AC	First - Boca Raton East Campus	787
SC	St Andrew's - Brandon	782
NC	Ocala West	774
SW	First - Punta Gorda	755
SC	Sun City Center	751
EC	Asbury - Maitland	746
GC	First - St Petersburg	731
SW	Cypress Lake - Ft Myers	726
GC	Heritage - Clearwater	713
AC	First - Stuart	708
AC	Indian River City - Titusville	706
GC	Harvest - Bradenton	703
NE	Crossroad - Jacksonville	700

Largest Percent Increase In 2011 Average Worship Attendance Over Previous Four Year Average

District	Church Name	2011 AWA	4 year Avg	Percent Change
NC	Lochloosa	70	31	126%
SE	Newman - Key West	55	30	83%
AC	Community of Hope - Loxahatchee	676	401	69%
SC	Lakewood Park - Lakeland	99	68	47%
SE	First - Homestead	202	144	40%
NW	Pine Grove - Live Oak	102	73	39%
SW	Edgewater - Port Charlotte	640	463	38%
NE	Grace - St Augustine	225	167	35%
GC	Asbury - New Port Richey	167	125	34%
NE	Beach - Jacksonville Beach	2502	1879	33%
GC	Union Street - Clearwater	171	129	33%
NE	First - Starke	345	261	32%
EC	First - Pine Hills	120	93	30%
NW	Forest Hills - Quincy	131	102	28%
NC	First - Williston	200	160	25%
NC	Mt Pleasant - Gainesville	300	240	25%
SE	Miami Lakes - Miami	128	103	25%
EC	Community - Daytona Beach	136	110	24%
GC	First - St Petersburg	731	596	23%
NW	First - High Springs	158	130	22%
GC	Parrish	356	293	22%
SC	Hyde Park - Tampa	1113	928	20%
AC	St Andrew - Titusville	190	160	19%
SW	Trinity - Arcadia	247	209	18%
SE	Epworth - Hollywood	176	149	18%
SW	Estero	625	530	18%
SW	Pine Level - Arcadia	196	167	18%
AC	Emmanuel - Melbourne	202	172	17%
AC	Christ-By-The Sea - Vero Beach	248	211	17%
SC	Korean - Tampa	220	189	16%
SE	Key West	250	215	16%
NC	Community - Fruitland Park	687	591	16%
NW	Deer Lake - Tallahassee	525	452	16%
EC	Community of Faith - Davenport	605	522	16%
GC	Pasadena Community - St Petersburg	1032	891	16%
SC	Van Dyke - Lutz	2356	2058	14%
AC	Georgianna - Merritt Island	544	476	14%
AC	First - Port St Lucie	630	554	14%
AC	Wesley - West Melbourne	237	209	13%

Largest Increase Average Worship Attendance Increase from 2007 to 2011

District	Church Name	AWA
NE	Beach - Jacksonville Beach	623
SC	Van Dyke - Lutz	298
AC	Community of Hope - Loxahatchee	275
SC	Hyde Park - Tampa	185
SW	Edgewater - Port Charlotte	178
SW	Grace - Cape Coral	155
GC	Pasadena Community - St Petersburg	141
GC	First - St Petersburg	136
NE	Mandarin - Jacksonville	134
NC	New Covenant - The Villages	121
NC	Community - Fruitland Park	96
SW	Estero	95
NE	First - Starke	85
EC	Community of Faith - Davenport	83
AC	First - Port St Lucie	76
NW	Deer Lake - Tallahassee	73
GC	Harvest - Bradenton	71
AC	Georgianna - Merritt Island	69
GC	Parrish	63
NC	Mt Pleasant - Gainesville	60
SE	First - Homestead	58
NE	Grace - St Augustine	58
NE	Memorial - Fernandina Beach	57
SC	First - Zephyrhills	46
GC	Asbury - New Port Richey	42
GC	Union Street - Clearwater	42
NC	First - Williston	41
NC	Lochloosa	39
AC	First - Boca Raton East Campus	39
SW	Trinity - Arcadia	38
AC	Christ-By-The Sea - Vero Beach	37
SE	Key West	35
SC	Sun City Center	33
SC	Lakewood Park - Lakeland	32
SC	Korean - Tampa	31
AC	St Andrew - Titusville	30
AC	Emmanuel - Melbourne	30
SW	Pine Level - Arcadia	29
SW	Port Charlotte	29
NW	Forest Hills - Quincy	29

DISCONTINUANCES

Motion for Voluntary Discontinuance
Taft Livingston Memorial UMC, a United Methodist Church Corp
Florida Annual Conference
June 15, 2012

WHEREAS, a duly called Church Conference was held on September 21, 2011 at Taft Livingston Memorial United Methodist Church of Orlando, Florida, in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

WHEREAS, the vote of the Taft Livingston Memorial United Methodist Church Conference was 8 in favor and 1 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance of worship and all church related activities as December 4, 2011, and

WHEREAS, the East Central District New Church Development Team, will determine the best missional purpose for the property, and

WHEREAS, the Bishop, Cabinet and all other required persons and entities will discuss/approve the voluntary discontinuance in accordance with *The 2008 Book of Discipline of the United Methodist Church*, including, but not necessarily limited to paragraph 2548, to be effective June 16, 2012;

THEREFORE, I, Wayne D. Wiatt, in my capacity as District Superintendent of the East Central District hereby move that:

1. Taft Livingston Memorial United Methodist Church of Orlando, Inc. be discontinued as a United Methodist congregation as of June 16, 2012, and

2. All real and personal property and all other assets of any kind or nature be transferred to and become the property of the East Central District, Florida Annual Conference, United Methodist Church, Inc. including but not necessarily limited to the following:

   a. Church & Fellowship Hall: 808 4th Street, Orlando, FL 32824.; parcel ID: 01-24-29-8516-40-801; Legal Description: Taft E/4 - Lots 1, 2, 9, & 10 & VAC Alley lying BTW said lots.

3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the *2008 Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Dated: 5/10/2012

Wayne D. Wiatt

Rev. Dr. Wayne D. Wiatt, East Central District Superintendent

Motion for Voluntary Discontinuance
Grapevine Community Church, a United Methodist Church Corp
Florida Annual Conference
June 15, 2012

WHEREAS, a duly called Church Conference was held on April 16, 2012 at Grapevine Community Church of Port St. Lucie, Florida, in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

WHEREAS, the vote of the Grapevine Community Church Conference was 27 in favor and 11 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance June 16, 2012, and

WHEREAS, the Assessment Team, at their March 5, 2012 meeting, approved the discontinuance of Grapevine Community Church, Port St. Lucie, effective June 16, 2012, and

WHEREAS, the Atlantic Central District New Church Development Team, will determine the best missional purpose for the property, and

WHEREAS, the Bishop, Cabinet and all other required persons and entities have approved the voluntary discontinuance in accordance with *The 2008 Book of Discipline of the United Methodist Church*, including, but not necessarily limited to paragraph 2548, to be effective June 16, 2012;

THEREFORE, I, Gary A. Spencer, in my capacity as District Superintendent of the Atlantic Central District hereby move that:

4. Grapevine Community Church of Port St. Lucie, Inc. be discontinued as a United Methodist congregation as of June 16, 2012, and

5. All real and personal property and all other assets of any kind or nature be transferred to and become the property of the Atlantic Central District, Florida Annual Conference, United Methodist Church, Inc. including but not necessarily limited to the following:

   b. Church: 4311 SW Darwin Blvd.; parcel ID: 3420-666-0001-000-2; Legal Description: Port St. Lucie – Section 34-Replat of tract G parcel 1 (10:00AC)
   c. Parsonage: 2301 SW Abner Rd.; parcel ID: 3420-650-1528-000-0; Legal Description: Port St. Lucie – Section 31 BLK 1742 Lot 12 (map 43/11N) (or 1917-648)

6. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the *2008 Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Dated: _____ By: _____
Rev. Dr. Gary A. Spencer, Atlantic Central District Superintendent

Annual Conference Motion
For Voluntary Discontinuance Of The
Good Shepherd United Methodist Church
of Lake Placid, FL
June 15, 2012

WHEREAS, a duly called Church Conference was held on April 25, 2010 at Good Shepherd United Methodist Church of Lake Placid, FL in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, it was decided by those attending the same Church Conference to discontinue, and

WHEREAS, the Good Shepherd United Methodist Church and the South West District New Church Development Committee, determined that for greater missional purposes, the Good Shepherd United Methodist Church property should be sold, and the proceeds used as directed by the South West District and

WHEREAS, a Church Conference of Good Shepherd United Methodist Church was convened in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, the Church Conference of the Good Shepherd United Methodist Church of Lake Placid, Florida, having been fully advised in regard to the matters and things hereinafter set forth above, met on the 25th of April, 2010 and voted and approved a voluntary discontinuance as of December 31, 2011.

WHEREAS, the Bishop, Cabinet and all other required persons and entities have given their approval in accordance with *The Book of Discipline of the United Methodist Church,* including but not necessarily limited to paragraph 2548, for the discontinuance of the Good Shepherd United Methodist Church, to be deemed effective as of December 31, 2011.

THEREFORE, I, Rinaldo Hernandez in my capacity as District Superintendent of the South West District hereby move that:

1.) Good Shepherd United Methodist Church located in Lake Placid, Florida should be deemed discontinued, as a United Methodist Church as of December 31, 2011 and

2.) All real and personal property and all other assets of any kind or nature be transferred to the South West District, Florida Annual Conference, United Methodist Church, Inc and

3.) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in *The Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

By: Rinaldo Hernandez, Superintendent of the South West District

Motion for Voluntary Discontinuance
First United Methodist Church of Deltona,
a United Methodist Church Corporation
Florida Annual Conference
June 15, 2012

Whereas, a duly called Church Conference was held on June 10, 2012 at First United Methodist Church of Deltona, Florida, in full accordance and compliance with the charter and by-laws, usages and customs of The United Methodist Church, and

Whereas, the vote of the First Deltona United Methodist Church Conference was 77 in favor and 3 against to discontinue, and

Whereas, it was decided by those attending the same Church Conference to make the effective date of discontinuance of worship and all church related activities as June 24, 2012, and

Whereas, First UMC of Deltona and Pine Ridge Fellowship and the East Central District have agreed upon a Covenant regarding the transition and use of the First UMC of Deltona Property, and

Whereas, the Bishop, Cabinet and all other required persons and entities have discussed and approved the voluntary discontinuance in accordance with the 2008 Book of Discipline of the United Methodist Church, including, but not necessarily limited to paragraph 2548, to be effective June 24, 2012.

THEREFORE, I, Wayne D. Wiatt, in my capacity as District Superintendent of the East Central District hereby move that:

1. First United Methodist Church of Deltona, Inc. be discontinued as a United Methodist congregation as of June 24, 2012, and

2. All real and personal property and all other assets of any kind or nature be transferred to and become the property of Pine Ridge Fellowship United Methodist Church, Inc. including but not necessarily limited to the following:

    a. 1045 E. Normandy Boulevard, Deltona, Florida, being more particularly described as: Tract K, DELTONA LAKES, UNIT 5, according to the map thereof as recorded in Map Book 25, Page 127, Public Records of Volusia County, Florida.

    b. Property located at 1044 Abagail Drive, Deltona, Florida, being more particularly described as: Tract 1, Block 246, DELTONA LAKES, UNIT 5, according to the map thereof as recorded in Map Book 25, Page 127, Public Records of Volusia County, Florida

3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the 2008 Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such a transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

Dated: 6/10/2012
Rev. Dr. Wayne D. Wiatt, East Central District Superintendent

MOTION FOR DISCONTINUANCE OF
CHRIST UNITED METHODIST CHURCH OF LAKELAND, INC.
Florida Annual Conference
June 15, 2012

WHEREAS, the CHRIST UNITED METHODIST CHURCH OF LAKELAND located in Polk County, Florida, and operated by CHRIST UNITED METHODIST CHURCH OF LAKELAND, INC., a Florida non-profit corporation (collectively, **"Christ UMC"**) has had a long and proud history; and

WHEREAS, at the duly called church conference held on May 9, 2012, a majority of the members of Christ UMC in attendance voted to discontinue Christ UMC as a United Methodist congregation; and

WHEREAS, Dr. Sharon G. Austin, District Superintendent, has recommended discontinuance of Christ UMC and transfer of memberships; and

WHEREAS, Dr. Austin has recommended that all of the property and assets (the **"Assets"**) of Christ UMC be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc. (the **"South Central District"**); and

WHEREAS, the consent to discontinue has been granted by the presiding bishop, a majority of the district superintendents, and the district board of church location and building and all proper requirements of *The Book of Discipline of the United Methodist Church* have been complied with;

I Sharon G. Austin, District Superintendent of the South Central District move that Christ UMC be closed and discontinued effective as of this 12th day of June 2012, and that all property, real and personal, and all assets of any type of Christ UMC be transferred to the South Central District, Florida Annual Conference, United Methodist Church, Inc.

This 12th day of June, 2012.

Submitted by:

_____
Sharon G. Austin, District Superintendent

Exhibit "A" to Resolution

Legal Description of Real Property

The North ½ of the Northwest ¼ of the Northeast ¼ of the Southwest ¼ of Section 7, Township 29 South, Range 24 East, less the North 40 feet thereof for road right of way; being the North ½ of Lot 38 in the Southwest ¼ of said Section 7, Township 29 South, Range 24 East, of W.F. Hallan and Company's Club Colony Tract of Lakeland Highlands Florida; according to the plat thereof recorded in Plat Book 1, Page 102, Public Records of Polk County, Florida;

AND

Lot 5, Block "B" unrecorded QUEENS PORT, being described as: The West 97 feet of the East 219 feet of the South 135 feet of the North 615 feet of the NW ¼ of the NE ¼ of Section 7, Township 29 South, Range 24 East, Public Records of Polk County, Florida.

BOARD OF LAY MINISTRY

REPORT OF THE CONFERENCE LAY LEADER AND BOARD OF LAY MINISTRY

Grace and peace to you in the name of Our Lord and Savior Jesus Christ!

What an incredible journey I have been on these last four years as I have served as Conference Lay Leader of Florida. I can honestly say that working with the laity and pastors of our churches has been a source of great joy. I appreciate those of you, Board of Lay Ministry members, district leaders, church lay leaders and lay members, who have been serving with great commitment and love for our church and Jesus Christ. My deepest and most heartfelt thanks to you all. What an amazing time it has been to be among the people called Florida United Methodists.

This journey must be a never-ending one for all of us. We must take time to renew our relationship with God through daily prayer and Bible study. This journey we are on is a journey of faith. We must trust God to guide us along the way.

As my personal journey takes a new turn, I pray that each of you will continue on yours. God needs the talents, passions and gifts of each of you to bring about God's Kingdom here on earth.

My prayers are with you as you continue to serve. All Glory to God!

The Board of Lay Ministry strives to make known the good news of God's love and salvation through Jesus Christ, and to challenge, inspire and equip the laity of the Florida Annual Conference for ministry in the local church.

In the Fall of 2011, our Board secretary, Bill Clark, established a "blog" for the Board on Word Press at http://bolmflconf.wordpress.com/. Information of interest to the Board has been posted from time to time as well as topics for discussion and comments.

Because lay ministry has been instrumental in the spread of the gospel from the earliest times and especially in the establishment of The United Methodist Church, and because God, through baptism and confirmation, continues to call each believer into ministry, the Board of Lay Ministry lifts up the crucial importance of lay ministry and urges lay people to take this call seriously, committing themselves to grow in faith and ministry. Many people in our pews assume that ministry belongs exclusively to those few persons called, educated, and ordained as professional ministers. We, the lay members of The United Methodist Church, are also called to ministry and to be the mouth, hands and feet of Jesus Christ. Most clergy are exhausted trying to do all the ministry, and we, the laity, are under-utilized in the mission of Christ in the world. We thank and love the pastors who commit themselves to leading lay people to discover and develop their ministries and who partner with them in great adventure of faith and discipleship.

At our meetings this past year, the Board of Lay Ministry has been in discussion on how best to reach out to the lay leadership in the local churches to help them be more aware of how to be a vital congregation. The Board hopes to increase the participation and advocacy role of laity in the life of the local church in promoting congregational excellence. Excitement continues to build as the Board of Lay Ministry discovers fresh ways to live into our mission and vision through servant leadership.

May our work together as disciples of Jesus Christ bring Glory to God.

Love, Sharon Luther
Conference Lay Leader

REPORT OF ASSOCIATE CONFERENCE LAY LEADER

One year ago, the Strategic Leadership Team, of which I am a part, presented the Purpose, Mission, Values, and Vision Statement, which was approved by the laity and clergy of the Annual Conference. We were reminded that we are commissioned to "make disciples for the transformation of the world". The conference, districts, and local churches will begin to measure our success by our living up to these recently approved purpose and vision statements. Our purpose is "Together we are disciples of Jesus Christ in the Wesleyan tradition called to participate in God's saving work in the world". Our vision states that we are "Being changed in Christ --- making a change in the world".

Yet we are living in a time when the relevance of the institutional church is in real question. Its congregations are aging and seem inflexible, too comfortable, lacking the knowledge or the will to reach out to engage this or the next generations. We live in a world that is hungry for answers and solutions to individual life issues, solutions we have been given by our Savior Jesus Christ. Yet most un-churched people don't see the church as having the appropriate solution to the problems they face day to day. The younger generation shows little desire or patience for the older "churchy" ways of doing things.

Yet as I travel form church to church, small group to small group across this conference, I am finding congregations who feel the call to make disciples and they are making a difference. I sense in some, a fresh wind blowing, a new desire, even an urgency to make that difference in the Kingdom. I believe all of us want our efforts to count and want to be part of something real. I see new hope, with renewed clergy and laity partnerships and cooperation at all levels. An evolving partnership is beginning to take the form of collaboration with the Board of Lay Ministry and the offices of Congregational and Clergy Excellence. Together they will be reaching out to laity and clergy in each of the districts to serve in new and expanded roles such as coaches and facilitators to find new pathways to discipleship.

The Strategic Leadership Team, a group of laity and clergy led by the Bishop, is tasked to clarify the vision and oversee the alignment of resources and ministries with vision and purpose. They have put together an implementation plan based on an essential partnership of lay and clergy which is a cross-bearing commitment to continuing God's mission in the world. We will need to lead in adaptive and creative ways if we are to effectively join Jesus in continuing this work. It is essential to hand the work back to the only people that can do it: the lay and clergy in the congregations of our connection. Resources, training, and empowerment, will be made available as needed, but as always, God has called you and me to accomplish the task. As we read in Hebrews, "Therefore since we are surrounded by such a cloud of witnesses, let us lay aside every weight and sin and run with endurance the race that lies before us". Together, let us run the race, finish well, and I'll see you at the finish line.
Russ Graves

LAY SERVANT MINISTRIES

The purpose of Lay Servant Ministries is to equip the laity to realize and respond to their call to ministry and to train members to be able to serve their churches and communities in better ways. This is accomplished by offering training opportunities to laity who would like to use their gifts to witness, in leadership, and service to inspire others to a deeper commitment to Christ and more effective discipleship. This may include the interpretation of the Scriptures, doctrine, organization, and ministries of the church.

After much discussion, input and thought over recent years, we began using the term Lay Servant Ministries effective January 1, 2010. The name change within the Conference has been supported and encouraged by Bishop Whitaker and by our Board of Lay Ministry. We are part of Lay Speaking Ministries and strictly follow the guidelines set forth by the Book of Discipline. As servants of Jesus Christ, I believe that being known as Lay Servants will intrigue and attract many more people to the training and educational opportunities we provide.

Our number of Lay Servants is growing rapidly with courses being offered in several languages. We appreciate the churches that have offered their facilities and provided lunch for those taking courses. Our District Directors work very hard providing both Basic and Advanced Lay Speaking courses several times a year.

In January four District Directors and I from the Florida Conference attended the Association for Conference Directors of Lay Speaking Ministries held in Oklahoma City. The weekend was very interesting and informative with motivational speakers as well as upbeat worship and a message by Bishop Hayes of the Oklahoma Conference. Sandy Jackson from GBOD reported on

new courses being developed and some of the old ones being rewritten. There were opportunities for discussions and exchange of ideas with representatives from many other Conferences.

We are looking forward to our Sixteenth Annual Conference Training Event and the great selection of courses offered: "Leading in Prayer", "Leading in Worship", "Living Our Beliefs". The Basic Course in English and Spanish will be offered to those who want to begin their journey on to certification as well. In addition to these ten-hour courses, this will be a weekend of worship and fellowship. Rev. Harold Lewis will be the keynote speaker on Friday evening. As in the past, the event will be held at the Life Enrichment Center, Fruitland Park, August 17-19, 2012.

With God's help and guidance our ministry will continue to grow under the guidance of our new Conference Director, starting in June, Lynn Campbell of Orlando. The District Directors have been a pleasure to work with and helpful in my endeavors. I have been blessed to be able to serve these past four years, and thank everyone for their support and prayers.

Gwen Dubé, Conference Director, Lay Servant Ministries

FLORIDA CONFERENCE UNITED METHODIST MEN

The Florida Conference United Methodist Men (UMM) once again had a very productive year. We continue to be known for our spiritual retreats within the Southeastern Jurisdiction.

We conducted five retreats in 2011 with 2 Spring Couple's Retreats and 3 Fall Men's Retreats. Our theme for the five retreats was "As For Me and My House." The retreat staffs for the five weekends were Don & Sue Heishman, Rodney Akers, Terry Ketrow, Russ Tabbert, Charlie Perry, and Gene & Martha Winland.

At the Spring Couple's Retreats (36th) held in May our guest speakers were Roger & Judy Watts, St Petersburg, with worship leader Ross Kimura, Largo. The second weekend we had John Riley, Abbeville, Alabama, and Rev Debbie Nelson, Ridge Manor Community UMC, with music/worship leader Lenee Schroeder, Venice. At both weekends we had enrichment sessions led by the speakers and the first session we had Katie Hewett, Tustenuggee UMC, and Johnnie Faye Lane, Plant City, members of the "Florida Beyond Fifties Ministries" leading the enrichment session. We had 250 attendees representing 62 churches for both weekends.

