

Part III

REPORTS AND RESOLUTIONS

CONNECTIONAL MINISTRIES

REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES

This year continued the multi-year process of evaluating and aligning our structures and ministries. Some of the work has been quite visible and literal, seen most clearly in the June 2010 move into the new United Methodist Center at 450 Martin Luther King, Jr. Ave. in Lakeland. More of the changes involved the staff and committee structures, as we formed a new strategic leadership team, continued the staff reorganization, and saw some natural transitions in several significant task teams.

Last year's Annual Conference approved a new leadership structure with two components: the Strategic Leadership Team (SLT) and the Key Leader Connection (KLC). Details about each of these can be found in the Standing Rules, #402-404. Selected by the bishop over the summer, the SLT began its work in the fall. A late-fall assessment process involved over 80 persons in phone interviews to gather information about the current condition of the conference. These interviews confirmed the need to clarify the purpose and direction, and significantly improve alignment and effectiveness, from local leadership and congregations to conference-level leadership and staff.

The first draft of a simplified purpose, mission, values and vision statement was developed in February. Focus groups in March provided significant feedback. The next steps include refining that work based on the responses, then determining what key actions should result. There will be an update on this work at the 2011 Annual Conference. The Key Leader Connection members have all been invited to participate in the interviews and focus groups. This group (KLC) will have its first in-person meeting later this year.

The reorganizing of staff begun in February 2010 continued throughout the year. I am grateful for the professional, responsive leadership of Frank North as interim Director of Connectional Relations during the simultaneous preparations for the physical move to a new building and the 2010 Annual Conference event.

Interviews for the permanent director of Connectional Relations were held in the early summer. Gretchen Hastings began work in the late summer as the Managing Director of Connectional Relations. The new name for this position signifies the clear intention to focus on the relationships, events, and processes that connect and equip local, district and annual conference leaders for their varied ministries.

Specific changes include moving two Disaster Recovery staff members, Pam Garrison and Greg Harford, to Ministry Protection in order to increase that department's capacity to train more local and district leaders. Cary McMullen was hired as the Manager of Communications Services following the resignation of Tita Parham as the e-Review Editor. Marilyn Swanson and Sandy Lovern continue some of their roles in Disaster Recovery, particularly Marilyn Swanson's role as our lead liaison with other volunteer, governmental, and non-profits involved in disaster response and recovery. They (Marilyn and Sandy) also increase their focused leadership in preparing for the Florida Conference to serve as the host conference for the 2012 General Conference, as well as leadership for the Annual Conference event.

This year has seen several significant staff transitions. We especially appreciate Tita Parham's and Diana Herchig's long service through many chapters of the conference's life. Together they had a combined total of over 45 years of conference employment. Tita began her 14 years with the conference as Director of Communications. When she returned to higher education, she continued to work part-time for the conference, and finished her career as the Managing Editor of the Florida Conference News Service. Diana's 31 years included service as the administrative assistant for 7 Council Directors, and finally as Director of Data Management. We also extend our appreciation to Leah Pittard, who retired as receptionist, and then "re-retired" from subsequent part-time staff support for AC planning and the Board of Lay Ministry. The conference's many ministries and churches are the stronger for the dedication of these women.

2011 Journal of The Florida Annual Conference – Part III

There were also several changes in volunteer leadership, driven by the Standing Rules' limit of four years as the chair of a conference committee, board or task team. Thus each of our overseas partnerships task teams changed leadership. We are grateful for the years of service of the Rev. Montreuil Milord, chair of the Haiti-Florida Covenant, the Rev. Steve Price, chair of the Florida-East Angola Partnership, and Ms. Renee Kincaid, chair of Methodists United in Prayer, which supports our relationship with Cuba. Formed to strengthen our ties and work with the Methodist Church (or UMC in East Angola) in each of those places, these groups continue toward that end. The new committee chairs met together with Bishop Whitaker to align their work and goals for the upcoming years.

Some accomplishments were notable for their invisibility! When the instructions are clear and the technical functions work smoothly for such routine activities as Charge Conference reports, pastor and church profiles, and the year-end statistics, then we measure success by much lower numbers of questions and requests for help. All three of those processes worked markedly better this year, thanks to much advance work from Connectional Relations staff.

The following reports of the specific departments demonstrate the wide array of good ministries that are occurring. I am deeply grateful for the steady leadership and hard work of the directors, staff, and volunteers in each of the varying ministries under the Connectional Ministries banner: Camping/Retreat Ministry; Higher Education/Campus Ministry; Justice and Outreach; Global Mission; Ministries with Young People; and Connectional Relations. Undergirding all these groups is the gracious and capable work of Sherri Lingle as the lead administrator for Connectional Ministries, assisted by Heidi Leab and others.

Connectional Ministries exists to connect congregations and resources for the work that we do better together than separately. This includes developing and assigning leaders for the varying ministries, providing an infrastructure, including administrative support as well as oversight, and above all, strengthening and extending the work of local communities of faith in making disciples of Jesus Christ for the transformation of the world. Thank you for the opportunity to serve in this process.

Rev. Beth Fogle-Miller, Director

CONNECTIONAL RELATIONS

This year brought an intense and intentional evaluation of the staff structures in communications and data management. This effort focused on delivering more effective support, service, training and consulting to the Florida Conference, district offices, clergy and lay leaders. The goal is to bring Connectional Relations out of the information age (1970) and into the engagement/connection age that dawned in 2007.

To strengthen our connection and engagement with communities and churches throughout Florida, the training, consulting, and partnering functions of the Disaster Recovery team were merged with those similar functions in Ministry Protection. This resulted from increasing recognition of potential overlaps in goals and project implementation between the two departments, and that there were future opportunities to work together in a way that wasn't imagined in the past. This change in structure gives the two departments the opportunity take a new, strategic and proactive approach to delivering protection and education, and it gives the Disaster Recovery group the opportunity to expand beyond what traditionally has been a weather event-driven ministry.

An evaluation of the data management structure is just underway, with the recognition that this work team is much more than a data storage and maintenance group. This team has the greatest number of customer service "touch points" within the Conference, and efforts to leverage its customer service potential are being explored.

The Florida Conference website (www.flumc.org) underwent a complete overhaul and the new site is a sleeker, cleaner design with enhanced content and features. The digital news page (www.fcnn.org) also is a new design, and emphasizes news, connections and conversations about faith in the 21st century. The former "Weekly Digest" is now in a format similar to that of the news page. It, too, emphasizes inviting connections and conversations, in addition to the traditional news. These changes are part of a communications strategy that emphasizes facilitating connection in the engagement age, rather than simply increasing the frequency or amount of information coming from the Conference. It is an intentional move toward the idea that the greatest message in the world ought to be communicated in the most memorable ways.

2011 Journal of The Florida Annual Conference – Part III

In addition to traditional news service, public relations and crisis management functions, Connectional Relations began exploring how to communicate more effectively among the different Conference departments. A pilot internal monthly newsletter for the Connectional Ministries department began in November, including stories and news from the different ministries. With a commitment to continuous improvement, changes have been made to streamline the length and improve the content. Lessons learned eventually will be incorporated into an internal Lakeland Campus communication strategy.

Staff continues to add new and to update existing online learning modules (www.flumcelearning.com). The current offering includes education ranging from how to serve effectively in a church committee (Finance, Trustees, and Staff Parish Relations) to being an effective lay leader to Bible study. Suggestions for course offerings are welcomed.

For more information on Connectional Relations, including a staff list with contact information, go to the Conference website at www.flumc.org.

Gretchen Hastings, Managing Director

BOARD OF CAMPS AND RETREAT MINISTRIES

In its seventh year since its inception, the Board of Camps and Retreat Ministries (BCRM) continues to serve the Florida Conference as its elected stewards over a vital ministry of the conference. There were three significant milestone accomplishments during this past year:

First, the BCRM has been evaluating its resources and the need to develop a strategic plan for growth and alignment with the mission and vision of the Florida Conference. To that end, a study was contracted with Kaleidoscope, Inc., to determine the answer to a key question:

“If the Annual Conference did not have any camps and retreat centers in 2010, would it invest in these facilities, and if so, what would be the characteristics of any centers it would develop to meet ministry needs now and in the future?”

The study was conducted from February through August, 2010. Involved in the study were one-to-one interviews with the Florida Conference Bishop, Cabinet, Staff and BCRM, as well as a sample of pastors and lay leaders from a variety of church sizes and demographics. In addition, there were two online surveys, one for camp and retreat event leaders involving 2,811 surveys sent and 665 responded to (24%) and camp and retreat participants involving 4,724 surveys sent and 946 responded to (22%). The full report was presented to the BCRM at its September 2010 meeting with feedback and received as a basis for future planning. The full report is available in the Office of Camps and Retreat Ministries upon request. The conclusions of the report can be summarized as follows:

1. There is a need to better position camps and retreats within the conference especially with key messages and stories. This includes better connecting with key conference leadership.
2. It is a strength of this ministry that camps and retreats have developed stability in financial operations and it is important to sustain this.
3. There is a need to grow more varied BCRM sponsored programs at all of the sites in the summer and non-summer, including growing summer campers by around 1500 each summer, and including younger and more diverse participation.
4. There is a need to develop a strategy for the southern part of the conference in terms of programs, summer camp and facilities to better serve these churches and populations.
5. There is a need to upgrade all of the facilities, especially the Life Enrichment Center, and to develop capital funds for these needs.

After assessing the report and these conclusions, the BCRM held a November planning retreat and developed a five-year strategic plan to address these concerns. The vision for the plan is as follows:

BY 2015, THE FLORIDA UNITED METHODIST CAMPS AND RETREATS: 1) WILL DEMONSTRATE GROWTH IN PARTICIPATION, 2) WILL TELL OUR STORY SO THAT IT IS HEARD, and 3) WILL HAVE VITAL, EFFICIENT, SUSTAINABLE CENTER OPERATIONS.

2011 Journal of The Florida Annual Conference – Part III

The BCRM and staff have set about to align our staff time, budgets and resources with the accomplishment of specific measurable goals related to these vision statements. We have begun 2011 with three board task groups around the three major goals and aligning our BCRM budget around program development and communications.

The second milestone accomplishment of the past year has been the process towards decision and sale of the Lake Asbury Retreat Center property. After several years of assessment and upon recommendation of the Kaleidoscope report, the BCRM recommended the sale of LARC to the conference Board of Trustees at its spring meeting. This recommendation was affirmed by the Trustees and then carried to the Annual Conference in June 2010, which also affirmed the decision. In the subsequent months, a buyer was found for the LARC property which will continue to keep the facility as a camp and retreat center and will allow the current United Methodist groups to continue use the site for retreats. The transfer of ownership was scheduled to take place in April 2011.

The third milestone event involved the on-going fiscal health of the conference's camp and retreat ministries. As we ended 2010 in the black in all of our sites and we were able to fulfill a goal of absorbing all property and liability insurance costs into the 2011 operating budgets of the sites. This enabled the apportioned dollars that go to camps and retreats be channeled to an increasing scholarship distribution, new program development and better communications.

The summer camp program flourished in 2010 at four of our sites plus nine outreach day camps that we helped staff and resource. Warren W. Willis Camp's theme for the summer was "Rethink!" and nearly 3500 campers and 110 young adult staff shared in eight weeks of powerful life-changing experiences. Warren Willis began a new weekly day camp program this past summer as well, averaging about 12 campers per week. Riverside Retreat had three weeks of summer camp for Children, Middle School and High School youth and Centenary Camp began a new outreach day camp that brought in over 100 children in partnership with Forrest Hills Hispanic congregation. The Life Enrichment Center held two weeks of Grandparents and Me camp, a week of Camp Pioneer for mentally-challenged adults, and the second year of Foster Families Camp in partnership with the United Methodist Children's Home.

The Summer Mission Intern Program grew to 25 young adults serving in nine locations throughout the state in local church and outreach agency day camp programs in Florida City, Melbourne, Delray Beach, Lake Worth, Belle Glade, Orlando, Titusville, Naples, and Holiday. There were 395 day campers served in 63 weeks of day camps, 2,188 day camper days in all. There was also a summer's end overnight camp for children from these programs held at Riverside Retreat, led by the interns. There are a growing number of fall, winter and spring programs led by our staff, including the popular Confirmation Camp Weekends at Warren Willis and Centenary.

The staff, board and volunteers continue to work towards upgrading our facilities in numerous ways. The use of Workcampers and NOMADS, specifically at the Life Enrichment Center, Warren Willis Camp and Riverside Retreat, has helped us make significant strides in this effort. This past year we have installed a new water system and septic system at Centenary Camp, begun work towards a new RV Park at Warren Willis Camp and installed a new disc golf course, continued the process of renovating sleeping rooms at the LEC, upgraded A/C systems and established new meeting spaces, and have begun modernizing the wilderness cabins at Riverside Retreat.

Rev. Alex Shanks, Chair

Rev. David Berkey, Executive Director

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRIES REPORT

I am exceedingly proud of the good work of our 9 campus ministries, Bethune Cookman University and Florida Southern College, and the Board of Higher Education and Campus Ministry of the Florida Annual Conference. We are currently serving more students on more campuses than at any other time in the history of our annual conference – which is a trend that we intend to build upon in the coming years.

At the fall meeting of the BHECM, a 5-year strategic plan was approved as a "working document," outlining our hopes and dreams through 2015 – including 4 new campus ministries, stronger connections with local churches, an annual conference-wide event, a full-time executive director, and greater expectations for ministry excellence from our campus ministries,

2011 Journal of The Florida Annual Conference – Part III

campus ministers, and the BHECM itself. We believe this plan will guide us to fulfilling our vision “to reach as many students as we can.”

A highlight of the fall semester was the dedication of the new Gator Wesley Student Center. After many years of toil and waiting, the opening of the new Gator Wesley was a tremendous accomplishment, ushering in a new season of greater visibility, new ministry opportunities, and significant growth in attendance and student leadership. The new facilities will serve the students of the University of Florida well for generations to come. The former members of University United Methodist are to be commended for their generosity, good stewardship and vision, making the facility possible. David Fuqua, Director, is to be commended for his excellent leadership throughout this long process.

As we look to the future, plans are already underway to transition the current partnership we have with Crossroads UMC in Jacksonville, to a fully conference-sponsored campus ministry for the schools of Northeast Florida. In addition, we are hoping to launch our 10th campus ministry at Florida Gulf Coast University in Fort Myers, which would be our first campus ministry in Southwest Florida.

Throughout the state of Florida, there are over 1 million students attending over 60 institutions. While we have much to celebrate, there is still much work to do. We continue to hear calls and distress from across the denomination regarding the absence of young adults in the church and the need for younger clergy. The Florida Annual Conference is currently a leader in campus ministry, but we can never be content to merely maintain the status quo. There remain many campuses to reach and students to be served.

Thanks to our campus ministers, chaplains, and members of the BHECM for your faithful service.

Vance C. Rains, Director

DISASTER RECOVERY MINISTRY

The mission of Disaster Recovery Ministry is to resource and equip local United Methodist Churches and districts as they assist their communities and individuals to prepare, respond and recover from disaster.

Disaster Recovery Ministry includes volunteer conference and district disaster coordinators, early response team leadership and staff. This group works together and is activated to respond to disasters and plan for future disasters. A special thanks is extended to Marvin Hammontree, our conference disaster coordinator, and to each of the district disaster coordinators and ERT teams who stand ready to assist in the event of a disaster.

During 2010 and 2011, volunteers and staff were involved in preparation through trainings listed below, through responses for Tennessee and Georgia flooding and in recovery from the Haiti Earthquake.

Following the earthquake, Bishop Whitaker requested that Disaster Recovery Ministry gather information regarding the activities of churches relative to the Haiti Earthquake. This information was shared with local churches and districts involved in the relief efforts to ensure safety of volunteers, avoid duplication of efforts and assist in fulfilling unmet needs of those affected by the disaster. Local churches readily responded to the Haiti surveys and submitted their impressive efforts to assist those in Haiti. At the same time, Disaster Recovery and South Florida Urban Ministries were gathering information regarding the impact of the earthquake for refugees and Haitian families in Florida. This information was submitted to UMCOR as a grant request. The conference received a grant in the amount of \$91, 257. that is being used for direct assistance through Project H.E.A.L. (Haitian Emergency Assistance Location), a ministry effort of South Florida Urban Ministries to provide advocacy, legal counsel and direct assistance to Haitians living in South Florida after the earthquake.

In addition to response and recovery efforts, Disaster Recovery has provided trainings that emphasize disaster response and recovery as a process that includes our partners from other denominations; community, state and federal governmental agencies and non-profit organizations. The basic disaster training utilizes the Community Arise curriculum. Advanced training includes Early Response Training and Early Response Re-certifications.

2011 Journal of The Florida Annual Conference – Part III

A new training was added this year for college-age students. GRID (Ground Responders in Disaster) was a huge success with students from colleges with Wesley Foundations on campus. Students learned the basics of disaster and how to assist in response and recovery. Upon completion, each student received a T-shirt, and an ID card.

The following is a listing of Statistical data for trainings, planning, preparation and mission activity for 2010:

- Early Response Trainings: 91 volunteers representing 51 churches and 2 Wesley Foundations
- GRID Trainings (Wesley Foundations): 23 students representing 3 Wesley Foundations
- Community Arise: 239 volunteers representing 65 churches
- Spiritual Response Team Training: 37 volunteers representing 22 churches
- UMVIM Trainings: 91 volunteers trained to lead mission teams representing 51 churches and 2 Wesley Foundations, 11 Trainers representing 9 churches and 2 Wesley Foundations
- Long-Term Recovery and Domestic Mission Teams: served in Miami, Enterprise, Georgia flooding, Tennessee flooding, UMOR Sager-Brown depot
- Ham Radio Operators: 64 volunteers representing 51 churches
- Church Planning Activities: 316 churches completed Quick Resource Survey or submitted a church disaster plan

The Disaster Recovery Ministry in cooperation and collaboration with Connectional Ministries and Connectional Relations has been evaluating the role of Disaster Recovery in “blue skies” and how this ministry might best serve the conference, districts and local churches in providing education and training. Additional information regarding the changes in Disaster Recovery is found in the reports of Connectional Ministry and Connectional Relations.

For more information regarding the items in this report, please contact the Disaster Recovery Ministry at 1-(800)282-8011 x 149 or visit the website (www.flumc.org).

CONFERENCE GLOBAL MISSIONS AND JUSTICE COMMITTEE

www.flumc.org/mission

The CGMJC partners with Christ in transforming the world; by equipping congregations to fulfill the vision of the Kingdom of God through mission and advocacy on behalf of “the least of these.” We also believe that congregations and individuals will make disciples of Jesus Christ and discover transformational living by participating in this work. Over the past year, we have been working in two broad areas: Global Mission and Advocacy. We partner with the General Board of Global Ministries and the General Board of Church and Society. We are also connected with the conference Outreach Ministries.

Through the General Board of Global Missions, the Florida Annual Conference supports 17 missionaries in Africa, Asia, Central America, The Caribbean, Middle East, South America and the US. We continue to relate to two covenants and a partnership in the Cuban Conference, the East Angola Conference, and the Haiti District of the Methodist Church in the Caribbean and the Americas. Mission education and connection occurs through the UMW School of Christian Mission.

In the area of Advocacy, the Florida Annual Conference is engaged in the Florida Partnership To End Childhood Hunger. We also support the farm workers in Florida speaking out on their behalf for fair wages, against slavery in the fields, and basic human rights. We strongly encourage local congregations to gather offerings in the annual Peace with Justice Offering (as well as other United Methodist Special Sundays). This is a very practical way that every local congregation can become involved in the ministry of advocacy on behalf of “the least of these.” Further, these funds come back to local churches participating in Peace with Justice Ministries in our Annual Conference. Last, the Conference Global Missions and Justice Committee also supports the work of Creation Care in efforts to be better stewards of God's earth.

We strongly encourage local congregations in the Florida Annual Conference to participate in connectional missions through the General Board of Global Ministries, UMCOR, and UMVIM, as well as to become a Covenant Congregation with one of our many GBGM missionaries. In sharing ministry, we share in the connection of the United Methodist Church. In this regard, our committee has provided financial support for young adults/college students doing mission work with United Methodist related projects.

2011 Journal of The Florida Annual Conference – Part III

Finally, we are committed to working with the Four Areas of Focus of the United Methodist Church, as voted by the 2008 General Conference: 1) DEVELOPING PRINCIPLED CHRISTIAN LEADERS FOR THE CHURCH AND THE WORLD 2) NEW PLACES FOR NEW PEOPLE AND RENEWING EXISTING CONGREGATIONS 3) ENGAGING IN MINISTRY WITH THE POOR 4) STAMPING OUT KILLER DISEASES OF POVERTY BY IMPROVING HEALTH GLOBALLY.

Respectfully Submitted by the Conference Global Missions and Justice Committee

CONFERENCE ADVANCE MISSION SPECIALS

For more information, visit www.flumc.org/mission

Alfalit International, Inc.
Celebrate Jesus, Inc.
Cuba Methodist Seminary
Methodists United in Prayer (former Cuba/Florida Covenant)
Disaster Recovery
East Angola/Florida Partnership
East Angola Boarding House
East Angola Higher Education
East Angola School of Theology
Florida Council of Churches
Florida United Methodist Children's Home
Habitat for Humanity Projects in Florida, by districts
Haitian Committee on Ministry
Haiti/Florida Covenant
Jim Russo Prison Ministry
National Farm Worker Ministry of Florida
Shade & Fresh Water, a transitional ministry for clergy and their families
Society of St. Andrew (the Potato Project)
United Methodist Volunteers in Mission – Florida
Wesley Group Homes for Adults with Special Needs, South East District
Florida Conference Outreach Ministries:
Christians Reaching Out to Society, Inc., South East District
Church & Community Connection, East Central District
Community Outreach Agency, North East District
Conference Immigration Counseling-Justice for Our Neighbors/UMCOR
Cornerstone Family Ministries (formerly Tampa UM Centers)
Grace Place Comprehensive Child & Family Care, South West District
Halifax Urban Ministries, East Central District
South Florida Urban Ministries, South East District
South Central District Outreach Ministries, South Central District
United Methodist Cooperative Ministries/Suncoast, Gulf Central District
United Methodist Coop Ministry of Madison County, North West District
Wesley House Family Ministries, Key West

MISSIONARIES WITH COVENANT RELATIONSHIPS IN THE CONFERENCE

AFRICA

Leonardo Garcia and Cleivys Benitez – East Angola
Delbert and Sandy Groves – Zambia
Jacques Akasa Umembudi and Poto Valentine Shutsha – Peoples Republic Congo

ASIA

Emmanuel P Barte and Beverly C. Fronda-Barte – Laos
Jonathan McCurley – Japan

2011 Journal of The Florida Annual Conference – Part III

CENTRAL AMERICA & THE CARIBBEAN

Ronald Davidson – Honduras

Connie DiLeo – Dominican Republic

Gordon Fletcher Anderson – Cuba (Retired, Individual UMVIM Volunteer)

MIDDLE EAST

Alex and Brenda Awad – Palestine/Israel

SOUTH AMERICA

Gordon and Teca Greathouse – Brazil

UNITED STATES

Robert Amundsen – Red Bird Missionary Conference

Marilyn Beecher – Orlando, FL

Tim Crawford – Red Bird Missionary Conference

Kim King Torres – Florida City, FL

Missionary Candidates

Britt and Alison Gilmore

HAITI/FLORIDA COVENANT

Rev. Dionne C. Hammond, Chair, Haiti-Florida Covenant

As we have sought God's guidance in coming alongside our brothers and sisters in Haiti, we celebrate the covenant relationship we began in 2006 between the Florida Annual Conference and the Methodist Church in Haiti. Our vision was to create a partnership among clergy and churches of the Florida Annual Conference and the Methodist Church in Haiti, seeking to minister to one another so that we could grow in our Kingdom work of love and grace in this world. When the earthquake struck Haiti in January of 2010, this covenant relationship took a new direction as the needs of people and the church of Haiti were highlighted in the world. As an Annual Conference, we responded through financial gifts from our 2010 Conference offering and designated these funds for clergy support for the Methodist Church in Haiti. \$230,000 was given to President Gesner Paul to meet the needs of pastors and their families so they could in turn meet the needs of the communities in which God has placed them. Thank you for your generosity as these gifts helped those Haitian pastors on the frontline of earthquake aftermath feel supported and loved by the Florida Annual Conference.