The three Fall Men's Retreats (63rd) held in Oct had for our first weekend speakers Rev Ed Diaz, Search Ministries, Lakeland, and Derek Maul, Florida Conference Staff, Valrico, with music by Ross Kimura, Largo. The enrichment sessions were led by the speakers. The second weekend we had John Riley, Abbeville, Alabama, and Rev Harold Lewis, Florida Conference Staff, Lakeland, and music by Rev Keith Miller and Macel Buss, both of First, Coral Springs UMC. The enrichment sessions were led by the speakers. The third weekend our speakers were Rev Scott Smith, Community of Faith UMC, Clement, and Rev Jim Brown, Lake Worth, founding Pastor of the Grace Place Family Church in Lantana. The contemporary music was done by Higher Ground Praise Team, First UMC, Coral Springs, led by Rev Larry Bergstrom. The enrichment sessions were led by the speakers. We had over 600 for the three weekends representing 101 churches. The honoree for the 3 weekends was John Rogers who received the John Wesley Fellow Award, a distinguished recognition for individuals committed to the support and expansion of UMM ministries. The Florida United Methodist Children's Home Chapel singers performed for us at the first weekend.

The current officers that assumed their duties on January 1, 2011: Gene Winland, President, Terry Ketrow, 1st VP, John Rogers, 2nd VP, Chet Klinger, Secretary, and Charlie Perry, Treasurer. The 2011 District UMM Presidents: Joe Moxley (AC), Bruce Rutherford (EC), Jim Feierbacher (GC), Joe Solomons (NE), Bill Fritchman (NW), and Ken Blackman (SC). We have vacancies in NC, SE and SW districts. We thank our Cabinet Representative, Rev Tony Fernandez (NW). Our directors are John Dowell, Russ Tabbert, Rodney Akers and Don Heishman and committee members: D R Walker, Leland McKeown, Darryl Coppenhaver, Joel Fears, Ken Blackman, and David Smith.

Our 2011 recipient of the G. Ross Freeman Leadership Award was Rev R. Philip Short, pastor of First UMC, Stuart, in the Atlantic Central District. The award was established in 2002 to honor Pastors who encourage the Ministries of Men in Evangelism, Missions, and Spiritual Growth.

We hope to see you at one of our Men's or Couple's Retreats. Please check our website, www.ummflconf.org or call our toll free number of 877-815-3692 for current info and reservation forms. Please stop by our booth to talk and share your UMM stories with us.

In His Service,
Gene Winland, Florida Conference UMM President,
gmwinland@aol.com

FLORIDA CONFERENCE UNITED METHODIST WOMEN

United Methodist Women is a community of women whose PURPOSE is to know GOD and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

The theme for 2011 was: "ALL THINGS MADE NEW", based on II Corinthians 5:17, If anyone belongs to Christ, there is a new creation. The old things have gone; everything is made new!

This year The United Methodist Women's organization began the process of making new things with a new Restructure and Proposed Changes; but the purpose, the focus, the advocacy for social justice and for women, children and youth, stay the same.

We communicate through "Genesis", the official Florida Conference United Methodist Women publication as well as our web site: www.gbgm-umc.org/flaconferenceumw. Response is also our official national magazine.

After the Annual Conference in June 2011, all the newly ordained clergy received an invitation to participate in our School of Christian Mission with a full scholarship.

June 25-28, 2011 was the date for the South Atlantic Regional School of Christian Mission. It was held at Ferrum College, VA. The Study Leaders received their training and the Mission Team officers enrolled in one of the studies along with receiving Leadership Development training by the Women's Division.

Our School of Christian Mission was held at Bethune Cookman University in Daytona Beach, July 19-22, 2011 (week), 22-24 (weekend). 550 participated during the week and the weekend event, including children and youth. The studies were: Coming out on the Side of Grace: Forgiveness and Reconciliation, Joy to the World: Mission in the Age of Global Christianity, and Haiti. The children and the youth had their own studies related to these themes. During the weekend, classes in Creole, Korean and Spanish were offered as well.

August 13-18, 2011 was the Women's Division sponsored National Seminar with the theme: Mission, Reconciliation, Restoring Justice, Building Community. Two women from our conference attended.

The Spiritual Life Retreat on September 9-11, 2011 at the Life Enrichment Center was led by Rev. Cathy G. Felber, and a Bible Study by Rev. Shirley Groom. The theme was: "Finding Peace Through Spiritual Renewal", based on Ephesians 2: 13-22. We continue with a Mini-Retreat for teens, college/university women, led by Rev. Mary L. Mitchell.

Our 38th Conference Annual Meeting, November 12, 2011, was held for the first time at Morrison United Methodist Church, Leesburg. Almost 400 United Methodist Women, past Presidents, Missionaries, Deaconess and other special guests gathered to celebrate our mission work. The keynote speaker was Inelda Gonzalez, Women's Division President. Thanks to Icel Rodriguez and the Conference Global Mission, we had the privilege to listen to the United Methodist Women's President from East Angola, Ana Ingles. Rev. Charles Weaver, Assistant to the Bishop, was the Meditation Speaker and the Communion Celebrant. The theme was: "ALL THINGS MADE NEW THROUGH ACTION". James 2:14-17.

Districts/Units/ Individuals were recognized for their accomplishments in the Reading Program, Mission Today Units, Mission Studies, Five Stars Units and Rainbow Givers. We elected the new slate of officers for 2012-2013, two new members of the Committee on Nominations, Class of 2015, and approved the appointed nomination of a new Hispanic and Haitian

Coordinators. We celebrated the charter of two new Units and two reorganized Units of United Methodist Women. The budget for 2012 was approved.

Thanks to all faithful United Methodist Women we were able to send over $400,000 as part of our pledge to Mission Giving.

Every two years we have the Evaluation/Goal Setting with the participation of the incoming and outgoing conference officers. This time, it was held on December 2-4, 2011 led by Helen Sweatt. Beginning the year 2012, January 6-8, we had the District Officers Leadership Training led by Women's Division Executive Secretary for Leadership Development, Julia Tulloch. Both events were at the Life Enrichment Center.

Children's Advocacy Days, January 30, 31, 2012 was another opportunity to be in Tallahassee with our Bishop Whitaker to receive information and to visit our legislator, to advocate for the needs of our children.

February 11, 2012 was a great day of celebration for the first Conference Convocation of Haitians United Methodist Women at the Fort Pierce UMC.

On February 25, 2012 for the first time also, all the Districts Committees on Nominations had a Special Training led by Judith Pierre Okerson, our Women's Division Director.

Many United Methodist Women served as volunteers in different capacities during the General Conference: "MAKE DISCIPLES of JESUS CHRIST to TRANSFORM the WORLD"

Respectfully submitted,
Nelida Mora Morales, President

MINISTRY OF THE ORDAINED

CENTER FOR CLERGY EXCELLENCE REPORT 2012

This has been a year where we have lived into the new programs that were established in the last several years. In doing so we have recognized the great value that these new initiatives are bringing to the life and vitality of clergy in the Florida Conference.

The new group candidacy mentoring program is now in its second complete cycle. During the past three retreats, and in the one scheduled for this summer, we have seen 200 people enter the candidacy process as part of their individual discernment of exploring the call they are experiencing. As a result of this group mentoring process we are finding that people are able to move through the process more quickly than in the past and, more importantly, people do not get lost in the process. We are grateful for the teams of mentors in each of our districts for the careful and conscientious work that they are doing with candidates for ministry.

We continue to have an active emphasis of lifting up the call to ministry to young people. This past year Rev. Emily Oliver, Associate Director for the Center, accompanied over 35 young adults who participated in the Exploration event in St. Louis, and sponsored by the General Board of Higher Education and Ministry. The Florida Conference group was the largest group from any annual conference at Exploration, and was highlighted in GBHEM's newsletter, *Colleague*.

This emphasis on a calling to young people also resulted in the recognition of nine churches in the Annual Conference who received the first Hannah awards. This is specifically to recognize churches that are developing a culture of call within the local church, including a Sunday on which a call to ministry is the focus of the worship service and programs lifting up a call to ministry with youth and children. This is an important ingredient to the success of helping people consider a call to ministry.

In January of this year we implemented the *Pathways to Ministry* software program. This program now moves all of the application processes of the district committees on ordained ministry and the conference board of ordained ministry to an online process. Candidates at the various stages of the application process access the applications through this website and complete and upload all materials to their respective files online. This provides us with insuring that candidates get the most

recent file and aids candidates in being able to "deliver" their materials in a timely manner. In addition, it is saving a lot of trees!

Our programs for clergy enrichment and nurture continue to thrive. These include:

- Courage to Lead
- Institute of Preaching
- Marcy Preaching fellowship
- Simpkins Wesley Study Retreat
- Reynolds Program for Church Leadership

In addition, the Center is working with both the board of the Institute of Preaching and the board of Shade and Fresh Water to determine and develop opportunities for fellowship and nurturing for clergy across the conference. It is noted that with the ending of the School of Ministry and the restructuring of the Institute of Preaching, that the opportunities for just hanging out together are now more limited, but still vitally important for the health of our collective clergy.

I am deeply appreciative of the work and support that is given by Rev. Emily Oliver, Mrs. Winnie Dean and Mrs. Wanda Byrd. Each of them has a particular gift-set that blends well together as we work together as a total team. Their attention to their respective responsibilities, and to the overall goals of the Center, makes this a wonderful setting in which to do ministry.

Respectfully submitted,
David A. Dodge
Executive Director

BOARD OF ORDAINED MINISTRY REPORT

As I near the end of my 4 year tenure as Chairperson and 12 years of service as a member of the Board of Ordained Ministry, I am grateful for the opportunity and privilege. I am mindful of the significant ways it has shaped my life and its lasting impact on my ministry. This is due in large part to more than 50 gifted colleagues with whom I had the privilege of serving each quadrennium and the many candidates who willingly, and often vulnerably, shared the stories of their lives and the foundations of their faith.

I am also pleased with the many capable, called, faithful and energetic clergy who have entered ministry in the Florida Conference. In November of 2011, the BOM received 55 applications. In January, 29 (53%) of those candidates were interviewed and 22 (76%) of those interviewed were recommended for the status for which they were interviewed. The BOM recommended 2 for Full Connection Deacon, 7 for Full Connection Elder, 3 for Provisional Deacon, 10 for Provisional Elder, 8 for licensing as Local Pastor and 1 as a Local Pastor transferring from another denomination. As The United Methodist Church seeks to attract young people into the ministry, it is a hopeful sign that 9 of the 22 recommended are under the age of 35.

I anticipate this trend will continue in the Florida Conference with the good work being done to focus on young adults, encouraging them to be open to and discern a call to ministry. This emphasis, in conjunction with a completely revamped and much more streamlined candidacy process, promises to yield great fruit. College and seminary students from the Florida Conference are very grateful for and excited about this change, and students from other Conferences would like to see this process adopted in their Conferences. Rev. Emily Oliver, in the Center for Clergy Excellence, receives the lion's share of the credit, as she is on the leading edge of all these changes.

Another blessing for all persons going into ministry has been the recent increase in our Ministerial Education Fund distribution. Seminary students who are certified candidates can now receive $4,000 per semester and $1,200 per summer session. The total of this amount will cover almost half of the tuition cost at any of our seminaries offering the standard 3-year Master of Divinity. These monies, plus what students may receive in scholarships, will allow students to significantly reduce or eliminate the need for debt.

One of the other emphases of the BOM in recent years has been on hospitality and welcome offered to candidates by the BOM. While the process is both challenging and evaluative, and without a doubt brings anxiety to those moving through it, the BOM has also become increasingly committed to offering an experience that feels supportive and hospitable to all of the candidates. It is my firm belief that over the last several years, we have moved more and more in that direction. Candidates have expressed gratitude and appreciation for the subtle changes in the process. It is the earnest desire of the BOM that this continues to be the case and even increases in the future.

In recent years, our District Committees on Ministry have also really stepped up their efforts to ensure that candidates are well-prepared when they submit paperwork to the BOM. With so many clergy and laity stretched to lead ministry in their local ministry settings, I appreciate the effort they make toward that end. I trust these committees will continue to align themselves with the BOM process and strive to provide a more uniform experience for all candidates from district to district.

Several years ago, the BOM also developed a very thorough clergy evaluation process. This process helped churches to regain an understanding of the necessity of clergy evaluation and to take it seriously. That evaluation has now lived a full life, and the BOM is attempting to build on its strengths and yet retool it to make it more current. This new evaluation was sampled by a few churches in 2011, and I anticipate it will be utilized by all of the churches in the Florida Conference in 2012.

As I look forward to passing the baton of leadership to the Rev. Terri Hill, I would like to express great appreciation to those who have served on the BOM, especially in the last four years. Some have had significant roles for several years now and will be retiring from those roles: Rev. Dale Tedder as Vice Chair, Rev. Jerry Van Dyken as Secretary, Rev. Tim Carson as Coordinator of the Residence in Ministry Program, Rev. Vicki Walker as Chair of the Order of Deacon, Rev. Sue Haupert-Johnson as Chair of the Order of Elder. They have each given much time and energy and served with great commitment.

Finally, the BOM could not do its work without the support of the Center for Clergy Excellence and the ministry of Wanda Byrd, Winnie Dean, Rev. Emily Oliver and Rev. David Dodge. When engaging with others, they always seem to have that "I'd be happy to…" attitude. They are a superb team and carry out their work with tremendous skill and expertise as well as deep faithfulness.

Humbled by the experience and grateful for the privilege of serving,
Rev. Catherine Fluck Price

RECOMMENDED FOR ELDER IN FULL CONNECTION

Daryl Allen – age 38; married; Asbury Theological Seminary; North Central District

Heather Collver – age 42; married; Asbury Theological Seminary; South East District

Sharon Davis – age 59; married; Asbury Theological Seminary; South Central District

Howard Grimmenga – age 60; married; Asbury Theological Seminary; Gulf Central District

W. Ryan Hall – age 38; married; Asbury Theological Seminary; South East District

Nakako Kellum – age 42; married; Asbury Theological Seminary; South West District

Robert Roseberry – age 30; married; Candler School of Theology; North Central District

RECOMMENDED FOR DEACON IN FULL CONNECTION

Brian Hurley – age 37; married; Asbury Theological Seminary; South Central District

Melynne Rust – age 49; married; Asbury Theological Seminary; East Central District

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – ELDER

Stuart Bodin – age 52; married; Asbury Theological Seminary; South East District

Christopher Corbin – age 24; single, Yale Divinity School; South Central District

Rachel Delaune –age 26; married; Candler School of Theology; East Central District

Susan Gray – age 50; married; Asbury Theological Seminary, Atlantic Central District

Timothe Jacques – age 45; married; Asbury Theological Seminary; South East District

Brian Johnson – age 30; married; Asbury Theological Seminary; East Central District

Christopher Jones – age 25; single; Duke Divinity School; South East District

Dennis Lewis – age 40; married; Asbury Theological Seminary; North West District

Odalys Rodriguez-age 44; married; Seminario Evangelical de Teologica; South East District

Michael Zdorow – age 33; married; Candler School of Theology, South West District

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – DEACON

Laura Ice – age 48; married; Asbury Theological Seminary; Gulf Central District

Justin LaRosa – age 39; married; Asbury Theological Seminary; South Central District

Alyce Parmer – age 66; married; Asbury Theological Seminary; North West District

TO BE LICENSED AS LOCAL PASTORS (if appointed

Josias Andujar (after recognition of orders)

David Fernandez

Arlene Hernandez

Casey Hickman

Corey Jones

Shari Lacey

Gary Priddy

Einsten Tananta

Mike Winchell

MINISTERIAL EDUCATION FUND

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2011, your Board has been able to assist persons up to $4,000 per semester. This help is often crucial for candidates, many of whom give up other careers to enter the ministry. These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:

Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF continuing education grants will be made available to Diaconal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers.
Distribution of MEF receipts is 90% for students and 10% for continuing education.

Ministerial Education Fund (MEF)	2009	2010	2011
Apportioned to local church	1,389,464	1,391,479	1,312,306
Received from local churches	969,508	967,717	990,122
75% of MEF monies received are sent to the General Church for Seminary students			
Total sent to General Church	727,311	725,788	742,592
25% of MEF monies received remain in the Florida Conference for student aid and continuing education			
Total Florida Conference Funds available	242,377	241,929	247,530
For Student aid (90% of retained funds)	218,139	217,736	222,777
For Continuing Ed (10% of retained funds)	24,238	24,193	24,753
Student Aid			
Amount available from prior years	854,254	957,522	965,172
Received from other sources (non-Apportioned)	64,545	40,933	13,060
Current Year Allocation	218,139	217,736	222,777
Disbursed for students	(179,416)	(251,019)	(459,188)
Available for future use	957,522	965,172	741,821
Continuing Education			
Amount available from prior years	71,909	78,597	91,116
Received from other sources (non-Apportioned)	7,616	2,670	2,544
Current Year Allocation	24,238	24,193	24,753
Disbursed for continuing education	(25,166)	(14,344)	(26,394)
Available for future use	78,597	91,116	92,019

COMMISSION ON EQUITABLE COMPENSATION 2012

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission's purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revision their future, thus helping them to return to a self supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

GUIDELINES FOR 2013

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

1. Who is qualified to receive minimum salary funds?
   - All full-time pastors who are not excluded in Section 2.
   - Ministers serving full time pastoral assignments with an average attendance of 100 in worship. If the attendance figures drop over a three year period, consideration will be given to the church becoming part of a circuit or part-time, if the church wants to remain eligible for Equitable Compensation funding. The exceptions are student appointments and part-time pastors.
2. Who is not eligible for minimum salary support?
   - All pastors who are retired.
   - Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.
   - Full time appointments with less than 100 in average worship attendance.
   - Ministers on Leave of Absence.
   - Associate Pastors.
   - Any ordained conference member not under pastoral appointment.
   - Those who are appointed from other Annual Conferences under Disciplinary appointment of ¶¶346.1 and 346.2.
3. To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university is considered part of the work of the ministry if approved by the District Superintendent.
4. Applications for Equitable Compensation funds are submitted twice a year and must be received by the Conference office on or before November 1st and April 1st. The application must include:

   The November 1st application requires the signature of the Chairperson of the Staff Parish Relations Committee.
   - A Vision and Mission statement as envisioned by the whole body of the church.
   - A Written Ministry Plan for implementing the Vision and Mission statement into the life of the church. A summary of the measurable goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
   - A Treasurers report, including all assets, for the current year to date status of the financial condition of the church.
   - A request for funds by the Charge Conference and the signature of the District Superintendent.
   - A copy of the congregations Stewardship Commitment Plan.
   - Summary of the Measurable Goals accomplished to date as reflected in Evangelism, Worship, and Outreach.

   The April 1st application (if not submitted the previous November must include all of the above requirements) may be completed by the District Superintendent and submitted to the Conference office.
   - All congregations receiving Equitable Compensation Grants must renew their application by the April 1st deadline. Please use the application form found at www.flumc.org and note on the application "A Request for Renewal" for the current funding year.
5. Additional support, up to $2000, is available for "Missional Congregations." "Chartered Churches" with documented outreach to the poor, through service and evangelism may also apply for "Missional" support, with the approval of the District Superintendent. The church must be receiving an Equitable Compensation grant in order to be eligible for this additional support.
6. Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan.
7. The maximum allowable salary support is 20% of minimum salary.

8. Assistance may not be received from both Missional Funds and New Church Development Funds. Assistance may not be received from both Minimum Salary Support Funds and New Church Development Funds.
9. Churches whose salary support is at "The Minimum" may apply for assistance with utilities, health insurance, or moving expenses.
10. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.
11. Churches/missions may receive the requested assistance for up to five years. In year six (6) the original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.
12. Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include: a) Health Insurance premiums, b) Property and Casualty premiums, c) Pension premiums d) Workers Compensation premiums and e) "The Clergy Support" line item from apportionments. The approved funds from the grant will be used to pay the balances of any outstanding debit and the balance of the funds will come to the church.
13. Reimbursement Accounts: Charges receiving Equitable Compensation Funds may establish a reimbursement account up to $2000.
14. Salary reduction for pension purposes: Clergy receiving Equitable Compensation funds may designate a portion of their compensation to the "Before Tax" contribution for the pension program.

MINIMUM SALARY RECOMMENDATIONS 2013

Full Connection	$40,100
Provisional Members	$37,900
Associate Members	$36,720
Local Pastor with M. Div. or five years of Course of Study	$35,650
Local Pastor with less than than five years of Course of Study	$34,700

ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS

Missional Congregations:

1. Missional situations are those missions or organized churches in areas which demand an effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines.
2. The Equitable Compensation Commission may provide amounts up to $2,000 for Missional support, and an additional $2,000 may be granted for Haitian and Hispanic congregations in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional situations shall be made by November 1st and April 1st and shall accompany the Equitable Compensation Request form.
3. Eligibility for extended Missional support. A mission must meet the following criteria to receive extended support and will be annually reviewed to determine continued compliance until they are able to establish independence. Chartered congregations are not eligible.
   a. Provide evidence that the mission has a vision statement, rooted in the Great Commission, which actually functions to shape the decisions about deployment of people and financial resources in ministry.
   b. Provide evidence that the pastor exerts effective leadership in casting and realizing the vision.
   c. Provide evidence of the mission's effectiveness in making and growing disciples.
      1) The mission makes a number of new disciples (first time professions of faith or "restorations") at least equal to 10% of its average worship attendance.
      2) The mission has a system of nurturing discipleship for all persons, long time Christians and newly professed ones.
      3) The mission carries out a consistent program of teaching the stewardship dimension of discipleship including sacrificial proportionate giving by all disciples.

4) The mission has a worship average attendance of at least 125, or grew in attendance in the past 12 months at a rate that would project reaching 125 in no more than 5 years.
5) Provide evidence that the mission is taking responsibility for a greater and greater percentage of its total expenditures. The goal is financial independence in some reasonable time frame.

Transforming Congregations

Congregations which are in need of transformation, according to the Conference's definition adopted in 2003, may receive a grant of no more than $10,000 per year for up to five years, if they cannot afford the salary of available pastors with the requisite transformational skills and leadership ability. The Cabinet will follow these guidelines in making appointments according to "fit" and will use funds from the Commission to supplement salaries if needed to achieve the "fit."