Because of the new devastation experienced by this already impoverished nation, as the Haiti-FL Covenant Team we began asking:

- How may we strengthen our covenant relationship?
- How can we begin to multiply the work that many of our local United Methodist churches are doing in Haiti and extend the opportunity to other congregations?
- How can we truly come alongside the Haitian Methodist Church to form a bond that draws us closer to each other and to God?

We concluded that our covenant relationship needed to change and grow so that we could obediently follow the movement of the Holy Spirit through:

1. Recognizing the ministry that was happening in Haiti by our FL churches prior to the earthquake and after the earthquake, we hope to learn from one another and create a network in order to leverage our collective experience. Some of what we found out is that our churches in FL are ministering in Haiti – some congregations have worked directly with the Haitian Methodist Church while others have sought out opportunities with other Haitian denominations or direct mission organizations.
2. Valuing the new priorities that have arisen since the earthquake, the Haiti-FL Covenant team members want to collectively listen to the needs of the Haitian team so that we can come alongside and support them in their

2011 Journal of The Florida Annual Conference – Part III

priorities. By agreeing on a mutual vision for the Covenant and then creating an implementation strategy to move the vision forward is top priority for the teams.

3. Realizing the needs of our Florida Haitian United Methodist Churches as they support earthquake victims, we formed a sub-group of the Haiti-FL Covenant, the Haiti Task Force, which developed a plan to match FL UMC churches with FL Haitian UMC churches in order to begin post-earthquake support stateside. Our Haitian congregations have multiple needs as they minister to friends and family that are seeking new lives here in Florida.
4. Understanding that the Haiti-FL Covenant will need to be rewritten and reformatted, Revs. Dionne Hammond and Tamara Isidore met in March 2011 with President Paul and Rev. Marco DePestre to begin the conversations that were started by Bishop Whitaker and President Paul in September 2010. The goal is to create a broader covenant that will support the connection we have as Methodists and recognize the ministry in catholic spirit of our Florida congregations in Haiti. Improved communication is a key element to the success of the Covenant.
5. Building on what other Annual Conferences' Covenants (East Kansas and Michigan), the FL Covenant team will proactively communicate with these Annual Conferences to discover what elements we can incorporate in our covenant with the Methodist Church of Haiti.

As we continue visioning and building the Haiti-Florida Covenant, we seek God's wisdom and guidance through prayer and discernment for reciprocal Kingdom impact for God's people in Haiti, Florida and beyond.

METHODISTS UNITED IN PRAYER

(Formerly CUBA/FLORIDA COVENANT) www.methodistsunitedinprayer.org

Renee Masvidal Kincaid, Secretary, Methodists United in Prayer

In 1996 a Task Force convened by Bishop Cornelius L Henderson drafted a sister relationship covenant between the Cuba and Florida Methodist churches. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz ratified the Cuba/Florida Covenant at both Annual Conferences.

In 2010, the ministry's Task Force members met twice, in April and October. The MUIP ministry manned a booth at the Exhibit Hall of the Florida Annual Conference in Lakeland. Task Force members gave out handouts with information about the ministry. Many visited the booth and showed interest in Cuba and the ministry. Icel Rodriguez, the newly appointed liaison between the Florida Conference and MUIP, had several communications with Bishop Pereira which resulted in a number of good ideas on how to revitalize the ministry under the current restrictions. The Methodist Church in Cuba has now expanded the places where new pastors can start their theological training at seminaries in different districts of the Island for 2 years before they have to continue and finish their degree at the Havana Seminary. This is a 6 year course where the pastors have to partly pay for this education.

The total number of churches in Cuba appointed at last year's Methodist Church in Cuba Annual Conference was 335. Each one supports an average of 6 - 20 house churches and missions number over 700 throughout the Island. The membership in the Cuba Conference has doubled since 1996 to over 50,000 active disciples. Communications of the ministry continues to expand beyond our web page and is now on Facebook.

Bishop Whitaker invited Bishop Pereira, Methodist Church in Cuba, to attend the June 2011 Annual Conference in Tampa and preach at the Communion Service. At their last meeting, the Task Force members started planning Bishop Pereira's visit to Florida. Bishop Pereira accepted the invitation of the MUIP Task Force to stay after the Annual Conference and spend a few days with them in different activities.

In 2010, the following caravans traveled to Cuba: Twenty-three persons from different Florida districts went in February and March to the District Conferences. In September, October and November, religious visas were approved for travel to the western, central and eastern zones of Cuba. Thirty-three persons visited their sister churches on this travel. A total of fifty-six Florida Methodists were able to travel to Cuba on the MUIP ministry. This year, eighteen Cuban pastors and laity visited their partner churches in different Florida districts, giving them an opportunity to experience our style of worship, and our churches' hospitality. This, more than ever, has become a vital part of keeping the relationships strong until the

2011 Journal of The Florida Annual Conference – Part III

sister church members can, once again, visit our Cuban brothers and sisters in Cuba. Although more caravans were not able to travel to Cuba, the spiritual unity between the sister churches in Florida and Cuba was maintained.

Currently out of 335 Cuba churches, less than half (1/2) are in partner relationships with Florida churches. There is still a majority of Methodist churches in Cuba waiting for a partner church in Florida. The Florida Conference encourages all Florida churches that do not have partner relationships with a Cuba Methodist church to engage in a mission ministry through the Methodists United in Prayer, laboring in Christ's love to get 100% of churches in this relationship.

EAST ANGOLA/FLORIDA PARTNERSHIP

Rev. Armando J. Rodriguez, Jr., Chairperson of the East Angola/Florida Partnership Committee

The East Angola/Florida partnership is thrilled to report that 2010 was a very successful year. The missionary work of the Rodriguez family strengthened the friendship between the two conferences. Armando Rodriguez, Jr., taught Bible classes in the Faculty of Theology; Icel Rodriguez coordinated the visit of Florida teams and served as a liaison between the two conferences; and their daughter, Amanda Bosch, taught English in High School. In addition, the family visited many local churches and villages in the conference.

Four teams from Florida visited East Angola during the months of January to April, 2010. The first was comprised of Conference leaders, the second came from Harvest UMC in the Sarasota/Bradenton area, the third from the Jacksonville college ministry Access 218, and the fourth was a joint team from the Lakewood and Orange Park United Methodist Churches in Jacksonville. These teams worked in construction and medical tasks, and visited local churches and missions in the district of Malange.

Churches throughout the Florida conference gave generously to support our brothers and sisters in East Angola. As a result, we were able to provide scholarships for students in the Faculty of Theology, the High School, and for residents of the Boarding House—both girls and boys. We were also able to lead the construction of a new dining room for the students of Quessua. This was particularly significant, because previously the students had to cook outdoors, only when the elements permitted.

The coming year also promises to be very exciting. We are working on a three-way partnership that includes Cuba, East Angola, and Florida. Cuban Bishop Ricardo Pereira has agreed to send a missionary couple that will teach in Quessua, hosted by East Angolan Bishop Jose Quipungo. Our conference will provide the necessary financial support for this project.

Another stimulating development is that three alumnae from the Quessua High School will be able to pursue college degrees at Africa University in Zimbabwe. All this comes as a result of the new focus that the East Angola/Florida Partnership Committee has identified for the future of our relationship. In correspondence with the needs of our African partners, we will emphasize education and leadership formation from the local through the conference levels.

Now that Angola has lived in peace for the last eight years, local churches are growing by leaps and bounds. We are glad to be part of this positive, encouraging story of re-birth and revival. Without a question, the overflowing joy and devotion of our partners in East Angola will also rekindle the Spirit in our Florida Conference.

BISHOP'S TASK TEAM ON INCLUSIVITY AND ANTI-RACISM

In the summer of 2010 Bishop Whitaker appointed a group of people – lay and clergy – to act as a team to develop an anti-racism training in the Florida Conference. The Task Team met in August where Bishop Whitaker discussed his vision for training in the Florida Conference. The group again met in January, where with the help of a Lead Consultant for Visions, Inc., worked to define its work.

The Task Team is in the process of seeking bids from different consulting groups and developing a time line for anti-racism training as of the submission of this report. An update of this process will be provided at the June 2011 session of annual conference.

Members of the Task Team:

2011 Journal of The Florida Annual Conference – Part III

Sharon Luther, Rev. Walter Monroe, Rev. Luc Dessieux, Katherine Zimmerman, Rev. Roy Terry, Rev. Geraldine McClellan, Rev. Bill Bailey, Oscar Negron, Rev. Joretha Capers, Rev. Sheryl Marks- Williams, Claribel Baron, KeTia Harris, Rev. Simon Osanlana, Rev. Bob Bushong, Rev. Juan Feliciano (staff), Rev. Harold Lewis (staff), Melinda Trotti, Staff Liaison.

REPORT ON FLORIDA COMMISSION ON RELIGION AND RACE (CORR)

Rev. Geraldine W. McClellan, Chair of Florida CORR

Micah 6:8 “He has showed you, O man, what is good. And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God.”

Sometimes what we need to do is very simple and plain, isn't it? I need to handle those around me justly – practicing patience and dealing with others in fairness, without partiality. I need to practice mercy – blessing others in need with what they don't deserve but so greatly need. I need to walk humbly with my Father – knowing that without his grace and help I will fail.

Members of the CORR: Geraldine McClellan, (Chair), Scott Farman, David Berkey, Robert Clark, Robert Bushong, Michelle Blume, Harry Harvey, Regina Johnson, Lenny Schultz, Eliantus Valmyr, Melinda Trotti (Staff Liaison).

The Committee on Religion and Race has worked diligently this year to respond to and begin the process of putting systems in place that will move us from “race to relationship.” The formation of the Bishop’s Task Team on Inclusivity and Anti-Racism was organized after Annual Conference 2010, in response to the 2003 Annual Review, of the General Commission on Religion and Race. The Task Team selected by the Bishop met in August, 2010 for organizational purposes. Bishop Whitaker addressed the Task Team and was clear that training on anti-racism and inclusivity take priority. The Bishop’s Task Team will share more about what they are doing in a separate report.

The members of the Committee on Religion and Race, continues to prioritize its agenda realizing that racism exists because of a lack of mutual relationships between communities and individuals from different racial/ethnic groups. It is our responsibility “to do justice, and to love kindness, and to walk humbly with (our) God,” Presently we are in process of developing the following:

1. An appropriate process for mediation, for pastors/staff who may be unfairly treated
2. Training for congregations and pastors open to cross-cultural appointments
3. A racial harassment policy based upon Article IV - Inclusiveness of the Church and Article V – Racial Justice

It is our hope that we will learn to appreciate voices that are not in harmony with our own, cultures that are new or different, people who have found a living relationship with Jesus in different ways than we have.

We have been called to unity, love, and witness. It is a call to stretch ourselves, to increase our passion for justice, to extend our care for God's people, and to deepen our love for each other. This call does not require abandoning our beliefs or our integrity. But it does call forth a willingness to listen – a desire to hear – an eagerness to learn and a commitment to grow. It is an invitation to approach the future with openness and trust.

THE COALITION FOR ADVOCACY AND MINISTRY WITH CHILDREN

Melinda Trotti, Staff Liaison from Office of Justice and Outreach Ministries

The Children’s Coalition seeks to educate and engage local churches in prayer, advocacy, and ministries of outreach for children in their communities. The Children’s Coalition works with Florida Impact as a Core Partner in the Florida Partnership to End Childhood Hunger, oversees the Alice B. Lockmiller grant for churches and agencies reaching out to children and their families in economic and/or social distress, and oversees Florida Advocacy Days at Children’s Week.

The Florida Partnership to End Childhood Hunger (PTECH) includes the Florida Conference of the UMC as a Core Partner seeking to leverage its connectional nature as it seeks to end childhood hunger in Florida through implementing its Ten Point Plan <http://www.flimpact.org/partnership/documents/2008/2008-TenPointPlan-Full.pdf>.

2011 Journal of The Florida Annual Conference – Part III

“Show Up to Speak Out!” Florida Advocacy Days at Children’s Week 2010 was another successful collaboration amongst the 11th Episcopal District of the African Methodist Episcopal Church, the Florida Conference of the United Methodist Church, United Way and Florida Impact. Members of the United Methodist Women and the Women’s Missionary Society and local church members and clergy spend two days in Tallahassee worshipping together; learning about relevant legislation regarding children’s health, nutrition/ hunger elimination, and low-income housing; and then visiting their legislators to speak to them as people of faith seeking change “for the least of these.”

Alice B. Lockmiller grants were awarded to local churches to help in their implementation of programs for children in the communities surrounding their churches. Most grant recipients’ ministries were focused on programs for hunger elimination through Pack-a-Sack, community gardens, food pantries, summer day camping and feeding programs, and kitchen equipment upgrades.

Members: Lynette Fields, Bishop’s Representative to PTECH; Debbie Glisson, Annie Woods, Martha Pierce, Rosemary Uebel, Rev. Dan Campbell, Rev. David Range, Dr. Florence Parra, Dr. Samuel Awoniyi; Alma Manney, Rev. Pam Cahoon; Melinda Trotti, Staff Liaison from Office of Justice and Outreach Ministries

2010 SUMMER MISSION INTERN PROGRAM

Staff Liasons – Rev. David Berkey, Director of Camps and Retreat Ministries
Melinda Trotti, Director of Justice and Outreach Ministries

The Summer Mission Intern program of the Florida Conference began in 2008 as a partnership between the Office of Camps and Retreat Ministries and the Office of Justice and Outreach Ministries. Summer Mission Interns serve in a variety of outreach ministry settings throughout Florida, with a focus being on community day camps and United Methodist district outreach agencies. A \$2,000 stipend is awarded to each intern for their 10 weeks of service, with the cost shared equally between the conference and the church or agency receiving the intern.

Training is provided to the interns at pre-summer and mid-summer retreats as well as in-service training by the agencies. The focus is on service in communities experiencing poverty. However, the program includes time and support for reflection on vocational and spiritual goals. Supervision and mentoring is provided by conference and agency staff throughout the summer

In the summer of 2010, the third year of this program, 26 Summer Mission Interns participated at placements with Christians Reaching Out to Society (C.R.O.S. Ministries) in Lake Worth Delray Beach and Belle Glade, the East Central District outreach ministries in Orlando, Sons of Thunder Day Camp in Titusville, Grace Place in Naples, Joining Hands Mission in Holiday, BRANCHES in Florida City, The Carpenter’s Workshop in Melbourne. There was also a summer’s end overnight camp week at Riverside Retreat for day campers from these agencies led by the interns.

The interns were chosen in an application/selection process in the spring as follows: Jeff Abalos (Naples), Carl Augustin (West Palm Beach), Cassandra Bartley (Palm Beach Gardens), Christina Blahnik (Oviedo), Shannon Bostrom (Coral Gables), Samantha Buckley (Juno Beach), Annie Dessieu (Tampa), Jamie Halpin (Naples), Aimee Hayes (New Port Richey), Matthew Izzi (New Port Richey), Amir Jackson (Gainesville), Amada Keene (Kissimmee), Sarah Mills (West Palm Beach), Katie Montfortte (St. Petersburg), Erin Olson (Naples), Tyon Paul (Winter Haven), Jacques-Love Pierre (North Miami Beach), Steven Powers (Tampa), Addison Pugh (West Palm Beach), Maria Pugh (West Palm Beach), Corey Ragnott (Delray Beach), Matthew Robles (Lake Worth), Shovondia Sainvil (Naples), Tiffinia Willetts (North Ft. Myers), and Corey Zumstein (Naples). They ranged in age from 19 to 28 and came from 18 different colleges and universities.

UNITED METHODIST VOLUNTEERS IN MISSION

Pam Garrison, Interim Conference Coordinator for UMVIM, Florida Conference

The last year has been a year of restructuring and re-visioning for United Methodist Volunteers in Mission (UMVIM) in Florida. We continue to work toward more intentional relationships with the local church and raising awareness about UMVIM. The vision of UMVIM Florida is transforming the world through short-term Christian mission experiences and our mission is to equip, empower and encourage the local church.

2011 Journal of The Florida Annual Conference – Part III

After three years of faithful leadership as Conference Chair, Sue Machiarella stepped down and continues to serve as a valuable member of the UMVIM Florida Leadership Team. Thank you for your service, Sue.

In 2010 the Florida Conference sent 99 teams to 25 foreign countries, while 11 teams served domestically at UM mission sites and in places affected by disaster. Paulette West, Executive Director of UMVIM SEJ, held a “train the trainer” event for qualified volunteers, preparing 11 trainers to provide team leader training to those in the Florida conference interested in leading mission teams.

We invite you to experience the joy and blessings of short term missions. Please contact any member of the UMVIM Leadership Team to learn more about leading teams on mission through UMVIM, hosting team leader training at your church or other ways you can be involved.

OUTREACH MINISTRIES

Marilyn Beecher, Outreach Ministry Committee, Chairperson

The Bible is full of action words – go, proclaim, feed, welcome, heal, serve. The Outreach Ministries of the Florida Annual Conference help churches put their faith into action by serving the hungry, the homeless, children and families, immigrants and others in need. The ministries include:

Church and Community Connection (East Central District) continues to develop summer feeding sites and summer outreach programs for children in poverty, work with immigrants and is involved with long term recovery disaster projects.

Community Outreach Agency (North East District) assists churches in developing their own outreach ministries to serve their neighborhoods and works with children in poverty. They are in transition as they seek a new Director.

Christians Reaching Out To Society (Atlantic Central District) provides feeding programs through summer nutrition program, afterschool snacks, Caring Kitchen, meals for shut-ins and the homeless. They also provide summer day camps for children and a week of residential camp.

Grace Place (Southwest District) provides programs to enrich the lives of at risk children and low income families. They have programs of afterschool care, adult literacy and education, English language and parenting classes.

Halifax Urban Ministry (East Central District) provides emergency assistance to hungry, homeless and low-income individuals and families. They provide emergency shelter in domestic violence situations and support local church feeding programs through their food pantry programs.

Justice For Our Neighbors (Central Florida) offers welcome to immigrants by providing legal immigration services, education and advocacy.

South Florida Urban Ministries (Southeast District) develops ministries of compassion and justice with churches and community partners. SFUM impacts communities through outreach to the poor, children and families, the hungry and underserved in our midst.

United Methodist Cooperative Ministries in Madison County (North West District) has worked with the rural communities of Madison County on elder programs, hunger ministries and sending children to camp.

United Methodist Cooperative Ministries – Suncoast (Gulf Central District) continues to serve those facing adversity in their lives with ministries of education, service and advocacy. They have after school tutorial programs, a pre-school, English language classes and feeding programs.

Please contact your closest Outreach Minister for assistance in connecting to ministries in your community that can make a difference and share the love of Christ.

JUSTICE FOR OUR NEIGHBORS (JFON)

Marilyn Beecher, JFON Board Member

Justice For Our Neighbors (JFON) is part of a national program under the United Methodist Committee on Relief. Leaders in Florida began this work in 2005 because large numbers of immigrants were coming to our churches asking for help with their documentation. We discovered that there are few free or low-cost legal services available to them as they seek to navigate the current immigration system. It is a confusing and daunting process even for those who have visas or are working toward citizenship. For those whose documents have expired or who never had documents, life becomes a challenge of hiding and often being exploited.

Justice For Our Neighbors is a faith-driven ministry that welcomes immigrants into our churches and communities by providing free, high-quality legal services. New clients come to monthly immigration clinics led by volunteers. Each client has a consultation with the immigration attorney. She answers questions and advises them. If she is able to assist further, she accepts the case and works with clients to the end of their process. This includes research, preparing petitions and citizenship applications, family reunification requests, doing violence against women (VAWA) casework, filing of documents with Citizen and Immigration Services (CIS) and representation in immigration court.

Assisting clients with their documentation is the best way to make a difference in the immigrant community. It opens the door for better work and education opportunities, removes the fear of deportation and keeps families together. It also benefits the community by building the workforce and adding the rich skills, resources and creativity of immigrants into our society.

Jesus told his followers to “welcome the stranger”. We believe that JFON is being a witness to the love of God as we carry out this work.

JFON Board of Directors: Marilyn Beecher, Ron Beyer, Walter L Dry, Sr, Nancy Mayeux, Libby Nieves, Judith Pierre-Okerson, Rosemary Uebel, Eliantus Valmyr, Vicki Walker, Gene and Emily Ann Zimmerman, Ex-Officio - Renda Carter, Alice Mar, Icel Rodriquez, Melinda Trotti, Panravee Vonjaroenrat

JAIL/PRISON INITIATIVE REPORT

Staff Liaison – Tammy Fisher, Project Coordinator, Office of Justice and Outreach Ministries

Following a resolution passed at the 2009 session of the Florida Annual Conference, a Jail/Prison Ministry Task Team has been formed. The Task Team consists of 19 members (clergy and laity) across the Florida Conference with the passion for ministry to the incarcerated and their families. Members include attorneys, chaplains, pastors and associate pastors, a social worker, Kairos and Residents Encounter Christ (REC) representatives and those that have active jail/prison ministries.

The Team has developed 4 goals as their work: Networking; Educating; Advocating; and Resourcing (NEAR)

Networking – the sharing of information about church’s jail/prison ministry to increase each other’s effectiveness and increase the ability to refer a returning citizen from one area of Florida to another area to provide a more stable return to the community.

Educating – the empowering and equipping of United Methodist churches for jail/prison ministry.

Advocating – the bringing to the awareness of church members the flaws in our judicial system while offering opportunities for them to advocate for changing those flaws through legislative action.

Resourcing – the offering of resources to local churches and members such as written materials, lists of agencies and programs available to help those incarcerated, transitioning, and/or their families, and gatherings for education and networking.

The Team developed a “Why Bother/101” PowerPoint Presentation and video which is available for use by local church members.

2011 Journal of The Florida Annual Conference – Part III

Some members of the team participated in the Christian Association for Prison Aftercare (CAPA) Conference in Milwaukee, and The General Board and Church Society Death Penalty Conference' in Atlanta. The Team also hosted along with General Board and Church Society, a 'Prison Forum' focusing on advocacy for change in Florida.

Goals for 2011/2012 are to increase the effectiveness of ministry within the four areas outlined above and to continue to develop partnerships with GBCS and other outside agencies involved in transition, reentry, and advocacy.

Members: Brad Middaugh, George Potter, Jean Russo, Jim Tofflemire, Mary Starkey, Melinda, Trotti, Merry Kendall, Bob Crowley, Richard Thompson, Bob Feierabend, Robert Perez, Ron Luke, Sarah Cooper, Steve Hart, Thomas Samuel, BJ Coryer, Ian Lennox, Raney Kocher, Marie Bowen

COMMITTEE ON NATIVE AMERICAN MINISTRIES (C.O.N.A.M.)

Dock Green Silverhawk, Spiritual Leader: American Indian Christian Circle, Chairman: C.O.N.A.M

January 15, 2005 was the dedication and first service of the American Indian Christian Circle (AICC) of Thonotosassa, Florida. Dennis Roebuck, Pastor of the United Methodist Church of Thonotosassa, had offered his church as a place to begin a traditional American Indian worship service. The Lord then brought a group of people together to make it happen. It quickly caught on as word got around.

Several months later Jeff Ramsland contacted Dock Green Silverhawk about starting a group called C.O.N.A.M., Committee on Native American Ministries, a part of the United Methodist Church which ministers to Native American people. The purpose of AICC of Thonotosassa and CONAM in Florida is to lead Native people to Christ, bring peace and comfort to the hurting, and bring healing – all by prayer through our Lord and Savior Jesus Christ.

The Lord has blessed this ministry and He has led AICC and CONAM to start the yearly gathering at the Life Enrichment Center in Leesburg, Florida. where Native Americans from around Florida meet to worship, pray, sing, dance, and listen to Native Christian speakers and preachers from other parts of the country.

This event has flourished and is financed by the donations received on Native American Sunday. Information on this offering and ministry can be obtained through the Office of Justice and Outreach Ministries, c/o Melinda Trotti, 863-688-5563 ext. 504

Members of CONAM also travel and visit many United Methodist churches around Florida, speaking, singing, dancing, and demonstrating Native American culture. All of this could not happen without the prayers and financial support on Native American Sunday for which CONAM and AICC are grateful.

2011 Journal of The Florida Annual Conference – Part III

SPIRITUAL FORMATION TEAM

Frances Jennings, Chair, Spiritual Formation Team

The Spiritual Formation team has provided many opportunities for growth during this past year:

- March – Five-Day Academy for Spiritual Formation is an annual gathering for worship, silence and intense learning, taught by well-known spiritual leaders.
- August – gathering in Gainesville, Florida, led by Jim Cook on Listening to God.
- October – gathering in Tampa, Florida. led by Shields Clark on Speaking the Truth in Love.
- January – gathering at LEC, led by Rev. Stephen Hoffman on Contemplative Prayer from a Wesleyan Perspective.
- April – gathering at LEC, led by Joyce Estes on dyeing silk banner and altar clothes, and other items..

One of the joys of this team is providing a beautiful prayer space available to all clergy and laity who attend our Annual Conferences. Morning devotions are provided each morning as well as opportunities to receive the Eucharist. This prayer room is open all during the day. A prayer labyrinth is also provided as well as informational booklets on the subject of spiritual Disciplines. We try to have persons available to pray with anyone coming into this sacred space who desire a prayer partner.

We have held the gatherings in different locations throughout the state in order to give more clergy and laity the opportunity for a one day apart. One more gatherings will be held in 2011 in Jacksonville, Florida. Dr. Trudy Corry Rankin will lead us in exploring the book, *Spiritual Pilgrims*; Jung and St. Theresa. Everyone is welcome to attend these opportunities and the fee of (\$25) covers your lunch.

We have a vision of having a spiritual formation coordinator in each local church. This person would receive information about events which foster spiritual formation, such as the 5-day academy, gatherings, prayer retreats, women's and men's retreats, covenant groups and other opportunities provided by the spiritual formation team or conference, and communicate these opportunities to their local clergy and laity.

We are open to receive suggestions on ways that we can better serve you, the people of this great Florida Conference.

BEYOND 50 MINISTRIES TASK TEAM

The Beyond 50 Ministries Task Team, which formed in August 2003, will be hosting Tapestry IV early in 2012 with a focus on critical Boomer issues: care-giving, adult children moving back home, and retirement finances. Workshops, worship, and networking will round out the weekend experience that has tentatively been planned to be held at Clermont UMC.

Contact information for each district's representative(s) to the Task Team appears in a link through the Beyond 50 Ministries page at the Conference website (<http://www.flumc2.org/page.asp?pkvalue=166>). Also posted there are:

- a link to the Southeastern Jurisdiction Association of Older Adults (SEJAOA) website;
- a link to the GBOD Center for Aging and Older Adult Ministries and its "Center Sage" newsletter;
- a list of recommended books pertinent to issues of those beyond 50.

The Team offers a Speakers Bureau to complement the ministries of local churches. The topics, ranging from how to design an older adult ministry in the local church to a humorous presentation by "The Church Lady," can be found on a link through the web page.

Facilitators from the Task Team are ready and willing to come alongside clergy and lay people who want to tailor a ministry by, with, and for "beyond 50" adults to their congregation's unique needs. The process includes creating awareness of the issues adults beyond 50 face, and equipping congregations for multi-generational ministry. For more information or to make arrangements for a Facilitator, please contact Marian Palmer (mdpalmer@tampabay.rr.com) or (813) 814-0894.

We have been holding our meetings at the Conference Center in Lakeland. If you are interested in joining this ministry, please contact Nancy Metz at poornancy@gmail.com.

2011 Journal of The Florida Annual Conference – Part III

ADVOCATES FOR SMALL CHURCH MINISTRIES (ASCM)

We rejoice to report that the Advocates for Small Church Ministries (ASCM) of the Florida Annual Conference continues in its fifth full year of having the privilege of being in ministry with our small membership churches. Our objective continues to be to help our churches in becoming and remaining both healthy and effective as we spread the good news of our Lord and Savior Jesus Christ.

To this end, we have held discussion gatherings, District training events, our Small Membership Church Breakfast at Annual Conference, Team meetings, and, we held our fourth Annual Small Membership Church Retreat this past fall at the LEC; which has become an informative, inspiring, and an encouraging opportunity for all in attendance. We are already looking forward to the time that we gather together at our next retreat where we will experience worship, workshops, fellowship, food, and fun that will continue to bring us closer together as churches in partnership in Mission and Ministry!

ASCM is organized as a “team of laity and clergy” from the nine districts of the Florida Annual Conference with a desire to “become the church that God has called us to be” with passion, faithfulness, and inspiration.

Our goals continue to be:

1. To develop meaningful opportunities that will assist Small Membership churches in becoming healthier, more effective, more resilient, and purpose-driven;
2. To help Small Membership Churches to become aware of the vast array of resources that are available, and to tap into the “power” of those resources;
3. To recognize and embrace the ministries of Small Membership Churches in their communities and beyond;
4. To celebrate the victories of the Small Membership Churches;
5. To encourage and enlighten the clergy of Small Membership Churches so that they can and will enable the lay leadership of their congregations to become active rather than aloof, and to become involved rather than indifferent!
6. To assist our sisters and brothers in embracing the principles of the Methodist Way in helpful and practical ways.

As redeemed people desiring to be effective Ambassadors of Change and Transformation both in our congregations, and in our communities – To God Be the Glory!

God’s Blessings & Peace,

Rev. Merritt A. Waters, Pastor of First UMC Riverview, Chairperson

COMMISSION ON ARCHIVES AND HISTORY

The past year was one of settling into the Ruth K and Charles T. Thrift, Jr., Florida United Methodist Heritage Center, located in the Sarah D. and L. Kirk McKay, Jr., Archives Center on the Florida Southern College campus.

All the boxes that were in the commercial storage unit rented in 1998 have been moved to the archives and have been processed. More sorting, filing, and labeling still need to be done.

Volunteers have begun working to inventory our collection, starting with the artifacts, and we expect to have someone catalog the books soon.

Four new exhibit cases have been installed, enabling us to display more of our artifacts.

A beautiful oil painting of the Middleburg church and a fine reproduction of a portrait of John Wesley were presented to the archives. A unique pre-computer filing system that Dr. J. Wallace Hamilton used in preparing his sermons was donated. Also received were a large number of district and closed church records, as well as old hymnals, Disciplines, and commemorative church plates.

Numerous tours of the facilities have been given for church groups, community organizations, and individuals. Many drop-in visitors have come through, a number of whom are quite interested in our work.

2011 Journal of The Florida Annual Conference – Part III

Researchers, including college students, have begun, using the collection. More than one hundred requests for information and research from churches and individuals were answered during the past year.

The commission has developed a web page, which can be accessed from the Florida Conference web site.

At annual conference in 2010 the commission presented a commemorative bust of John Wesley to each of the newly ordained elders and deacons. In addition, the ordinands received copies of Robert M. Temple's history of the conference, Florida Flame, and cards giving the chain of their ordinations back to Thomas Coke.

The Florida Conference Historical Society met during annual conference last year. The Reverend Stephen T. Hartsfield, director of church relations, spoke about the history of the Florida United Methodist Children's Home and presented copies of his book, Under the Sheltering Tree: A Brief History of the Florida United Methodist Children's Home 1908-2008, to those who attended.

The commission was represented at the annual meeting of the SEJ Historical Society in Madison, Mississippi, last July and at the SEJ Commission on Archives and History at Lake Junaluska in November.

This year's SEJ Historical Society annual meeting will be held June 28-July 1 at Pine Mountain State Park, with the program focusing on the Red Bird Missionary Conference. The gathering offers Florida Methodists a wonderful opportunity to learn more about our heritage, to participate in workshops, and to enjoy the fellowship of the group.

During annual conference clergy who are celebrating significant anniversaries of their ordinations will be recognized:

Ordained Deacon 1941

R. Caxton Doggett

Ordained Deacon 1961

Charles R. Bruce
Ewing W. Carroll, Jr.
Wilton C. Carter
Rupert N. Caviness, Jr.
W. Ernest Dorrell
Larry E. Evans
Robert A. Fortier
Thomas E. Gensel
David G. Hortin
George G. Hunter III
Donald W. Jones

Ned T. Kellar
David J. Love
Paul B. Mojzes
Glenn L. Quam
Albert J. Rowell
William D. Strickland
Fred E. Thorn
Paul E. VanDine
Logan D. Whalen
W. Dean Witten

2011 Journal of the Florida Annual Conference – Part III

Ordained Deacon 1986

Jorge A. Acevedo
Barry L. Andrews
Aaron E. Ankeny
David W. Baldridge
Ivan G. Corbin
William H. Field
William A. Fisackerly IV
Durwood O. Foshee
John B. Gill III
Robert J. Green
Matthew S. Hartsfield

Stephen T. Hartsfield
John L. Hay, Jr.
Gary R. Isner
Margaret F. Johnson
JoAnn Mann
Delano M. McIntosh
Richard A. Nussel
Annette Stiles Pendergrass
Ernest M. Post, Jr.
Gary E. Upleger
W. Scott Weichel
Jamie Westlake

Consecrated Diaconal Minister 1986

Virginia M. Humberger

Churches celebrating anniversaries will also be recognized. Banners from the anniversary churches will be displayed during the conference sessions:

150 years (1861): First, Chiefland

125 years (1886): Alva; Belleview; Burton Memorial, Tavernier; First, Bushnell; First, Callahan;
First, Dade City; First, Melbourne; Georgianna, Merritt Island; Newman,
Key West; Old Miakka; Pinetta; Swaim Memorial, Jacksonville

100 years (1911): Taft, Orlando; Zellwood

50 years (1961): First, Pinellas Park; Grace, Merritt Island; Grace, Venice; Lakewood Park,
Ft. Pierce; Oak Crest, Jacksonville; Riverview, Ormond Beach

Kay Holley, Chairperson

NEW CHURCH DEVELOPMENT NEW CHURCH START BUDGET REQUEST FOR 2012

Below is a table, which is separated by districts to show their financial needs for 2012 to start new churches and missions. These have been requested by the district committees of New Church Development.

2012 Support for New Churches and Missions:

	<u>Part-time</u>	<u>Full-time</u>	<u>District Total</u>
AC	20,004	32,484	52,488
EC	55,008	239,782	294,790
GC	20,004	43,240	63,244
NC	40,008	63,042	103,050
NE	20,004	0	20,004
NW	0	0	0
SC	0	182,196	182,196
SE	0	301,054	301,054
SW	20,004	174,450	194,454
Block Grant			50,000
TOTAL	175,032	1,036,249	\$1,261,281

TOTAL SUPPORT FOR NEW CHURCHES AND MISSIONS \$1,261,281

2011 Journal of the Florida Annual Conference – Part III

Testing and Training for Clergy/Laity interested in new church starts: Pastors/Laity who have been nominated by their district superintendent and screened by the executive director of new church development will be tested and trained.

Funding:\$70,000

Demographics: To provide demographic data necessary for making new church start decisions. This information is available to any group or church within the Annual Conference through the Office of New Church Development.

Funding: \$9,000

Meetings of Committee: The Committee meets in January and October to conduct the business of new church development. There are twenty-six (26) members of the committee.

Funding:\$12,000

TOTAL NEW CHURCH START NEEDS	\$1,352,281
2012 CFA REQUEST	\$1,100,000

New ministries projected to be launched in 2012:

EC	Orlando – Multit-site
EC	Orlando African American
NC	Gainesville Hispanic
NC	Sumter County – m/d
SW	FGCU and SE Fort Myers
SW	Greater North Naples Area

New ministries launched/to be launched in 2011:

AC	First Port St. Lucie Hispanic
EC	First Deland Second Campus
EC	The Ministry on South Street – Exten of First Winter Park
NE	Faith Hispanic Jacksonville
NE	St. John's County
SC	Sun City Center Hispanic Ministry
SC	Valrico
SE	Shalom Second Campus
SW	Sebring/Lake Placid Hispanic
SW	Russian/Slavic, North Port

New ministries launched in 2010:

EC	New Hope
EC	Iglesia Metodista Unida Casa del Alfarero
GC	Serenity UMC
NC	Nueva Vida Mission
SE	Alter de Adoracion
SE	Tabernaculo de Refugio - fulltime
SW	Grace Church Central Campus

THE CENTER FOR CONGREGATIONAL EXCELLENCE

This last year, the staff of The Office of Congregational Excellence worked with more congregations and in more ways to assist them in improving their missional faithfulness and fruitfulness than ever before.

Each member of the staff is assigned to work with particular districts. In addition to working with Black ministries across the conference, Harold Lewis has focused particularly in the NC District. In addition to working with

2011 Journal of the Florida Annual Conference – Part III

Hispanic ministries across the conference, Juan Feliciano has focused particularly in the SE District. Phil Maynard has been covering the AC, SW, NE and SE Districts. Jeff Stiggins has been covering the EC, SC, GC and NW Districts. This has allowed us to be embedded resources supporting the work of district leaders and responding to congregational needs as identified. Several districts have staff focused on congregational excellence, and there we have worked closely with Debbie Casanzio, Janet Earls and Steve Potter,.

Here are some of the ways we have been partnering with district and congregational leaders:

- Congregational consultations: When congregational leaders feel stuck, we have been called in as consultants to assist them in discerning their next steps. This has sometimes led to,
 - Congregational training tailored to their needs. Congregational Excellence staff have held a wide variety of workshops in congregations this last year.
 - Conflict mediation & management training has helped local leaders learn to cultivate a culture of peacemaking and deal with specific areas of conflict.
 - Developing discipleship process workshops have been frequently requested.
 - Exploration of collaborative ministries by two or more congregations due to both missional and financial factors has been facilitated by our staff in six situations.
 - Coaching for pastors & congregational leaders is increasingly common. Coaches help leaders identify their own goals and plan their own action plans.
- MissionInsite training helps congregational leaders learn about the demographic makeup and needs of their community in order to discover effective ways of ministering to people currently beyond the church family.
- Ministry Action Potential Study, a process designed by Phil Maynard, helps congregational leaders get in touch with the congregation's current reality and their community's needs and then to discern God's call for the next chapter in their ministry. Because of the high demand for using the MAPS process our staff is training persons in several districts to be MAPS facilitators.
- New Realities Networks are being led by our staff in 4 districts involving 22 congregations. Another network will begin in the fall involving 6 more congregations. Pastors meet monthly and have a coach that meets monthly with congregational leaders in this action-step oriented transformational process developed by Phil Maynard and Jeff Stiggins.
- First year clergy support group: offered in one district, this support group of six pastors serving congregations in Florida for the first time meets monthly.
- District Training Events: with the increased popularity of District training events, our staff has been called on to lead workshops across the conference.

In addition to our work at the district and congregational levels, we continue to work more generally across the conference:

- Black Church Symposium was hosted at the LEC and enthusiastically supported by Black church leaders from across the conference, thanks to the leadership of Harold Lewis.
- The Florida Conference Plan for Hispanic ministries has been reorganized by Hispanic leaders this year, supported by Juan Feliciano.
- Church by Size Seminars are being hosted by our Staff. This series of five size specific seminars, led by Doug Anderson of the Bishop Ruben Job Institute of Church Leadership, addresses the challenges that congregations of different sizes must overcome if they are to grow.
- Blogs: in addition to the CE Blog, written by Jeff Stiggins, Harold Lewis and Juan Feliciano have begun Blogs aimed at African American and Hispanic audiences.

Support of New Church Development: Our staff work hand-in-hand with The Office of New Church Development. Half of Juan Feliciano's salary and expenses are covered by NCD as Juan supports the work of starting new Hispanic faith communities. One quarter of Harold Lewis' salary and expenses are covered by NCD as he supports the work of starting new African American faith communities. Phil Maynard has been training, assigning and supporting

2011 Journal of the Florida Annual Conference – Part III

coaches that work with new church pastors and their lead teams. After losing, Victoria Rivera, our administrative assistant of four years, to the higher calling of motherhood, The Offices of Congregational Excellence and New Church Development have decided to share a support person. Stephanie Fahrenholtz will now be supporting both offices.

In recent years, the primary focus of our Conference has shifted from business as usual to effectively fulfilling our mission to make disciples of Jesus Christ for the transformation of the world. Rather than talking about institutional strength, we are talking about making a Kingdom difference. Rather than talking about financial survival, we are talking about how we join Jesus in transforming people's lives and blessing our communities. Our Office is proud to have played a part -- along with many leaders, lay and clergy, across the conference who are passionately committed to fulfilling Christ's mission -- in helping our Florida connection become more missionally focused.

Steve Potter
Conference Committee on Congregational Excellence, Chairperson

Jeff Stiggins
The Office of Congregational Excellence
Executive Director

DISCONTINUANCES

Motion for Voluntary Discontinuance Aldersgate United Methodist Church of Palm City, FL Florida Annual Conference June 4, 2011

WHEREAS, a duly called Church Conference was held on July 18, 2010 at Aldersgate United Methodist Church of Palm City, Florida, in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, the vote of the Aldersgate United Methodist Church Conference was 21 in favor and 6 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance July 18, 2010, and

WHEREAS, the Atlantic Central District New Church Development Team, at their November 9, 2010 meeting, approved the discontinuance of Aldersgate UMC, Palm City, effective July 18, 2010, and

WHEREAS, the Atlantic Central District New Church Development Team, determined that for greater missional purposes, the Aldersgate United Methodist Church property would be sold, and

WHEREAS, the appointive cabinet approved at its April 11, 2011 meeting, and the Bishop, Cabinet and all other required persons and entities have given their approval in accordance with The Book Of Discipline Of The United Methodist Church, including but not necessarily limited to paragraph 2548, for the discontinuance of the Aldersgate United Methodist Church effective July 18, 2010;

THEREFORE, I, Michael C. Oliver, in my capacity as District Superintendent of the Atlantic Central District hereby move that:

2011 Journal of the Florida Annual Conference – Part III

1. Aldersgate United Methodist Church of Palm City, Inc. be discontinued as a United Methodist congregation as of July 18, 2010, and
2. All real and personal property and all other assets of any kind or nature be transferred to the Atlantic Central District, Florida Annual Conference, United Methodist Church, Inc. and
3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

By: Michael C. Oliver, Superintendent of the Atlantic Central District

**Motion for Voluntary Discontinuance
Trinity United Methodist Church of Orlando, Florida
Florida Annual Conference
June 4, 2011**

WHEREAS, a duly called Church Conference was held on November 7, 2010 at Trinity United Methodist Church of Orlando, Florida, in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, the vote of the Trinity United Methodist Church Conference was 18 in favor and 0 against to discontinue, and

WHEREAS, it was decided by those attending the same Church Conference to make the effective date of discontinuance January 30, 2011, and

WHEREAS, the East Central District Committee on New Church Development Team, at their January 10, 2011 meeting, approved the discontinuance of Trinity United Methodist Church, Orlando, effective January 30, 2011, and

WHEREAS, the East Central District Committee on New Church Development determined that for greater missional purposes, the Trinity United Methodist Church property should be conveyed by Trinity United Methodist Church to First United Methodist Church of Winter Park, Florida, for use as a second campus of First United Methodist Church of Winter Park, to be used for worship and outreach programs, and

WHEREAS, a duly called Church Conference was held on December 5, 2010 at First United Methodist Church of Winter Park, Florida, in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and said Church Conference approved the acquisition of the Trinity United Methodist Church, Orlando, property for use for worship and outreach programs, and

WHEREAS, the appointive cabinet approved at its April 13, 2011 meeting, the discontinuance of Trinity United Methodist Church, Orlando, effective January 30, 2011.

THEREFORE, I, Wayne D. Wiatt, in my capacity as District Superintendent of the East Central District hereby move that:

1. Trinity United Methodist Church of Orlando be discontinued as a United Methodist congregation as of January 30, 2011, and
2. All real and personal property and all other assets of any kind or nature be transferred by Trinity United Methodist Church, Orlando to First United Methodist Church of Winter Park, and

2011 Journal of the Florida Annual Conference – Part III

3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

By: Dr. Wayne D. Wiatt, Superintendent of the East Central District

**Motion for Voluntary Discontinuance
Paradise United Methodist Church of Micanopy, Florida
Florida Annual Conference
June 4, 2011**

WHEREAS, the provisions of ¶ 212 and ¶ 213 of the 2008 BOOK OF DISCIPLINE have been followed and the conclusion has been reached by all concerned, including the approval of the Church Conference, that Paradise United Methodist Church located in Micanopy, Florida should be discontinued, and

WHEREAS, the Church Conference of Micanopy United Methodist Church was convened on August 1, 2010 in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, the Congregational Assessment team recommended at a meeting in June 2008 that Paradise UMC enter into a covenant that would give Paradise UMC one year to work through a plan for a growth in attendance and other signs of congregational vitality otherwise closure would be recommended at the 2009 Annual Conference, and

WHEREAS, this covenant has not resulted in any change in the ministry vitality of Paradise UMC and the church has continued to see decline both in worship attendance, involvement, mission and in it's ability to keep up with financial obligations, and,

WHEREAS, the Assessment Team also recommended that a failure of the covenant would result in a recommendation for closure of Paradise UMC, Micanopy, and

WHEREAS, the Church Conference has considered the matters and things hereinafter set forth and are fully advised in regard thereto;

THEREFORE, I, Annette Stiles Pendergrass in my capacity as District Superintendent of the North Central District Superintendent hereby move that :

1. The Paradise Micanopy United Methodist church located in Micanopy, Florida is hereby discontinued as a United Methodist Congregation as of August 29th, 2010, and
2. All real and personal property and other assets of any kind or nature are to be transferred to and become the property of Paradise Micanopy Community Church.
3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in The Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this resolution.

By: Annette Stiles Pendergrass, District Superintendent

2011 Journal of the Florida Annual Conference – Part III

Motion for Voluntary Discontinuance Rainbow Lakes United Methodist Church of Dunnellon, Florida Florida Annual Conference June 4, 2011

WHEREAS, the provisions of ¶ 212 and ¶ 213 of the 2008 BOOK OF DISCIPLINE have been followed and the conclusion has been reached by all concerned, including the approval of the Church Conference, that Rainbow Lakes United Methodist Church located in Dunnellon, Florida should be discontinued, and

WHEREAS, the Church Conference of Rainbow Lakes United Methodist Church was convened in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, the Church Conference has considered the matters and things hereinafter set forth and are fully advised in regard thereto;

THEREFORE, BE IT RESOLVED: by the Church Conference of the Rainbow Lakes United Methodist Church of Dunnellon, Florida, by vote of the Conference, on the 21st day of October, 2010,

That Rainbow Lakes United Methodist Church located in Dunnellon, Florida should be discontinued, as of December 31, 2010, and,

That the Conference hereby authorizes and directs that the following described real estate situated in Dunnellon, Florida, to wit:

Be transferred and conveyed as well as all other assets of the Rainbow Lakes United Methodist Church to the North Central District of the Florida Conference the United Methodist Church.

Any two officers of the Board of Trustees are authorized and directed, by and with the consent of the District Superintendent and the Pastor affixed thereto, to execute according to ¶ 2539 of the 2008 BOOK OF DISCIPLINE and deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this resolution.