1. The congregation has a vision statement that actually functions to shape decisions about deployment of people and financial resources.
2. The vision is rooted in the Great Commission.
3. The projected pastor is committed to stay at the church for at least 6 years.
4. The congregation wants "transformation" for Missional rather than for survival reasons. They understand the need they have for transformation and agree to cooperate in transforming with the pastor appointed to lead.
5. The leaders of the congregation are committed to transforming. They have an understanding of what transformation is, what it is going to cost in terms of sacrifice and fundamental change in congregational life, and how long this will take.
6. The church is willing to re-evaluate its leadership structures and put leaders in place who are willing to implement the changes transformation requires in the local church context.
7. The church will enter the NCD transformation process using a coach certified and assigned by the Office of Congregational Excellence. The Congregation must have taken the NCD Assessment with the results shared with the Office of Congregational Excellence. An alternative process may be chosen with the approval of the District Superintendent, the Office of Congregational Excellence and or the District Congregational Excellence Team.
8. A church in transformation, while experiencing fundamental and often painful change, is still a part of the UM connection. Some churches undergoing transformation may have difficulty fulfilling the following responsibilities (i.e. connectional giving, pension and health insurance contributions for pastor, property insurance, workers compensation premiums.)
9. *In order to receive help from the Commission on Equitable Compensation the church will affirm these as responsibilities they intend to fulfill. If the church has been unable to fulfill these responsibilities they will develop a covenant, signed by the "Leadership Team" and carry out a plan to reach annual fulfillment within 5 years. The process of transformation may temporarily cause a reduction in the number of people participating in the life of the church and a reduction in financial strength. In this situation temporary accommodation can be arranged, without lessening the church's long term commitment to fulfill their connectional responsibilities. The Superintendent recommends the church for this program in partnership with the Office of Congregational Excellence.

Utilities, Health Insurance, Moving Expenses:

The Equitable Compensation Commission recommends that each local church pay the Pastor's utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for $720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to $5000 of the base Health Insurance plan. In areas where HMO's are available, they shall be considered the base plan. The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed $500 or 75% of the total cost if not paid by the local church.

Parsonage Fund:

This fund is intended for the purchase and upgrading of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding $3,600 for full time minister or $1,800 for part-time minister. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

2013 Budget Request

The Council on Finance and Administration is requested to appropriate $300,000 for the Equitable Compensation Commission for the fiscal year 2013. The Conference Treasurer shall remit funds to the District Superintendents and or the church as certified by the Executive Director of the Equitable Compensation Commission.

	2013
Equitable Salaries	$125,000
Transformation Grants	$10,000
Longevity	-----
Missional	$25,000
Haitian/Hispanic	$24,000
Pensions	$25,000
Utilities and Moving	$8,000
Health Insurance	$45,000
Parsonage Fund	$35,000
Workers Compensation	$1,000
Administration	$2,000
Grand Total	$ 300,000

Respectfully submitted by:
Dan Casselberry, Chairperson, David A. Dodge, Executive Director

SHADE AND FRESH WATER

Throughout the year, the Shade and Fresh Water Board (S&FW) meets monthly to retain focus on their vision and mission. These meetings are held via conference call and face-to-face sessions. An overnight retreat is held in the fall of each year to assess the progress made and identify goals for the coming year. The board collaborates with several other conference level groups including the Institute of Preaching and the Center for Clergy Excellence to address the health and wellness of Florida clergy. Additionally, an advisory board of 12 clergy and laity learn the activities of S&FW and provide direction to the board.

During Annual Conference, Shade and Fresh Water does two activities to raise awareness of their mission and vision among clergy and laity. Clergy who have participated in covenant group retreats made presentations in both the clergy session and the laity session. Additionally, an exhibit space is hosted by the Shade and Fresh Water Board to talk with laity and clergy about ways that S&FW can be helpful to them. This is one of our main ways of identifying individuals and groups interested in participating in the personal and covenant group retreats.

During the past year, Shade and Fresh Water has been able to serve the Florida Conference with personal retreat time for seven pastors and facilitated two covenant retreats for groups of pastors. A total of 11 clergy participated in the covenant group retreats. Additional personal and covenant group retreats are scheduled as need and requests are received.

We know that these are not just numbers rather they represent evidence of relationships growing; personal care being taken; community being built within clergy & clergy family; as well as fostering feelings of strength and support. Feedback from the retreat participants has been positive with statements such as… *"Shade and Fresh Water provided just that – the space and direction I needed to get real and deep with God without any distractions. I am definitely rejuvenated and am enjoying a revitalized relationship with the Lord – and I am looking forward to once again serving the Lord with gladness."*

The S&FW website which outlines all aspects of Shade and Fresh Water has been accessed extensively with 11,820 hits or page views during the past year. The most popular visited pages were Spiritual Directors, Retreats, Personal Retreats and Contact Us. For additional information visit the Shade and Fresh Water website at: www.shadeandfreshwater.org or contact any of the following people:

Officers: Rev. Anne Butcher & Jim Cook, Co-Chairs; Jane Holzkamp, Secretary; Rev. Mark Whittaker, Treasurer; Lucy Wray, Spiritual Director

Directors: Rev. Daryl Allen; Martha Gay Duncan; Rev. Dionne Hammond; Joyce Johnson; Rev. Sheryl Marks-Williams; Dr. Trudy Rankin; Rev. Lynwood Walters
Honorary Member: Melba Whitaker
Advisory Board: Rev. Clark Campbell-Evans; Rev. Wayne Curry; Rev. June Edwards; Jeannie Harper; Rev. Sue Haupert-Johnson; Frances Jennings; Sharon Luther; Rev. Geraldine McClellan; Rev. David McEntire; Rev. Bill Owens; Rev. Philip Roughton; Rev. Vicki Walker
We invite participation of clergy and laity on either the Advisory Board or the Board of Directors. Please visit our booth in the exhibit area.

Anne Butcher and Jim Cook, Co-Chairs

PENSION AND HEALTH BENEFITS

CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS

The Conference Treasurer, Mickey Wilson, reviewed the year end 2011Benefit Trust statement and reported that the pension and health insurance plans lost more than $6 million dollars in 2011. Increased pension contributions in 2011, primarily consisting of prior year make-up contributions, were responsible for most of the losses. But, the health insurance program also had increased claims and ended the year with a $2.3M loss. Earnings on the Benefit Trust were approximately $875,000 – less than in 2010. However, both programs remain on strong financial ground and the balance in the Benefit Trust on December 31, 2011 was $34, 372,772.

The funds held within the Benefit Trust are dedicated to future health insurance and pension obligations. Every year an actuarial valuation is performed to determine what the ongoing and future Conference obligations are for these programs. The Board is committed to properly manage these assets so that the existing cost sharing arrangements for pension and health insurance benefits with local churches can be maintained. So far, we are able to meet the projected increased pension funding contributions without increasing the pension contributions paid by local churches. But, board members remain concerned about the long term financial viability of our current programs. Florida is not alone with these concerns as the GBOPHB (General Board of Pension and Health Benefits) has submitted petitions to General Conference to change the current denomination pension plan.

This year members of the Florida General Conference Delegation will consider changes to the clergy pension plan – Clergy Retirement Security Program - in addition to other proposed legislation. The GBOPHB has been studying the trend of growing church expenditures amid declining U.S. membership in order to project and sustainably manage retirement fund assets. "The global economic downturn in 2008 decreased the value of retirement plan assets and that means higher annual conference costs and higher church costs for pension benefits," according to representatives of the GBOPHB. As a result, the GBOPHB is proposing changes to the pension plans in order to adequately meet the retirement needs of plan participants while also balancing affordability and sustainability for the Church.

The goal of these changes is to minimize the financial impact on retiring pastors and other beneficiaries as well as reduce costs for annual conferences and local churches. To that end, the GBOPHB is proposing two options for changes to the Clergy Retirement Security Program (CRSP).

Of the two new designs – one is a slight revision of the current CRSP. The other plan is a Defined Contribution plan that is similar to conventional "401k type-plans" offered in many other organizations. Both options are expected to yield a 15% overall cost decrease for the Church. As for the impact on plan participants, an individual's benefits will vary according to the variations in the formula of each proposed option.

Proposed changes have been studied and reviewed by the Florida General Conference delegation and the Conference's own Board of Pension & Health Benefits (CBOPHB). The CBOPHB at its February 10th meeting reviewed the draft pension legislation and voted to recommend passage of the newly proposed Defined Contribution plan to the Conference Delegation.

If changes are approved by General Conference they will likely not be effective for at least another year providing ample opportunity to educate clergy about the change and what, if any, action is needed by participants.

It's important to note that these proposed changes would not impact benefits for currently retired clergy. None of the changes being proposed reduce benefits already being paid or already earned under the existing plans. And participants nearing retirement are expected to see relatively little impact because they will have few years under any "new" plan.

Another important initiative this year will be to examine the current retiree health insurance benefit for clergy. The current plan has been in effect for more than 10 years and the individual market for Medicare supplemental insurance has grown and matured. A task force has been convened and will examine the benefit plan and costs and submit recommendations to the full CBOPHB for consideration later this year.

The members of the Conference Board of Pension and Health Benefits (CBOPHB) take their fiduciary responsibilities very seriously. Board members work closely with Conference staff to understand plan funding requirements and the financial decisions that must be made by our Conference. We regularly review detailed financial information regarding asset performance and pension contributions from local churches to determine the funding status of our plans as well as our ability to make required pension contributions.

As Chair of the committee, I want to thank all the board members who give of their expertise, wisdom and time to do our work. We pray together and seek to discern God's will in these great stewardship matters. I also want to express my confidence and appreciation for our Conference Treasurer, Mickey Wilson and HR & Benefits staff Wendy McCoy, Helen Mitchell, and Lois Durham. This board's performance is greatly enhanced through the care and support of these professionals.

Report I – Past Service Rate

The Conference Board recommends that the Past Service Rate for 2013 be set at $771 which continues our goal of remaining at 1.10% of our own Conference Average Compensation. This will result in a 1.0% increase over 2012.

Report II – Special Grants

The CBOPHB recommends special grants and/or pension support for:

William Johnston	Donald Rock
Walter McMullen	Rev. Charles Constant
Deborah Parsons	Elizabeth Hogan

Report III – Apportionment Recommendation for 2013

The CBOPHB recommends the Apportionment for Pension and Health Benefits Programs, amounts that are required to meet the needs of the pension and health benefits programs of the Annual Conference according to Paragraph 1507 of the The Book of Discipline of the United Methodist Church – 2008. The Apportionment for Pension and Health Benefits would be apportioned to the local churches by a formula determined by the conference Council on Finance and Administration and would include the current policy of prior claim or unpaid amounts by the local church for the following years.

The CBOPHB recommends the following amounts with referral to the Council on Finance and Administration as necessary to fund the Apportionment for the Pension and Health Benefits Programs for 2013. It should be noted that the budget for Conference Board of Pension and Health Benefits remains flat at $65,000 in 2013.

Apportionment for Pension and Health Benefits Programs:

Retiree Health Insurance Supplement	$ 0
Meetings & Workshops	$ 5,000
Special Grants & Pension Support	$60,000
Total	$65,000

Benefit Trust Statement

Details of these plans along with complete audited financial statements are available upon request from the Conference Treasurer.

	31-Dec-2011	Audited 31-Dec-2010
HR Administration Net Income/(Loss)	**$28,215**	**($38,397)**
Active Health Program		
Billed Premiums	$12,410,977	$11,174,003
Insurance Fees	($1,531,489)	($1,100,407)
Insurance Claims	($12,933,828)	($10,343,764)
Insurance Claims Accrual (AON)	$0	$364,909
Pharmacy Rebates and Subsidies	$78,626	$264,344
Benefit Admin Fees (AON/ADP)	($165,978)	($140,877)
Active Health Net Income (Loss)	**($2,141,692)**	**$218,208**
Retiree Health Program		
Total Billed Premiums	$2,981,503	$2,749,942
Benefit Trust Subsidy	$1,500,000	$1,500,000
Premiums and Fees	($1,757,124)	($1,610,571)
Total Claims	($829,704)	($717,123)
Insurance Claims Accrual (AON)	$0	$19,163
Conference Responsible Retiree	($2,124,188)	($2,174,917)
Pharmacy Rebates and Subsidies	$32,038	$452,651
Benefit Admin Fees (AON/ADP)	($60,812)	($134,585)
Retiree Health Net Income (Loss)	**($258,287)**	**$84,560**
Total Health Program Income (Loss)	**($2,399,979)**	**$302,768**
Pension		
Apportionment Receipts	$75,101	$70,866
CPP/CRSP Premiums	$4,824,106	$4,856,582
CPP Premium Holiday	$1,164,981	$1,170,792
CRSP Income from Pre-82 Account	$0	$3,970,183
CRSP DC Contribution	($1,202,849)	($1,208,611)
CPP Contribution	($1,165,210)	($1,170,792)
Other Expenses	($45,473)	($72,113)
CRSP DB Contribution	($6,908,099)	($3,970,183)
Pension Net Income	**($3,257,443)**	**$3,646,724**
Total CBOPH Program Income	**($5,629,207)**	**$3,911,095**

Benefit Trust

Beginning Balance	**$41,195,987**	**$34,901,870**	Smith Barney	3,351,761
			RMK	2,359,949
Net CBOPH Activity	($5,629,207)	$3,911,095	FUMF	27,694,684

Retiree Insurance Subsidy	($1,500,000)	($1,500,000)	Wespath	413,171
Benefit Trust Earnings	$874,074	$896,493	Total	33,819,565
Realized Gains/(Losses)	$2,184,943	$699,843		
Unrealized Gains/(Losses)	($2,753,025)	$2,286,686		
DB Yearend Makeup Contributions				
Net Income	($6,823,215)	$6,294,117		
Ending Balance	**$34,372,772**	**$41,195,987**		

Fund Retiree Health for 15 yrs

Available for other needs

Report IV – Housing/Rental Allowance Resolution
Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Florida Conference

The Florida Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled
Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its
predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:
THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2013 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that

elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Wendy Crudele, Chairperson

CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS

HEALTH INSURANCE SUBCOMMITTEE REPORT

In 2012, more of the Patient Protection and Affordable Care Act (PPACA) provisions and regulations emerge. As you know, this legislation will continue to affect clergy, churches, lay employees and annual conferences of The United Methodist Church as it is implemented over the next few years.

Local churches and ministries are encouraged to review IRS Notice 2010-82 (the Small Business Health Care Tax Credit).

In general, the Tax Credit is available to small employers that pay at least half of the premiums for single (self-only) health insurance coverage for their employees. Small employers can claim the Tax Credit for 2010 through 2013 and for any two years after that. For tax years 2010 to 2013, the maximum credit is 25% of premiums paid by eligible tax-exempt organizations.

Beginning in 2014, the maximum tax credit will increase to 35% of premiums paid by eligible tax-exempt organizations – but only for coverage obtained through the health insurance exchanges.

Notice 2010-82 counts clergy as employees for the purposes of the Tax Credit and outlines how clergy compensation is to be treated for the Tax Credit's average wage calculations.

Local churches and ministries should consult their tax accountant to see if they qualify for this Tax Credit and to see what forms will needed to receive the Tax Credit. If you have any questions regarding this Tax Credit, more information can be found at
http://www.gbophb.org/health welfare/healthcarereform/index.asp.
The Patient Protection and Affordable Care Act (PPACA) faces two major tests in 2012.

The first occurs in March 2012 as the US Supreme Court hears oral arguments whether Congress had the power to enact the minimum coverage provision (the "individual mandate") as well as whether the penalty for lacking minimum coverage is a tax that is covered by the Anti-Injunction ACT (AIA). There will also be other technical issues debated. A Supreme Court ruling could come as soon as June 2012.

With a favorable Supreme Court ruling of the PPACA, the second major test is the November 2012 elections.

If President Obama is reelected or the Democrats control at least one house of Congress, the PPACA is unlikely to change.

Regardless of the future of the Patient Protection and Affordable Care Act (PPACA); the Conference Board of Pensions and Health Benefits (CBOPHB) will continue to offer high quality, cost-effective comprehensive coverage to Clergy and eligible laity of the Conference.
As future changes emerge the CBOPHB will keep you informed.

Entering 2012, we implemented some modest health insurance premium and benefit changes. These changes were required to protect all present and future participants.

The Health Insurance Subcommittee began a robust wellness program for participants enrolled in the Conference health insurance plan. This program will continue in 2012.

We will strive to offer encouragement and incentives for clergy and lay workers to participate in programs that promote prevention services and healthy lifestyles. We will assist plan participants in identifying health concerns and link those with health needs to programs and services that can improve their health status.

The Conference Board of Pension and Health Benefits (CBOPHB) make the following recommendations:

a. The CBOPHB is authorized to make decisions relating to benefits and offerings of coverage for the Florida Conference, including but not limited to the ability to adopt plans that include outside funding, self funding, or a combination thereof. These decisions will be made after study, research and evaluation, and consultation with appropriate industry experts, actuaries, consultants and other resources available at the time.
b. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by each participant without Conference Funding. Minnesota Life is the carrier for an additional Voluntary Life with AD&D, paid 100% by each participant without Conference funding.
c. The firm of AON Consulting shall continue to serve as Agent of Record for the Life Insurance Program.

The Board would like to express our grateful appreciation to the staff of professionals that support this Board: Wendy McCoy, Mickey Wilson, Helen Mitchell and Lois Durham. The progress being made and improvements to the plans and programs would not be possible without the dedication of this team.
Russ Barlow, Vice-Chairperson

JOINT COMMITTEE ON INCAPACITY

The Florida Annual Conference provides incapacity benefits through participation in the Comprehensive Protection Plan (CPP). For benefit year 2012 and beyond, the Incapacity Benefit will equal 70% of Plan Compensation capped at 200% of the Denominational Average Compensation (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits are coordinated with Social Security benefits. In addition, there is a 3% annual increase each July, provided the benefit was in effect by the previous December 31.

The Joint Committee on Incapacity has approved continuing incapacity benefits for the Conference Year 2012-2013 for the following persons: Jocelyn Adhemar, Lawrence Armburst, Michael Bozeman, Thomas Ettinger, Pamela Feeser, Nick Goden, Timothy Clemons, Albert Hicks, Douglas Kirk, William Ingram, Sarah Lawrence, Susan Lewis, Drew Parsons, Barbara Williams Riddle, Thomas Weber, Richard Walker, Paul Kelly, Nathan Boles, Richard Quakenbush, Janice Henry-Rinehart We ask that these persons and their families be kept in our prayers.

Wendy Crudele, Chairperson

PREACHER'S RELIEF BOARD

PROPOSED OFFICERS FOR 2012
President – Arch Johnston
Vice-President – John Griswold
Secretary – TBD
Treasurer – Mickey Wilson
PRESIDENT'S REPORT: The primary purpose of this ministry is to provide limited financial assistance to pastors when faced with unforeseen emergencies and to provide housing (when available) for clergy and surviving spouses of clergy when they are unable to afford adequate housing within their own means.

The housing program is very expensive because most of the current residences owned by the PRB are quite old and require ever increasing regular maintenance and repairs. The property maintenance is consuming a substantial portion of the Board's resources and is providing assistance to a very small group of clergy and surviving spouses. The Board is working to reverse this trend and will identify residences that are no longer able to be maintained for housing and will liquidate those properties to increase our financial resources. This will allow the Board to have greater flexibility for funding both housing and emergency financial assistance now and into the future.

RETIRING CLERGY: The Preacher's Relief Board also provides assistance with moving expenses for retiring clergy at the Annual Conference who are on minimum salary. The Preacher's Relief Board hosts the retirement luncheon for those clergy who are retiring at the Annual Conference. Clergy retiring at this Annual Conference will be guests of the Preacher's Relief Board.

NECESSITOUS CASES: The Preacher's Relief Board was able to assist several families in 2011. The Preacher's Relief Board works to emphasize long-term recovery for the applicant. Their support involves networking with other agencies to provide more comprehensive support.

Those clergy persons who find themselves in difficulty can petition relief from The Preacher's Relief Board by going on-line to www.flumc.org; click on Administration, then Human Resources – Health Care & Pensions and choose the link for Preacher's Relief Board.

OTHER MATTERS: A gift of $2,000 was made to the Association of Retired Clergy in the Florida Annual Conference to assist with scholarships to their annual gathering. Requests for these scholarships should be made at the time of application and to the Association of Retired Clergy in the Florida Annual Conference.

DONATIONS: Churches, Clergy and other organizations wishing to donate to the Preacher's Relief Board can designate their funds through the Conference Treasurer's Office. Individuals wishing to donate homes or property should contact Wendy McCoy, Staff Liaison for the Preacher's Relief Board.

IN GRATITUDE: The Preacher's Relief Board is grateful to Wendy McCoy, our Conference Benefits Officer and Mickey Wilson, our Conference Treasurer, who serve ex-officio on the board. We extend a very special "Thank you" to Helen Mitchell and Lois Durham for their excellent assistance throughout the year.

Michele Maier, President
Preacher's Relief Board

COUNCIL ON FINANCE AND ADMINISTRATION

Well Done Florida Annual Conference churches and disciples of Jesus Christ! It is always an honor and privilege to serve as the Chair of your Council on Finance and Administration and this past year it has been "down right encouraging."

Even in a challenging financial climate you have been faithful in giving. In 2011 the number of churches paying 100% increased from 358 in 2010 to 374 in 2011. We also received a higher percentage of total Conference apportionments. We received 85.84% of Conference apportionments in 2011 compared to only 82.59% in 2010. For the first time in many years the Florida Annual Conference paid 80% of our general church apportionments. This is especially meaningful as the Florida Conference is apportioned the highest percentage of the general church budget.

CF&A plans to examine the annual change in Conference average worship attendance and consider this change in the budget process. CF&A wants to make certain that the "per person" dollar amount of the budget is controlled. This will be done by comparing the change in average attendance and factor this into the Conference budget. It has been important to maintain or reduce our Conference budget these past several years.

We are in the process of transitioning the supervision of the accounting for the Florida Conference district offices to the Conference office. Six of the nine district offices have completed this process and the remaining three will be transitioned before the end of 2012. The Florida Conference district offices will then be included in the Conference Annual Audit. CF&A is aware of the impact of the District apportionments on the local churches and plans to consider ways these budgets can be reduced.

The CF&A Personnel Committee continues to work closely with all Conference staff to establish fundamental procedures, support their ministries, and provide meaningful flexibility to respond to immediate staffing needs. We are constantly reminded of the exceptional quality of staff and personnel of our Florida Annual Conference.

The creation of the 2013 Florida Conference budget was guided by the above stated attitudes and is reflected in a reduction of $250,000 over the 2012 budget. We ask that you support this budget as presented.

Nancy Trinchitella
Chair, Council on Finance and Administration

GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS RECEIVED FROM FLORIDA CONFERENCE CHURCHES THROUGH THE CONFERENCE TREASURER'S OFFICE

AREA OF GIVING	AMOUNT RECEIVED IN 2011
GENERAL ADVANCE SPECIALS	
Human Relations Day	$ 6,899
One Great Hour of Sharing	47,561
Native American Ministries Sunday	8,095
United Methodist Student Day	6,468
World Communion Sunday	16,402
Peace with Justice Sunday	8,032
National Advance Specials (all)	49,163
UMCOR Advance Special	651,980
World Advance Specials (all)	122,993
TOTAL	$917,593
OTHER SPECIAL GIFTS	
United Methodist Children's Home	$676,032
Annual Conference Offering	77,944
Conference Advance Specials (all)	449,323
Other special gifts (various)	42,215
TOTAL	$1,245,514
FLORIDA CONFERENCE APPORTIONMENTS	
Clergy Support	$2,673,528
Conference Benevolences	3,834,046
Conference Services and Administration	1,095,371
New Church Starts	844,087
TOTAL	$8,447,032
DISTRICT APPORTIONMENTS	
District work fund (all 9 combined)	$1,755,747
District New Church Development (all 9 combined)	1,132,842
TOTAL	$2,888,589
CONNECTIONAL CHURCH APPORTIONMENTS	
World Service	$2,884,831
General Administration	330,104
Episcopal Fund	1,126,422
Interdenominational Cooperation Fund	76,025
Ministerial Education Fund	990,122
Black College Fund	416,528
Africa University Fund	116,972
SEJ Jurisdictional Fund	191,911
TOTAL	$6,132,915
GRAND TOTAL RECEIVED IN 2011	$19,631,643

FLORIDA CONFERENCE 2013 BUDGET DETAIL RECOMMENDED BY CF&A

	2012 *Budget*	2013 *Budget*	2012-2013 Dollar Change	2012-2013 Percentage Change	Portion of 2013 Total Budget
Connectional Church					
World Service	3,759,828	3,576,858	(182,970)	-4.87%	20.30%
Ministerial Education Fund	1,247,440	1,213,010	(34,430)	-2.76%	6.89%
Black College Fund	497,550	483,836	(13,714)	-2.76%	2.75%
African University Fund	111,351	108,274	(3,077)	-2.76%	0.61%
Episcopal Fund	1,145,252	997,334	(147,918)	-12.92%	5.66%
General Administration	429,414	409,128	(20,286)	-4.72%	2.32%
Interdenominational Cooperation	98,742	94,820	(3,922)	-3.97%	0.54%
Jurisdictional Conference	258,725	200,000	(58,725)	-22.70%	1.14%
Total Connectional Church	**7,548,302**	**7,083,260**	**(465,042)**	**-6.16%**	**40.21%**
Connectional Ministry					
Emerging Ministries	50,000	50,000	-	0.00%	0.28%
Contingency	40,000	35,000	(5,000)	-12.50%	0.20%
Administration	76,000	76,000	-	0.00%	0.43%
Programs	173,000	175,000	2,000	1.16%	0.99%
Staff Compensation	475,000	470,000	(5,000)	-1.05%	2.67%
Connectional Relations	-		-		
Data Management	174,150	200,000	25,850	14.84%	1.14%
Communications	494,000	550,000	56,000	11.34%	3.12%
Hispanic Ministry	110,000	110,000	-	0.00%	0.62%
Outreach Ministry Program	300,000	300,000	-	0.00%	1.70%
Total Connectional Ministry	**1,892,150**	**1,966,000**	**73,850**	**3.90%**	**11.16%**
Higher ED & Campus Ministries					
Colleges (FSC /BCU Grants)	335,000	335,000	0	0.00%	1.90%
Campus Ministries	855,000	905,000	50,000	5.85%	5.14%
Salaries & Administrative	809,000	830,000	21,000	2.60%	4.71%
Total Higher Ed and CM	**1,999,000**	**2,070,000**	**71,000**	**3.55%**	**11.75%**
Board of Camps and Retreat Ministry	**600,000**	**550,000**	**50,000)**	**-8.33%**	**3.12%**
Archives & History	20,000	25,000	5,000	25.00%	0.14%
Board of Lay Ministry	30,000	28,000	(2,000)	-6.67%	0.16%
Congregational Excellence	675,000	650,000	(25,000)	-3.70%	3.69%
Total Conference Benevolences	**5,216,150**	**5,289,000**	**72,850**	**1.40%**	**30.03%**
CFNCD- New Church Starts	**1,100,000**	**1,050,000**	**(50,000)**	**-4.55%**	**5.96%**

Conference Services & Administration					
Administrative Committees	2,000	2,000	0	0.00%	0.01%
Annual Conference Administration	25,000	23,000	(2,000)	-8.00%	0.13%
Annual Conference Session	175,000	200,000	25,000	14.29%	1.14%
Financial Services:					
Conference Building Services & Operations	150,000	150,000	0	0.00%	0.85%
Information Technology	250,000	250,000	0	0.00%	1.42%
Board of Trustees	250,000	250,000	0	0.00%	1.42%
Conference Stafff;Audit, Net Bank Fees etc.	540,000	600,000	60,000	11.11%	3.41%
Contingency	25,000	25,000	0	0.00%	0.14%
Total Conference Services & Administration	**1,417,000**	**1,500,000**	**83,000**	**5.86%**	**8.52%**
Clergy Support					
Board of Pensions	65,000	65,000	0	0.00%	0.37%
Joint Commission on Incapacity	100,000	150,000	50,000	50.00%	0.85%
Center for Clergy Excellence	326,000	329,800	3,800	1.17%	1.87%
BOOM	235,000	303,000	68,000	28.94%	1.72%
Equitable Compensation	340,000	300,000	(40,000)	-11.76%	1.70%
Clergy Matters Elder E	50,000	50,000	0	0.00%	0.28%
Area Administration	194,000	216,000	22,000	11.34%	1.23%
DS Salaries and Benefits	1127500	1,150,050	22,550	2.00%	6.53%
DS & Cabinet Expense	150,000	131,500	(18,500)	-12.33%	0.75%
Total Clergy Support	**2,587,500**	**2,695,350**	**107,850**	**4.17%**	**15.31%**
Conference Level Budget Areas	**10,320,650**	**10,534,350**	**213,700**	**2.07%**	**59.82%**
Total Florida Conference Budget	**17,868,952**	**17,617,610**	**(251,342)**	**-1.41%**	**100.00%**

2013 ANNUAL CONFERENCE BUDGET

RECOMMENDATIONS FOR 2013

Recommendation No. 1
It is recommended that the following conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children's Home Fifth Sunday appeal, Camping Sunday and the Bishop's Conference Capital Commission through the Florida United Methodist Foundation.

Recommendation No. 2
It is recommended that the 2013 Conference budget and apportionments as described in the worksheet entitled "2013 Budget Summary as Recommended by Action of CF&A" be adopted.

2013 FLORIDA CONFERENCE BUDGET SUMMARY
AS RECOMMENDED BY CF & A

	2011	2012	2013
	Budget	***Budget***	***Budget***
			Suggested
CONNECTIONAL CHURCH	**7,712,618**	**7,548,302**	**7,083,260**
Connectional Ministry	**1,840,000**	**1,942,150**	**2,019,000**
Higher Ed and CM	**1,750,000**	**1,999,000**	**2,070,000**
Board of Camps and Retreat Ministry	**600,000**	**600,000**	**550,000**
Congregational Excellence	**650,000**	**675,000**	**650,000**
Conference Benevolences	**4,840,000**	**5,216,150**	**5,289,000**
CFNCD- New Church Starts	**1,100,000**	**1,100,000**	**1,050,000**
Conference Services & Administration	**1,350,000**	**1,417,000**	**1,500,000**
Clergy Support	**2,550,000**	**2,587,500**	**2,695,350**
CONFERENCE LEVEL BUDGET AREAS	**9,840,000**	**10,320,650**	**10,534,350**
TOTAL FLORIDA CONFERENCE BUDGET	**17,552,618**	**17,868,952**	**17,617,610**

2011 HIGHEST APPORTIONMENT DOLLARS PAID

Church Name, Pastor	District	Apportionments Paid 2011
St Luke's UMC-Orlando, Bill Barnes	EC	$376,122.00
Van Dyke UMC, Matthew Hartsfield	SC	$351,691.00
First UMC-Lakeland, David McEntire	SC	$289,544.00
Christ Church UM, Phil Roughton	SE	$277,493.00
Trinity UMC-Gainesville, Dan Johnson	NC	$257,716.00
Hyde Park UMC, Jim Harnish	SC	$214,568.60
N Naples UMC, Ted Sauter	SW	$199,549.00
Heritage UMC, Chuck Engelhardt	GC	$193,909.14
Killearn UMC, Bob Tindale	NW	$193,747.00
First UMC-Winter Park, Bob Bushong	EC	$184,237.08
First UMC-St Petersburg, David Miller	GC	$166,045.07
St James at Tampa Palms UMC, Steve Ezra	SC	$165,861.50
New Covenant UMC, Harold Hendren	NC	$165,648.00
St Paul UMC-Largo, Bob Martin	GC	$160,283.00
Grace UMC-Cape Coral, Jorge Acevedo	SW	$157,282.00
First UMC-Orlando, Tom McCloskey	EC	$154,223.00
Trinity UMC-Tallahassee, Wayne Curry	NW	$147,587.00
Pasadena Community UMC, Charley Reeb	GC	$146,595.00
Grace at Fort Clarke-Gainesville, Denny Heiberg	NC	$145,599.98
First UMC-Brandon, Jamie Westlake	SC	$140,033.00
University Carillon UMC, Joe MacLaren	EC	$140,000.00

HIGHEST IN PERCENTAGE DIFFERENCE 2010 – 2011 APPORTIONMENTS

Church Name, Pastor	District	Increase in % paid 2010-2011
Wesley Chapel UMC-Cotton Plant, Mike Mack	NC	100.00%
Emmanuel UMC-Palatka, Deloris Demps	NE	100.00%
St Joseph UMC-Jacksonville, Neo Garvin	NE	100.00%
Tustenuggee UMC, David Huntley	NW	100.00%
Iglesia Luz y Vida, Raul Cintron	SW	100.00%
First UMC-Seffner, Ed McWilliams	SC	99.60%
Dinsmore UMC, Jeff McClendon	NE	91.54%
Parrish UMC, Chris Schmidt	GC	83.84%
First UMC-New Smyrna Beach, Mark Stiles	EC	83.22%
Crystal River UMC, David Rawls	GC	80.13%
Asbury UMC-New Port Richey, Gabe Wright	GC	74.67%
Lakewood Park UMC-Lakeland, Erwin Lopez	SC	73.39%
Little Chapel UMC, Theo Jackson	NC	71.14%
Trinity UMC-West Palm Beach, Ann Davis	AC	68.73%
Mt Nebo UMC, Ricardo George	NC	68.15%
Covenant UMC, Paul Pollock	EC	66.86%
Swaim Memorial UMC, Lawrence Coles	NE	60.88%
Dundee UMC, Debbie Mak	SC	58.08%
Wesley Memorial UMC-Tampa, Clark Edwards	SC	51.46%
Iglesia Metodista Unida de Peace-Miami, Ivan Tamayo	SE	51.37%

HIGHEST IN PERCENTAGE DIFFERENCE 2010 – 2011 APPORTIONMENTS CONTINUED

First UMC-Immokalee, Tom Street	SW	51.01%
Port Tampa UMC, Brian Brink	SC	50.43%
Grace UMC-Hosford, Paul Cook	NW	50.00%

REPORT OF 100% CHURCHES BY DISTRICT

Thanks to all these churches that gave 100% or more of their Apportionments and had no balance greater than $750 outstanding for both Health and Benefits, and Property Casualty Insurance combined for the year 2011. Apportionments support the ministry of The United Methodist Church in Florida and around the world.

ATLANTIC CENTRAL

350315, Satellite Beach, Satellite Beach
354995, Indian River City, Titusville
355090, Georgianna, Merritt Island
355113, N Merritt Island, Merritt Island
355146, Mims, Mims
355157, First, Port St John
355556, St Andrew, Titusville
355682, First, Titusville
359782, Community, Belle Glade
359805, First, Boca Raton
359840, Canal Point, Canal Point
359884, Cason, Delray Beach
359895, First, Hobe Sound
359907, St Paul's, Melbourne
359975, Emmanuel, Melbourne
359997, Wesley, West Melbourne
360017, First, Port St Lucie
360074, Christ-By-The Sea, Vero Beach
360110, Lakeside, Lake Worth
360121, First, Melbourne
360132, St Mark, Indialantic
360176, St Luke's, Lake Worth
360201, First, Pahokee
360234, Rockledge, Rockledge
360245, Oceanview, Juno Beach
360280, Sebastian, Sebastian
360291, Christ, Palm Bay
360303, First, Stuart
360325, First, Vero Beach
360358, Trinity, Jensen Beach
360360, UMC of the Palm Beaches, West Palm Beach
360371, Lakewood Park, Ft Pierce
360382, First, Jupiter
360416, St Peter's, Wellington
360564, Community of Hope, Loxahatchee
951841, St John, Ft Pierce
951965, Trinity, West Palm Beach

EAST CENTRAL

350510, Flagler Beach, Flagler Beach
350873, St Andrews, Winter Park
352132, Solid Rock, Orlando
352666, First, Clermont
352963, First, Kissimmee
353171, Community of Faith, Davenport
353262, First, Saint Cloud
353284, Shingle Creek, Kissimmee
354335, Sanlando, Longwood
354712, Spring of Life, Orlando
354767, First, Apopka
354778, Bear Lake, Apopka
354780, Azalea Park, Orlando
354882, Coronado Community, New Smyrna Beach
354905, Community, Daytona Beach
354938, Forest Hills, DeLand
354951, First, Deltona
354962, Community, DeBary
354984, First, Deland
355000, Trinity, DeLand
355011, Edgewater, Edgewater
355135, Asbury, Maitland
355168, Montverde, Montverde
355204, First, New Smyrna Beach
355248, Orange City, Orange City
355261, Broadway, Orlando
355283, Christ Hispanic, Orlando
355306, College Park, Orlando
355341, First, Orlando
355363, Trinity, Orlando (closed)
355408, Reeves Memorial, Orlando
355501, First, Geneva
355523, Pierson, Pierson
355578, Covenant, Port Orange
355580, First, Port Orange
355658, Osteen, Osteen
355727, First, Winter Garden
355740, First, Winter Park
355784, St Luke's, Orlando
951817, Stewart Memorial, Daytona Beach

GULF CENTRAL

350213, Emmanuel, Bradenton
355966, Anona, Largo
356015, Heritage, Clearwater
356061, Curlew, Palm Harbor
356083, Crystal River, Crystal River
356141, First, Homosassa
356152, New Hope, Istachatta
356185, Lake Lindsey, Brooksville
356210, Faith, Largo
356232, First, Spring Hill
356265, Palm Harbor, Palm Harbor
356298, St Paul, Largo
356323, Spring Lake, Brooksville

356356, Mariner, Spring Hill
356460, First, St Petersburg
356505, First, Gulfport
356516, Asbury, New Port Richey
356540, Lealman, St Petersburg
356584, Pasadena Community, St Petersburg
356950, Harvest, Lakewood Ranch
356972, Christ, Bradenton
356983, First, Bradenton
357008, Manatee, Bradenton
357065, Ellenton, Ellenton
357453, Drive-In, Palmetto
357486, Parrish, Parrish
357602, Terra Ceia, Terra Ceia
952628, Mt Zion, Clearwater

NORTH CENTRAL
350202, First, Alachua
350224, Anthony, Anthony
350246, First, Archer
350268, Belleview, Belleview
350281, Bronson, Bronson
350383, First, Citra
350428, First, Dunnellon
350521, First, Gainesville
350554, Southwest, Gainesville
350576, Trinity, Gainesville
350601, First, Hawthorne
350612, Lochloosa, Lochloosa
350678, St John's, Ocala
350747, Melrose, Melrose
350758, Shiloh, Micanopy
350760, First, Micanopy
350771, Evinston, Evinston
350793, Wacahoota, Williston
350805, First, Ocala
350816, Druid Hills, Ocala
350840, Ocklawaha, Ocklawaha
350862, Orange Creek/Campville, Hawthorne
350907, First, Reddick
350920, Sparr, Sparr
350931, Hague, Gainesville
350942, Spring Hill, Lake City
350953, Grace at Fort Clarke, Gainesville
350964, Pine, Fort McCoy
350975, Ocala West, Ocala
351081, First, Williston
351104, Providence, Gainesville
352633, St Catherine, Bushnell
352688, Coleman, Coleman
352690, Sumterville, Sumterville
352848, Community, Fruitland Park
353001, Lady Lake, Lady Lake
353205, Mascotte, Mascotte
353216, Christ, Leesburg
353240, Oxford, Oxford
353320, Webster, Webster
353342, Wildwood, Wildwood
354745, Altoona, Altoona
354814, Paisley, Paisley
355990, New Covenant, The Villages
356128, Hernando, Hernando
952195, Paradise, Alachua
952207, Mt Zion, Reddick
952218, Bartley Temple, Gainesville
952231, Banks, Archer
952242, New Hope, Citra
952275, Mt Pleasant, Gainesville
952322, Solomon Chapel, Orange Lake
952333, Debose Chapel, Reddick
952366, Little Chapel, Ocala
952390, Wesley Chapel - Arrendondo, Gainesville
952413, Pleasant Plain, Newberry
952446, Mt Hermon, Reddick
952630, Mt Nebo, Gainesville
952787, Greater Liberty Hill, Gainesville
952845, Hall Chapel, Gainesville
953018, Free Canaan, Waldo

NORTH EAST
350326, Keystone, Keystone Heights
350417, Georgetown, Georgetown
350485, Florahome, Florahome
350587, Christ, Hastings
350598, Riverdale, St Augustine
350645, First, Interlachen
350895, Trinity, Palatka
351002, First, Starke
351068, Welaka, Welaka
351115, Ponte Vedra, Ponte Vedra Beach
351401, Dinsmore, Jacksonville
351423, Asbury, Orange Park
351445, Memorial, Fernandina Beach
351467, Garden City, Jacksonville
351480, Ft Caroline, Jacksonville
351503, First, Green Cove Springs
351560, Avondale, Jacksonville
351707, Faith, Jacksonville
351764, Inman Memorial, Jacksonville
351800, Lakewood, Jacksonville
351968, Ortega, Jacksonville
352041, Southside, Jacksonville
352108, Spring Glen, Jacksonville
352121, Swaim Memorial, Jacksonville
352267, Orange Park, Orange Park
352303, Grace, St Augustine
352325, Yulee, Yulee
952798, Franklintown, Fernandina Beach
952878, Pleasant Grove, Starke
952971, Ebenezer, Jacksonville
952993, Greater Bell, Brooker

953086, Emmanuel, Palatka

NORTH WEST

350348, First, Cedar Key
350361, First, Chiefland
350463, Ellzey, Otter Creek
350623, First, High Springs
351024, Trenton, Trenton
351148, Wellborn, Wellborn
354517, Ochlockonee Bay, Panacea
354701, Calvary, Tallahassee
357910, Siloam, Lake City
357921, Branford, Branford
357932, Bethel, Tallahassee
357943, Carrabelle, Carrabelle
357954, Lake Jackson, Tallahassee
357965, First, Chattahoochee
357976, Pisgah, Tallahassee
358003, St George Island, St George Island
358036, Bethel, Lake City
358047, Sycamore, Quincy
358058, Pleasant Grove, Lake City
358071, Glen Julia, Quincy
358082, Greensboro, Greensboro
358093, Chaires, Tallahassee
358105, Greenville, Greenville
358127, Salem, Havana
358140, Grace, Hosford
358162, First, Jasper
358218, Gray Memorial, Tallahassee
358264, Tustenuggee, Ft White
358275, Mt Pleasant, Quincy
358286, First, Madison
358297, New Harmony, Live Oak
358300, Mayo, Mayo
358322, First, Monticello
358344, First, Perry
358355, Bristol, Bristol
358366, Pinetta, Pinetta
358377, Forest Hills, Quincy
358388, Centenary, Quincy
358390, Hanson, Pinetta
358413, Hickory Grove, Pinetta
358424, Sopchoppy, Sopchoppy
358435, John Wesley, Tallahassee
358446, Saint Paul's, Tallahassee
358457, Killearn, Tallahassee
358481, Trinity, Tallahassee
358492, Crawfordville, Crawfordville
358504, Tallahassee Heights, Tallahassee
358515, Wacissa, Wacissa
358526, Waukeenah, Monticello
358537, Mt Lebanon, Monticello
358550, Deer Lake, Tallahassee
358572, Huntsville, Wellborn
358583, Cherry Lake, Madison
358594, Pine Grove, Live Oak
358606, White Springs, White Springs
358628, Woodville, Woodville
358630, Rocky Springs, Madison
952184, Mt Bethel, Chiefland
952253, Pickens Temple, Old Town
952435, Bethlehem, Ft White
953042, Trinity, Lake City
953166, New Hope, Lee

SOUTH CENTRAL

350337, Lake Magdalene, Tampa
352256, South Shore, Riverview
352520, Alturas, Alturas
352542, First, Auburndale
352564, Lena Vista, Auburndale
352611, Community, San Antonio
352702, First, Dade City
352735, New Horizon, Davenport
352746, Dundee, Dundee
352906, Highlands, Lakeland
352941, Kathleen, Kathleen
353045, College Heights, Lakeland
353067, First, Lakeland
353078, Lakewood Park, Lakeland
353080, United Methodist Temple, Lakeland
353103, Good Shepherd, Lakeland
353125, Trinity, Lakeland
353227, Mulberry, Mulberry
353375, Trinity, Winter Haven
353386, First, Zephyrhills
358823, First, Brandon
358867, Dover, Dover
358936, Grace, Plant City
358947, First, Plant City
358960, Trinity, Plant City
359018, Sun City Center, Sun City Center
359020, First, Seffner
359042, Springhead, Plant City
359133, St Andrew's, Brandon
359155, Korean, Tampa
359224, Hyde Park, Tampa
359304, Northeast, Tampa
359326, Oak Grove, Tampa
359348, Grace, Tampa
359361, Palma Ceia, Tampa
359383, Port Tampa, Tampa
359428, Van Dyke, Tampa
359463, Seminole Heights, Tampa
359474, Temple Terrace, Tampa
359485, St James at Tampa Palms, Tampa
359565, Thonotosassa, Thonotosassa
952663, St Mark, Lakeland
952708, Keeney, Tampa
952721, Tyer Temple, Tampa