By: Annette Stiles Pendergrass, District Superintendent

Motion for Voluntary Discontinuance Trinity United Methodist Church of Jacksonville, FL Florida Annual Conference June 4, 2011

WHEREAS, a duly called Church Conference was held on June 13, 2010 at Trinity United Methodist Church of Jacksonville, FL in full accordance and compliance with the charter and by-laws and the laws, usages and customs of The United Methodist Church, and

WHEREAS, it was decided by those attending the same Church Conference to discontinue, and

WHEREAS, the North East District New Church Development Committee, determined that for greater missional purposes, the Trinity United Methodist Church property would be sold, and

WHEREAS, the Bishop, Cabinet and all other required persons and entities have given their approval in accordance with The Book of Discipline of The United Methodist Church, including but not necessarily limited to paragraph 2548, for the discontinuance of the Trinity United Methodist Church effective June 30, 2010:

2011 Journal of the Florida Annual Conference – Part III

THEREFORE, I, Timothy S. Smiley in my capacity as District Superintendent of the North East District hereby move that:

- 1.) Trinity United Methodist Church located in Jacksonville, Florida should be discontinued, as a United Methodist Church as of June 30, 2010, and,
- 2.) All real and personal property and all other assets of any kind or nature be transferred to the North East District, Florida Annual Conference, United Methodist Church, Inc and
- 3.) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in The Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

By: Timothy S. Smiley, Superintendent of the North East District

**Motion for Discontinuance
First United Methodist Church of Tampa, Florida
Florida Annual Conference
June 4, 2011**

WHEREAS, First United Methodist Church of Tampa (“First Tampa”), Tampa, Florida, is a connectional United Methodist Church in the South Central District of The Florida Annual Conference of The United Methodist Church (the “Florida Conference”) that is operated by Board of Trustees, First United Methodist Church, Tampa, Florida, Inc. (the “Church Corporation”), a Florida nonprofit corporation;

WHEREAS, First Tampa has experienced a decline for many years in the membership, financial resources, and outreach ministry of its congregation and has been using proceeds from the sale of real estate assets to pay for a majority of its operating expenses;

WHEREAS, assessments of the ministry potential of First Tampa in accordance with Paragraph 213 of The Book of Discipline of The United Methodist Church 2008 (the “Discipline”) were initiated in 2007 and 2009 by two different District Superintendents because of concern over the viability of the ministry of First Tampa;

WHEREAS, pursuant to the latest assessment of ministry potential, the leadership of First Tampa developed and submitted to the South Central District Board of Church Location and Building and the South Central District Leadership Council (together, the “District Agencies”) plans for serving new missional needs of the community and achieving missional vitality and financial self-sufficiency from congregational giving;

WHEREAS, the District Agencies reviewed the missional and the self-sufficiency plans proposed by First Tampa and explored other vital ministry development options for First Tampa with the Florida Conference Office of New Church Development, the Florida Conference Center for Congregational Excellence, and other experts on church growth, transformation, and new ministry development;

WHEREAS, after extensive prayer and discernment, the District Agencies unanimously concluded that: (1) a vital and healthy ministry is needed in downtown Tampa; (2) the current ministry of First Tampa is not vital or sustainable; (3) the proposed missional and self-sufficiency plans of First Tampa are not viable and will not lead to the development of a vital and healthy ministry in downtown Tampa; (4) First Tampa is unable to fulfill in its community the mission of The United Methodist Church to make disciples of Jesus Christ for the transformation of the World; and (5) to establish a vital ministry in downtown Tampa, Florida, it is advisable and necessary to close and discontinue First Tampa as a United Methodist congregation and transfer the memberships of First Tampa to other United Methodist Churches in the area;

2011 Journal of the Florida Annual Conference – Part III

WHEREAS, a Church Conference of First Tampa was duly called and convened for the purpose of approving the voluntary discontinuance of First Tampa as a local United Methodist congregation to enable the creation of a new ministry in downtown Tampa using the assets and properties of First Tampa, and 38 members of First Tampa attended the Church Conference and voted unanimously, with two abstentions, against voluntarily discontinuing First Tampa as a United Methodist congregation;

WHEREAS, the South Central District is committed to the creation of a vital, healthy ministry in downtown Tampa that will continue the legacy of First Tampa using its assets and properties and any members of its current congregation who wish to participate in the new ministry; and

WHEREAS, I have recommended, and the District Agencies, the presiding Bishop of the Florida Conference, and a majority of the District Superintendents of the Florida Conference have all consented to, the discontinuance of First Tampa as a United Methodist congregation;

NOW, THEREFORE, I, Sharon G. Austin, in my capacity as District Superintendent of the South Central District of the Florida Conference, move that:

1. First Tampa be discontinued as a United Methodist congregation effective as of June 13, 2011, in accordance with Paragraph 2548 of the Discipline;
2. The title and right of possession with respect to all the real and tangible and intangible personal property of First Tampa and Church Corporation (collectively, the "Trust Property"), including without limitation all dedicated funds, restricted funds, endowment funds, gifts held in trust, all fixtures, equipment, and furnishings, the parsonage located at 2612 Parkland Boulevard, Tampa, Florida, the parking lots, sanctuaries, and other buildings and real property located at or adjacent to 1001 North Florida Avenue, Tampa, Florida, and any and all rights and interests in and to the dedicated funds under the Dedicated Funds Agreement dated September 15, 2010, among the South Central District, First Tampa, and Church Corporation, shall vest in, and be subject to the control of, The Board of Trustees of The Florida Annual Conference of The United Methodist Church, Inc. (the "Conference Board of Trustees"), and held in trust by the Conference Board of Trustees for and on behalf of the South Central District in accordance with Paragraph 2512.3(b) of the Discipline;
3. The South Central District may use any or all of the Trust Property to carry out its mission, ministry, and programs in accordance with the Discipline, including particularly the creation and development of a new Christian ministry in downtown Tampa, whether through new or existing United Methodist organizations or congregations or by partnering with other Christian organizations to augment their ministry, and, if any of the Trust Property is sold, the proceeds must be used for ministries within urban transitional communities as directed by Paragraph 2548.7 of the Discipline;
4. The Conference Board of Trustees shall transfer any or all of the Trust Property to South Central District, Florida Annual Conference, United Methodist Church, Inc., any other United Methodist church or organization, or any other entity, as directed at any time or from time to time by the South Central District Leadership Council for the purpose of carrying out the mission, ministry, and programs of the South Central District in accordance with the Discipline; and any two of the officers of the Conference Board of Trustees are authorized and empowered to sign, execute, and deliver in the name and on behalf of the Conference Board of Trustees any deed, contract, bill of sale, mortgage, or other written instrument required to convey and transfer any of the Trust Property as directed by a resolution adopted by the South Central District Leadership Council, and any deed, contract, bill of sale, mortgage, or other written instrument so executed will be binding and effective as action of the Conference Board of Trustees; and
5. The members of the Board of Trustees of First Tampa and the members of the Board of Directors of Church Corporation are directed to do all things that are determined by the District Superintendent of the South Central District to be advisable, necessary, or appropriate to accomplish the discontinuance of First Tampa and the transfer of the Trust Property to the Conference Board of Trustees in compliance with these resolutions

2011 Journal of the Florida Annual Conference – Part III

and Paragraph 2548 of the Discipline, including without limitation the following: (a) promptly change the name of Church Corporation to a name that does not contain the words “United Methodist”; (b) immediately execute and deliver to the Conference Board of Trustees in the names and on behalf of First Tampa and Church Corporation every deed, bill of sale, assignment, affidavit, certificate, and other document or instrument of transfer (collectively, the “Transfer Documents”) that the District Superintendent of the South Central District determines to be advisable, necessary, or appropriate to effectuate the transfer of the Trust Property to the Conference Board of Trustees effective as of June 13, 2011; (c) pay from the funds of First Tampa and Church Corporation all fees, costs, taxes, expenses, and other disbursements that are advisable, necessary, or appropriate to prepare and execute the Transfer Documents and consummate the discontinuance of First Tampa and the transfer of the Trust Property to the Conference Trustees in accordance with these resolutions and Paragraph 2548 of the Discipline; and (d) do any and all other acts and things requested by the District Superintendent of the South Central District to discontinue First Tampa as a United Methodist congregation, transfer the Trust Property to the Conference Board of Trustees, and otherwise carry out the intent and purposes of the preceding resolutions.

By: Dr. Sharon G. Austin, District Superintendent

ERRATA: The following motion was considered and approved by the voting members of the 2010 session of the Florida Annual Conference of the United Methodist Church. The actual motion which follows was inadvertently omitted from the 2010 Journal.

**Motion for Voluntary Discontinuance
St. John’s United Methodist Church, Tampa, FL
SC District, Florida Conference
June 12, 2010**

WHEREAS, the ST. JOHN’S UNITED METHODIST CHURCH (St. John’s) which began in 1950, has had a rich and fruitful heritage for 60 years and has had a long and proud history of faithfulness and fruitfulness of making disciples of Jesus Christ in years past, and

WHEREAS the stewardship, membership and fruitfulness of St. John’s has declined in at least the last ten years and severely declined over the past five years,

WHEREAS St. John’s has accrued a large arrearage of property insurance and clergy benefits owed to the Florida Annual Conference and is not able to bear its current financial responsibilities, and

WHEREAS there was a team formed for conducting An Assessment of Local Church Potential in accordance with ¶213 in The 2008 Book of Discipline of the United Methodist Church, and

WHEREAS the Assessment Team’s unanimous recommendation to the congregation on May 4, 2010, was for the church to discontinue, and

WHEREAS, the leadership of St. John’s UMC recommended to its congregation on May 4, 2010 that the Church be closed and their memberships be transferred to other United Methodist churches; and

WHEREAS the South Central District Board of Church Location and Building/District Leadership Council has approved on April 27, 2010 to discontinue St. John’s United Methodist Church,

WHEREAS, Dr. Sharon G. Austin, District Superintendent, has recommended discontinuance of the Church and transfer of membership to other United Methodist churches; and

WHEREAS, at a duly called Charge Conference on May 4, 2010 after much discussion, assessment and prayer, it was determined to be in the best interests of the congregation to close the Church and transfer the memberships

2011 Journal of the Florida Annual Conference – Part III

of its members to other United Methodist churches, and a majority of the members present at the charge conference called for that purpose voted to discontinue the Church; and

THEREFORE, I, Sharon G. Austin, in my capacity as District Superintendent of the South Central District of the Florida Conference hereby move that:

A) St. John's United Methodist Church located in Tampa, Florida shall be discontinued on June 13, 2010, according to ¶2548 of The 2008 Book of Discipline of the United Methodist Church, and

B) Titles to all real property listed below, all personal property, and all other assets of any kind or nature are to be transferred to and become the property of the South Central District, Florida Annual Conference, United Methodist Church, Inc., including but not necessarily limited to the following:

Church/Parking lots:	5120 N. Mendenhall Dr., Tampa, FL 33603
Education Building:	5120 N. Mendenhall Dr., Tampa, FL 33603
Vacant Lot:	5120 N. Mendenhall Dr., Tampa, FL 33603
Parsonage:	7303 Lakeside Boulevard, Tampa, FL 33614

C) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in The 2008 Book Of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this resolution.

Dated: June 12, 2010

BY Dr. Sharon G. Austin, South Central District Superintendent

Approved by the South Central District Board of Church Building and Location: April 27, 2010

Approved by the South Central District Leadership Council: April 27, 2010

Approved by the Cabinet of the Florida Annual Conference: June 8, 2010

Approved by the Florida Annual Conference: June 12, 2010

REPORT FROM THE HISPANIC ASSEMBLY

The Hispanic Assembly is an advocacy and programmatic organization that promotes unity and fellowship amongst the Hispanic churches and groups of the Florida Annual Conference of The United Methodist Church. This entity implements diverse programs and evaluates the effectiveness of the Hispanic leadership in Florida as it applies to the responsibilities assigned by the Hispanic Ministry in the FLUMC. We are grateful to God for His blessings upon the Hispanic Ministry of The Florida Conference for the past year.

The Executive Committee of the Hispanic Assembly met five times from August 2009 through February 2011. The purpose of these meetings was to develop strategies and programs for the benefit of the Hispanic/Latino congregations in this Conference. All of the four programmatic areas of the Hispanic Assembly developed different workshops and trainings for the local churches in the Florida Conference.

Worship area

- March 2010 – Women Retreat (South East District): Coral Way HUMC
- April 2010 – Lent Retreat: Coral Way HUMC
- April 2010 – Resurrection Drama, "From the Manger to the Cross": Peace HUMC
- May 2010 – Evangelistic and Worship Festival: Wesley HUMC
- December 2010 – Celebration in the Stable: Westwood HUMC

All the activities were very successful and with very good attendance.

2011 Journal of the Florida Annual Conference – Part III

Youth

The young people of the FLUMC Hispanic, besides their participation in the collective activities of the Hispanic Assembly, shared activities between the churches that compose the North and South regions of Florida. From Bradenton, Zolfo Springs and Lake Placid; to Tampa, Orlando, Jacksonville, and the Miami area.

We enjoyed with them several activities such as:

- June 25-26: Youth Camp (Attendance: 170), Lake Placid, FL
- April 3: Festival "We celebrate His Glory ", Lake Placid, FL
- Youth Retreat: "Welded for Christ ", Orlando, FL
- "Cristoween", Kissimmee, FL
- Week of Young People, Clearwater, FL (Attendance: 156)

Family Camp

The Family Camp was celebrated in September at Leesburg, FL. with an attendance of 280 people. The participation of teachers, security team, as well as those who directed the different sport activities, creative arts, etc., made possible that our camp was a complete success for the honor and glory of our God.

Christian Education

- Retreat for Pastoral Couples in Miami.
- Workshop for Lay Couples, Miami. Offered by Psychologists, Rev. Jose A. Massi and his wife, Yahaira.
- Event for Young People, Juan Wesley HUMC, Miami, with emphasis on the fight against temptations and making time for God.

Evangelism

- Day of Prayer, January, "Christ to the Nations" HUMC, Rev. Jaime Faberllé, (Attendance: 76).
- Lent Retreat, March, Shingle Creek Hispanic UMC Mission, Kissimmee, (Attendance: 217), Daniel Martinez,

Pastor

- Advent Concert, December, Lake Placid, "The Good Shepherd" HUMC, Rev. Luz E. Maldonado, Pastor, (Attendance: 325). 5 persons accepted Jesus as their Savior.

Hispanic Theological Institute

The HTI provides training for laity and pastors in the FLUMC. The HTI was known as the Leadership Training Workshop ("Taller de Formación de Líderes"). It was held at the LEC, Fruitland Park, July 23-25. We had an enrollment of 140 students and 10 staff, for a total of 150 participants. We offered 5 classes:

- Holistic Health, Rev. Dr. Luz E. Maldonado
- Wesleyan Theology, Rev. Dr. Dr. William Jones
- Domestic Violence, Lawyer Mayuris Pimentel
- Youth Ministry, Rev. Lydia E. Muñoz
- Principles of Biblical Interpretation (Hermeneutics), Rev. Dr. Rinaldo Hernandez

God was greatly glorified in worship, devotions, classes, and times of fellowship.

Communications

The Committee on Communications focused in the publication of the "Metohispano" Newsletter. During the 2010 we managed to print four editions. Our contributors varied between lay members, pastors, and people of other organizations.

In conclusion, 2009-2010 was a wonderful year. We look forward to all the events to be held during 2010 and 2011. Our clergy, laity, and especially our Hispanic youth are filled with enthusiasm and with the power of the Holy Spirit. We can say Ebenezer, God helped us to this day!

Submitted by Rev. Angel Luis (Gary) Garay
President of the Hispanic Assembly of the FLUMC

2011 Journal of the Florida Annual Conference – Part III

BOARD OF LAY MINISTRY REPORT OF THE CONFERENCE LAY LEADER AND REPORT OF THE BOARD OF LAY MINISTRY

Dear Sisters and Brothers in Christ:

Grace and Peace to you in the Name of the One Who Makes all Things Possible!

Serving as your Conference Lay Leader has been a joyful and busy time this past year. Since I have accepted this calling from God to serve, I say yes whenever I am asked. There have been times when I had 2 invitations to events on one day, and my policy is whoever asks first, I attend that one. Two of my meetings each year are with the other 14 Conference Lay Leaders of the Southeastern Jurisdiction. We learn a lot of information from each other. Then once a year all the Conference Lay Leaders of The United Methodist Church in the United States meet. This past February that group met in Indianapolis with our Conference Directors of Lay Servant Ministry, and we shared together. I also represent the laity of Florida by sitting on Bishop Whitaker's Cabinet. I am on the Board of Trustees on the two Florida Methodist colleges, Bethune-Cookman University and Florida Southern College.

I have been in a prayerful time as we, the Florida Conference, prepare for the 2012 General Conference in Tampa. I know we will have many wonderful volunteers coming to Tampa to show the radical hospitality of the Florida Conference. With God's timing and direction, the Church will be making changes at that General Conference. Then in July, 2012, the Southeastern Jurisdiction will have its Conference with new bishops being elected. Bishop Whitaker will be retiring September 1, 2012, and the Florida Conference will have a new bishop.

I appreciate the dedication and heart of servant-hood of each of our laity leaders. Thank you as you continue to faithfully serve our churches, districts, and conference.

The Conference Board of Lay Ministry is made up of 40 lay members. Most of the members are the District Lay Leaders, Associate District Lay Leaders, and representatives of the Conference organizations. We also have youth, young adult, female, and male representatives. These members of the Board are loving and dedicated people who bring their gifts and graces to share. We meet twice a year, Spring and Fall.

The Board realizes that the local church congregation is the all-important link to evangelism and witness; therefore, we strive to provide the support you need to move from the walls of the church building into the community, where opportunities are encountered for ministry with the least, last, lost and lonely. We want to be the advocates for all the laity in the Florida Conference. All baptized Christians are called to be in ministry and we want to help laity discern that call for their lives. Russ Graves, our Associate Conference Lay Leader, is leading our Board and Conference by helping equip and empower the laity in our churches, to help us to seek and develop spiritually mature disciples, to then multiply themselves.

Our Conference United Methodist Men, United Methodist Women, and Lay Servant Ministry sponsor many events aimed at spiritual enrichment, leadership development, and education (please refer to their individual reports).

May our work together as disciples of Jesus Christ bring Glory to God.
Sharon Luther, Conference Lay Leader

ASSOCIATE CONFERENCE LAY LEADER REPORT

How much of your life and work is really worth the life of the Son of God?

2011 Journal of the Florida Annual Conference – Part III

We are always looking for Christ followers who would like to be a part of what God is doing in His Kingdom. We have moved into some districts, local churches, and ministries to develop teams of laity and an infrastructure to inspire, empower, equip, and mobilize lay men and women for ministry.

We are in a period of team building at the grass roots level, within local congregations, one church at a time and one person at a time. There are many things demanding our time and attention as leaders, but is there anything as important as reaching out to one of God's creatures and offering a spiritual hand up, being a partner in life's journey, or a friend in today's troubled world? Christ said it, God the Father expects it, and the Holy Spirit will empower, guide, and sustain us.

God calls each of us, lay and clergy alike to serve Him in ways He will provide for us. He waits for us to respond to that call, to position ourselves and our lives to serve Him. We can be seen as an enigma when our passion moves us to action that may seem too radical. But, as Jesus is radical, so He calls us to be His disciples and partners in ministry who step out of our comfort zone. I do not invite you to be a part of an easy task, but one that God has designed especially for you; a Kingdom task.

Ask the leaders in your district; District Lay Leaders, Lay Servant Ministries, Methodist Men and Women, and others what they are doing to be intentional about developing disciples. We are to be part of what God is doing to grow the Kingdom of God. What is your role? How can you be part of it? One way is to hold all Christian leaders accountable. Another way is to help us stay focused.

Contact me with your questions. Tell me your story. Let's talk about your church, your district, God's vision for you.

William (Russ) Graves
Associate Conference Lay Leader

LAY SERVANT MINISTRIES

The purpose of Lay Servant Ministries is to equip the laity to realize and respond to their call to ministry and to train members to be able to serve their church and community in a better way. This is accomplished by offering training opportunities to laity who would like to use their gifts to witness, in leadership, and service, to inspire others to a deeper commitment to Christ and more effective discipleship. This may include the interpretation of the Scriptures, doctrine, organization, and ministries of the church.

After much discussion, input and thought over recent years, we began using the term Lay Servant Ministries effective January 1, 2010. To change the name within the Conference has been supported and encouraged by Bishop Whitaker and by our Board of Lay Ministry. We are all servants of Jesus Christ and I believe that being known as Lay Servants has attracted many more people to the training and educational opportunities we provide.

Our number of Lay Servants is growing rapidly with courses available in Spanish, Creole, Korean, and Vietnamese. We appreciate the churches that have offered their facilities and provided lunch for those taking courses. The District Directors work very hard throughout the year providing both Basic and Advanced Lay Servant courses several times a year.

In February I attended the Association for Conference Directors of Lay Speaking Ministries, held in Indianapolis, IN. This year we shared the weekend with Annual Conference Lay Leaders. The weekend was very interesting and informative with Dr. Lovett Weems, Jr as our keynote speaker. There were opportunities for discussions and exchange of ideas with representatives from many other Conferences. Several of the District Directors as well as myself will be attending the Southeastern Jurisdiction Association of Directors gathering at Columbia College, Columbia, SC in July. Each director is encouraged to bring teachers for training as well.

2011 Journal of the Florida Annual Conference – Part III

We are looking forward to our Fourteenth Annual Conference Training Event and the wonderful selection of courses offered: “Transforming Evangelism”, “Developing a Caring Ministry”, “Worship, the Fuel for Fruitful Discipleship”, and “Loving Hopefully, a study of Luke 10:21-11:13”. The Basic Course was our largest class last year, and will be offered again to those who want to begin their journey on to certification. This will be a weekend of worship and fellowship as well as classroom work. Dr. John Griswold will be the keynote speaker on Friday evening. As in the past, the event will be held at the Life Enrichment Center, Fruitland Park, August 19-21, 2011.

In His Service, Gwen Dubé, Conference Director, Lay Servant Ministries

FLORIDA CONFERENCE UNITED METHODIST MEN

The Florida Conference United Methodist Men (UMM) had a great year with the leadership of Rodney Akers and the officers and directors. We are known for our spiritual retreats within the Southeastern Jurisdiction.

We conducted five retreats in 2010 with 2 Spring Couple’s Retreats and 3 Fall Men’s Retreats. Our theme for the five retreats was Ministering “In Jesus’ Name.” The retreat staffs for the five weekends were Don & Sue Heishman, Rodney Akers, Gene Winland, and Charlie Perry with grateful assistance from Martha Akers and Martha Winland.

At the Spring Couple’s Retreats (35th) held in March our guest speakers were John Riley, Abbeville, Alabama, Rev Ed Diaz, Search Ministries, Lakeland, and Rev Sharon Austin, District Superintendent of South Central District with our worship leaders Gretchen & Reg Dunneman. The second weekend had our speakers Rev Harold Lewis, Florida Conference Staff, Rev Debbie Nelson, Ridge Manor Community UMC and Rev Charlie Reeb, Pasadena Community UMC, with worship leader Lenae Schroeder, Venice. At both weekends we had enrichment opportunities led by the speakers and one of our favorites - Don Taylor, Casselberry. We had over 300 attendees for both weekends.