SOUTH EAST

353592, Cutler Ridge, Miami
353717, N Hialeah Hispanic, Hialeah
353728, Coral Way, Miami
353796, Hispanic American, Hialeah
353810, Iglesia Cristiana Juan Wesley, Miami
353887, St John's, Miami Beach
353923, Fulford, No. Miami Beach
353967, Olympia Heights, Miami
354016, Palm Springs, Hialeah
354038, Peace, Iglesia Metodista Unida, Miami
354062, First, South Miami
354153, New Horizon, Southwest Ranches
354164, First, Miami
354266, First, Homestead
354324, Key West, Key West
354370, Big Pine, Big Pine Key
354381, Community, Marathon
354448, Opa Locka, Opa Locka
354506, Silver Palm, Homestead
354528, Redland Community, Homestead
354836, Killian Pines, Miami
359771, Korean/American UM of S FL, Ft Lauderdale
359918, Christ, Ft Lauderdale
360553, Everglades Community, Pembroke Pines
951998, Harris Chapel, Ft Lauderdale

SOUTH WEST

352713, Indian Lake, Indian Lake Estates
352826, First, Frostproof
352917, Spring Lake, Sebring
352930, Sun Ray, Frostproof
356868, Alva, Alva
356881, Trinity, Arcadia
356904, First, Avon Park
356926, Boca Grande, Boca Grande
356948, First, Bonita Springs
356961, First, Bowling Green
357076, Hope, Cape Coral
357087, Englewood, Englewood
357098, Grace, Cape Coral
357101, Estero, Estero
357134, First, Ft Myers
357178, Cypress Lake, Ft Myers
357191, Wesley Memorial, Ft Myers
357236, Cleveland, Punta Gorda
357260, First, Immokalee
357271, Good Shepherd, N Ft Myers
357293, Faith, Ft Myers
357305, Carlson Memorial, LaBelle
357327, Memorial, Lake Placid
357340, Old Miakka, Sarasota
357351, Gulf Cove, Port Charlotte
357362, Myakka City, Myakka City
357395, North Naples, Naples
357418, Port Charlotte, Port Charlotte
357431, Edgewater, Port Charlotte
357475, Pine Island, Bokeelia
357500, Pine Level, Arcadia
357522, First, Punta Gorda
357544, First, Sarasota
357566, Trinity, Sarasota
357577, St John's, Sarasota
357624, Tice, Ft Myers
357635, Grace, Venice
357646, Venice, Nokomis
357657, St John, Sebring
357670, Christ, Venice
357681, First, Wauchula
357704, First, Zolfo Springs
359838, Friendship, Punta Gorda
359862, First, Clewiston
360143, First, Moore Haven

REPORT OF PERCENTAGE OF APPORTIONMENTS PAID BY DISTRICT AND CITY

This report shows all churches and their percentage of apportionments pail. This report is sorted by District, then by city within that District.

ATLANTIC CENTRAL

Belle Glade, Community	101.90%
Boca Raton, First	100.94%
Boynton Beach, Faith	92.42%
Boynton Beach, First	16.46%
Canal Point, Canal Point	100.00%
Cocoa, First	65.74%
Cocoa Beach, First	80.51%
Delray Beach, Cason	101.49%
Ft Pierce, Lakewood Park	100.00%
Ft Pierce, St John	100.00%
Ft Pierce, White City	70.97%
Ft Pierce, First	60.76%
Ft Pierce, Community	58.20%
Ft Pierce, Fort Pierce Haitian	29.62%
Hobe Sound, First	100.00%
Indialantic, St Mark	100.00%
Jensen Beach, Trinity	100.00%
Juno Beach, Oceanview	100.32%
Jupiter, First	100.00%
Lake Worth, St Luke's	113.15%
Lake Worth, Lakeside	100.00%
Lake Worth, Calvary	24.11%
Loxahatchee, Community of Hope	100.00%
Melbourne, First	100.49%
Melbourne, St Paul's	100.00%
Melbourne, Emmanuel	100.00%
Melbourne, Suntree	72.51%
Melbourne, Scott Chapel	56.76%
Merritt Island, Georgianna	100.00%
Merritt Island, N Merritt Island	100.00%
Merritt Island, Grace	20.83%
Mims, Mims	100.01%
Okeechobee, First	55.46%
Pahokee, First	100.00%
Palm Bay, Christ	100.05%
Palm Bay, Fellowship	79.81%
Palm Bay, Palm Bay	60.79%
Palm Beach Gardens, Trinity	56.39%
Port St John, First	100.00%
Port St Lucie, First	100.00%
Port St Lucie, Grapevine Community	14.78%
Rockledge, Rockledge	100.00%
Roseland, Roseland	50.00%
Satellite Beach, Satellite Beach	100.01%
Sebastian, Sebastian	100.00%
Stuart, First	100.00%
Titusville, St Andrew	100.00%
Titusville, First	100.00%
Titusville, Indian River City	100.00%
Vero Beach, Christ-By-The Sea	100.00%
Vero Beach, First	100.00%
Vero Beach, Asbury	39.99%
Wellington, St Peter's	103.42%
West Melbourne, Wesley	100.00%
West Palm Beach, UMC of the Palm Beaches	100.00%
West Palm Beach, Trinity	100.00%
West Palm Beach, Good Shepherd	82.20%
West Palm Beach, First Hispanic	51.59%
West Palm Beach, Northwood	42.44%

EAST COAST

Apopka, Bear Lake	100.01%
Apopka, First	100.00%
Bunnell, First	46.74%
Casselberry, Community	93.06%
Casselberry, Tuskawilla	43.35%

REPORT OF PERCENTAGE OF APPORTIONMENTS PAID BY DISTRICT AND CITY Cont.

Clermont, First	100.00%
Davenport, Community of Faith	100.00%
Daytona Beach, Community	100.00%
Daytona Beach, Stewart Memorial	100.00%
DeBary, Community	100.00%
DeLand, Forest Hills	100.00%
Deland, First	100.00%
DeLand, Trinity	100.00%
DeLand, St Joseph	56.65%
DeLeon Springs, DeLeon Springs	36.74%
Deltona, First	100.00%
Deltona, Pine Ridge Fellowship	80.51%
Edgewater, Edgewater	100.00%
Enterprise, Barnett Memorial	63.55%
Flagler Beach, Flagler Beach	100.00%
Geneva, First	100.09%
Holly Hill, Christ	34.93%
Kissimmee, First	100.00%
Kissimmee, Shingle Creek	100.00%
Lake Helen, Lake Helen	86.81%
Lake Mary, Grace	51.62%
Longwood, Sanlando	100.00%
Maitland, Asbury	100.00%
Montverde, Montverde	100.00%
New Smyrna Beach, Coronado Community	100.00%
New Smyrna Beach, First	100.00%
Ocoee, Ocoee Oaks	36.16%
Orange City, Orange City	100.00%
Orlando, Solid Rock	100.00%
Orlando, Spring of Life	100.00%
Orlando, Azalea Park	100.00%
Orlando, Broadway	100.00%
Orlando, Christ Hispanic	100.00%
Orlando, College Park	100.00%
Orlando, First	100.00%
Orlando, Trinity (CLOSED)	100.00%
Orlando, Reeves Memorial	100.00%
Orlando, St Luke's	100.00%
Orlando, Faith	78.33%
Orlando, Conway	45.67%
Orlando, Peace	29.48%
Orlando, First - Pine Hills	16.67%
Orlando, Pine Castle	0.00%
Ormond Beach, Tomoka	67.27%
Ormond Beach, Riverview	45.62%
Ormond Beach, First	22.76%
Osteen, Osteen	100.00%
Oviedo, First	88.67%
Oviedo, University Carillon	80.07%
Palm Coast, Palm Coast	70.00%
Pierson, Pierson	100.00%
Port Orange, First	100.04%
Port Orange, Covenant	100.00%
Saint Cloud, First	100.00%
Sanford, Lakeside Fellowship	67.89%
Sanford, Trinity	63.35%
Sanford, First	36.90%
Sanford, Christ	10.94%
Seville, Trinity	100.00%
Winter Garden, First	100.00%
Winter Park, First	100.00%
Winter Park, St Andrews	100.00%
Winter Park, Aloma	54.46%
Zellwood, Zellwood	79.52%
GULF CENTRAL	
Bradenton, Emmanuel	100.00%
Bradenton, Christ	100.00%
Bradenton, First	100.00%
Bradenton, Manatee	100.00%
Bradenton, Trinity	62.74%
Bradenton, Braden River	36.46%
Bradenton, Faith	20.78%
Bradenton, Rogers	16.10%

Brooksville, Lake Lindsey	100.00%
Brooksville, Spring Lake	100.00%
Brooksville, First	50.00%
Clearwater, Heritage	114.83%
Clearwater, Mt Zion	100.00%
Clearwater, Skycrest	92.18%
Clearwater, First	82.02%
Clearwater, Sylvan Abbey	34.95%
Clearwater, Union Street	17.58%
Crystal River, Crystal River	100.00%
Dunedin, First	30.00%
Ellenton, Ellenton	100.00%
Gulfport, First	100.00%
Homosassa, First	100.00%
Hudson, Faith	50.00%
Hudson, First	33.47%
Istachatta, New Hope	100.00%
Lakewood Ranch, Harvest	100.00%
Largo, Faith	100.00%
Largo, St Paul	100.00%
Largo, Anona	100.00%
New Port Richey, Asbury	100.00%
New Port Richey, First	52.42%
Odessa, Keystone	28.55%
Oldsmar, Community	23.50%
Oneco, Oneco	90.00%
Palm Harbor, Curlew	100.00%
Palm Harbor, East Lake	93.15%
Palm Harbor, Palm Harbor	100.00%
Palmetto, Drive-In	100.00%
Palmetto, First	45.23%
Parrish, Parrish	100.00%
Pinellas Park, First	31.71%
Seminole, First	45.77%
Seminole, Aldersgate	39.37%
Seminole, Oakhurst	24.86%
Shady Hills, Shady Hills	11.59%
Spring Hill, First	100.00%
Spring Hill, Mariner	100.00%
St Petersburg, First	100.00%
St Petersburg, Lealman	100.00%
St Petersburg, Pasadena Community	100.00%
St Petersburg, Riviera	60.00%
St Petersburg, Allendale	57.37%
St Petersburg, St Luke's	51.85%
St Petersburg, Clearview	51.15%
St Petersburg, Wesley Memorial	50.00%
St Petersburg, Christ	33.72%
St Petersburg, St Mark's	21.65%
St Petersburg, McCabe	19.21%
St Petersburg, St James	16.45%
St Petersburg, Lakewood	7.10%
Tarpon Springs, First	18.23%
Terra Ceia, Terra Ceia	100.00%
Trinity, Hope	31.95%

NORTH CENTRAL

Alachua, First	100.00%
Alachua, Paradise	100.00%
Alachua, St Johns	0.00%
Altoona, Altoona	100.00%
Anthony, Anthony	100.00%
Archer, First	100.00%
Archer, Banks	100.00%
Belleview, Belleview	100.05%
Bronson, Bronson	100.00%
Bushnell, St Catherine	100.00%
Bushnell, First	47.45%
Citra, First	100.00%
Citra, New Hope	100.00%
Coleman, Coleman	100.00%
Dunnellon, First	100.00%
Eustis, First	17.51%
Evinston, Evinston	100.00%
Floral City, Floral City	71.69%
Fort McCoy, Pine	100.00%
Fort McCoy, Ft McCoy	0.00%

Fruitland Park, Community	100.00%
Gainesville, Hall Chapel	101.54%
Gainesville, Mt Nebo	100.40%
Gainesville, Bartley Temple	100.00%
Gainesville, First	100.00%
Gainesville, Southwest	100.00%
Gainesville, Trinity	100.00%
Gainesville, Hague	100.00%
Gainesville, Grace at Fort Clarke	100.00%
Gainesville, Providence	100.00%
Gainesville, Mt Pleasant	100.00%
Gainesville, Wesley Chapel - Arrendondo	100.00%
Gainesville, Greater Liberty Hill	100.00%
Gainesville, Wesley	50.83%
Gainesville, Faith	19.52%
Groveland, Edge Memorial	8.26%
Hawthorne, First	100.00%
Hawthorne, Orange Creek/Campville	100.00%
Hawthorne, New Hope	50.59%
Hernando, Hernando	100.00%
Inverness, First	0.00%
Lady Lake, Lady Lake	100.00%
Lake City, Spring Hill	100.00%
Lake Panasoffkee, Lake Panasoffkee	10.24%
Leesburg, Christ	100.00%
Leesburg, Morrison	56.78%
Lochloosa, Lochloosa	100.00%
Mascotte, Mascotte	100.00%
McIntosh, McIntosh	45.81%
Melrose, Melrose	100.00%
Micanopy, Shiloh	105.53%
Micanopy, First	100.00%
Mt Dora, First	71.99%
Newberry, Pleasant Plain	100.00%
Newberry, Newberry	62.14%
Ocala, First	100.00%
Ocala, St John's	100.00%
Ocala, Druid Hills	100.00%
Ocala, Little Chapel	100.00%
Ocala, Ocala West	100.00%
Ocala, Wesley Chapel	100.00%
Ocala, St Pauls	57.07%
Ocala, Zion	55.42%
Ocala, St Mark's	0.00%
Ocklawaha, Ocklawaha	100.00%
Orange Lake, Solomon Chapel	100.00%
Oxford, Oxford	100.00%
Paisley, Paisley	100.00%
Reddick, First	100.00%
Reddick, Mt Zion	100.00%
Reddick, Debose Chapel	100.00%
Reddick, Mt Hermon	100.00%
Silver Springs, Forest	2.11%
Sparr, Sparr	100.00%
Sumterville, Sumterville	100.00%
Tavares, First	52.21%
The Villages, New Covenant	100.00%
Waldo, Free Canaan	100.00%
Waldo, Freedom	100.00%
Webster, Webster	100.00%
Webster, Linden	0.00%
Wildwood, Wildwood	100.00%
Williston, Wacahoota	100.00%
Williston, First	100.00%
NORTH EAST	
Baldwin, First	32.02%
Brooker, Greater Bell	100.00%
Callahan, First	30.86%
Crescent City, Howe Memorial	31.96%
Fernandina Beach, Memorial	100.07%
Fernandina Beach, Franklintown	100.00%
Fernandina Beach, Trinity	0.00%
Fleming Island, Fleming Island	54.89%

Florahome, Florahome	100.00%
Georgetown, Georgetown	100.00%
Green Cove Springs, First	100.44%
Hastings, Christ	100.00%
Hastings, St Stephens	0.00%
Interlachen, First	100.00%
Jacksonville, Faith	100.58%
Jacksonville, Garden City	100.00%
Jacksonville, Dinsmore	100.00%
Jacksonville, Ft Caroline	100.00%
Jacksonville, Avondale	100.00%
Jacksonville, Inman Memorial	100.00%
Jacksonville, Lakewood	100.00%
Jacksonville, Ortega	100.00%
Jacksonville, Spring Glen	100.00%
Jacksonville, Swaim Memorial	100.00%
Jacksonville, Ebenezer	100.00%
Jacksonville, Southside	100.00%
Jacksonville, St Joseph	100.00%
Jacksonville, Mandarin	88.80%
Jacksonville, St Paul	83.68%
Jacksonville, Lake Shore	77.38%
Jacksonville, Isle Of Faith	70.82%
Jacksonville, CrossRoad	69.03%
Jacksonville, Mt Zion	68.26%
Jacksonville, First	63.60%
Jacksonville, Riverside Park	62.73%
Jacksonville, Arlington	61.63%
Jacksonville, Wesconnett	60.00%
Jacksonville, Wesley Fellowship	57.87%
Jacksonville, Highlands	52.22%
Jacksonville, Alexander Memorial	46.31%
Jacksonville, Murray Hill	40.00%
Jacksonville, Good Shepherd	33.08%
Jacksonville, Simpson Memorial	30.73%
Jacksonville, Mt Moriah	10.51%
Jacksonville, Oak Crest	10.44%
Jacksonville, New Life Community	6.43%
Jacksonville, Glynlea Grace	4.97%
Jacksonville, Asbury	0.00%
Jacksonville Beach, Beach	24.40%
Keystone Heights, Keystone	100.00%
Lake Butler, First	31.92%
Lake Como, Community	84.73%
Lawtey, Grace	88.84%
Macclenny, First	31.76%
Middleburg, Middleburg	89.48%
Neptune Beach, Christ	44.85%
Orange Park, Asbury	100.00%
Orange Park, Orange Park	100.00%
Orange Park, Calvary	67.83%
Palatka, Trinity	100.00%
Palatka, Emmanuel	100.00%
Palatka, St James	33.20%
Palm Coast, Trinity	34.46%
Ponte Vedra Beach, Ponte Vedra	100.00%
St Augustine, Riverdale	100.00%
St Augustine, Grace	100.00%
St Augustine, Shores	52.65%
St Augustine, First	40.53%
Starke, Pleasant Grove	100.49%
Starke, First	100.00%
Welaka, Welaka	100.00%
Worthington Springs, Worthington Springs	0.00%
Yulee, Yulee	100.00%

NORTH WEST

Apalachicola, First	28.14%
Branford, Branford	100.00%
Branford, McCalls Chapel	43.01%
Bristol, Bristol	100.00%
Carrabelle, Carrabelle	100.00%
Cedar Key, First	100.00%
Chattahoochee, First	100.00%

Chiefland, First	100.00%
Chiefland, Mt Bethel	100.00%
Crawfordville, Crawfordville	100.00%
Crawfordville, Wakulla	50.63%
Cross City, First	33.32%
Cross City, Steinhatchee	25.05%
Eastpoint, First	0.00%
Ft White, Tustenuggee	100.00%
Ft White, Bethlehem	100.00%
Ft White, Ft White	54.42%
Greensboro, Greensboro	100.00%
Greenville, Greenville	100.13%
Havana, Salem	100.00%
High Springs, First	100.00%
High Springs, Mt Carmel	23.23%
Hosford, Grace	100.00%
Jasper, First	100.00%
Jennings, Jennings	48.78%
Lake City, Siloam	100.00%
Lake City, Pleasant Grove	100.00%
Lake City, Trinity	100.00%
Lake City, Bethel	100.00%
Lake City, Wesley Memorial	88.31%
Lake City, First	48.77%
Lake City, New Mt Zion	0.00%
Lee, New Hope	100.00%
Lee, Lee	76.21%
Live Oak, New Harmony	100.00%
Live Oak, Pine Grove	100.00%
Live Oak, First	33.16%
Madison, First	100.00%
Madison, Cherry Lake	100.00%
Madison, Rocky Springs	100.00%
Mayo, Mayo	100.00%
Monticello, First	100.00%
Monticello, Waukeenah	100.00%
Monticello, Mt Lebanon	100.00%
Monticello, Sardis	0.00%
Old Town, Pickens Temple	100.00%
Old Town, Old Town	81.25%
Otter Creek, Ellzey	100.00%
Panacea, Ochlockonee Bay	100.00%
Perry, First	100.02%
Pinetta, Pinetta	100.00%
Pinetta, Hanson	100.00%
Pinetta, Hickory Grove	100.00%
Quincy, Sycamore	100.00%
Quincy, Glen Julia	100.00%
Quincy, Mt Pleasant	100.00%
Quincy, Forest Hills	100.00%
Quincy, Centenary	100.00%
Shady Grove, Boyd-New Life	75.58%
Shady Grove, Hendry Memorial	43.27%
Shady Grove, Lake Bird	0.00%
Sopchoppy, Sopchoppy	100.00%
St George Island, St George Island	100.00%
Tallahassee, Calvary	100.52%
Tallahassee, Chaires	100.14%
Tallahassee, Pisgah	100.00%
Tallahassee, Bethel	100.00%
Tallahassee, Lake Jackson	100.00%
Tallahassee, Gray Memorial	100.00%
Tallahassee, John Wesley	100.00%
Tallahassee, Saint Paul's	100.00%
Tallahassee, Killearn	100.00%
Tallahassee, Trinity	100.00%
Tallahassee, Tallahassee Heights	100.00%
Tallahassee, Deer Lake	100.00%
Tallahassee, Miccosukee	83.17%
Tallahassee, New Life	35.20%
Trenton, Trenton	100.00%
Wacissa, Wacissa	100.00%
Wellborn, Wellborn	100.00%
Wellborn, Huntsville	100.00%

White Springs, White Springs	100.00%
Woodville, Woodville	100.00%
SOUTH CENTRAL	
Alturas, Alturas	100.00%
Auburndale, First	100.00%
Auburndale, Lena Vista	100.00%
Bartow, First	50.35%
Bartow, Asbury	32.79%
Brandon, First	100.35%
Brandon, St Andrew's	100.00%
Brandon, Limona Village Chapel	35.51%
Dade City, First	100.00%
Dade City, Blanton	58.19%
Davenport, New Horizon	100.00%
Dover, Dover	100.00%
Dundee, Dundee	100.11%
Kathleen, Kathleen	100.00%
Lake Alfred, First	32.20%
Lake Wales, First	89.66%
Lakeland, St Mark	101.44%
Lakeland, Trinity	101.37%
Lakeland, Highlands	100.00%
Lakeland, College Heights	100.00%
Lakeland, First	100.00%
Lakeland, Lakewood Park	100.00%
Lakeland, United Methodist Temple	100.00%
Lakeland, Good Shepherd	100.00%
Lakeland, Christ	63.96%
Lakeland, Lake Gibson	38.86%
Lakeland, Shepherd's Community	16.45%
Lakeland, Crystal Lake	15.76%
Land O' Lakes, Harvester	68.30%
Land O' Lakes, First	46.46%
Lithia, Grace Community at Fish Hawk	80.75%
Lutz, First	90.08%
Mulberry, Mulberry	100.01%
Plant City, Grace	100.00%
Plant City, First	100.00%
Plant City, Trinity	100.00%
Plant City, Springhead	100.00%
Plant City, Cork	60.07%
Ridge Manor, Ridge Manor Community	22.78%
Riverview, South Shore	100.00%
Riverview, First	83.58%
Ruskin, Ruskin	82.40%
San Antonio, Community	100.00%
Seffner, First	100.00%
Sun City Center, Sun City Center	100.00%
Tampa, St James at Tampa Palms	102.68%
Tampa, Korean	100.79%
Tampa, Seminole Heights	100.51%
Tampa, Port Tampa	100.25%
Tampa, Grace	100.00%
Tampa, Lake Magdalene	100.00%
Tampa, Hyde Park	100.00%
Tampa, Northeast	100.00%
Tampa, Oak Grove	100.00%
Tampa, Palma Ceia	100.00%
Tampa, Van Dyke	100.00%
Tampa, Temple Terrace	100.00%
Tampa, Keeney	100.00%
Tampa, Tyer Temple	100.00%
Tampa, Manhattan Avenue	68.87%
Tampa, Christ	56.78%
Tampa, Wesley Memorial	53.97%
Tampa, First	44.85%
Tampa, Bayshore	21.89%
Tampa, Forest Hills	18.69%
Tampa, Hillsborough	15.71%
Tampa, Faith Primera Iglesia	12.64%
Tampa, Wellspring	9.47%
Thonotosassa, Thonotosassa	100.00%
Trilby, Trilby	37.14%

Wesley Chapel, CrossRoads Community	26.54%
Winter Haven, Trinity	100.00%
Winter Haven, St John's	83.32%
Winter Haven, Beymer Memorial	50.00%
Zephyrhills, First	100.00%

SOUTH EAST

Big Pine Key, Big Pine	100.00%
Coral Gables, Wesley Hispanic	91.66%
Coral Gables, First	56.15%
Coral Springs, First	62.47%
Dania Beach, Mount Sinai	12.48%
Davie, Davie	35.38%
Deerfield Beach, St Paul	15.65%
Ft Lauderdale, Korean/American UM of S FL	100.00%
Ft Lauderdale, Christ	100.00%
Ft Lauderdale, Harris Chapel	100.00%
Ft Lauderdale, St John	80.15%
Ft Lauderdale, Wesley Chapel	57.80%
Ft Lauderdale, First	33.56%
Hialeah, N Hialeah Hispanic	100.00%
Hialeah, Hispanic American	100.00%
Hialeah, Palm Springs	100.00%
Hollywood, Hollywood Hills	46.75%
Homestead, First	100.63%
Homestead, Silver Palm	100.00%
Homestead, Redland Community	100.00%
Islamorada, Matecumbe	83.33%
Key West, Key West	100.00%
Key West, Newman	72.08%
Lauderdale Lakes, Merrell	32.20%
Lighthouse Point, Trinity	51.02%
Marathon, Community	100.00%
Margate, Cokesbury	33.02%
Miami, Coral Way	101.37%
Miami, Killian Pines	100.27%
Miami, Cutler Ridge	100.16%
Miami, First	100.00%
Miami, Iglesia Cristiana Juan Wesley	100.00%
Miami, Olympia Heights	100.00%
Miami, Peace, Iglesia Metodista Unida	100.00%
Miami, Ebenezer	100.00%
Miami, Riverside	71.43%
Miami, Kendall	61.08%
Miami, Perrine-Peters	44.02%
Miami, Norland	22.74%
Miami, Kelly's Chapel	13.52%
Miami, Sellers Memorial	13.20%
Miami, Tamiami	0.00%
Miami, Faith	0.00%
Miami, Westwood	0.00%
Miami Beach, St John's	100.00%
Miami Gardens, Carol City	76.87%
Miami Lakes, Miami Lakes	85.26%
Miami Springs, Poinciana	61.84%
Miramar, Miramar	36.74%
N Lauderdale, Village	12.44%
No. Miami Beach, Fulford	100.00%
Opa Locka, Opa Locka	100.00%
Pembroke Pines, Everglades Community	100.05%
Pembroke Pines, Epworth	81.57%
Plantation, Plantation	84.67%
Pompano Beach, Parkway	14.74%
South Miami, First	100.00%
Southwest Ranches, New Horizon	100.00%
Tavernier, Burton Memorial	76.48%

SOUTH WEST

Alva, Alva	100.00%
Arcadia, Trinity	100.00%
Arcadia, Pine Level	100.00%
Arcadia, Pleasant Hill	100.00%
Avon Park, First	100.00%
Boca Grande, Boca Grande	100.00%

Bokeelia, Pine Island	100.00%
Bonita Springs, First	100.00%
Bowling Green, First	100.00%
Cape Coral, Hope	100.00%
Cape Coral, Grace	100.00%
Cape Coral, First	66.00%
Clewiston, First	100.00%
Englewood, Englewood	100.00%
Estero, Estero	100.00%
Frostproof, First	100.00%
Frostproof, Sun Ray	100.00%
Ft Meade, First	56.65%
Ft Myers, First	100.00%
Ft Myers, Cypress Lake	100.00%
Ft Myers, Wesley Memorial	100.00%
Ft Myers, Faith	100.00%
Ft Myers, Tice	100.00%
Ft Myers, Trinity	39.93%
Ft Myers Beach, Beach	66.97%
Ft Ogden, Fort Ogden	43.94%
Immokalee, First	100.00%
Indian Lake Estates, Indian Lake	100.00%
LaBelle, Carlson Memorial	100.00%
Lake Placid, Memorial	100.00%
Lehigh Acres, Christ	39.16%
Marco Island, Wesley	51.14%
Moore Haven, First	100.00%
Myakka City, Myakka City	100.00%
N Ft Myers, Good Shepherd	100.00%
Naples, North Naples	100.00%
Naples, E Naples	82.71%
Naples, First	59.88%
Naples, Cornerstone	24.88%
Nocatee, Nocatee	79.76%
Nokomis, Venice	103.57%
North Port, Trinity	60.00%
Port Charlotte, Gulf Cove	100.00%
Port Charlotte, Port Charlotte	100.00%
Port Charlotte, Edgewater	100.00%
Punta Gorda, First	100.00%
Punta Gorda, Cleveland	100.00%
Punta Gorda, Friendship	100.00%
Punta Gorda, Christ Community	40.20%
Sarasota, Old Miakka	100.01%
Sarasota, First	100.00%
Sarasota, Trinity	100.00%
Sarasota, St John's	100.00%
Sarasota, Vamo	40.82%
Sarasota, St James	10.21%
Sebring, Spring Lake	100.97%
Sebring, St John	100.00%
Sebring, First	91.65%
Venice, Grace	100.00%
Venice, Christ	100.00%
Wauchula, First	100.00%
Zolfo Springs, First	100.00%
Zolfo Springs, Iglesia Luz y Vida	100.00%

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COMMITTEE FOR MINISTRY PROTECTION

2012 PROPERTY / CASUALTY & WORKERS COMPENSATION INSURANCE PROGRAM

The insurance program that provides comprehensive property and liability insurance coverage to the over 750 United Methodist churches and affiliated ministries that make up the Florida Annual Conference continues to offer unprecedented stability, strength and breadth of coverage. We are pleased to again report that the Florida Annual Conference has experienced another very successful property and casualty insurance program renewal. After the multiple, catastrophic 2004/2005 hurricanes an initial sharp increase in premiums was followed by unprecedented premium reductions over the next several years. From 2007 until 2009 the total overall cost of insurance allocated to local congregations decreased by an astounding 35%, or almost $6.85 million dollars. However, the ultimate goal for any successful insurance program should be cost effective premiums that are stable and consistent from year to year, in return for comprehensive insurance protection.

For the third consecutive year, the Florida Annual Conference has succeeded in providing that premium stability in spite of a struggling economy and record number of worldwide disasters, in part due to the faithful stewardship and proactive leadership of local member churches. While an individual church allocation may vary from prior years (due to local factors such as property appraisals, new vehicles, new buildings, etc), the overall cost of the insurance program for 2012 is exactly the same as the two prior years.

While the expertise and servant leadership of the Committee for Ministry Protection is invaluable to the continued success of this program, the true strength of the Florida Conference insurance program remains with local congregations. The *Book of Discipline* calls us to "ensure that the church, its properties and its personnel are properly protected against risks." We thank the leadership and faithfulness of local congregations in their continued support of Ministry Protection and the insurance program. It is only by virtue of our unique, connectional nature that we are collectively able to provide insurance coverages and limits, regardless of location, that may otherwise have been unavailable to individual congregations.

The insurance program is intentionally structured to provide broad and comprehensive insurance coverage for all Conference churches and affiliated ministries. The major coverages include, but are not limited to:

- **Property**: Includes windstorm, fire, hail, flood and earthquake coverage
- **Liability**: Includes general liability, property damage to others, sexual abuse and molestation, employment practices liability, and medical payments coverage
- **Automobile:** Includes liability and physical damage coverage, medical payments and uninsured /underinsured coverage
- **Crime**: Includes theft, burglary, robbery and employee dishonesty coverage
- **Workers Compensation**: Provides coverage for employees that are injured in the course and scope of their employment
- **Activities Medical Insurance**: Provides coverage for bodily injury related to accidents to volunteers of the church, youth group participants, children enrolled in daycare, nursery, pre-k and camps, excess over their personal insurance
- **Terrorism:** Property and casualty coverage

The Florida Annual Conference insurance program is nationally renowned and unique in the United Methodist realm as it provides standardized and comprehensive coverage for all Conference churches, schools and affiliated ministries, regardless of physical location. Property insurance in Florida presents unique challenges but these challenges are effectively managed by our connectional structure.

Currently the program insures:

- $2.3 billion in property from the Apalachicola River to the Florida Keys;
- Over 500 vehicles, including private passenger vehicles, buses, vans, trailers, golf carts, watercraft and a motor home;

- Over 200 pre-schools and schools located throughout the Conference;
- Over 6500 employees who are covered by workers compensation insurance;
- Tens of thousands of volunteers;
- Innumerable local church affiliated ministries, programs and events, held both on and off church property;
- Comprehensive coverage for a wide variety of other unique exposures such as the Conference Camps and Retreat Ministries locations, Wesley Campus Ministries, the Methodist Children's Home and District Offices.

The Florida Annual Conference strives to be a recognized leader in United Methodist insurance coverage and risk management programming. The fine congregations that make up the Florida Conference deserve nothing less. The Ministry Protection Department consists of three experienced, full-time Conference staff members who bring a unique array of commercial insurance, risk management, safety consulting, claims management, underwriting, catastrophic claims handling, and local church experience to the Conference. Due to the background and extensive expertise of the staff, the insurance program is able to offer numerous value-added services available at no cost to local congregations, including the following:

- **Loss Control and Safety Evaluations:** The Florida Conference insurance program offers on-site risk control evaluations focused on fire and life safety, hazard identification, risk management and general safety issues at local churches.
- **Physical Security Assessments:** Local crime analysis, onsite perimeter, interior and exterior evaluation and recommended physical and administrative controls.
- **Consulting and Training:** In 2012 alone, Ministry Protection will provide facility management, safety, risk management and other insurance related training to hundreds of local church leaders, new church starts, pastors, individual local church committees as well as larger groups such as the United Methodist Association of Preschools, camps and retreat facilities and campus ministries.
- **Property Appraisals:** The Conference has partnered with CBIZ Valuation Group, LLC to offer member churches the opportunity to obtain a property appraisal at no cost. The appraisal provides insurance replacement cost and supplemental underwriting data.
- **Risk Management Resources:** On demand consulting to local churches and their affiliated ministries. Annually answer thousands of risk management related inquires on a wide variety of topics, including proactive assistance in issues involving: employment, child protection, transportation, general claims, litigation management, fire and life safety, hazard identification, background and driving records, accounting and database support. Online library of topic specific risk management information.
- **Certificates of Insurance:** The Florida Conference facilitates the issuance of over 3000 certificates of insurance annually to local churches and their ministries.
- **Motor Vehicle Driving Records (MVR):** Ministry Protection conducts approximately 1800 motor vehicle driving records checks annually in order to approve (or decline) prospective drivers of church owned, Conference insured vehicles.

Participation by local congregations in these important programs benefits all churches in the conference by helping control risk and, therefore, future insurance costs.

While the insurance program has a long and proven history of success and accomplishment, we are conscious of the fact that we do not ever want to rest on our laurels. As such, we continue to pursue innovative methods of providing a better product and service, which ultimately benefits the ministries of local congregations. Just last year, a strategic reorganization resulted in the Conference Disaster Recovery Ministry aligning with Ministry Protection to provide a more focused and collaborative effort. This year, the Committee for Ministry Protection is proactively pursuing potential property insurance options and modifications for 2013 and beyond that we anticipate may further strengthen the program and help ensure continued success.

Finally, the Department for Ministry Protection would like to sincerely thank outgoing Committee chairman, Rev. Steve Price, for his unending support, patience, expertise and guidance on the Committee. Rev. Price has served a total of eight years on the Committee, the last four as chairman. He provided faithful leadership through the uncharted waters of the 2004/2005 hurricane seasons and into unprecedented insurance program success. His servant leadership will truly be missed. We enthusiastically welcome new chair Rev. Susie Horner and vice chair Mark Arnold with full confidence of continued success.

On behalf of the Committee for Ministry Protection and department staff, we thank you for your assistance and support of Ministry Protection. Our congregations, ministries, employees and facilities are safer and better protected by virtue of our connectional nature. We are grateful to serve as stewards of the insurance program that enables local congregations to better devote their time and resources to serving the Kingdom of God.

Blessings,
Rev. Steve Price
Chair, Committee for Ministry Protection

Mark B. Thomas, CPCU, ARM
Director, Department for Ministry Protection

DISASTER RECOVERY MINISTRY

While Florida and South Carolina were the only conferences in the Southeastern Jurisdiction not affected by disaster in 2011, the Disaster Recovery Ministry played a vital role in responding to help those affected.

Florida deployed two of the 70 early response teams invited to assist after the unprecedented outbreak of tornadoes and severe weather that ravaged the southeast in late April 2011. Early response teams, led by Sun City Center UMC and New Covenant UMC in The Villages, served outside Birmingham, AL, and included volunteers from several Florida Conference Churches. These specially trained and credentialed early responders – not first responders -- know what to do to help survivors in the midst of crisis without causing further harm or being a burden to the affected community.

When the long work of recovery began – in some cases, months after the event – volunteer teams from all over the conference answered the call. Our first rebuild teams traveled as early as September and many immediately made plans to return in the spring. Teams lead by First Ocala, Port St. John UMC, St. Paul's UMC Jacksonville, Community of Faith Davenport and Sun City Center were among the many organizing work teams to travel to Tennessee, North Alabama and North Carolina. These teams, some with volunteers from several churches, comfort hurting communities and offer their time and expertise in construction and rebuild. Thank you to the hundreds of volunteers who work tirelessly to help strangers recover from the storms of life.

In the midst of these storms, Disaster Recovery continued training and preparing our conference churches for when the storms come to Florida.

In 2011, we trained 488 volunteers, representing 78 churches. Trainings included two GRID (Ground Responders in Disaster) for our Wesley Foundations and 12 on basic disaster ministry. In addition, 30 volunteers received specialized training as spiritual responders for the conference and 99 volunteers were trained and certified as early responders for the conference and UMCOR, including 13 who were recertified. Disaster Recovery also collaborated with the UMVIM Leadership Team to provide three Mission Team Leader trainings for 81 volunteers.

In February 2011, Disaster Recovery moved under the umbrella and direction of the Department of Ministry Protection, bringing exciting new opportunities for ministry.

Through long-established relationships with several of our Haitian Congregations – relationships intensified by the 2010 earthquake in Haiti – Disaster Recovery began exploring ways to support our Haitian churches as they support their communities, most of them affected in some way by the earthquake. With the full support of the Cabinet, we began partnering with St. John's Haitian Mission in Boynton Beach to repair and rehabilitate the classrooms and fellowship hall areas of the church.

Disaster volunteers have gained valuable team experience working alongside members of St. John's congregation to make repairs and, if needed, teach the skills necessary to maintain the church property. In turn, the Haitian congregation has provided a special meal for the volunteers to share a time of fellowship and thanksgiving. It has been a great time of cultural sharing and a deepening of our mutual connection as part of the Conference and, more importantly, as brothers and sisters in Christ.

Our hope is that this pilot project, "Help Haiti Here," will be the first of many such projects in the Conference. Improving the physical safety and security of our Haitian churches assists with disaster preparedness as well as providing a resource for ministry in their communities. The repairs to St. John's will allow them to partner with CROS Ministries, an extension ministry of the conference, to host a day camp in the summer of 2012. With 16,000 Haitians in Boynton Beach, this day camp will provide a wonderful opportunity for St. John's to reach into the community and make a difference for the kingdom.

To learn more about how you can host a training, join a team or support "Help Haiti Here," contact Disaster Recovery Ministry (800) 282-8011 ext. 148. For resources on church planning or to learn more about the training offerings and mission opportunities, visit www.flumc.org/DisasterRecovery

FLORIDA CONFERENCE BOARD OF TRUSTEES

By the grace God has given me, I laid a foundation as a wise builder, and someone else is building on it. But each one should build with care. (I Cor. 3:10, NIV)

Paul, in writing to the church in Corinth puts the God designed relationships within the Body of Christ into perspective. Some of us may lay the foundation, others of us may be called to build upon it. No one group or person is given the exclusive task of providing for God's work in the Florida Conference of the United Methodist Church. Your Conference Trustees are grateful to be part of this great work. We are committed to building "with care".

Since our last report to the Annual Conference our work has remained challenging and exciting. We are deeply indebted to wise legal council, the leadership of our Bishop and conference staff, especially to Mickey Wilson, our conference treasurer. There are several highlights we are grateful to share.

Last year, the Annual Conference approved the sale of the Episcopal residence to Florida Southern College (FSC). The property on which the residence sits reverts to FSC on the last day of July 2012. As of this writing (March 2012) a diligent search for a new residence was underway with several desirable options being considered. An updated report will be made at the 2012 Annual Conference.

The Trustees continue to support the work of the Bishop's Capital Campaign Commission, *Together* campaign. The renovation and expansion of the Barnett Lodge at the Warren W. Willis Camp is now complete with the dedication of the newly renovated lodge celebrated on June 2, 2012. This expansion will allow for the growth of camping and retreat opportunities. The construction of 12 RV sites at the Warren W. Willis Camp is complete. This will allow work volunteers, such as the NOMADS, to stay at the camp at any time of the year providing much needed volunteer work. No Connectional Funds are being used for either of these projects.

In 2011 the Trustees approved the request of the Boards of Camps and Retreat Ministries to construct an additional meeting room at the Life Enrichment Center in Fruitland Park. This much need space will provide meeting space for up to 160 people and allow the LEC to accept many groups which are being turned away due to a shortage of meeting space. This project, not to exceed $200,000, is being paid for through LEC operating income. No Connectional Funds will be needed.

Our Conference commends Florida Southern College for achieving national recognition as a National Historic Landmark. The Florida Southern College Historic District, known as Wright's "Child of the Sun" Campus, is the world's largest single-site collection of his work. Florida Southern was one of 13 sites in the nation to receive the designation in 2012.

Your Trustees oversee a wide variety of work, including cemeteries, campus ministry facilities, the conference building, as well as district and local church properties as needed. We are deeply indebted to Dr. Ed Dinkins for his continued work to locate and administer cemeteries previously unknown, which may be under title to the United Methodist Church. We are excited by the growth of the work on college campuses, overseen by the Boards of Higher Education and Campus Ministries (BHECM). The Conference Trustees continue to work closely with this board to identify and address facility needs. We realize that some of the needs are beyond the scope of the Trustees to fund and we are in partnership with BHECM to find new and faithful ways to address these concerns.

Thank you for the trust you place in your trustees. We appreciate the opportunity to serve Jesus Christ with you. I am

grateful for my time as a member of and chairperson of this deeply committed group of servants which comprise the Board of Trustees. I leave this work with the joy of seeing a new Conference Center, significant renovations at all of our camping and retreat sites, the purchase of a new Episcopal residence and significant renovations to our campus ministry facilities. God has provided for the "careful building" which we are called to undertake. I give thanks for God's provision.

Peace and Grace,
W. David McEntire, Chairperson

REPORT OF THE COMMITTEE ON EPISCOPACY

The Florida Conference Committee on Episcopacy has met on two occasions since the 2011 Annual Conference, primarily for the purpose of discussing three issues.

First, there has been an ongoing concern related to the current episcopal residence. David McEntire, chairperson of the Conference Board of Trustees, joined our committee to give us an update on the work of the Trustees in regard to the residence. An agreement has been worked out with Florida Southern College that will meet the need of the college to develop the property for its use and that will settle a long term lease arrangement with the Florida Conference this summer. The goal of the Trustees is to purchase a new episcopal residence in late spring 2012, and to have the house refurbished and ready for occupancy in plenty of time to welcome our new bishop and his or her family in late summer. Funding is available for this purpose without additional financial assessments to local churches.

Second, the committee has had meaningful dialogue with Jorge Acevedo and Bill Walker, who represent our conference on the Southeast Jurisdiction Committee on Episcopacy, regarding gifts, leadership characteristics, and priorities that our committee sees as important in considering whom to appoint as our new episcopal leader. Our committee will be in prayer for the work of the Jurisdictional Committee on Episcopacy, and specifically as that committee meets immediately after bishops are elected at Jurisdictional Conference in July.

Since Bishop Whitaker retires at the end of August and the our new bishop will be with us on September 1, the work of our committee has included discussions and planning related to appropriate ways to say "good bye" to Bishop and Mrs. Whitaker, appropriate ways to welcome our new bishop and his or her family, and other issues related to this important transition in the life of the Florida Conference. Our work in this regard becomes similar to that of the Staff Parish Relations Committee in a local church that receives a new pastoral appointment and will include both send off and welcome opportunities.

The Florida Conference has been richly blessed with the wise, Spirit-led leadership of Bishop Timothy Whitaker. We know you concur with the unanimous feeling of this committee that Bishop and Mrs. Whitaker will be greatly missed, and that they will always have a special place in the collective heart of the Florida Conference of the United Methodist Church. We love them and wish God's blessings for them and their family in this exciting new chapter of their lives.