The three Fall Men’s Retreats (62nd) held in October had for our first weekend speakers Denny Heiberg, Grace UMC, Gainesville, and Andy Searles, pastoral staff of Aloma UMC, Winter Park, with contemporary music and worship led by Grace UMC, Gainesville, Praise and Worship Team. The second weekend we had John Riley, Abbeville, Alabama, and Ed Diaz, Search Ministries, Lakeland, and Music and Worship Leaders Keith Miller and Macel Buss, both of First, Coral Springs UMC. The third weekend our speakers were Rev Riley Short, retired UMC preacher, Lakeland, and Bishop James Swanson, Holston Conference, with Rev Harold Lewis, FL Conf Staff, leading a special enrichment session on Saturday afternoon with Ross Kimura, Clearwater. We had almost 800 attendees for the 3 weekends. The honoree for the 3 weekends was Gene Winland who was also the recipient of the John Wesley Fellow Award. A John Wesley Award Fellow was also presented to Rodney Akers our out going Men’s President. The Florida United Methodist Children’s Home Chapel Singers performed for us on the second and third weekends.

Our nominating committee submitted and received approval for our new officers to assume office on January 1, 2011: Gene Winland, President, Terry Ketrow, 1st VP, John Rogers, 2nd VP, Chet Klinger, Secretary, and Charley Perry, Treasurer. Our Conference Secretary, Chet Klinger, continues publishing our Conference Newsletter, the Pathways. The 2011 District UMM Presidents are: Joe Moxley (AC), Bruce Rutherford (EC), Jim Feierbacher (GC), William Bowers (NC), Joe Solomons (NE), Bill Fritchman (NW), and Ken Blackman (SC). We continue to have vacancies in the South East and South West Districts and need assistance from the District Superintendents. We thank our Cabinet Representative, Rev Michael Oliver, for his personal support to our committee.

Our 2010 recipient of the G. Ross Freeman Leadership Award was Dr Rev Jack Stephenson, Senior Pastor, Anona UMC, Largo. We are pleased with the continued support of our local conference member John Dowell, President, National Association of Conference Presidents.

2011 Journal of the Florida Annual Conference – Part III

We look forward to seeing you at one of our Men's or Couple's Retreats. Please check our website, www.ummflconf.org, or call our toll free number of 877-815-3692 for current info and reservation forms. Please stop by our booth to talk and share stories.

In His Service, Gene Winland, President, gmwinland@aol.com

FLORIDA CONFERENCE UNITED METHODIST WOMEN

United Methodist Women is a lay women's organization organized for mission in each congregation. The General Conference of the United Methodist Church has declared that "In every local church there shall be an organized unit of United Methodist Women" (The Book of Discipline of the United Methodist Church 2008, ¶256.5).

Our PURPOSE says: United Methodist Women is a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

The theme for our events in 2010 was FAITH-HOPE-LOVE IN ACTION, based on 1 Corinthians 13:13: "And now these three remain: faith, hope and love. But the greatest of these is love."

We communicate through "Genesis" the official Florida Conference United Methodist Women publication as well as our web site: www.gbqm-umc.org/flaconferenceumw.

After the Annual Conference in June 2010, all newly ordained clergy received an invitation to participate in our School of Christian Mission with a full scholarship. Some United Methodist Women resources were sent to give them information about our organization.

June 24-27, 2010 was the date for the South Atlantic Regional School of Christian Mission. It was held at Ferrum College in Ferrum, VA. The Study Leaders received their training and the Mission Team officers enrolled in one of the studies along with receiving Leadership Development training by the Women's Division.

Our School of Christian Mission was held at Florida Southern College, July 20-23 (week), 23-25 (weekend). Over 600 participated during the week and the weekend event, including children and youth. Eliciting our theme, Faith-Hope-Love in Action, the studies were: For the Love of God: John's Letters, Joy to the World: Mission in the Age of Global Christianity, and The Beauty and Courage of Sudan: Why a Dream of Peace is Possible. The youth and the children had their own studies related to these themes. During the weekend, classes in Spanish, Creole and Korean were offered as well.

Keeping our theme, 152 United Methodist Women attended the Spiritual Life Retreat in September, led by the Rev. June Edwards. We continue our effort with a Mini Retreat for Teen, College/University Women. Sixteen young women experienced what it means to be in mission. Denise Morrell was their leader.

We had a great Conference Annual Meeting on November 13, 2010. For the second time it was held at The First United Methodist Church, Lakeland. Over 400 United Methodist Women, past Presidents, Missionaries, Deaconess, Bishop Timothy Whitaker and other guests gathered to celebrate our Mission Work. The keynote speaker was Sandra K. Ruby, Women's Division retired staff and educator. Our Bishop Whitaker delivered an inspired meditation and led us in our Communion Service.

Districts/Units/Individuals were recognized for their accomplishments in the Reading Program, Mission Today Units, Mission Studies, Five Star Units and Rainbow Givers, (those who individually give to the five Channels of Mission Giving). We elected the chairperson and two new members of the Committee on Nominations, Class of 2014. We celebrated the charter of two new Units and four reorganized Units of United Methodist Women. The new Korean Coordinator was recognized and the 2011 budget was approved.

2011 Journal of the Florida Annual Conference – Part III

Thanks to all of the faithful United Methodist Women, we met our pledge to Mission Giving in the amount of over \$550,000.

Children Advocacy Days (April 3-5, 2011) is a time for intentional awareness of children and youth. United Methodist Women are at the forefront of making the difference. We have partnered with the Florida Annual Conference and traveled to Tallahassee along with Bishop Whitaker and other organizations to advocate on issues of concern and speaking out for children.

You are invited to the 2011 School of Christian Mission at Bethune Cookman University in Daytona Beach, July 19-22 (week), 22-24 (weekend). Our theme for this year is: All Things Made New. The Mission Studies are: Coming Out the Side of Grace: Forgiveness and Reconciliation, Joy to the World: Mission in the Age of Global Christianity, and Haiti.

“And God himself will be with them; He will wipe every tear from their eyes: Death will be no more; mourning and crying and pain will be no more, for the first things have passed away.” And the one who was sitting on the throne said: “See, I am making all things new.” (Revelation 21: 3b-5a, NRSV)

Nelida Mora-Morales, President, Florida Conference United Methodist Women

MINISTRY OF THE ORDAINED **CENTER FOR CLERGY EXCELLENCE REPORT 2011**

This marked a year of some major changes taking place. We celebrated moving into our new facilities in The United Methodist Center. How nice it is for all to be able to see the outside world while working on our tasks.

We also have lived into our first complete year of having the privilege of being accompanied in this work by Rev. Emily Oliver. In the short time that Emily has been a part of the team she has brought new innovations to our work and processes that will have positive results for years to come. Her primary focus is on the recruitment, development and nurturing of young clergy. In November, Emily will be accompanying a group of young adults to Exploration 2011, a national event sponsored by the General Board of Higher Education and Ministry focusing on exploring a call to ordained ministry.

A new program, over which Rev. Oliver is giving direction, is the Hannah Project. Statistics tell us that the local church is the formative place in which individuals develop their understanding of a call to ministry. There are churches that are intentionally raising up the topic of call. We want to recognize those that do so and encourage other churches to do the same. So, in the spirit of Hannah, the mother of Samuel, each year we will recognize those churches that are doing the following:

- Celebrate a Call to Ministry Sunday
- Adopt a seminary student
- Support the Ministerial Education Endowment or sponsor a young person to attend an Exploration event
- Focus on calling in children’s ministry
- Focus on call in youth ministry
- Pay 100% of the Ministerial Education Fund (MEF) apportionment

Certainly one of the most significant changes that have taken place is the change in our candidacy mentoring process. We have moved from the traditional model of one-to-one mentoring with candidates for ministry to a group mentoring process. Each district has a team of two mentors who work with a group of candidates for six months, preparing them for a certification interview with a district committee on ordained ministry. Every six months we begin new groups in each district, and that process begins with a retreat where all candidates who are beginning the process meet together and with their mentors. The initial evaluations of this process are very favorable and we will continue to look for ways of improving upon the candidacy process.

2011 Journal of the Florida Annual Conference – Part III

The first group of clergy participating in the Courage to Lead program completed their five retreat series in September of 2010. This retreat series focuses upon the life work of Parker J. Palmer and is encapsulated in his book, *A Hidden Wholeness: The journey toward an Undivided Life*. The second group began their retreat series in April of this year and will conclude in the summer of 2012. The third series is projected to begin in the fall of 2012. Those interested in being a part of the 2012 cohort can contact me for additional information.

This year also saw a revision of the New Minister Orientation. Traditionally this took place in August of each year and helped clergy who were new to the Florida Conference to begin to learn about us. This year saw a change as we moved the process to May and comprised the following elements.

- Day One focused on persons who are serving an appointment for the very first time.
- Day Two provided the training for Clergy Sexual Ethics and Boundaries for all who are serving an appointment in the Florida Conference for the first time.
- Day Three was for clergy who are moving in this conference year and focused on ending one appointment well and beginning a new appointment in the right way.

The Clergy Excellence team, made up of Jorge Acevedo, Gustavo Betancourt, Jim Cook, Bill Fackler, Sue Hauptert-Johnson, Ken Johnson, Debbie McLeod, Emily Oliver, Jenn Stiles-Williams and Vicki Walker, continue to work with me on the issues around creating the best clergy culture possible. As this team continues to build off the past and on-going conversations with the clergy of the Florida Conference, the team is looking toward a holistic approach to ministry. By that, the team is envisioning that the clergy of the Conference will be in a continual cycle of renewing one's call, learning how to fulfill that call, being involved in ongoing renewal, seeking mutual accountability, and being constantly curious about what God is calling one to anew. As a part of this process the team is beginning to envision a process of an every six-year assessment process that would be followed by a time of renewal leave. Plans for this process are still in progress.

I want to again express deep appreciation for the excellent work that Ms. Winnie Dean and Ms. Wanda Byrd provide for the Center. Their attention to detail and the personable approach provide an environment that lets all who contact our office know how we value each person. Winnie and Wanda personify radical hospitality, and I am indebted to them for the great service they provide the Center for Clergy Excellence and the Florida Conference of The United Methodist Church.

The adventure continues.

David A. Dodge, Executive Director

BOARD OF ORDAINED MINISTRY REPORT 2011

Once again this year, I am amazed at the privilege and responsibility of serving with the Board of Ordained Ministry. Among other responsibilities, we have the privilege to meet and get to know so many gifted candidates, learn how they have been called by God to serve in ministry, and how they understand, experience and share Christ with others.

In November of last year, the BOM reviewed the paperwork of 62 candidates seeking licensing as a local pastor, transfer from another denomination, provisional or full connection as a deacon, or provisional or full connection as an elder. Then in January of this year, the Board interviewed 43 of those candidates and recommended over 80% of them for the status they were seeking.

Ten persons were recommended for full connection and 10 for provisional membership as elder. Two persons were recommended for full connection and 2 for provisional membership as deacon. Finally, 11 persons were recommended for licensing as a local pastor. Prior to Annual Conference, we also anticipate interviewing several more seeking a Local Pastor's License. I believe the high percentage of persons recommended in January is a

2011 Journal of the Florida Annual Conference – Part III

reflection of the gifts and dedication of persons responding to a call to ministry as well as the committed work of the District Committees on Ministry and the effectiveness of the Residency in Ministry (RIM) process.

Several years into it, RIM leaves a wide wake of fruit in its path. Without fail, provisional elders and deacons speak of their enthusiasm and appreciation for both the District RIM mentoring groups and the bi-annual retreats. Tim Carson, the RIM Coordinator, and David Dodge have done a fantastic job of selecting mentors, fostering relationships among the provisional members and with their district mentors, as well as planning retreats and leadership events that are creative and effective.

I also want to express my appreciation to Jerry Van Dyken. As a member of the BOM, he has faithfully organized the service of licensing, commissioning, and ordination during Annual Conference for 7 years. During his tenure he will have planned for the complicated logistics in four different venues including Youkey Theater and Jenkins Arena of the Lakeland Center, the Performing Arts Center at Bethune-Cookman University and this year (which he has indicated will be his final year) in the Tampa Convention Center. This is no small task and I am grateful for Jerry's humble service always behind the scenes and never seeking recognition.

I also am blessed to work alongside more than fifty other faithful clergy and laity. We share a great deal of time together, and I treasure their friendship, wisdom, knowledge, and humor. They generously give a full week of their time in the fall and in the winter to gather at the Life Enrichment Center in Leesburg to do their work. In preparation they also spend several days reading and reviewing paperwork. The Executive Committee of the BOM and the Conference Relations Committee give close to another half a dozen days each year to handle other matters that come to us. This is an incredible sacrifice of time and energy, and I and the Annual Conference are grateful for their commitment.

Having served for 8 years as a member of the BOM and three years as the Chairperson, I am constantly reminded of the quality of the ministry of the Center for Clergy Excellence led and supported by David Dodge, Emily Oliver, Winnie Dean and Wanda Byrd. I also continue to be grateful and humbled by the challenge, responsibility and privilege of serving.

Respectfully submitted, Catherine Fluck Price, Chairperson

RECOMMENDED FOR ELDER IN FULL CONNECTION

Eugenia Joyce Alexander

Age 67; married; Asbury Theological Seminary, South East District

Clare Watson Chance

Age 53; married; Asbury Theological Seminary, East Central District

Shirley Jean Groom

Age 50; married; Asbury Theological Seminary, North East District

Dionne Chandler Hammond

Age 44; married; Asbury Theological Seminary, South Central District

Matthew Paul Horan

Age 37; married; Asbury Theological Seminary, South Central District

Andrew Wilson Sistrunk

Age 34; married; Asbury Theological Seminary, South Central District

Jeffrey Sherwood Smith

Age 53; married; Asbury Theological Seminary, South Central District

2011 Journal of the Florida Annual Conference – Part III

Louis Tamburro, III
Age 32; married; Asbury Theological Seminary, Atlantic Central District

Gary Edward Tarleton
Age 62; married; Asbury Theological Seminary, North West District

Louis Julner Telcy
Age 38; married; Duke Divinity School; South West District

RECOMMENDED FOR DEACON IN FULL CONNECTION

Katherine Michele Pestel
Age 30; married; Asbury Theological Seminary; Gulf Central District

Charissa Ann Jaeger-Sanders
Age 33; married; Asbury Theological Seminary; North Central District

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – ELDER

Nathan Paul Adams
Age 27; married; Methodist Theological School in Ohio; North West District

Patricia Christine Aupperlee
Age 48; married; Asbury Theological Seminary; Atlantic Central District

Joshua William Bell
Age 28; married; Asbury Theological Seminary; North Central District

Michael Stewart Briggs
Age 44; married; Asbury Theological Seminary; East Central District

Conner James Hill
Age 29; married; Asbury Theological Seminary; North East District

Douglas Edward McClain
Age 49; married; Asbury Theological Seminary; North East District

Mary Lee Mitchell
Age 50; married; Asbury Theological Seminary; North East District

Matthew Morgan Williams
Age 30; married; Asbury Theological Seminary; North West District

Daniel John Wunderlich
Age 27; married; Asbury Theological Seminary; East Central District

Eugene T. Yotka
Age 55; married; Asbury Theological Seminary; Atlantic Central District

RECOMMENDED FOR PROVISIONAL MEMBERSHIP – DEACON

Cathy Collins Hart
Age 48; married; Asbury Theological Seminary; Gulf Central District

Jeremy James Herrington
Age 39; married; Asbury Theological Seminary; Gulf Central District

2011 Journal of the Florida Annual Conference – Part III

TO BE LICENSED AS LOCAL PASTORS (if appointed)

Brian Russell Brink

JoAnn Brookins

Lisa Higby Carboni

Aurilus Desmornes

Berteau Eliassaint, Sr.

Steve Daniel Exantus

Rachel Anne Algren Hollingsworth

Daniel Andrew Ivey

Christopher Polischuck

Syler A. Raymonvil

Earl Rich

Daniel B. Search

Einsten Tananta

Donald Robert Thompson, Jr.

Thomas Nelson Tift

2011 Journal of the Florida Annual Conference – Part III

MINISTERIAL EDUCATION FUND REPORT

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2010, your Board has been able to assist persons up to \$3,000 per semester. This help is often crucial for candidates, many of whom give up other careers to enter the ministry. These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:

Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF continuing education grants will be made available to Diaconal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers.

Distribution of MEF receipts is 90% for students and 10% for continuing education.

Ministerial Education Fund (MEF)	2008	2009	2010
Apportioned to local church	\$1,320,667	\$1,389,464	\$1,391,479
Received from local churches	972,990	969,508	967,717
75% of MEF monies received are sent to the General Church for Seminary students			
Total sent to General Church	729,743	727,131	725,788
25% of MEF monies received remain in the Florida Conference for student aid and continuing education			
Total Florida Conference Funds available	243,247	242,377	241,929
For Student aid (90% of retained funds)	218,922	218,139	217,736
For Continuing Ed (10% of retained funds)	24,325	24,238	24,193
Student Aid			
Amount available from prior years	881,482	854,254	957,522
Received from other sources (non-Appportioned)	10,889	64,545	40,933
Current Year Allocation	218,992	218,139	217,736
Disbursed for students	(257,039)	(179,416)	(251,019)
Available for future use	\$854,254	\$957,522	\$965,172
Continuing Education			
Amount available from prior years	\$17,201	\$71,909	\$78,597
Received from other sources (non-Appportioned)	46,085	7,616	2,670
Current Year Allocation	24,325	24,238	24,193
Disbursed for continuing education	(15,702)	(25,166)	(14,344)
Available for future use	\$71,909	\$78,597	\$91,116

COMMISSION ON EQUITABLE COMPENSATION

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission's purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revision their future, thus helping them to return to a self supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

GUIDELINES FOR 2012

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

1. Who is qualified to receive minimum salary funds?
 - a. All full-time pastors who are not excluded in Section 2.
 - b. Ministers serving full time pastoral assignments with an average attendance of 100 in worship. If the attendance figures drop over a three year period, consideration will be given to the church becoming part of a circuit or part-time, if the church wants to remain eligible for Equitable Compensation funding. The exceptions are student appointments and part-time pastors.
2. Who is not eligible for minimum salary support?
 - a. All pastors who are retired.
 - b. Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.
 - c. Full time appointments with less than 100 in average worship attendance.
 - d. Ministers on Leave of Absence.
 - e. Associate Pastors.
 - f. Any ordained conference member not under pastoral appointment.
 - g. Those who are appointed from other Annual Conferences under Disciplinary appointment of ¶346.1 and 346.2.
3. To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university is considered part of the work of the ministry if approved by the District Superintendent.
4. Applications for Equitable Compensation funds are submitted twice a year and must be received by the Conference office on or before November 1st and April 1st. The application must include:

The November 1st application requires the signature of the Chairperson of the Staff Parish Relations Committee.

 - 1) A Vision and Mission statement as envisioned by the whole body of the church.
 - 2) A Written Ministry Plan for implementing the Vision and Mission statement into the life of the church. A summary of the measurable goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
 - 3) A Treasurer's report, including all assets, for the current year to date status of the financial condition of the church.
 - 4) A request for funds by the Charge Conference and the signature of the District Superintendent.
 - 5) A copy of the congregations Stewardship Commitment Plan.
 - 6) Summary of the Measurable Goals accomplished to date as reflected in Evangelism, Worship, and Outreach.

The April 1st application (if not submitted the previous November must include all of the above requirements) may be completed by the District Superintendent and submitted to the Conference office.

 - All congregations receiving Equitable Compensation Grants must renew their application by the April 1st deadline. Please use the application form found at www.flumc.org and note on the application "A Request for Renewal" for the current funding year.

2011 Journal of the Florida Annual Conference – Part III

5. Additional support, up to \$2000, is available for “Missional Congregations.” “Chartered Churches” with documented outreach to the poor, through service and evangelism may also apply for “Missional” support, with the approval of the District Superintendent. The church must be receiving an Equitable Compensation grant in order to be eligible for this additional support.
6. Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan.
7. The maximum allowable salary support is 20% of minimum salary.
8. Assistance may not be received from both Missional Funds and New Church Development Funds. Assistance may not be received from both Minimum Salary Support Funds and New Church Development Funds.
9. Churches whose salary support is at “The Minimum” may apply for assistance with utilities, health insurance, or moving expenses.
10. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.
11. Churches/missions may receive the requested assistance for up to five years. In year six (6) the original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.
12. Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include: a) Health Insurance premiums, b) Property and Casualty premiums, c) Pension premiums d) Workers Compensation premiums and e) “The Clergy Support” line item from apportionments. The approved funds from the grant will be used to pay the balances of any outstanding debit and the balance of the funds will come to the church.
13. Reimbursement Accounts: Charges receiving Equitable Compensation Funds may establish a reimbursement account up to \$2000.
14. Salary reduction for pension purposes: Clergy receiving Equitable Compensation funds may designate a portion of their compensation to the “Before Tax” contribution for the pension program.

MINIMUM SALARY RECOMMENDATIONS

	2011	2012
Full Connection	\$37,800	\$38,950
Provisional Members	\$35,700	\$36,800
Associate Members	\$34,600	\$35,650
Local Pastor with M. Div. or five years of Course of Study	\$33,500	\$34,550
Local Pastor with less than than five years of Course of Study	\$32,700	\$33,700

ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS

Missional Congregations:

1. Missional situations are those missions or organized churches in areas which demand an effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines.
2. The Equitable Compensation Commission may provide amounts up to \$2,000 for Missional support, and an additional \$2,000 may be granted for Haitian and Hispanic congregations in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional situations shall be made by November 1st and April 1st and shall accompany the Equitable Compensation Request form.
3. Eligibility for extended Missional support. A mission must meet the following criteria to receive extended support and will be annually reviewed to determine continued compliance until they are able to establish independence. Chartered congregations are not eligible.
 - a. Provide evidence that the mission has a vision statement, rooted in the Great Commission, which actually functions to shape the decisions about deployment of people and financial resources in ministry.

2011 Journal of the Florida Annual Conference – Part III

- b. Provide evidence that the pastor exerts effective leadership in casting and realizing the vision.
- c. Provide evidence of the mission's effectiveness in making and growing disciples.
 - 1) The mission makes a number of new disciples (first time professions of faith or "restorations") at least equal to 10% of its average worship attendance.
 - 2) The mission has a system of nurturing discipleship for all persons, long time Christians and newly professed ones.
 - 3) The mission carries out a consistent program of teaching the stewardship dimension of discipleship including sacrificial proportionate giving by all disciples.
 - 4) The mission has a worship average attendance of at least 125, or grew in attendance in the past 12 months at a rate that would project reaching 125 in no more than 5 years.
 - 5) Provide evidence that the mission is taking responsibility for a greater and greater percentage of its total expenditures. The goal is financial independence in some reasonable time frame.

Transforming Congregations:

Congregations which are in need of transformation, according to the Conference's definition adopted in 2003, may receive a grant of no more than \$10,000 per year for up to five years, if they cannot afford the salary of available pastors with the requisite transformational skills and leadership ability. The Cabinet will follow these guidelines in making appointments according to "fit" and will use funds from the Commission to supplement salaries if needed to achieve the "fit."

- 1. The congregation has a vision statement that actually functions to shape decisions about deployment of people and financial resources.
- 2. The vision is rooted in the Great Commission.
- 3. The projected pastor is committed to stay at the church for at least 6 years.
- 4. The congregation wants "transformation" for Missional rather than for survival reasons. They understand the need they have for transformation and agree to cooperate in transforming with the pastor appointed to lead.
- 5. The leaders of the congregation are committed to transforming. They have an understanding of what transformation is, what it is going to cost in terms of sacrifice and fundamental change in congregational life, and how long this will take.
- 6. The church is willing to re-evaluate its leadership structures and put leaders in place who are willing to implement the changes transformation requires in the local church context.
- 7. The church will enter the NCD transformation process using a coach certified and assigned by the Office of Congregational Transformation. The Congregation must have taken the NCD Assessment with the results shared with the Office of Congregational Transformation. An alternative process may be chosen with the approval of the District Superintendent, the Office of Congregational Transformation and or the District Congregational Transformation Team.
- 8. A church in transformation, while experiencing fundamental and often painful change, is still a part of the UM connection. Some churches undergoing transformation may have difficulty fulfilling the following responsibilities (i.e. connectional giving, pension and health insurance contributions for pastor, property insurance, workers compensation premiums.)
- 9.

*In order to receive help from the Commission on Equitable Compensation the church will affirm these as responsibilities they intend to fulfill. If the church has been unable to fulfill these responsibilities they will develop a covenant, signed by the "Leadership Team" and carry out a plan to reach annual fulfillment within 5 years. The process of transformation may temporarily cause a reduction in the number of people participating in the life of the church and a reduction in financial strength. In this situation temporary accommodation can be arranged, without lessening the church's long term commitment to fulfill their connectional responsibilities. The Superintendent recommends the church for this program in partnership with the Office of Congregational Transformation.

2011 Journal of the Florida Annual Conference – Part III

Utilities, Health Insurance, Moving Expenses:

The Equitable Compensation Commission recommends that each local church pay the Pastor's utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for \$720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to \$5000 of the base Health Insurance plan. In areas where HMO's are available, they shall be considered the base plan.

The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed \$500 or 75% of the total cost if not paid by the local church.

Parsonage Fund:

This fund is intended for the purchase and upgrading of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding \$3,600 for full time minister or \$1,800 for part-time minister. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

2012 Budget Request:

The Council on Finance and Administration is requested to appropriate \$350,000 for the Equitable Compensation Commission for the fiscal year 2012. The Conference Treasurer shall remit funds to the District Superintendents and or the church as certified by the Executive Director of the Equitable Compensation Commission.

	<u>2011</u>	<u>2012</u>
Equitable Salaries	\$150,000	\$150,000
Transformation Grants	10,000	10,000
Longevity	-----	-----
Missional	35,000	35,000
Haitian/Hispanic	25,000	25,000
Pensions	30,000	30,000
Utilities and Moving	11,000	11,000
Health Insurance	45,000	45,000
Parsonage Fund	40,000	40,000
Workers Compensation	1,500	1,500
Administration	<u>2,500</u>	<u>2,500</u>
Grand Total	\$350,000	\$350,000

Respectfully submitted by:

Dan Casselberry, Chairperson

David A. Dodge, Executive Director

SHADE AND FRESH WATER

2010 has been a year of growth for Shade and Fresh Water as we have been able to serve the Florida Conference with personal retreat time for eight pastors and facilitate three covenant retreats for groups of pastors. Feedback from the retreat participants has been positive with statements such as "Our covenant group seemed to be able to explore at a deeper level with the help of a spiritual director from outside our group."

This year we interviewed for an administrative assistant for Shade and Fresh Water and Linda Cook was chosen from those who applied. Questions about Shade and Fresh Water may be directed to her at 352-378-6665 or shadeandfreshwater@gmail.com.

2011 Journal of the Florida Annual Conference – Part III

The SFW website which outlines all aspects of Shade and Fresh Water has been accessed extensively with 19,818 hits or page views during the past year. The most popular pages were about retreats and how to contact SFW. We invite everyone to visit us at: www.shadeandfreshwater.org.

A highlight at the 2010 Annual Conference was a video presentation from participants in one of the clergy retreats. The video was shown at both the clergy and laity opening sessions. In the laity session, we were honored that Melba Whitaker who has been instrumental in Shade and Fresh Water from its inception gave a brief history of the ways that Shade and Fresh Water has been able to serve the Florida Conference.

The annual board retreat facilitated by Sally Campbell-Evans was a meaningful time of reviewing what we are able to do well and setting goals for the future. The retreat time helped the board focus their 2011 efforts on personal retreats for individuals including spiritual direction, retreats for those wanting information on covenant group participation and retreats for already established covenant groups. Our relationship with clergy families is strong and is being enhanced by direct participation of board members with Clergy Kids programming. Change retreats for clergy and their families as they itinerate to new assignments or adjust to changing family structures are additional Shade and Fresh Water programs. Stronger ties with Clergy Excellence are also being developed as we seek to explore how we can mutually support Florida's clergy.

For additional information visit the Shade and Fresh Water website at: www.shadeandfreshwater.org or contact any of the following people:

Officers: Rev. Anne Butcher & Jim Cook, Co-Chairs; Jane Holzkamp, Secretary; Rev. Mark Whittaker, Treasurer; Lucy Wray, Spiritual Director

Directors: Rev. Daryl Allen; Martha Gay Duncan; Rev. Dionne Hammond; Joyce Johnson; Rev. Brinda LeBleu; Rev. Sheryl Marks-Williams; Dr. Trudy Rankin;

Honorary Member: Melba Whitaker

Advisory Board: Rev. Jorge Acevedo; Rev. Clark Campbell-Evans; Rev. Wayne Curry; Rev. Mason Dorsey; Rev. June Edwards; Jeannie Harper; Rev. Sue Hauptert-Johnson; Frances Jennings; Sharon Luther; Rev. Geraldine McClellan; Rev. David McEntire; Rev. Bill Owens; Rev. Vicki Walker

We invite participation of clergy and laity on either the Advisory Board or the Board of Directors. Please visit our booth in the exhibit area.

Anne Butcher and Jim Cook, Co-chairs

FLORIDA CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS

The Board welcomed two new leaders this past year. Wendy Crudele, member of St. Luke's UMC in Orlando, is the new Chair. Russ Barlow, member of Pasadena Community UMC in St. Petersburg, is Vice-Chair and leads the Health Insurance Subcommittee.

What a difference a year makes. At this time last year we were still concerned about the impact of the economic recession on our assets that support pension and health insurance funding as well as the financial health of local churches to continue paying what is required for these benefits. The Benefit Trust Statement issued by Financial Services for the Conference Board of Pension and Health Benefits (CBOPHB) members earlier this month showed the Trust had over \$1M in earnings during 2010. That combined with other transactions put the year-end 2010 value of the Benefit Trust at more than \$41M. The Benefit Trust was valued at \$34.9M at year-end 2009.

2011 Journal of the Florida Annual Conference – Part III

For this we should celebrate and give thanks. We should give thanks to our Heavenly Father from whom all blessings flow. And, we should give thanks and honor the work of the CBOPHB board members. These past-and-present servant leaders worked over many years to build the plan's assets that provide the financial stability on which we now stand. The execution of their fiduciary oversight responsibilities along with successful planning and stewardship cannot be overstated in terms of the importance of this group's contribution to the financial health of this Annual Conference.

The members of this board work closely with Conference staff to help us understand plan funding requirements and the financial decisions that must be made by our Conference. We regularly review detailed financial information regarding asset performance and pension contributions from local churches to determine the funding status of our plans as well as our ability to make required pension contributions.

Many other Annual Conferences may envy the financial health of the Florida Conference. The General Board of Pension and Health Benefits along with the General Council on Finance and Administration jointly hosted a Church-wide financial discussion March 1-2, 2011 in Fort Worth, Texas. Many leaders from this Conference met with their colleagues from other Conferences to discuss the financial health of our denomination. While the meeting's agenda was not focused specifically on pension funding – the impact of the recession on other Conference's assets and their ability to raise billing rates and apportionment funds to meet ever increasing benefit expenses was a central issue.

As a result of losses in our 2009 General Board pension plan actuarial valuation, the funded status of our plans fell below 100% requiring additional or "make-up" contributions for the 2011 plan year. We give thanks that the General Board has provided some financial relief to help our Conference meet our future funding obligations in the form of a Comprehensive Protection Plan (CPP) premium holiday. The CPP holiday, along with our reserves in the Benefit Trust, provides adequate funding to pay the required "make-up" contributions in 2011. Thus, we celebrate that we are able to meet the projected increased pension funding contributions without increasing the pension contributions paid by local churches.

As Chair of the committee, I want to thank all the board members who give of their expertise, wisdom and time to do our work. We pray together and seek to discern God's will in these great stewardship matters. I also want to express my confidence and appreciation for our Conference Treasurer, Mickey Wilson and HR & Benefits staff Wendy McCoy, Helen Mitchell, and Lois Durham. This board's performance is greatly enhanced through the care and support of these professionals.

Report I – Past Service Rate

The Conference Board recommends that the Past Service Rate for 2012 be set at \$762 which continues our goal of remaining at 1.10% of our own Conference Average Compensation. This will result in a 1.0% increase over 2011.

Report II – Special Grants

The CBOPHB recommends special grants and/or pension support for:

William Johnston

Donald Rock

Walter McMullen

Rev. Charles Constant

Deborah Parsons

Elizabeth Hogan

Report III – Apportionment Recommendation for 2012

The CBOPHB recommends the Apportionment for Pension and Health Benefits Programs, amounts that are required to meet the needs of the pension and health benefits programs of the Annual Conference according to Paragraph 1507 of the The Book of Discipline of the United Methodist Church – 2004. The Apportionment for Pension and Health Benefits would be apportioned to the local churches by a formula determined by the conference Council on Finance and Administration and would include the current policy of prior claim or unpaid amounts by the local church for the following years.

2011 Journal of the Florida Annual Conference – Part III

The CBOPHB recommends the following amounts with referral to the Council on Finance and Administration as necessary to fund the Apportionment for the Pension and Health Benefits Programs for 2012. It should be noted that the budget for Conference Board of Pension and Health Benefits remains flat at \$65,000 in 2012.

Apportionment for Pension and Health Benefits Programs:

Retiree Health Insurance Supplement	\$ 0
Meetings & Workshops	\$ 5,000
Special Grants & Pension Support	<u>\$ 60,000</u>
Total	\$ 65,000

Benefit Trust Statement – Details of these plans along with complete audited financial statements are available upon request from the Conference Treasurer.

2011 Journal of the Florida Annual Conference – Part III

	31-Dec-2010	31-Dec-2009
HR Administration Net Income/(Loss)	(\$22,003)	\$17,344
<u>Active Health Program</u>		
Billed Premiums	\$11,290,215	\$11,042,085
Insurance Fees	(\$1,100,407)	(\$1,726,625)
Insurance Claims	(\$10,408,115)	(\$9,695,704)
Insurance Claims Accrual (AON)	\$160,836	(\$304,185)
Pharmacy Rebates and Subsidies	\$264,370	\$131,039
Benefit Admin Fees (AON/ADP)	(\$140,877)	(\$57,324)
Active Health Net Income (Loss)	\$66,022	(\$610,714)
<u>Retiree Health Program</u>		
Total Billed Premiums	\$2,749,961	\$2,948,893
Premiums and Fees	(\$1,610,571)	(\$1,714,004)
Total Claims	(\$717,123)	(\$677,281)
Insurance Claims Accrual (AON)	\$22,985	\$99,934
Conference Responsible Retiree	(\$2,174,907)	(\$2,190,686)
Pharmacy Rebates and Subsidies	\$452,651	\$214,075
Benefit Admin Fees (AON/ADP)	(\$134,585)	(\$24,567)
Retiree Health Net Income (Loss)	(\$1,411,589)	(\$1,343,636)
Total Health Program Income (Loss)	(\$1,345,567)	(\$1,954,350)
<u>Pension</u>		
Apportionment Receipts	\$71,025	\$78,428
CPP/CRSP Premiums	\$4,856,582	\$4,889,410
CPP Premium Holiday	\$1,170,792	\$0
CRSP Income from Pre-82 Account	\$3,970,184	\$3,844,583
CRSP DC Contribution	(\$1,208,611)	(\$1,249,793)
CPP Contribution	(\$1,170,792)	(\$1,159,456)
Other Expenses	(\$72,113)	(\$59,967)
CRSP DB Contribution	(\$3,970,184)	(\$3,844,583)
Pension Net Income	\$3,646,883	\$2,498,622
Total CBOPHB Program Income	\$2,279,313	\$561,616
<u>Benefit Trust</u>		
Beginning Balance	\$34,901,870	\$28,633,003
Net CBOPHB Activity	\$2,279,313	\$561,616
Benefit Trust Earnings	\$1,022,632	\$862,215
Realized Gains/(Losses)	\$699,843	(\$2,242,216)
Unrealized Gains/(Losses)	\$2,287,792	\$7,087,252
Net Income	\$6,289,580	\$6,268,867
Ending Balance	\$41,191,450	\$34,901,870
Accumulated Post-Retirement Obligation	(\$44,836,835)	(\$44,836,835)

2011 Journal of the Florida Annual Conference – Part III

Report IV – Housing/Rental Allowance Resolution Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Florida Conference

The Florida Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2012 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Wendy Crudele, Chairperson

**CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS (CBOPHB)
HEALTH INSURANCE SUBCOMMITTEE REPORT**

On March 23, 2010 The Patient Protection and Affordable Care Act (PPACA) was signed into law. This is perhaps the most significant piece of social welfare legislation since the enactment of Medicare in 1965. This legislation will affect clergy, churches, annual conferences and lay employees of The United Methodist Church as it is implemented over the next few years. Over the next decade, it will substantially alter the manner in which millions of Americans receive health care coverage.

The following is a brief overview of the Patient Protection and Affordable Care Act also known as Health Care Reform. While not all the legislation has been defined through detailed regulations – there are a few important provisions that I want to share with you.

On December 2, 2010 the Internal Revenue Service issued notice 2010-82 announcing that the Small Business Health Care Tax Credit included in the Patient Protection and Affordable Care Act is available to churches and other small employers that obtain coverage through self-funded denominational church health plans. Local United Methodist churches and small employers that satisfy the other requirements of the Tax Credit – such as requisite number of employees and average wages, and uniform coverage – can qualify for the Tax Credit if they obtain coverage through the Conference's self-funded health plan.

In general, the Tax Credit is available to small employers that pay at least half of the premiums for single (self-only) health insurance coverage for their employees. Small employers can claim the Tax Credit for 2010 through 2013 and for any two years after that. For tax years 2010 to 2013, the maximum credit is 25% of premiums paid by eligible tax-exempt organizations.

Beginning in 2014, the maximum tax credit will increase to 35% of premiums paid by eligible tax-exempt organizations – but only for coverage obtained through the health insurance exchanges.

Notice 2010-82 also takes into account when clergy, who are considered self-employed for employment tax (FICA) purposes, are to be counted as employees for the purposes of the Tax Credit and how clergy compensation is to be treated for the Tax Credit's average wage calculations.

Local churches and ministries are encouraged to review Notice 2010-82 and consult a local tax accountant to see if they qualify for this Tax Credit and to see what forms will need to be filled out to receive the Tax Credit. If you have any questions regarding this Tax Credit you can find further information at <http://www.gbophb.org/healthwelfare/healthcarereform/index.asp>

Various other provisions of the new law will not be effective for several years. However, some important provisions have taken effect prior to or on January 1, 2011.

One provision that had a high level of visibility during the legislative debate was the elimination of a lifetime maximum on health insurance benefits. The Conference's current plan does not have a lifetime maximum - we are already in compliance with the new law.

The new law also eliminates the use of pre-existing exclusions or limitations on benefit plans. Again, the Conference program does not have pre-existing limitations or exclusions in the plan.

The law requires all preventative care services to be paid at 100% and not to require co-pays or deductibles on these services. Again, the Conference plan is currently paying all preventative care services at 100%.

One of the provisions that you might have heard about during the debate was the ability to allow parents to keep their adult children on their group health plan until they reach age 26. The Conference's current eligibility rules

2011 Journal of the Florida Annual Conference – Part III

allow adult children to remain on the plan until the end of the calendar year in which they reach age 25. As of January 1, 2011 the new definition takes effect and your adult dependent can remain on the plan until the end of the month in which they reach age 26. Eligible dependents do not have to be students, live at home or be claimed as a dependent on a parent's tax return. Eligible dependents can also be married, although their own spouses and children do not qualify for coverage.

In summary, the Conference health insurance program is already in compliance with much of what the new law is requiring of health insurers and employers. The Conference Board of Pension and Health Benefits has made it a priority to offer high quality, cost-effective comprehensive coverage to Clergy and eligible laity of the Conference long before this law required us to do so. There will be more to share in the future as the regulations interpreting the new law become available.

After The Patient Protection and Affordable Care Act (PPACA) was signed into law local churches (who were not participating in the Conference health insurance program) began calling and asking to join the Conference health insurance plan. Many insurers immediately raised premium rates on small group plans in anticipation of new federal health insurance regulations, some of which begin to take effect last fall. These local churches were facing health insurance premium increases of 50% or more.

The CBOPHB took aggressive action and relaxed the protocols for joining the conference program to help lay church employees who want to access the cost effectiveness of the program, but were not current participants. The board agreed to permit an exemption to the regular enrollment process and allowed churches to enroll in the conference health insurance program during the year – outside of Open Enrollment. As a result 25 new churches and extension ministries joined the Conference program in 2010.

There will be no increase in health insurance premiums in 2011 for active and retired Florida Conference clergy over age 65, lay employees, local churches, and conference staff. Current premium rates will remain unchanged for the third consecutive year. The benefit plan is also unchanged, with deductibles and co-payments remaining the same into 2011. However, clergy who choose to retire prior to age 65 will see an increase in their health insurance premiums in 2011.

The Health Insurance Subcommittee will begin work this year to implement a robust wellness program for participants enrolled in the Conference health insurance plan. It will seek to offer incentives for clergy and lay workers to participate in programs that promote prevention services and healthy lifestyles as well as assist plan participants in identifying health concerns and link those with health needs to programs and services that can improve their health status. The program is currently under development and more information will be provided later this year during Open Enrollment.

The Conference Board of Pension and Health Benefits (CBOPHB) make the following recommendations:

- a. The CBOPHB is authorized to make decisions relating to benefits and offerings of coverage for the Florida Conference, including but not limited to the ability to adopt plans that include outside funding, self funding, or a combination thereof. These decisions will be made after study, research and evaluation, and consultation with appropriate industry experts, actuaries, consultants and other resources available at the time.
- b. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by each participant without Conference Funding. Minnesota Life is the carrier for an additional Voluntary Life with AD&D, paid 100% by each participant without Conference funding.
- c. The firm of AON Consulting shall continue to serve as Agent of Record for the Life Insurance Program.

2011 Journal of the Florida Annual Conference – Part III

The Board would like to express our grateful appreciation to the staff of professionals that support this Board: Wendy McCoy, Mickey Wilson, Helen Mitchell and Lois Durham. The progress being made and improvements to the plans and programs would not be possible without the dedication of this team.

Russ Barlow, Vice-Chairperson

JOINT COMMITTEE ON INCAPACITY

The Florida Annual Conference provides incapacity benefits through participation in the Comprehensive Protection Plan (CPP). For benefit year 2011 and beyond, the Incapacity Benefit will equal 70% of Plan Compensation capped at 200% of the Denominational Average Compensation (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits are coordinated with Social Security benefits. In addition, there is a 3% annual increase each July, provided the benefit was in effect by the previous December 31.

The Joint Committee on Incapacity has approved continuing incapacity benefits for the Conference Year 2011-2012 for the following persons: Jocelyn Adhemar, Lawrence Armbrust, Michael Bozeman, Thomas Ettinger, Pamela Feeser, Carol Green, Nick Goden, Timothy Clemons, Albert Hicks, Douglas Kirk, William Ingram, Sarah Lawrence, Susan Lewis, Drew Parsons, Carlo Sevilla, Barbara Williams Riddle, Thomas Weber, Richard Walker, Paul Kelly. We ask that these persons and their families be kept in our prayers.

Wendy Crudele, Chairperson

PREACHER'S RELIEF BOARD

TRUSTEES OF THE PREACHER'S RELIEF BOARD 2011-2012

Clergy: John Griswold, Charles Lever, Barbara Williams Riddle, John Simon

Lay: Michele Maier, Russ Barlow, Dianne Croley, Earline Millington

Ex Officio: David Dodge, Mickey Wilson, Wendy McCoy

PROPOSED OFFICERS FOR 2011

President – Michele Maier

Vice-President – John Griswold

Secretary – Barbara Williams Riddle

Treasurer – Mickey Wilson

PRESIDENT'S REPORT: The primary purpose of this ministry is to provide limited financial assistance to pastors when faced with unforeseen emergencies and to provide housing (when available) for clergy and surviving spouses of clergy when they are unable to afford adequate housing within their own means.

In 2010, the Board began a thorough evaluation of its operations to determine if it is fulfilling its mission in the most effective manner. The review process asked current residents living in PRB owned properties to provide detailed financial and other information as a part of this review.

The Board utilizes criteria that include a maximum income level, the health status of residents along with other factors to determine if existing residents continue to qualify for housing assistance. This criterion is also applied to new applicants. After the 2010 evaluation was completed it was determined that some residents no longer meet the criteria for housing assistance. Those residents will be moving later this year. Several children of the residents called to let us know their parents will be relocating closer to them and they are so pleased we encouraged this move. This transition is welcomed as many of them had been trying for years to get their parents to relocate closer to family.

2011 Journal of the Florida Annual Conference – Part III

Once these residences are vacated, the PRB will request the Conference Trustees conduct a property evaluation. The Trustees provide feedback to the PRB Executive Committee regarding whether the properties should be maintained or sold due to the expense of continued maintenance and repairs to these aging properties.

The housing program is very expensive because most of the current residences owned by the PRB are quite old and require ever increasing regular maintenance and repairs. The property maintenance is consuming a substantial portion of the Board's resources and is providing assistance to a very small group of clergy and surviving spouses. The Board is working to reverse this trend and will identify residences that are no longer able to be maintained for housing and will liquidate those properties to increase our financial resources. This will allow the Board to have greater flexibility for funding both housing and emergency financial assistance now and into the future.

The Conference Board of Pension and Health Benefits, under which the Preacher's Relief Board is aligned, is recommending the merger of the separately incorporated entity known as The Trustees of the Preacher's Relief Fund of The Florida Annual Conference of The United Methodist Church. This action is recommended for several reasons. Primarily, there is no advantage to having this entity separately incorporated from the Annual Conference. And secondly, the logistics of having a separate session of the Annual Conference open and close to conduct the business of this group is unnecessary if there is no benefit to the PRB or the Annual Conference. The mission and ministry of the Preacher's Relief Board will not be affected by the action. We are simply merging these two entities into one corporation. The assets of the corporation will be transferred to the Trustees and the PRB will continue to operate as it currently does as a subcommittee of the Conference Board of Pension and Health Benefits.

RETIRING CLERGY: The Preacher's Relief Board also provides assistance with moving expenses for retiring clergy at the Annual Conference who are on minimum salary. The Preacher's Relief Board hosts the retirement luncheon for those clergy who are retiring at the Annual Conference. Clergy retiring at this Annual Conference will be guests of the Preacher's Relief Board.

NECESSITOUS CASES: The Preacher's Relief Board was able to assist several families in 2010. The Preacher's Relief Board works to emphasize long-term recovery for the applicant. Their support involves networking with other agencies to provide more comprehensive support.

Those clergy persons who find themselves in difficulty can petition relief from The Preacher's Relief Board by going on-line to www.flumc.org; click on Administration, then Human Resources – Health Care & Pensions and choose the link for Preacher's Relief Board.

OTHER MATTERS: A gift of \$2,000 was made to the Association of Retired Clergy in the Florida Annual Conference to assist with scholarships to their annual gathering. Requests for these scholarships should be made at the time of application and to the Association of Retired Clergy in the Florida Annual Conference.

DONATIONS: Churches, Clergy and other organizations wishing to donate to the Preacher's Relief Board can designate their funds through the Conference Treasurer's Office. Individuals wishing to donate homes or property should contact Wendy McCoy, Staff Liaison for the Preacher's Relief Board.

IN GRATITUDE: The Preacher's Relief Board is grateful to Wendy McCoy, our Conference Benefits Officer and Mickey Wilson, our Conference Treasurer, who serve ex-officio on the board. We extend a very special "Thank you" to Helen Mitchell and Lois Durham for their excellent assistance throughout the year.

Michele L. Maier, President
Preacher's Relief Board

COUNCIL ON FINANCE AND ADMINISTRATION

The primary definition of the word CHANGE in the American Heritage Dictionary is “to be or cause to become different.” While it continues to be the responsibility of your Council on Finance and Administration to fulfill the requirements of the Book of Discipline and further the mission of the United Methodist Church, this past year has been one of positive CHANGE, not only to become different but to become better.