Respectfully submitted,
Bob Bushong, Chairperson

GENERAL CONFERENCE 2012 HOST COMMITTEE REPORT

In 2007, Bishop Timothy Whitaker requested the formation of a Florida Host Team to provide hospitality for the delegates, visitors and guests who were scheduled to arrive in Tampa, Florida in April of 2012 for General Conference. During this 11-day session, 988 delegates from around the world meet to revise The Book of Discipline and The Book of Resolutions.

The Florida Hospitality Team began its work soon after the 2008 session of General Conference. Jim Harnish was selected by Bishop Whitaker as the Chair of this group and Marilyn Swanson was named as staff liaison from the conference office.

The Hospitality team has been meeting twice each year since 2009 to establish a plan for hospitality functions and volunteer recruitment. This plan includes personal contacts, an online recruitment and scheduling tool and many hours of planning by the Host Team Leaders, Coordinators and Volunteers.

In 2010, Bishop Whitaker issued a statement to delegates and guests: "With expectancy, ignited by prayer, United Methodists throughout the Florida Conference and the local hospitality team prepare for your arrival. We hope our sunny weather and warm welcome offer a harmonious setting for the unity and health of the church."

Over 1400 volunteers served for 10,000 hours during the two weeks of 2012 General Conference at the Tampa Convention Center and extended hospitality to 5,000-6,000 delegates, visitors and guests in addition to hospitality for the Council of Bishops as they met the week prior to General Conference.

Gratitude and thanks are extended to all the onsite volunteers and a special thank you to the following Team Leaders and Coordinators who worked on this project for the past four years:

Team Leaders include: Jim Cloar and Ericka Erdmann, City Services; Convention Center Services: John and Holly Brown; Program Services: Bill Barnes and Debby Zutter; Host Operations: Sandy Lovern and Fred Gardner; Financial Services; Mickey Wilson and Craig Smelser; Communications: Gretchen Hastings and Don Youngs; Volunteer Services: Sandy Lovern, Linda Garnatz, Janet Kelley.

Team Coordinators include: City Services-- Airport Hospitality: Linda Brown; Ecumenical Services: Bob Gibbs; Hotel Hospitality: Cindy Totten; Medical Services; William Baugh and Larry Carey; Area Information: Celia Ferman and Amanda Holt; Youth and Young Adults: Sherri Lingle and David Fuquay.

Convention Center Services--Volunteer Reception: Holly Brown; Greeter Training: Paul Phaneuf and Beth Potter; Information Booth: Jim Luther; Registration: Dottie Graves; Transportation: Ken Blackman.

Program Services-- Episcopal Support: David McEntire, June Edwards, Andrea Aiken, Jim Maxfield; International Support: Bob Bushong, Carol Smith, Moses Kariuki; Judicial Support: Kevin James and Misty Winter; Prayer Support: Frances Jennings and Tom Albin; Worship Support: Lee Lallance and Laura-Grace Anderson.

We give thanks that we were able to offer a gift of warm welcome which provided a setting in which the Spirit of God could be at work for the unity and health of the church.

Report Submitted by:
Jim Harnish, Chair
Marilyn Swanson, Staff Liaison

OUR EXTENDED CONNECTION

AFRICA UNIVERSITY

"When you pass through the waters, I will be with you;
and when you pass through the rivers, they will not sweep over you.
When you walk through the fire, you will not be burned;
the flames will not set you ablaze." – Isaiah 43:2

At its inception, many doubted that the dream could be realized. Yet, in February 2012, Africa University launched a year-long celebration of its 20th anniversary. It has quite a story to tell.

"We serve a faithful God," says Dr. Fanuel Tagwira, vice chancellor. "As we now celebrate 20 years of existence, we can say 'Ebenezer', for this far the Lord has taken us. He will surely take us further because we serve a God who finishes what he starts."

Recalling the challenges the University faced during Zimbabwe's economic crisis in 2008-2009, Tagwira noted that "God was on our side…other universities, primary and secondary schools, and hospitals closed, but Africa University students never lost a day of classes." For this, Tagwira offered his thanks to The United Methodist Church for its responsiveness and unwavering support.

In 2011, the Florida Conference was one of twenty-seven annual conferences that paid 100 percent of their apportioned share of funding to Africa University. The University is profoundly grateful to the leadership and local congregations of the Conference for their generous apportionment contributions to the Africa University Fund.

Enrollment at Africa University is at an all-time high. The current total population of 1634 students is 42% higher than it was for the 2010-11 academic year. There are 23 African countries represented in the student body. At Africa University, male and female students are almost evenly balanced—something that bodes well for increasing the participation of women in decision-making and leadership roles in Africa.

New programs are helping Africa University to grow and remain relevant to community needs across the continent. New academic offerings include undergraduate degree programs in Computer Science and Laboratory Science as well as graduate degree programs in Child and Family Studies, and Public Policy and Governance.

The University is preparing to launch online distance learning. Online training options will focus on areas such as practical theology, health, and business. The initial target countries for Africa University's online distance learning outreach are Angola, Côte d'Ivoire, Democratic Republic of Congo, Liberia, Mozambique, Nigeria, and Sierra Leone.

In their home countries, graduates are addressing critical issues of hunger, poverty, disease, lack of knowledge, and conflict, all of which prevent millions of people in Africa from enjoying God's promise of abundance (*John 10:10; Jeremiah 29:11*).

At 20, Africa University is part of a crucial feeder system for nurturing a new generation of principled leaders in Africa as evidenced by the number of graduates who are evangelists, pastors, lecturers and administrators of schools, seminaries and universities.

"Many believe that Africa University, voted into being by the 1988 General Conference, is the most exciting ministry that The United Methodist Church has ever founded," says Tagwira. "It is a model of connection; shared responsibility; and best of all; it is a tangible witness to how United Methodists live out the Word of God in a chaotic and self-centered world."

This year, encourage your church to give 100 percent of its Africa University Fund apportionment. The Africa University Fund supports day-to-day operations. Your support helps young people acquire the tools and skills to spread the Gospel of Jesus Christ, heal communities, enable dignified living, and foster hope. Thank you for believing in and supporting Africa University.
James H. Salley, Associate Vice Chancellor for Institutional Advancement, Africa University

For more on Africa University, visit: www.support-africauniversity.org or like us on Facebook

BETHUNE-COOKMAN UNIVERSITY

Bethune-Cookman University's affiliation with The United Methodist Church is nearing the century mark and the University's relationship with Methodism continues to be rich and rewarding for the University's students, faculty, staff and administrators. The University's deepening commitment to the spiritual development of the student body as well as its faculty and staff has resulted in the inclusion on the 2011-2012 Academic Calendar of more regularly scheduled opportunities for worship and religious fellowship then in recent years. Among the many religious life activities and experiences that are available to students, faculty, and staff are

- Bible Study
- Prayer Circles
- Weekly Worship Services
- Prayer Request Boxes located throughout the University.

The University's position is that it has failed its graduates if opportunities to grow and develop spiritually have not been a central part of their matriculation. The following report represents important highlights of the 2011-2012 academic year. Institutional challenges have served to strengthen the university and remind us of our greatest asset and greatest responsibility which are our students.

Without question, the announced retirement of the University's President, Dr. Trudie Kibbe Reed, was received with regret and a degree of trepidation. President Reed served the University as an innovative, progressive, motivational, and transformative leader throughout her seven and a half years. She has demonstrated unquestionable commitment to the university, our students and the legacy of our founder. Dr. Reed achieved incredible accomplishments and strengthened the University in a variety of ways.

Since passing our regional reaccreditation through the Southern Association of Colleges and Schools (SACS) with zero recommendations, there have been six additional successful reaffirmations under Dr. Reed's leadership. The University now plans for Dr. Reed's retirement as a President who also leaves us with:

- A- Bond rating (2011-2012)
- Endowment from $25,561,826 to $42,486.612
- Seven consecutive years of balanced budgets and clean audits.

When President Reed retires on May 13, 2012, she will be greatly and sincerely missed.

The 2011-2012 academic year brought the following as evidence of the continued development and strengthening of academic areas as well as co-academic and extra-curricular programs and initiatives:

- In response to the hazing death of Mr. Robert Champion, drum major for Florida Agriculture and Mechanical University (FAMU), the University focused on Hazing, holding all members responsible for either participating in or failing to report incidents. The entire assembly collectively participated in an Anti-Hazing Covenant.

- The University's Department of Public Safety is quickly emerging as a premiere crime prevention and safety and security organization that is earning respect throughout the city and state. The Department's Crime Prevention Outreach Specialist has successfully completed the Attorney General's Crime Prevention Certification training and is now certified as a Crime Prevention Practitioner by the State of Florida. On January 26, 2012, the Department received a Letter of Commendation from the City of Daytona Beach for the role it played "in the apprehension of an attempted burglary suspect."
- We have 630 degree applicants and the potential for the largest graduating class in the institution's history! The Board of Trustees has improved a 2012 Summer Bridge Program that will enable the University to engage entering freshmen who score below the required ACT and SAT scores for college entrance and those who qualify for

placement in CARES 120 development classes. We are also transitioning the honors Program into an Honors College. A proposal for a Pilot Honors College has been developed with Fall 2013 as the start date.

- The construction of the Larry R. Handfield Athletic Training Center is nearing its May 2012 completion. The tentative dedication date in May 2012.

- The **SLAM DUNK** campaign for the new Multipurpose Arena continues to build momentum. Each alumni chapter is asked to raise one million dollars through direct gifts. Gifts and pledges to date total nearly $500,000.

- The University's Counseling Services department is committed to providing students with a cultural and holistic approach to counseling. Subsequently, a number of support groups have been implemented to address the diverse needs of our students. A suicide prevention hotline has also been established.

In closing, the University greatly appreciates the leadership provided by Bishop Whitaker as well as the presence of two district superintendents and our lay leader. Our institution is also fortunate to have a third of the members of its Board of Trustees to be United Methodist clergy. The University's continued affiliation with The Methodist Church provides much-needed support and encouragement to faculty members who begin their classes with prayer and devotion and students who openly request prayer in their classes.

With gratitude and blessings,

Walter E. Monroe, Jr.
Chaplain/Director of Religious Life

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 479, with 372 seeking the Master of Divinity, 64 the Master of Theological Studies, 19 the Master of Theology, 17 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is 22% U.S. ethnic minority, 8% international, and 50% women. Forty-four denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 50% of total enrollment under thirty.

An extraordinary gift of $15 million from the O. Wayne Rollins Foundation will make possible the construction of the second phase of the school's new building. In recognition of this gift, the first building—a 65,000-square-foot facility completed in 2008—will be named in memory of the late Rita Anne Rollins, the first grandchild of the foundation's namesake. The new building will house the Pitts Theology Library, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel.

Candler and The General Theological Seminary (GTS) in New York have formed an innovative partnership that includes the sharing of library resources, collaborative educational programs, and the exchange of both students and faculty members.

The partnership began this fall with the transfer of 90,000 volumes from GTS to Candler's Pitts Theology Library, and will continue to expand this year via student/faculty exchanges and continuing education programs.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 17 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East and World Methodist Evangelism Institute evangelism seminars to Colombia, Indonesia, and Israel.

Our Lifelong Learning events strengthen the church by providing opportunities for clergy and lay leaders to learn more about the practice of ministry. Our Fall Conference, "The Art of Preaching in the 21st Century," brought to campus some of the most respected names in preaching, including Otis Moss Jr. and James Howell. The Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

Candler remains steadfastly committed to making theological education financially feasible. Although our operating budget essentially remained flat this year, we dedicated $4.5 million to financial aid. Seventy-seven percent of eligible students received Candler-based financial aid, with the average award covering more than two-thirds of tuition.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology

FLORIDA SOUTHERN COLLEGE

Florida Southern College remains committed to providing academic and student life programs that prepare students to make positive and consequential contributions to society. Throughout the past year, our college community has worked tirelessly to fulfill this mission.

Marking a singular milestone in the history of our institution, alumna Carol Jenkins Barnett '79, chairman of Publix Super Markets Charities, Inc., made a transformational gift to establish the Barney Barnett School of Business and Free Enterprise, FSC's first named school, in honor of her husband, fellow FSC graduate and College Trustee Barney Barnett '65, vice chairman of Publix Super Markets, Inc. Business has long been a signature program at Florida Southern and our largest major. Demonstrating our institutional commitment to providing a world-class business education for tomorrow's business leaders, Mrs. Barnett's unprecedented gift will allow us to complete the new R. William and Mary Ann Becker Business Building; invest in stellar faculty and innovative, forward-thinking programs; secure prestigious and essential accreditation of the Association to Advance Collegiate Schools of Business International, an accreditation held by less than 5 percent of business schools worldwide; and attract the best and brightest students to Florida Southern. In short, Mrs. Barnett's visionary gift has positioned the College to become an elite institution among regional private business schools in the Southeastern United States and one of the top business schools in the nation.

Our students consistently demonstrate their dedication to service and their belief in the value of learning by doing. A notable example from this past year, in May, senior nursing students Anna Macaulay, Melissa Nadelman, and Jared Simmons travelled with Dr. John Welton, dean of the School of Nursing and Health Sciences, to Tanzania, Africa, where for three weeks they gained hands-on clinical experience working at Mount Meru Regional Hospital in the city of Arusha. While Jared cared for patients in the Emergency Department, Anna and Melissa worked with midwives in the obstetrics unit where they assisted in the delivery of 20-30 babies a day and personally delivered at least a dozen children. On the last day of their journey, the pair delivered twin girls whom their mother named Anna and Melissa in honor of the aspiring nurses who helped to bring the babies into the world.

FSC students also continue to earn national awards for leadership and academic achievement. Business major and perennial President's List and Dean's List Scholar Alyssa Raiford '13 was one of 64 students from across the nation who was chosen to receive the prestigious GEICO Achievement Award. Alyssa is co-chair of Up 'Til Dawn, a campus organization that hosts numerous events throughout the school year to raise money and awareness for St. Jude's Children's Research Hospital, and she also serves as a Southern Ambassador, providing campus tours and admissions guidance for potential Florida Southern College students. Vocal performance major Christopher Kline '13 was awarded first place in the National Federation of Music Clubs' Annual Student/Collegiate Awards for his exceptional vocal talent. Computer Science major Christopher G. Stahl '11 won second place in the Undergraduate Student Research Competition at the Annual South Central Conference of the Consortium for Computing Sciences in Colleges.

Like our students, FSC faculty members also are garnering recognition for their achievements. In acknowledgment of his significant contributions to nursing research, Dr. John Welton, dean of the School of Nursing and Health Sciences, has been named the recipient of the 2012 Nurse Researcher Award from the American Organization of Nurse Executives Foundation for Nursing Leadership Research and Education. Dr. Jennifer King, associate professor of education and director of instructional technology at FSC, has been recognized as one of the top 50 "Innovators of Technology in Education" in the nation by the prestigious Center for Digital Education. FSC associate professor of Spanish and Latin American studies Dr. José Garcia, who fled Cuba with his family during the Mariel Boatlift of 1980, made a documentary film, *Voices From Mariel,* that debuted in 2011 to critical acclaim, winning the Audience Choice Award for Best Documentary at the Gasparilla International Film Festival in Tampa, the Jury Award for Best Caribbean Film at the Aruba International Film Festival and Best of the Festival at the Alexandria (VA) Film Festival.
This past year, we welcomed several new colleagues in key administrative roles. Our new provost, Dr. Kyle Fedler, joined us in June 2011. Also this past summer, we welcomed John P. Grundig, vice president of enrollment management, and David A. Weagle, vice president for marketing and communication. Appointed by Bishop Whitaker, the Rev. Thom Shafer, a clergy member of the Florida Annual Conference, joined the FSC advancement office in July 2011 as associate vice president of advancement.

With one of the largest worshipping congregations in the Florida Conference's South Central District and deeply committed to our students' spiritual development, FSC maintains a vibrant Campus Ministries and Church Relations Program directed by Rev. Timothy Wright, holder of the Riley P. and Claire M. Short Chaplaincy, with the assistance of three full-time professionals who oversee eight major student-led ministries and many active smaller ones. Highlights from this past year include hosting the annual Campus Ministries retreat at the Warren W. Willis Youth Camp, a Campus Ministry Block Party for the entire campus, and a concert with guest speaker Jamie Tworkowski, a member of the band Thrice and the founder of To Write Love On Her Arms, a nonprofit organization that aims to help those struggling with depression, addiction, and self-injury or contemplating suicide. Additionally, students in our social justice ministry, TZeDeK, raised funds and purchased two bicycles for migrant workers, while another group of students traveled to Uganda to dig a well to make safe drinking water available to the residents of a rural community there.

Further evidence of the prevalence of Campus Ministries at FSC, a noteworthy 26 percent of our students participate in the program, which attracts many top student leaders and has produced many graduates who have gone on to serve the Lord in their daily lives. Indeed, since 2003, 51 Florida Southern graduates have enrolled in Seminary and 36 additional graduates are in full-time Christian service. Twelve graduates have joined the Peace Corps and hundreds more are committed laity for their local church. In the past 10 years, all of our Student Government Association presidents have been involved in leadership in Campus Ministries, and four of these former SGA presidents are in full-time ministry today.

To house our dynamic Campus Ministries Program, we are making excellent progress with fundraising for the Bishop Robert E. Fannin '58 and Faye Fannin '59 Campus Ministries Center, a renovation of our existing Campus Ministries Center building which has been in continuous use since 1938. We anticipate that the project will begin early this summer and be completed in time for the start of the 2012-2013 academic year. Once opened, we will launch a new Campus Ministries program of Wednesday campus-wide dinners to bring our community together for weekly fellowship. Persons or congregations interested in contributing to FSC to support the Campus Ministries Center renovation or the Weekly Wednesday Suppers program may contact the Rev. Thom Shafer at (863) 680-3092 or via email at tshafer@flsouthern.edu.

Florida Southern is privileged to benefit from the generosity of many of the Conference's churches that support our Advancing the Flame Scholarship Program. Dozens of United Methodist churches throughout the state contribute thousands of dollars annually, all matched by the College, to enable students from their respective congregations to pursue degrees at

Florida Southern. We are immensely grateful to all of these churches for their investment in the lives of our talented students.

FSC is included in *The Princeton Review's* "376 Best Colleges" guide, which also touts FSC as the #1 "Most Beautiful College Campus" in the nation, and in the prestigious *Fiske Guide to Colleges 2012*. *Forbes Magazine* identifies FSC as one of "America's Top Colleges," and *The Washington Monthly* ranks FSC #11 among the "Top 20 Baccalaureate Colleges" in the nation. Of note, the College is ranked #2 among the "Best Baccalaureate Colleges in the South" and #1 in Florida in its category by *U.S. News & World Report*.

Enrollment in the Roberts Academy, Florida's only transitional school for talented children with dyslexia has grown from 26 students when the Academy opened in fall 2010 to a current enrollment of 64 students. We added a 5th grade class with 12 students in fall 2011, and we are adding a 6th grade class in fall 2012 with an expected enrollment of 10-12 students. We anticipate that total Academy enrollment will increase to 70 students by the start of the 2012-2013 academic year.

Eleven of our 19 varsity teams competed in NCAA Division II post-season play. Our women's basketball team won its tenth Sunshine State Conference (SSC) regular season and tournament championships. Swimmers Jeb Halfacre '13 won the NCAA Division II national championship in the 200 meter backstroke for the second consecutive year, while Mary O'Sullivan '12 won national titles in the 200-yard freestyle and the 200-yard backstroke. Fifty-one Moccasins received Division II Academic Achievement Awards, and 152 were named to the SSC Commissioner's Honor Roll. Senior golfer Marianne Andersson was selected as the Academic All-American of the Year.

In August, *Architectural Digest* named FSC and its historic Frank Lloyd Wright-designed campus to its list of "The Ten College Campuses with the Best Architecture." In March 2012, the Wright campus was designated as a National Historic Landmark by the National Park Service of the U.S. Department of the Interior, a rare and highly prestigious designation that will help FSC leverage additional financial support for its historic preservation efforts and secure the College's place as one of the "Top 10" cultural tourist destinations in the world.

I deeply appreciate the Florida Conference's generous support of Florida Southern, and I am honored to share this update on the College's progress. It is the privilege of a lifetime to serve this learning community as its president, and I am grateful every day for the extraordinary opportunity to make a difference in the lives of others.

Respectfully submitted,
Anne B. Kerr, Ph.D.
President

FLORIDA UNITED METHODIST CHILDREN'S HOME

"Train up a child in the way he should go, and when he is old he will not depart from it."
Proverbs 22:6 (RSV)

Since our founding in 1908, the Florida United Methodist Children's Home has been a refuge of peace and a haven of blessing for children and families facing many difficult and challenging circumstances. Our mission statement today asserts that we are "to empower children and families to experience God's love and care as revealed in the ministry of Jesus Christ." The love and grace of Jesus Christ is the foundation of all we do at the Children's Home. This love is made real through the work and support of His Church.

The Children's Home is blessed with an exceptional staff. These professional men and women are committed to the task of helping young people and their families arrive at a place of healing and wholeness. The work can be stressful and demanding, but our staff remains faithful to their calling and vocation.

I would like to also express my deep gratitude to our Board of Trustees for their outstanding dedication and leadership as they set the vision and guide the direction to the Children's Home. We are in excellent hands.

As a United Methodist institution, we are a part of your church family. We have been in continuous operation for 104 years. Since our founding in 1908, we have been on duty 24 hours a day, 7 days a week, 365 days a year. The doors of the Children's Home have never closed. What began as the Florida Methodist Orphanage in 1908 has grown into a diverse and complex ministry offering residential care, therapeutic group care, emergency shelter care, foster care services, transitional and independent living assistance, a teen mother/baby program, specialized treatment program for boys, career development and training center, full spiritual life ministry, comprehensive education services, recreation therapy and a community child care center. We typically touch the lives of over 300 children each and every day.

On January 17, 2012, in the capitol building in Tallahassee, Florida, the Florida United Methodist Children's Home unveiled the conceptual design for a new youth ranch in Madison County, Florida to state senators and representatives, Madison County government leaders, Department of Children and Families Secretary, David Wilkins, religious leaders, Children's Home Board of Trustees, and interested citizens.