Your CF&A continues to work closely with and receive thorough and timely financial information from the Conference staff. This relationship is not unique to our committee, as all of the pastors and lay leadership within our Conference were recipients of a most informative and educational communication from our Conference Treasurer, Mickey Wilson this past year.

One area of responsibility of your CF&A is to serve as the personnel committee for the Annual Conference. That subcommittee has been active and fruitful this past year as we have established several CHANGES in staff practices. We have worked with the Conference Human Resources Director to establish benefit parity between Conference clergy and lay staff, annual reviews for all Conference staff, and staff training for Employee Relations. Your CF&A continues to support department leaders as staff changes inevitably occur.

Each year CF&A is privileged to participate with our Bishop’s decision on the direction of our Annual Conference offering. We have also worked with the Bishop and Cabinet on other matters they consider to produce positive CHANGES in our Conference.

We have worked this year to submit as Standing Rules nine of the eleven recommendations regularly submitted by CF&A for your approval at Annual Conference. This requested CHANGE will result in a more efficient and streamline process.

Working with our Conference staff, CF&A has established subcommittees to focus in depth on the Conference annual audit and the Conference budget. Those CF&A members uniquely gifted to participate on these new subcommittees have developed a deeper understanding of their area and provided positive and insightful recommendations. This is instilling a new sense of responsibility and ownership on the part of your CF&A CHANGE is good.

After much hard work and a deep commitment to serve our Annual Conference by supporting our local churches, the Council on Finance and Administration offers the following budget and financial recommendations for 2011. We ask that you support these recommendations as we seek to work collectively to accomplish what no individual congregation could accomplish alone.

Nancy Trinchitella
President, Council on Finance and Administration

2011 Journal of the Florida Annual Conference – Part III

GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS RECEIVED FROM FLORIDA CONFERENCE CHURCHES THROUGH THE CONFERENCE TREASURER'S OFFICE

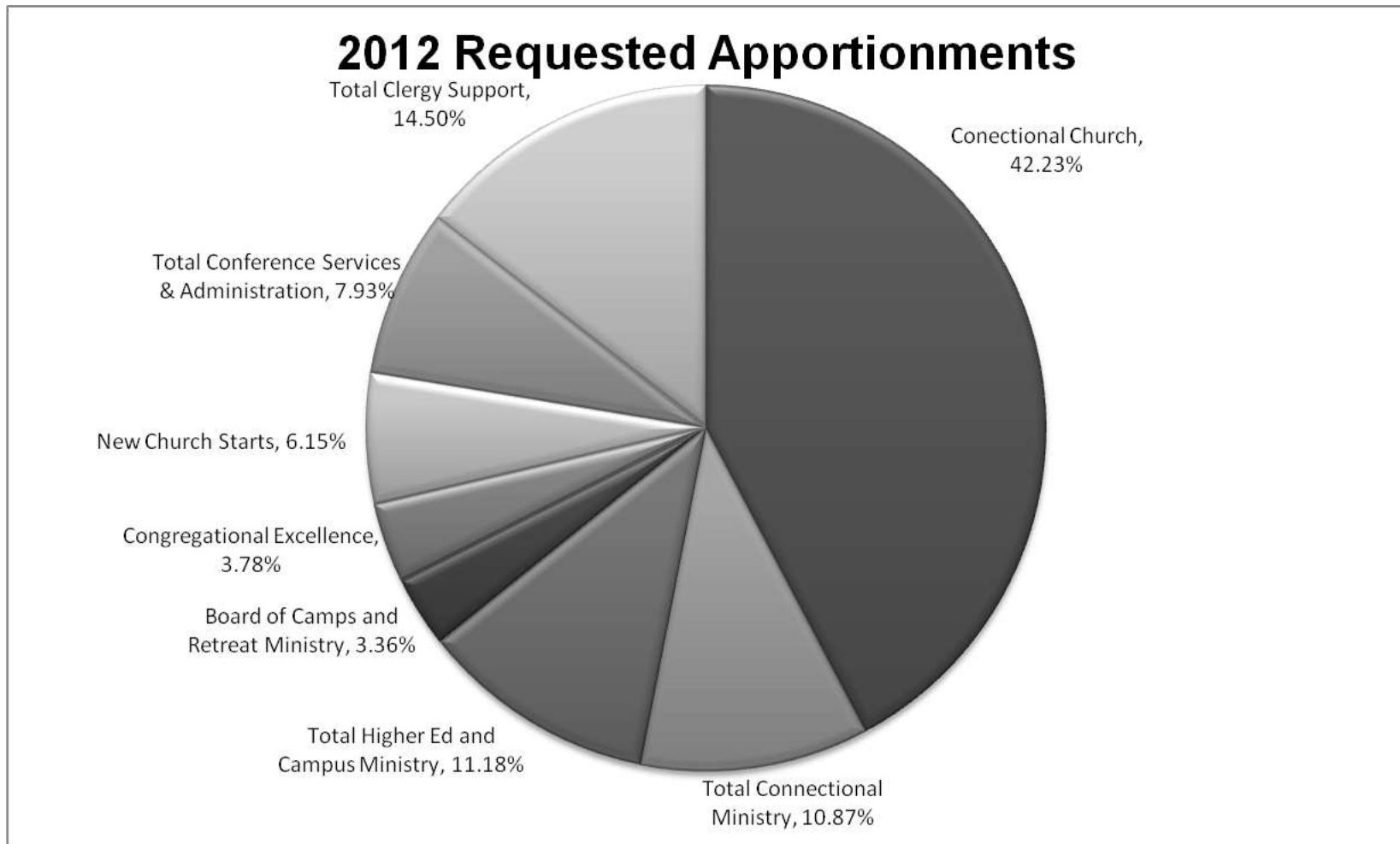
AREA OF GIVING	AMOUNT RECEIVED IN 2010
GENERAL ADVANCE SPECIALS	
Human Relations Day	\$7,548
One Great Hour of Sharing	57,269
Native American Ministries Sunday	12,092
United Methodist Student Day	6,431
World Communion Sunday	19,280
Peace with Justice Sunday	7,807
National Advance Specials (all)	101,054
UMCOR Advance Special	1,078,803
World Advance Specials (all)	160,397
TOTAL	\$1,450,681
OTHER SPECIAL GIFTS	
United Methodist Children's Home	\$693,148
Annual Conference Offering	141,893
Conference Advance Specials (all)	333,312
Other special gifts (various)	214,424
TOTAL	\$1,382,777
FLORIDA CONFERENCE APPORTIONMENTS	
Clergy Support	\$2,419,316
Conference Benevolences	4,124,292
Conference Services and Administration	1,189,379
New Church Starts	845,314
TOTAL	\$8,578,301
DISTRICT APPORTIONMENTS	
District work fund (all 9 combined)	\$1,740,399
District New Church Development (all 9 combined)	1,249,535
TOTAL	\$2,989,934
CONNECTIONAL CHURCH APPORTIONMENTS	
World Service	\$2,821,090
General Administration	321,541
Episcopal Fund	1,086,301
Interdenominational Cooperation Fund	76,746
Ministerial Education Fund	967,717
Black College Fund	388,507
Africa University Fund	93,103
SEJ Jurisdictional Fund	186,955
TOTAL	\$5,941,960
GRAND TOTAL RECEIVED IN 2010	\$20,343,653

2011 Journal of the Florida Annual Conference – Part III

FLORIDA CONFERENCE 2012 BUDGET DETAIL RECOMMENDED BY CF&A					
	2011	2012	2012-2011	2011-2012	Portion
	Budget	Budget	Dollar	Percent	of 2012
					Total
	Final	Suggested	Change	Change	Budget
Connectional Church					
World Service	3,884,583	3,759,828	(124,755)	-3.2%	21.04%
Ministerial Education Fund	1,312,306	1,247,440	(64,866)	-4.9%	6.98%
Black College Fund	523,456	497,550	(25,906)	-4.9%	2.78%
African University Fund	117,154	111,351	(5,803)	-5.0%	0.62%
Episcopal Fund	1,090,247	1,145,252	55,005	5.0%	6.41%
General Administration	423,887	429,414	5,527	1.3%	2.40%
Interdenominational Cooperation	102,260	98,742	(3,518)	-3.4%	0.55%
Jurisdictional Conference	258,725	258,725	-	0.0%	1.45%
Total Connectional Church	7,712,618	7,548,302	(164,316)	-2.1%	42.23%
Connectional Ministry					
Emerging Ministries	90,000	50,000	(40,000)	-44.4%	0.28%
Contingency	40,000	40,000	-	0.0%	0.22%
Administration	75,000	76,000	1,000	1.3%	0.43%
Programs	140,000	173,000	33,000	23.6%	0.97%
Staff Compensation	470,000	475,000	5,000	1.1%	2.66%
Connectional Relations		-			0.00%
Data Management	200,000	174,150	(25,850)	-12.9%	0.97%
Communications	400,000	494,000	94,000	23.5%	2.76%
Hispanic Ministry	90,000	110,000	20,000	22.2%	0.62%
Outreach Ministry Program	285,000	300,000	15,000	5.3%	1.68%
Total Connectional Ministry	1,790,000	1,892,150	102,150	5.7%	10.59%
Higher ED & Campus Ministries					
Colleges (FSC /BCU Grants)	335,000	335,000	0	0%	1.87%
Campus Ministries	750,000	855,000	105,000	14.0%	4.78%
Salaries & Administrative	665,000	809,000	144,000	21.7%	4.53%
Total Higher Ed and CM	1,750,000	1,999,000	249,000	14.2%	11.18%
Board of Camps and Retreat Ministry	600,000	600,000	0	0.0%	3.36%
Programs					
Archives & History	20,000	20,000	0	0.0%	0.11%
Board of Lay Ministry	30,000	30,000	0	0.0%	0.17%
Congregational Excellence	650,000	675,000	25,000	3.8%	3.78%
Total Conference Benevolences	4,840,000	5,216,150	376,150	7.8%	29.18%
CFNCD- New Church Starts	1,100,000	,100,000	-	0.0%	6.15%
Conference Services & Admin.					
Administrative Committees	2,000	2,000	0	0.0%	0.01%
Annual Conference Administration	25,000	25,000	0	0.0%	0.14%
Annual Conference Session	175,000	175,000	0	0.0%	0.98%
Recommended by CF&A					
Conference Building Services & Ops.	150,000	150,000	0	0.0%	0.84%
Information Technology	220,000	250,000	30,000	13.6%	1.40%

2011 Journal of the Florida Annual Conference – Part III

Board of Trustees	250,000	250,000	0	0.0%	1.40%
Conference Staff; Audit, Net Bank Fees, etc.	500,000	540,000	40,000	8.0%	3.02%
Contingency	28,000	25,000	(3,000)	-10.7%	0.14%
Total Conference Services & Admin.	1,350,000	1,417,000	67,000	5.0%	7.93%
Clergy Support					
Board of Pensions	70,000	65,000	-5,000	-7.1%	0.36%
Joint Commission on Incapacity	100,000	100,000	0	0.0%	0.56%
Center for Clergy Excellence	326,000	326,000	0	0.0%	1.82%
BOOM	235,000	235,000	0	0.0%	1.31%
Equitable Compensation	340,000	340,000	0	0.0%	1.90%
Clergy Matters	50,000	50,000	0	0.0%	0.28%
Area Administration	194,000	194,000	0	0.0%	1.09%
DS Salaries and Benefits	1,100,000	1,127,500	27,500	2.5%	6.31%
DS & Cabinet Expense	135,000	150,000	15,000	11.1%	0.84%
Total Clergy Support	2,550,000	2,587,500	37,500	1.5%	14.48%
Conference Level Budget Areas	9,840,000	10,320,650	480,650	4.88%	57.74%
Total Florida Conference Budget	17,552,618	17,868,952	316,334	1.80%	



2011 Journal of the Florida Annual Conference – Part III

COUNCIL ON FINANCE AND ADMINISTRATION Recommendations for 2011

Recommendation No. 1

It is recommended that the following conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children's Home Fifth Sunday appeal, and the Bishop's Conference Capital Commission through the Florida United Methodist Foundation.

Recommendation No. 2

It is recommended that the 2012 Conference budget and apportionments as described in the worksheet entitled "2012 Budget Summary as Recommended by Action of CFA" be adopted.

Florida Conference 2012 Budget Summary As Recommended by action of CF & A			
	2010	2011	2012
	Budget	Budget	Budget
	Final	Final	Suggested
Total Connectional Church	\$8,061,096	\$7,712,618	\$7,548,302
Connectional Ministry			
Total Connectional Ministry	2,376,623	1,790,000	1,892,150
Total Higher Ed and CM	1,785,000	1,750,000	1,999,000
Board of Camps and Retreat Ministry	450,000	600,000	600,000
Congregational Excellence	696,799	650,000	675,000
Total Conference Benevolences	5,308,422	4,840,000	5,216,150
CFNCD- New Church Starts	1,141,000	1,100,000	1,100,000
Total Conference Services & Administration	1,493,000	1,350,000	1,417,000
Total Clergy Support	2,422,478	2,550,000	2,587,500
Conference Level Budget Areas	10,364,900	9,840,000	10,325,650
Total Florida Conference Budget	\$18,425,996	\$17,552,618	\$17,873,952
Percentage Change from prior year	-0.03%	-4.74%	1.83%

2011 Journal of the Florida Annual Conference – Part III

2010 Highest Apportionment Dollars Paid

Church Name, Pastor(s)	District	Total Apportionments Paid
St Luke's UMC-Orlando, Bill Barnes	EC	\$414,710.59
First UMC-Lakeland, David McEntire	SC	\$349,415.00
Van Dyke UMC, Matthew Hartsfield	SC	\$328,340.00
Christ Church UMC, Phil Roughton	SE	\$312,395.00
Trinity UMC-Gainesville, Dan Johnson	NC	\$257,972.00
Hyde Park UMC, Jim Harnish	SC	\$230,223.00
Killearn UMC, Bob Tindale	NW	\$201,528.00
North Naples UMC, Ted Sauter	SW	\$169,134.09
New Covenant UMC, Don Hanna	NC	\$168,425.00
Beach UMC, Jerry Sweat	NE	\$167,659.36
First UMC-Winter Park, Bob Bushong	EC	\$166,124.00
Palm Harbor UMC, Dave Baldrige	GC	\$162,502.00
First UMC-Brandon, Jamie Westlake	SC	\$160,529.00
Grace UMC-Cape Coral, Jorge Acevedo	SW	\$160,098.00
Indian River City UMC, Bill Corrigan	AC	\$157,725.00
Heritage UMC, Dave Landers	GC	\$154,195.95
First UMC-Orlando, Gary Spencer	EC	\$150,792.00
First UMC-St Petersburg, David Miller	GC	\$149,533.43
University Carillon UMC, Joe MacLaren	EC	\$148,083.50

Highest in Dollar Difference - 2009-2010 Apportionments

Church Name, Pastor(s)	District	Difference Paid 2009- 2010
Van Dyke UMC, Matthew Hartsfield	SC	\$69,786.00
Christ Church UMC, Phil Roughton	SE	\$53,031.00
First UMC-Boca Raton, Ken Roughton	AC	\$52,525.44
First UMC-Lakeland, David McEntire	SC	\$51,042.00
University Carillon UMC, Joe MacLaren	EC	\$47,022.70
First UMC-Jupiter/Tequesta, John Griswold	AC	\$38,539.00
First UMC-Auburndale, Doug Townley	SC	\$37,006.16
First UMC-Zephyrhills, Ken Minton	SC	\$35,383.85
Ocoee Oaks UMC, Ernie Post	EC	\$34,853.00
St John's UMC-Winter Haven, Dawn Reichard	SC	\$33,619.32
Hyde Park UMC, Jim Harnish	SC	\$31,026.00
Grace Community at Fishhawk, Rob Harding	SC	\$29,989.00
Sun City Center UMC, Warren Langer	SC	\$29,824.14
First UMC-Melbourne, John Denmark	AC	\$28,846.42
First UMC-Okeechobee, Bruce Simpson	AC	\$28,178.60
Seminole Heights UMC, Sharon Davis	SC	\$28,131.87
Conway UMC, Randy Strickland	EC	\$27,307.00
First UMC-Coral Gable, Thom Shafer	SE	\$26,429.60
First UMC-Tavares, John Barham	NC	\$25,346.86
First UMC-St Petersburg, David Miller	GC	\$25,108.11

2011 Journal of the Florida Annual Conference – Part III

REPORT OF 100% CHURCHES BY DISTRICT

Thanks to all these churches who gave 100% or more of their Apportionments and had no balance greater than \$750 outstanding for both Health and Benefits and Property Casualty insurance combined for the year 2010. Apportionments support the ministry and mission of The United Methodist Church in Florida and around the world.

ATLANTIC CENTRAL

350315, Satellite Beach, Satellite Beach
354847, Cocoa, First
354995, Indian River City, Titusville
355090, Georgianna, Merritt Island
355113, N Merritt Island, Merritt Island
355146, Mims, Mims
355556, St Andrew, Titusville
355682, First, Titusville
359758, Fellowship, Palm Bay
359760, Faith, Boynton Beach
359805, First, Boca Raton
359827, First, Boynton Beach
359840, Canal Point, Canal Point
359895, First, Hobe Sound
359907, St Paul's, Melbourne
359975, Emmanuel, Melbourne
359975, Wesley, West Melbourne
360017, First, Port St Lucie
360041, Community, Fort Pierce
360063, First, Fort Pierce
360074, Christ By The Sea, Vero Beach
360110, Lakeside, Lake Worth
360121, First, Melbourne
360132, St. Mark's, Melbourne
360176, St. Luke's, Lake Worth
360187, First, Okeechobee
360201, First, Pahokee
360234, Rockledge, Rockledge
360245, Oceanview, Juno Beach

360280, Sebastian, Sebastian
360291, Christ, Palm Bay
360303, First, Stuart
360325, First, Vero Beach
360325, Asbury, Vero Beach
360358, Trinity, Jensen Beach
360371, Lakewood Park, Fort Pierce
360382, First, Jupiter
360416, St. Peter's, Wellington
360564, Community of Hope, Loxahatchee
951841, St. John, Fort Pierce

EAST CENTRAL

350873, St. Andrews, Winter Park
352963, First, Kissimmee
353171, Community of Faith, Davenport
353262, First, St. Cloud
353284, Shingle Creek, Kissimmee
354335, Sanlando, Longwood
354767, First, Apopka
354778, Bear Lake, Apopka
354780, Azalea Park, Orlando
354825, Community, Casselberry
354882, Coronado Community, New Smyrna Bch
354905, Community, Daytona Beach
354938, Forest Hills, DeLand
354951, First, Deltona
354962, Community, DeBary
354984, First, Deland
355000, Trinity, DeLand

355011, Edgewater, Edgewater
355135, Asbury, Maitland
355168, Montverde, Montverde
355226, Ocoee Oaks, Ocoee
355248, Orange City, Orange City
355261, Broadway, Orlando
355283, Christ Hispanic, Orlando
355306, College Park, Orlando
355341, First, Orlando
355363, Trinity, Orlando
355512, Palm Coast, Palm Coast
355523, Pierson, Pierson
355580, First, Port Orange
355625, Trinity, Seville
355658, Osteen, Osteen
355660, First, Tavares
355727, First, Winter Garden
355740, First, Winter Park
355784, St. Luke's, Orlando
951817, Stewart Memorial, Daytona Beach
951976, Trinity, Sanford

GULF CENTRAL

350213, Emmanuel, Bradenton
353411, Hope, New Port Richey
355966, Anona, Largo
356037, Community, Holiday
356061, Curlew, Palm Harbor
356130, East Lake, Palm Harbor
356141, First, Homosassa

2011 Journal of the Florida Annual Conference – Part III

356152, New Hope, Istachatta
 356185, Lake Lindsey, Brooksville
 356210, Faith, Largo
 356232, First, Spring Hill
 356265, Palm Harbor, Palm Harbor
 356323, Spring Lake, Brooksville
 356356, Mariner, Spring Hill
 356367, Clearview, St. Petersburg
 356460, First, St. Petersburg
 356505, First, Gulfport
 356540, Lealman, St. Petersburg
 356584, Pasadena Community, St. Petersburg
 356950, Harvest, Bradenton
 357008, Manatee, Bradenton
 357065, Ellenton, Ellenton
 357453, Drive-In, Palmetto
 357602, Terra Ceia, Terra Ceia

NORTH CENTRAL

350202, First, Alachua
 350224, Anthony, Anthony
 350246, First, Archer
 350268, Belleview, Belleview
 350281, Bronson, Bronson
 350383, First, Citra
 350521, First, Gainesville
 350554, Southwest, Gainesville
 350576, Trinity, Gainesville
 350601, First, Hawthorne
 350612, Lochloosa, Lochloosa
 350678, St John's, Ocala
 350747, Melrose, Melrose
 350758, Shiloh, Gainesville
 350760, First, Micanopy
 350771, Evinston, Evinston
 350782, Newberry, Newberry

350805, First, Ocala
 350816, Druid Hills, Ocala
 350840, Ocklawaha, Ocklawaha
 350931, Hague, Gainesville
 350942, Spring Hill, Lake City
 350964, Pine, Ft. McCoy
 350975, Ocala West, Ocala
 351081, First, Williston
 351104, Providence, Gainesville
 351137, St John's, Alachua
 352633, St Catherine, Bushnell
 352688, Coleman, Coleman
 352690, Sumterville, Sumterville
 352848, Community, Fruitland Park
 353001, Lady Lake, Lady Lake
 353205, Mascotte, Crystal River
 353216, Christ, Leesburg
 353240, Oxford, Oxford
 353320, Webster, Webster
 354745, Altoona, Altoona
 354814, Paisley, Paisley
 355990, New Covenant, The Villages
 356196, Floral City, Floral City
 952195, Paradise, Alchua
 952207, Mt. Zion, Reddick
 952218, Bartley Temple, Gainesville
 952231, Banks, Archer
 952242, New Hope, Citra
 952275, Mt. Pleasant, Gainesville
 952322, Solomon's Chapel, Orange Lake
 952333, Debose Chapel, Reddick
 952413, Pleasant Plain, Newberry
 952446, Mt. Herman, Fairfield
 952787, Greater Liberty Hill, Gainesville
 952845, Hall Chapel, Gainesville
 953007, Freedom, Waldo

953018, Free Canaan, Waldo
 953166, New Hope, Alachua

NORTH EAST

350326, Keystone, Keystone Heights
 350406, Howe Memorial, Crescent City
 350417, Georgetown, Georgetown
 350587, Christ, Hastings
 350598, Riverdale, St Augustine
 350645, Interlachen, Interlachen
 350680, First, Lake Butler
 350895, Trinity, Palatka
 351002, First, Starke
 351068, Welaka, Welaka
 351423, Asbury, Orange Park
 351445, Memorial, Fernandina Beach
 351467, Garden City, Jacksonville
 351503, First, Green Cove Springs
 351560, Avondale, Jacksonville
 351707, Faith, Jacksonville
 351764, Inman Memorial, Jacksonville
 351800, Lakewood, Jacksonville
 351822, Wesley Fellowship, Jacksonville
 351968, Ortega, Jacksonville
 352041, Southside, Jacksonville
 352108, Spring Glen, Jacksonville
 352267, Orange Park, Orange Park
 352303, Grace, St. Augustine
 352325, Yulee, Yulee
 952435, Bethlehem, Starke
 952765, Bowden, Jacksonville
 952798, Franklinton, Fernandina Beach
 952878, Pleasant Grove, Starke
 952971, Ebenezer, Jacksonville
 952993, Greater Bell, Brooker
 953020, St. Stephen's, Hastings