The ranch will be a replication of the Enterprise campus in every respect that makes sense for its rural setting. As a ranch, there will be opportunities to use different kinds of therapy, including equine-assisted psychotherapy. Our estimated completion date and our groundbreaking will be determined by our fundraising efforts, but we hope to have the first phase of our campus completed by 2014. The first phase will include two homes for children, along with an administration building, chapel, horse stable, and maintenance building, in addition to a home for the campus director. The amount of dollars raised will dictate how quickly we can move to later phases of the project, which include more residential homes for children, a learning center, daycare, counseling offices, ball fields, house parent retreat, dining hall, gym, vocational tech center, commissary, volunteer housing and more. The campus is planned to eventually serve 100 children ages 8-17 in the residential program and provide foster care services to Madison, Suwannee, and Taylor counties. The first phase of construction will serve up to 24 children in residential housing. Over the course of 2012 you will be hearing much more about this exciting project. You can find a site plan and elevations for the Madison Youth Ranch at hhtp://www.allchildrenfirst.org/fumch/PressRoom/PressReleases.aspx

On September 20, 2011, a dedication and ribbon cutting ceremony was held for the Trish and Dan Bell Home and the Sarah Hunt Home. These two homes allow the Children's Home to care for approximately 16-20 more children in need. Construction was begun with a groundbreaking ceremony on March 29, 2011. One newly built home is funded by Trish and Dan Bell, who are both serving on the Board of Trustees for the Children's Home. Trish Bell explains, "We both recognize how valuable to us our own Christian homes were in shaping our adult destinies, so we could not imagine a more worthwhile gift than making available to more children in desperate need the loving, Christian 'parenting' that the Children's Home so wonderfully provides." The other home is named for Sarah Davis Hunt, a visionary African American woman who founded the Mother Hunt's Orphanage in Daytona Beach, Florida (c. 1925). The Home also provided care for African American elderly. A tireless fundraiser, she was known for carrying a basket around the businesses and streets of Daytona Beach collecting donations. The Sarah Hunt Home continued on after her death in 1936. In 1960, the Methodist Church began to support the Home and in 1962 took ownership of the ministry and the name was changed to the Sarah Hunt Methodist Children's Home. In 1969, the Sarah Hunt Methodist Children's Home became a part of the Florida Methodist Children's Home and the two ministries were fully merged in 1971 and became the Florida United Methodist Children's Home. Mother Hunt, as she was affectionately known, was a talented and generous woman with a great warm heart that made a difference in the lives of countless children, youth and adults.

A new maintenance building is under construction. This addition is greatly needed. The current home to our maintenance program was built in 1936 and used to be the dairy barn.

A major focus of the Children's Home has been our continued expansion of foster care services at our satellite sites across Florida. We are now offering this vital ministry in six counties which include, Volusia, Flagler, Seminole, Orange, Osceola and Hillsborough. We are in negotiations to expand our foster care ministries to other counties as well. We are excited about these expansion efforts as we look to serve more children and families in more places. We sincerely hope that local United Methodist churches in the areas served by our foster care ministry will look for ways to collaborate with us and encourage the church members to explore becoming foster parents and offer creative ways to support this critical service to children in the Florida. We are thrilled to open up another satellite office at the First United Methodist Church of DeLand, Florida. We are grateful to partner with this church to expand our services. On June 10, 2011 the Florida United Methodist Children's Home held a dedication and ceremonial key transfer of the Women's Club of DeLand, Florida. This beautiful and historic building has become a part of the ministry of the Florida United Methodist Children's Home.

For three years we have been recognizing individuals, churches and groups that have gone above and beyond to support and promote the Children's Home. For their exceptional efforts in 2011 we have awarded the following. "Pastor of the Year" – Reverend Bob Laidlaw of First UMC, Madison, Florida; "Church of the Year" – Mandarin UMC, Jacksonville, Florida; "Local Church Representative of the Year" – Nancy Crawford of Silver Palm UMC, Homestead, Florida; and "Mission Work Group of the Year" – Christ UMC, Lehigh Acres, Florida. It is our distinct pleasure to draw attention to these wonderful people who have made the ministry of the Florida United Methodist Children's Home a priority. Please refer to the Workbook Supplement for more information about these recipients.

Local Church Representatives for the Children's Home are a unique group of people. We are not aware of another annual conference that has a similar office in the local church to support the work of a United Methodist Children's Home. In recognition the tremendous work they do on behalf of children and families, the United Methodist Association of Health and Welfare Ministries (UMA) awarded to our Local Church Representatives the UMA's 2011 Local Congregation Partner of the Year Award. The UMA is a national association of United Methodist related, and other faith based ministries and professionals involved in promoting quality care. The UMA serves over 380 health and human service organizations and professionals across the country.

I would like to take this opportunity to express our deep and sincere appreciation to Reverend Les R. Rabb, a retired United Methodist minister that has been serving the Children's Home since 1992. We are sad to say goodbye to Les and Mary, but we celebrate with them as they transition to the next chapter in their life.

Special events are an essential part of the Children's Home outreach each year. In 2011, we hosted our annual Day On Campus event in March with over 1,100 in attendance. The Foster Care Appreciation Day in May brought several hundred foster parents and foster children to our campus. Other events included our Legacy Society Luncheon, retired minister luncheons, Local Church Representative trainings, Christmas activities, numerous mission work teams, countless tours, hosting various church planning retreats and community groups on our campus and much more.

During 2011, the Fifth Sunday giving from local churches and friends of the Children's Home allowed us to minister to children, youth and families. The local church goal for giving in 2012 is set at $12.00 per member and will remain the same for 2013. This represents a minimum goal of what is actually needed. We deeply appreciate the local churches and individuals who exceed their commitment to children and thereby meet and exceed this goal. Without this assistance, the Children's Home would be experiencing financial strain. We request this historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children's Home.

In closing, I would like to express my personal sincere gratitude to all those who give to support the work and ministry of the Children's Home. Your Fifth Sunday offerings, individual gifts, honors and memorials, in-kind gifts, wills and bequests and other planned gifts all work together to change young lives. In spite of difficult economic times, the United Methodists of Florida and the many friends of the Children Home ensured that 2011 was another successful year for the Florida United Methodist Children's Home. Thank you for making a real and lasting impact in the life of each child that comes into the loving care of the Florida United Methodist Children's Home. You may never know or see the young people you care for, but you can rest assured that you are making a difference. As the Book of Proverbs says, "in everything you do, put God first, and He will direct you and crown your efforts with success."

Mike Galloway, President & CEO

GEORGIA FLORIDA UNITED METHODIST FEDERAL CREDIT UNION

In 2011, your Credit Union continued to enjoy growth in membership and assets while our capital base remained strong. Due to the current economic times, we are also seeing an increase in the number of people moving their finances from other financial institutions to the Credit Union. So the word is definitely getting out there that credit unions are the best place to save and borrow.

Some of our achievements include:

- The merger with the Alabama-West Florida Methodist Federal Credit Union went very well and has contributed to our financial stability increasing loans to members by over $800,000.00 and shares by almost $1.5 Million.
- Four $1000.00 college scholarships were awarded to members ages 17 - 24 of the Florida, North Georgia, South Georgia and Alabama-West Florida Conferences.
- We continue to stay involved in community affairs throughout the areas we serve participating in golf tournaments, gifts to children's homes and much more.
- We have seen an increase in the number of members participating in all of your Credit Union's planned activities.
- We have made several improvements to our website and internal computer system which has enabled us to better serve you, our members.
- In December, we introduced Protection Plus Checking - a premium checking account that provides all the added benefits members need and want from a checking account but also protection against fraud, identity theft and life's unexpected events.

All of this could not have been achieved without our staff, my fellow board members, and other volunteers that helped make 2011 another great year for your Credit union. Most importantly, however, I want to thank you, our members, for continuing to do business with your credit union.

Throughout the years, your Board of Directors has adopted strategies for short and long-term goals that insured our future development and growth. We will continue to do what is necessary to maintain this strong financial picture. And, by the way, I'd like to ask every member who reads this report and understands the value we bring to our members' financial lives to tell other eligible friends and family about us and encourage them to join.

We're Safe. We're Secure. We Are Your Credit Union!

Assets	Summary as of 12/31/10	Summary as of 12/31/11
Cash	$351,156.56	$394,395.09
Loans To Members	$16,051,157.20	$16,884,053.64
Loan Participation	$568,444.05	$1,120,843.45
Allowance for Loan Losses	-$90,066.57	-$148,411.60
Other Receivables	$0.00	$0.00
Investments	$5,814,574.87	$7,610,766.09
Accrued Income	$66,453.29	$74,422.08
Prepaid Exp & Defer Charges	$27,095.12	$22,377.21
Fixed Assets	$574,731.53	$549,716.59
All Other Assets	$47,075.00	$89,042.57
Total Assets	**$23,410,621.05**	**$26,597,205.12**

Liabilities		
Accounts Payable	-$1,992.55	$191.71
Dividends Payable	$0.00	$0.00
Notes Payable	$0.00	$0.00
Taxes Payable	$11.54	$83.33
Accrued Expenses	$28,315.58	$40,015.53
Deferred Credits	$0.00	$0.00
Other Liabilities	$8,661.45	$6,033.49
Total Liabilities	**$34,996.02**	**$46,324.06**
Equity		
Shares of Members	$21,203,731.14	$24,194,535.64
Reserves	$682,937.04	$682,937.04
Undivided Earnings	$1,477,365.93	$1,593,033.11
Net Income	$11,590.92	$80,375.27
Total Equity	**$23,375,625.03**	**$26,550,881.06**
Total Liabilities & Equity	**$23,410,621.05**	**$26,597,205.12**
Income Statement	Summary as of 12/31/09	Summary as of 12/31/10
Interest on Loans	$1,065,628.07	$1,097,985.81
Income on Investments	$62,940.35	$48,277.85
Fees & Charges	$114,862.12	$123,467.75
Other Operating Income	$59,142.94	$61,314.57
Operating Income	**$1,302,573.48**	**$1,331,045.98**
Operating Expenses		
Compensation	$385,685.43	$387,610.84
Employee Benefits	$113,763.06	$120,721.17
Travel & Conference	$51,850.56	$60,845.35
Association Dues	$16,576.04	$17,449.00
Office Occupancy	$39,834.71	$44,030.20
Office Operations	$110,654.15	$102,566.74
Education & Promotion	$49,827.09	$52,770.51

Loan Servicing	$25,544.67	$44,813.60
Prof & Outside	$189,576.62	$164,562.88
Provision for Loan Losses	$20,912.66	$4,500.00
Member Insurance	$63,618.32	$56,250.09
Federal Operating Fee	$5,466.47	$5,328.49
Interest on Borrowed	$0.00	$3.00
Cash Short/Over	-$30.68	-$12.49
Annual Meeting	$3,000.00	$6,500.00
Miscellaneous	$3,460.85	$6,046.27
Total Operating Expenses	**$1,079,739.95**	**$1,073,985.65**
Income From Operations	$222,833.53	$257,060.33
Income Before Dividends	$222,833.53	$257,060.33
Dividends	$209,868.28	$176,685.06
Gain/(Loss) on Assets	-$1,374.33	$0.00
Net Income	**$11,590.92**	**$80,375.27**

James R. Mitchell, Chairman

THE FLORIDA UNITED METHODIST FOUNDATION, INC.

The Florida United Methodist Foundation remains one of the largest foundations within the United Methodist Church, closing its books on Dec. 31, 2011 with $253.7 million in assets under management. Approximately 65 percent of the churches of The Florida Annual Conference are benefiting from the loan and investment services of the Foundation; it has paid over $4.29 million in income earnings to these churches during the year.

The Foundation seeks to promote faithful stewardship through its various ministries, including the Development Fund's savings program for investors and low-interest loans for churches, investment management, planned giving and stewardship education.

Development Fund and Church Loans:

Investments in The Development Fund by individuals and churches provide the funding source for the Foundation's low-cost loans to churches and conference agencies. During 2011, the loan fund reached a major milestone as its total loan portfolio grew to more than $100 million, funding a total of 147 loans by year's end.

New loans approved during 2011 totaled more than $18.3 million and ranged in size from $20,000 to $6 million. The largest loan will expand current facilities for New Covenant United Methodist Church in The Villages, and the smallest will replace a roof at Keystone United Methodist Church of Odessa.

Participation (investment) accounts in the Development Fund increased by $8.4 million to $124 million in 2011. The Fund's interest rate of 2.25% earned investors over $2.7 million in interest with $1.3 million going to support ministries in local churches and church-related agencies.

Together! Capital Campaign:

The Foundation serves as the Development Office of the Florida Annual Conference, and in 2011 the Bishop's Capital Campaign Commission kicked-off the public phase of its *Together! For Kids and Camps* campaign with a presentation at Annual Conference and a groundbreaking ceremony for the renovation and expansion of the Barnett Lodge at Warren W. Willis Camp.
To date, the campaign has raised approximately $9 million, including $3.35 million toward the Barnett Lodge construction project and an endowment for camping scholarships.

Every gift to the campaign is matched dollar for dollar by a challenge gift from donors Trish and Dan Bell of Coral Gables and the Conference Trustees. Since the September 2011 groundbreaking, fund raising and construction have been taking place simultaneously. The campaign and the Board of Camps and Retreat Ministries plan to have Barnett Lodge open and available to summer campers in time for the 2012 camping season. The new building will be consecrated on June 2, 2012.

Investment Management:

The Foundation also provides a vital ministry by helping churches invest their reserve and endowed funds in a socially responsible manner in accordance with *The Social Principles* of The United Methodist Church. The economic environment in 2011 was a challenging one that included the European sovereign debt crisis. The Foundation's Equity Fund returned (5.85%) for 2011, and its Balanced Fund and Fixed Income Fund returned 0.41% and 4.22% respectively.

Planned Giving and Trust Management:

The Foundation manages almost $3.8 million in charitable gift annuities (CGAs) and in 2011, paid out $ 226,800 to churches, the Florida United Methodist Children's Home and other United Methodist agencies to fund a variety of ministries.

The Foundation also managed trusts totaling $28.9 million in 2011 that generated over $820,000 for many church-related agencies such as the United Methodist Committee on Relief (UMCOR), Africa University, Care America, Florida Southern College and Bethune-Cookman University.

These accounts represent the faithful stewardship of many United Methodist donors, including Russell and Mary McCaughan of Ft. Lauderdale. The McCaughan's set up a Charitable Remainder Unitrust (CRUT) in 2000. In 2011, the trust matured and the Foundation's Endowment Fund received a gift of $39,200 in support of its ministries. The McCaughan's were devoted members of First United Methodist Church of Ft. Lauderdale. In later years, Mrs. McCaughan, who lived to the age of 102, lived in Tallahassee and attended Trinity United Methodist Church.

Stewardship Education:

Foundation staff assists local churches, pastors and laity by conducting training events and providing stewardship education resources. The Stewardship Summit, "R-10 and Counting" clergy retirement seminar, and the "Personal and Church Finance for Clergy" seminars are offered conference wide. Foundation staff also is available to meet with finance committees and trustee boards of local churches to assist with endowment policy development and investments.

Finally, the Foundation's effectiveness in serving and assisting local churches and conference agencies is largely due to its committed Board of Directors and dedicated and professional staff. I am grateful for the privilege to be in ministry with such a talented group of persons.

Respectfully submitted,
Wee-Li Tan,
President

CELEBRATE JESUS, INC.

In 2011 Celebrate Jesus offered two missions, one in late June in the Lakeland Area as well as one in late July in the Ocala Area. The seven churches participating visited their neighborhoods and businesses around their churches offering them a small gift, inviting their communities to block parties at their church and offering to pray for any needs that those they met had. The light of Christ was shined into dark places and persons that did not know that God loved them were introduced to the love of God who gave His all for them.

2012 promises two missions, both in July. For the first time Celebrate Jesus is going out of Florida and will have a mission in Smyrna Georgia July 7-14. Just one week later, July 21-28, seven churches in Brevard County will be hosting teams of individuals. The communities in this area have been hit hard by the closing of the Shuttle Program and these churches plan to offer the Hope of the Gospel to those that have lost hope. If reaching others with the love of Jesus is something that you would like to do with us, please go to our website at www.cjmission.org and download an application. We would love to have you join us. God honors those that make themselves available to be used by Him. If you have any questions, please contact Martha Gay Duncan, Executive Director, at marthagay@cjmission.org or (863) 559-0953.

LAKE JUNALUSKA ASSEMBLY, INC.

As Lake Junaluska prepares to celebrate our 100th anniversary in 2013 we find ourselves proud of our rich past, energized by the present challenges, and excited about the bright future.

We cannot thank you enough for the generous support you have provided to us over the years. We are a part of you and you will forever be a part of us. We fully understand that the Southeastern Jurisdiction is facing significant challenges resulting in a reduction in the financial support provided to traditional partners, including Lake Junaluska. We want to assure you that we are preparing well for a different form of partnership with the Jurisdiction and you, the annual conferences, but do want to strongly affirm our desire to be in true partnership with each of you.

We are making some important improvements with the goal of serving you more effectively. In 2012 we will spend over $1,000,000 on capital improvements to our facilities including $300,000 from the NC Energy Office for the replacement of inefficient heating and cooling systems. Being more "green" is one of our goals for the future. We will use the remainder of the capital improvement funds to get a jump start on a campus master plan which is a part of the overall strategic plan approved by our Board of Directors in October. Included in the plan are the interior and exterior renovations of the Terrace Hotel and Lambuth Inn, the replacement of the Harrell Center and Jones Cafeteria, and the updating of Stuart Auditorium. These changes will be taking place over the course of the next several years but there should be noticeable changes the next time you come to visit us.

The success of every organization is directly dependent on having the right people in the right positions doing the right things. It is also important to have the right number of people in place. There are fewer people employed at Lake Junaluska than there were a year ago at this time, a necessary change given our financial realities. The remaining staff have willingly taken on additional responsibilities and are doing them very well.

Hosting the 2012 SEJ Conference will be a very important event for us. We are doing all we can to prepare for this conference with the hope that every delegate leaves here knowing that we have been good stewards of the resources that have been given to us.

Our mission statement for Lake Junaluska is to be *a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body*. The significance of having a clear mission statement that people remember and refer to has been impactful. Continuing to create a culture of excellence and fabulous Christian hospitality will be our primary focus in 2012.

The future of Lake Junaluska is indeed very Bright! Thank you for your incredible support as we have begun to live more fully into the potential of this place we call Lake Junaluska.

Jack Ewing, Executive Director

RESOLUTIONS

RESOLUTION OF SUPPORT - CREATION CARE TASK FORCE

WHEREAS, the Creator of the Universe has included the earth and all life forms as part of his handiwork and has placed his only begotten Son, Jesus Christ, as King and Lord over all life and

WHEREAS, God created humankind in his image as the crowning glory of his creation and

WHEREAS, having been created in the image of God, humanity has a preeminent position in the world and the responsibility to rule in the created environment as God's representative and

WHEREAS, humankind is thus given the responsibility for creation care of all of God's created order and

WHEREAS, God's grace calls us to a biblical and theological commitment to holiness, wholeness, and health in order that environmental exploitation may be reduced and justice fostered now and in the future and

WHEREAS, we accept our Christian commitment to care for God's Creation and to respond to critical stresses on the environment by linking faith with actions that promote stewardship of God's Creation and

WHEREAS, as followers of the New Covenant of our Lord and Savior, Jesus Christ, we are called to minister in the world and to the world and

WHEREAS, the Council of Bishops of the United Methodist Church have, in their "God's Renewed Creation: Call to Hope and Action," called the local churches to their responsibility for creation care in the context of today's challenges of pandemic poverty, environmental degradation, and weapons proliferation and

WHEREAS, members of the Florida Conference of the United Methodist Church have voluntarily come together to form a Creation Care Task Force to take on environmental stewardship ministry and

WHEREAS, as a first step in that ministry, the Creation Care Task Force is designing procedures and programs to lead local churches in environmental witness, environmental education, environmental services, and environmental action to reduce their environmental impact on their local areas and

WHEREAS, with these voluntary actions it is time for the Florida Annual Conference of the United Methodist Church to step up and take action toward being a good environmental steward of God's creation.

WHEREAS, the mission of the Creation Care Task Force is to assist United Methodist congregations in Florida to understand and fulfill our Christian commitment to care for God's Creation and to respond to critical stresses on the environment by linking faith with actions that promote stewardship of God's Creation and reduces the environmental impact of local churches in local areas. God's grace calls the Florida Annual Conference to a biblical and theological commitment to environmental health, wholeness, and holiness to reduce exploitation and foster justice now and in the future

THEREFORE BE IT RESOLVED that the Florida Conference of the United Methodist Church shall encourage local congregations to participate with the Creation Care Task Force by carrying out environmental witnessing, education, service, and action programs to fulfill God's call to be good environmental stewards of creation.

Submitted by the Creation Care Task Force of the Florida Annual Conference

RESOLUTION ON CROSS-RACIAL APPOINTMENTS

WHEREAS the Florida Conference practices an open itinerancy based on the gifts and graces of its clergy under appointment, and,

WHEREAS all churches are entitled to an effective ministry partnership with their pastor, and,

WHEREAS the making of a cross-racial appointment is a matter that deserves careful study, prayer and preparation on the part of the church, pastor and Cabinet,

WHEREAS there are currently 59 cross-racial appointments in the Florida Conference and many have short tenures and are not missionally successful,

THEREFORE BE IT RESOLVED that the Commission on Religion and Race of the Florida Conference, in cooperation with the Appointive Cabinet and the Office of Clergy Excellence, establish a process for fostering missional success in cross-racial appointments, and

BE IT FURTHER RESOLVED that this process become more intentional and proactive by including the following elements:

Extensive research completed with the congregations and pastors currently or recently serving in cross-racial appointments to determine trends and issues needing to be addressed.

Opportunity for congregations and pastors to seek a cross-racial appointment by indicating their intent to the Cabinet well in advance of the time for the appointment to be made.

A process of study, prayer and reflection be developed and implemented for both the congregation and the pastor seeking a cross-racial appointment well in advance of the making the appointment.
An on-going process for support, study and evaluation for the pastor and congregation in cross-racial appointments.

A regular time for acknowledging and celebrating the commitment that these pastors and congregations have made to further God's reign.

Submitted by the
Florida Conference Commission on Religion and Race