2011 Journal of the Florida Annual Conference – Part III

NORTH WEST

350270, McCalls Chapel, Branford
 350348, First, Cedar Key
 350361, First, Chiefland
 350623, First, High Springs
 351024, Trenton, Trenton
 351148, Wellborn, Wellborn
 354517, Ochlockonee Bay, Panacea
 354701, Calvary, Tallahassee
 357910, Siloam, Lake City
 357921, Branford, Branford
 357932, Bethel, Tallahassee
 357943, Carrabelle, Carrabelle
 357954, Lake Jackson, Tallahassee
 357965, First, Chattahoochee
 357976, Pisgah, Tallahassee
 358003, St. George Island, St George Island
 358036, Bethel, Lake City
 358047, Sycamore, Quincy
 358058, Pleasant Grove, Lake City
 358071, Glen Julia, Mt Pleasant
 358082, Greensboro, Greensboro
 358093, Chaires, Tallahassee
 358105, Greenville, Greenville
 358127, Salem, Havana
 358151, Lake Bird, Shady Grove
 358162, First, Jasper
 358184, Jennings, Jennings
 358218, Gray Memorial, Tallahassee
 358242, First, Live Oak
 358275, Mt. Pleasant, Quincy
 358286, First, Madison
 358297, New Harmony, Live Oak
 358300, Mayo, Mayo
 358322, First, Monticello
 358344, First, Perry

358377, Forest Hills, Quincy
 358388, Centenary, Quincy
 358390, Hanson, Madison
 358413, Hickory Grove, Pinetta
 358424, Sopchoppy, Sopchoppy
 358435, John Wesley, Tallahassee
 358446, St. Paul's, Tallahassee
 358457, Killearn, Tallahassee
 358481, Trinity, Tallahassee
 358492, Crawfordville, Crawfordville
 358504, Tallahassee Heights, Tallahassee
 358515, Wacissa, Wacissa
 358526, Waukeenah, Monticello
 358537, Mt. Lebanon, Monticello
 358550, Deer Lake, Tallahassee
 358572, Huntsville, Wellborn
 358583, Cherry Lake, Madison
 358594, Pine Grove, Live Oak
 358606, White Springs, White Springs
 358628, Woodville, Woodville
 358630, Rocky Springs, Madison
 952184, Mt. Bethel, Chiefland
 952253, Pickens Temple, Old Town
 952823, New Mt. Zion, Lake City
 953042, Trinity, Lake City

SOUTH CENTRAL

350337, Lake Magdalene, Tampa
 351013, Grace Community, Lithia
 352520, Alturas, Alturas
 352542, First, Auburndale
 352564, Lena Vista, Auburndale
 352600, First, Bartow
 352611, Community, San Antonio
 352622, Blanton, Dade City
 352655, Community, Ridge Manor

352702, First, Dade City
 352906, Highlands-Highland City, Lakeland
 353045, College Heights, Lakeland
 353067, First, Lakeland
 353080, UM Temple, Lakeland
 353103, Good Shepherd, Lakeland
 353125, Trinity, Lakeland
 353147, Wesley Memorial, Lakeland
 353160, First, Lake Wales
 353227, Mulberry, Mulberry
 353307, Trilby, Trilby
 353353, St. John's, Winter Haven
 353375, Trinity, Winter Haven
 353386, First, Zephyrhills
 358823, First, Brandon
 358867, Dover, Dover
 358936, Grace, Plant City
 358947, First, Plant City
 358958, First, Land O' Lakes
 358960, Trinity, Plant City
 359042, Springhead, Plant City
 359122, Faith Primera Iglesia, Tampa
 359133, St. Andrews, Brandon
 359144, First, Tampa
 359155, Korean, Tampa
 359224, Hyde Park, Tampa
 359326, Oak Grove, Tampa
 359348, Grace, Tampa
 359361, Palma Ceia, Tampa
 359428, Van Dyke, Lutz
 359463, Seminole Heights, Tampa
 359474, Temple Terrace, Tampa
 359496, Big Bend, Riverview
 952663, St. Mark, Lakeland
 952708, Keeney, Tampa
 952721, Tyler Temple, Tampa

2011 Journal of the Florida Annual Conference – Part III

SOUTH EAST

353592, Cutler Ridge, Miami
 353717, N. Hialeah Hispanic, Hialeah
 353728, Coral Way, Miami
 353810, Iglesia C. J. Wesley, Miami
 353887, St John's, Miami Beach
 353923, Fulford, No. Miami Beach
 353967, Olympia Heights, Miami
 354016, Palm Springs, Hialeah
 354197, Wesley Hispanic, Coral Gables
 354255, Epworth, Hollywood
 354266, First, Homestead
 354370, Big Pine, Big Pine Key
 354381, Community, Marathon
 354404, Matecumbe, Islamorada
 354448, Opa Locka, Opa Locka
 354506, Silver Palm, Homestead
 354528, Redland Community, Homestead
 354836, Killian Pines, Miami
 359771, Korean-S FL, Fort Lauderdale
 359918, Christ Church, Fort Lauderdale
 951830, St. John, Fort Lauderdale

951863, Newman, Key West

SOUTH WEST

352713, Indian Lake, Indian Lake Estates
 352917, Spring Lake, Sebring
 352930, Sun Ray, Frostproof
 356868, Alva, Alva
 356881, Trinity, Arcadia
 356904, First, Avon Park
 356926, Boca Grande, Boca Grande
 356961, First, Bowling Green
 357076, Hope, Cape Coral
 357087, Englewood, Englewood
 357098, Grace, Cape Coral
 357101, Estero, Estero
 357178, Cypress Lake, Ft. Myers
 357180, First, Ft. Myers
 357191, Wesley Memorial, Ft. Myers
 357236, Cleveland, Punta Gorda
 357271, Good Shepherd, N Ft Myers
 357293, Faith, Ft. Myers
 357305, Carlson Memorial, LaBelle
 357327, Memorial, Lake Placid

357340, Old Miakka, Sarasota
 357351, Gulf Cove, Port Charlotte
 357362, Myakka City, Myakka City
 357407, Nocatee, Nocatee
 357418, Port Charlotte, Port Charlotte
 357431, Edgewater, Port Charlotte
 357475, Pine Island, Bokeelia
 357500, Pine Level, Arcadia
 357522, First, Punta Gorda
 357544, First, Sarasota
 357577, St. John's, Sarasota
 357588, First, Sebring
 357624, Tice, Ft. Myers
 357646, Venice, Nokomis
 357657, St. John, Sebring
 357670, Christ, Venice
 357681, First, Wauchula
 357704, First, Zolfo Springs
 359862, First, Clewiston
 360143, First, Moore Haven
 952594, Pleasant Hill, Arcadia
 952641, Trinity, Ft. Myers

2011 Journal of the Florida Annual Conference – Part III

REPORT OF PERCENTAGE OF APPORTIONMENTS PAID BY DISTRICT AND CITY

This is a report that will show all churches and the percentage of apportionments paid.
The report is sorted by District and then by city within the district.

1	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>
	ATLANTIC CENTRAL		355033 - Merritt Island, Grace	28.32%	360405 - West Palm Beach, Northwood	18.78%
	359805 - Boca Raton, First	100.00%	355113 - Merritt Island, N Merritt Island	100.00%	951965 - West Palm Beach, Trinity	31.27%
	359760 - Boynton Beach, Faith	100.00%	355146 - Mims, Mims	100.00%	360360 - West Palm Bch, UMC of the Palm Bchs	80.34%
	359827 - Boynton Beach, First	100.00%	360187 - Okeechobee, First	100.00%		
	359840 - Canal Point, Canal Point	100.00%	360201 - Pahokee, First	100.00%	EAST CENTRAL	
	354858 - Cocoa Beach, First	85.78%	360291 - Palm Bay, Christ	100.00%	354778 - Apopka, Bear Lake	100.00%
	354847 - Cocoa, First	100.00%	359758 - Palm Bay, Fellowship	100.00%	354767 - Apopka, First	100.00%
	359884 - Delray Beach, Cason	67.32%	360052 - Palm Bay, Palm Bay	50.50%	350304 - Bunnell, First	40.03%
	360041 - Ft Pierce, Community	100.00%	360212 - Palm Beach Gardens, Trinity	59.22%	354825 - Casselberry, Community	100.00%
	360063 - Ft Pierce, First	100.00%	359430 - Palm City, Aldersgate	7.96%	355807 - Casselberry, Tuskawilla	4.82%
	360371 - Ft Pierce, Lakewood Park	100.00%	355157 - Port St John, First	73.47%	352666 - Clermont, First	89.73%
	951841 - Ft Pierce, St John	100.00%	360017 - Port St Lucie, First	100.00%	353171 - Davenport, Community of Faith	100.00%
	360314 - Ft Pierce, White City	81.08%	360883 - Port St Lucie, Grapevine Community	1.04%	354905 - Daytona Beach, Community	100.00%
	359895 - Hobe Sound, First	100.00%	951943 - Riviera Beach, Simpson Memorial	4.47%	951817 - Daytona Beach, Stewart Memorial	100.00%
	360132 - Melbourne, St Mark's	100.00%	360234 - Rockledge, Rockledge	100.00%	354962 - DeBary, Community	100.00%
	360358 - Jensen Beach, Trinity	100.00%	360267 - Roseland, Roseland	29.87%	354984 - Deland, First	100.00%
	360245 - Juno Beach, Oceanview	100.00%	350315 - Satellite Beach, Satellite Beach	100.00%	354938 - DeLand, Forest Hills	100.00%
	360382 - Jupiter, First	100.00%	360280 - Sebastian, Sebastian	100.00%	951828 - DeLand, St Joseph	77.31%
	360440 - Lake Worth, First Hispanic	41.60%	360303 - Stuart, First	100.00%	355000 - DeLand, Trinity	100.00%
	360110 - Lake Worth, Lakeside	100.00%	355682 - Titusville, First	100.00%	355022 - DeLeon Springs, DeLeon Springs	35.27%
	360176 - Lake Worth, St Luke's	100.00%	354995 - Titusville, Indian River City	100.00%	354951 - Deltona, First	100.00%
	360564 - Loxahatchee, Community of Hope	100.00%	355556 - Titusville, St Andrew	100.00%	355636 - Deltona, Pine Ridge Fellowship	72.64%
	359975 - Melbourne, Emmanuel	100.00%	360336 - Vero Beach, Asbury	100.00%	355011 - Edgewater, Edgewater	100.00%
	360121 - Melbourne, First	100.00%	360074 - Vero Beach, Christ By The Sea	100.00%	355066 - Enterprise, Barnett Memorial	44.12%
	951885 - Melbourne, Scott Chapel	77.56%	360325 - Vero Beach, First	100.00%	350510 - Flagler Beach, Flagler Beach	84.17%
	359907 - Melbourne, St Paul's	100.00%	360416 - Wellington, St Peter's	100.00%	355501 - Geneva, First	80.30%
	360278 - Melbourne, Suntree	32.19%	359997 - West Melbourne, Wesley	100.00%	355077 - Holly Hill, Christ	61.12%
	355090 - Merritt Island, Georgianna	100.00%	360256 - West Palm Beach, Good Shepherd	76.85%	352963 - Kissimmee, First	100.00%

2011 Journal of the Florida Annual Conference – Part III

353284 - Kissimmee, Shingle Creek	100.00%	355523 - Pierson, Pierson	100.00%	952628 - Clearwater, Mt Zion	47.72%
355102 - Lake Helen, Lake Helen	59.62%	355567 - Pine Hills, First	58.62%	356050 - Clearwater, Skycrest	45.55%
355591 - Lake Mary, Grace	16.42%	355578 - Port Orange, Covenant	33.14%	356072 - Clearwater, Sylvan Abbey	26.18%
354335 - Longwood, Sanlando	100.00%	355580 - Port Orange, First	100.00%	356117 - Clearwater, Union Street	15.91%
355135 - Maitland, Asbury	100.00%	353262 - Saint Cloud, First	100.00%	356083 - Crystal River, Crystal River	19.87%
355168 - Montverde, Montverde	100.00%	355044 - Sanford, Christ	16.67%	356106 - Dunedin, First	26.51%
354882 - New Smyrna Bch, Coronado Community	100.00%	355603 - Sanford, First	48.25%	357065 - Ellenton, Ellenton	100.00%
355204 - New Smyrna Beach, First	16.78%	355671 - Sanford, Lakeside Fellowship	47.53%	356505 - Gulfport, First	100.00%
355226 - Ocoee, Ocoee Oaks	100.00%	951976 - Sanford, Trinity	100.00%	356505 - Hernando, Hernando	91.13%
355248 - Orange City, Orange City	100.00%	355625 - Seville, Trinity	100.00%	356037 - Holiday, Community	100.00%
354780 - Orlando, Azalea Park	100.00%	355660 - Tavares, First	100.00%	356141 - Homosassa, First	100.00%
355261 - Orlando, Broadway	100.00%	355727 - Winter Garden, First	100.00%	356312 - Hudson, Faith	44.31%
355283 - Orlando, Christ Hispanic	100.00%	355738 - Winter Park, Aloma	46.92%	356254 - Hudson, First	20.94%
355306 - Orlando, College Park	100.00%	355740 - Winter Park, First	100.00%	356254 - Hudson, Grace	23.80%
354860 - Orlando, Conway	66.61%	350873 - Winter Park, St Andrews	100.00%	356152 - Istachatta, New Hope	100.00%
951921 - Orlando, Ebenezer	0.00%	355762 - Zellwood, Zellwood	59.37%	355966 - Largo, Anona	100.00%
355716 - Orlando, Faith	63.70%			356210 - Largo, Faith	100.00%
355341 - Orlando, First	100.00%	GULF CENTRAL		356298 - Largo, St Paul	64.83%
355443 - Orlando, Kirkman Road	0.00%	357054 - Bradenton, Braden River	15.66%	356516 - New Port Richey, Asbury	25.33%
355534 - Orlando, Peace	12.32%	356972 - Bradenton, Christ	78.95%	356221 - New Port Richey, First	72.03%
355545 - Orlando, Pine Castle	8.32%	350213 - Bradenton, Emmanuel	100.00%	358903 - Odessa, Keystone	15.99%
355408 - Orlando, Reeves Memorial	91.80%	357032 - Bradenton, Faith	65.85%	356243 - Oldsmar, Community	36.97%
352132 - Orlando, Solid Rock	59.64%	356983 - Bradenton, First	90.00%	356061 - Palm Harbor, Curlew	100.00%
355784 - Orlando, St Luke's	100.00%	356950 - Bradenton, Harvest	100.00%	356130 - Palm Harbor, East Lake	100.00%
355647 - Orlando, Taft	8.34%	357008 - Bradenton, Manatee	100.00%	356265 - Palm Harbor, Palm Harbor	100.00%
355363 - Orlando, Trinity	100.00%	952617 - Bradenton, Rogers Community	17.38%	357453 - Palmetto, Drive In	100.00%
355465 - Ormond Beach, First	23.66%	357021 - Bradenton, Trinity	27.56%	357464 - Palmetto, First	41.13%
354916 - Ormond Beach, Riverview	20.00%	355988 - Brooksville, First	50.65%	357486 - Parrish, Parrish	16.16%
354893 - Ormond Beach, Tomoka	57.20%	356185 - Brooksville, Lake Lindsey	100.00%	356276 - Pinellas Park, First	32.26%
355658 - Osteen, Osteen	100.00%	356323 - Brooksville, Spring Lake	100.00%	356094 - Seminole, Aldersgate-Largo	22.46%
355487 - Oviedo, First	50.00%	356026 - Clearwater, First	50.54%	356301 - Seminole, First	26.16%
355476 - Oviedo, University Carillon	80.00%	356048 - Clearwater, Friendship	37.49%	356174 - Seminole, Oakhurst	28.64%
355512 - Palm Coast, Palm Coast	100.00%	356015 - Clearwater, Heritage	86.21%	356334 - Shady Hills, Shady Hills	15.55%

2011 Journal of the Florida Annual Conference – Part III

356232 - Spring Hill, First	100.00%	350383 - Citra, First	100.00%	350942 - Lake City, Spring Hill	100.00%
356356 - Spring Hill, Mariner	100.00%	952242 - Citra, New Hope	100.00%	352677 - Lake Panasoffkee, Lake Panasoffkee	3.33%
350394 - St Petersburg, Albright (Closed)	5.79%	352688 - Coleman, Coleman	100.00%	353216 - Leesburg, Christ	100.00%
356403 - St Petersburg, Allendale	33.54%	350428 - Dunnellon, First	92.41%	353182 - Leesburg, Morrison	50.00%
356345 - St Petersburg, Christ	33.21%	350496 - Dunnellon, Rainbow Lakes	35.93%	350612 - Lochloosa, Lochloosa	100.00%
356367 - St Petersburg, Clearview	100.00%	355088 - Eustis, First	52.74%	353205 - Mascotte, Mascotte	100.32%
356460 - St Petersburg, First	100.00%	350771 - Evinston, Evinston	100.00%	350736 - McIntosh, McIntosh	23.06%
356527 - St Petersburg, Lakewood	15.28%	952446 - Fairfield, Mt Herman	100.00%	350747 - Melrose, Melrose	100.00%
356540 - St Petersburg, Lealman	100.00%	356196 - Floral City, Floral City	100.00%	350760 - Micanopy, First	100.00%
952696 - St Petersburg, McCabe	19.83%	350838 - Fort McCoy, Ft McCoy	23.82%	952424 - Micanopy, Paradise	103.72%
356584 - St Petersburg, Pasadena Community	100.00%	352848 - Fruitland Park, Community	100.00%	355181 - Mt Dora, First	100.00%
356595 - St Petersburg, Riviera	60.00%	350964 - Ft McCoy, Pine	100.00%	350782 - Newberry, Newberry	100.22%
356686 - St Petersburg, St James	27.21%	952390 - Gainesville, Arredondo/Wesley Chapel	59.55%	952413 - Newberry, Pleasant Plain	100.00%
356664 - St Petersburg, St Luke's	59.98%	952218 - Gainesville, Bartley Temple	100.00%	350816 - Ocala, Druid Hills	100.00%
356675 - St Petersburg, St Mark's	14.23%	952173 - Gainesville, Ebenezer	0.00%	350805 - Ocala, First	99.58%
356620 - St Petersburg, Wesley Memorial	27.08%	350532 - Gainesville, Faith	0.00%	952366 - Ocala, Little Chapel	26.98%
356642 - Tarpon Springs, First	16.75%	350521 - Gainesville, First	100.00%	350975 - Ocala, Ocala West	100.00%
357602 - Terra Ceia, Terra Ceia	100.00%	350953 - Gainesville, Grace	73.96%	350678 - Ocala, St John's Cotton Plant	100.00%
353411 - Trinity, Hope	100.00%	952787 - Gainesville, Greater Liberty Hill	100.00%	350827 - Ocala, St Mark's	14.51%
		350931 - Gainesville, Hague	100.00%	350918 - Ocala, St Paul's	44.38%
NORTH CENTRAL		952845 - Gainesville, Hall Chapel	100.00%	952377 - Ocala, Wesley Chapel Cotton Plant	78.09%
350202 - Alachua, First	100.00%	952630 - Gainesville, Mt Nebo	32.25%	952355 - Ocala, Zion	100.00%
953166 - Alachua, New Hope	100.00%	952275 - Gainesville, Mt Pleasant	100.00%	350840 - Ocklawaha, Ocklawaha	108.15%
952195 - Alachua, Paradise	100.00%	351104 - Gainesville, Providence	100.00%	952322 - Orange Lake, Solomons Chapel	103.91%
351137 - Alachua, St John's	100.00%	350554 - Gainesville, Southwest	100.00%	353240 - Oxford, Oxford	103.98%
354745 - Altoona, Altoona	100.00%	350576 - Gainesville, Trinity	100.00%	354814 - Paisley, Paisley	100.00%
350224 - Anthony, Anthony	100.00%	350565 - Gainesville, Wesley	43.88%	952333 - Reddick, Debose Chapel	100.00%
952231 - Archer, Banks	100.00%	352861 - Groveland, Edge Memorial	20.58 %	350907 - Reddick, First	27.00%
350246 - Archer, First	100.00%	350601 - Hawthorne, First	100.00%	952207 - Reddick, Mt Zion	100.00%
350268 - Belleview, Belleview	100.00%	952297 - Hawthorne, New Hope	5.92%	350997 - Silver Springs, Forest	46.74%
350281 - Bronson, Bronson	100.00%	350862 - Hawthorne, Orange Creek/Campville	64.12%	350920 - Sparr, Sparr	103.34%
352644 - Bushnell, First	41.39%	356163 - Inverness, First	23.76%	352690 - Sumterville, Sumterville	104.30%
352633 - Bushnell, St Catherine	100.00%	353001 - Lady Lake, Lady Lake	100.00%	355660 - Tavares, First	34.10%

2011 Journal of the Florida Annual Conference – Part III

355990 - The Villages, New Covenant	100.04%	351707 - Jacksonville, Faith	100.00%	352223 - Macclenny, First	25.99%
355705 - Umatilla, First	1.13%	351640 - Jacksonville, First	68.28%	352245 - Middleburg, Middleburg	79.07%
953018 - Waldo, Free Canaan	103.39%	351480 - Jacksonville, Fort Caroline	31.93%	351456 - Neptune Beach, Christ	22.31%
353331 - Webster, Linden	51.83%	351467 - Jacksonville, Garden City	100.15%	351423 - Orange Park, Asbury	100.00%
353320 - Webster, Webster	100.00%	351684 - Jacksonville, Glynlea Grace	31.14%	352110 - Orange Park, Calvary	26.67%
353342 - Wildwood, Wildwood	74.68%	351902 - Jacksonville, Good Shepherd	48.29%	352267 - Orange Park, Orange Park	100.00%
351081 - Williston, First	99.06%	351720 - Jacksonville, Highlands	26.31%	953086 - Palatka, Emmanuel	0.00%
350793 - Williston, Wacahoota	100.00%	351764 - Jacksonville, Inman Memorial	100.00%	350884 - Palatka, St James	71.85%
		351775 - Jacksonville, Isle Of Faith	87.86%	350895 - Palatka, Trinity	100.00%
NORTH EAST		351786 - Jacksonville, Lake Shore	10.43%	953097 - Palm Coast, Trinity	33.07%
351343 - Baldwin, First	39.17%	351800 - Jacksonville, Lakewood	100.00%	352280 - St Augustine, First	100.00%
952993 - Brooker, Greater Bell	100.00%	351866 - Jacksonville, Mandarin	73.47%	352303 - St Augustine, Grace	100.00%
351387 - Callahan, First	95.81%	953053 - Jacksonville, Mt Moriah	10.03%	350598 - St Augustine, Riverdale	100.00%
350406 - Crescent City, Howe Memorial	100.00%	952606 - Jacksonville, Mt Zion	47.03%	352291 - St Augustine, Shores	23.82%
952798 - Fernandina Beach, Franklinton	100.00%	351888 - Jacksonville, Murray Hill	49.93%	351002 - Starke, First	100.00%
351445 - Fernandina Beach, Memorial	100.00%	351855 - Jacksonville, New Life Community	27.40%	952878 - Starke, Pleasant Grove	100.00%
952982 - Fernandina Beach, Trinity	20.04%	351913 - Jacksonville, Oak Crest	15.21%	351068 - Welaka, Welaka	100.00%
350485 - Florahome, Florahome	103.61%	351968 - Jacksonville, Ortega	100.00%	351126 - Worthington Spgs, Worthington Spgs	0.00%
350417 - Georgetown, Georgetown	100.00%	351981 - Jacksonville, Riverside Park	20.17%	352325 - Yulee, Yulee	100.00%
351503 - Green Cove Springs, First	100.35%	953122 - Jacksonville, Simpson Memorial	100.00%		
351514 - Green Cove Springs, Fleming Island	100.00%	352041 - Jacksonville, Southside	100.00%	NORTH WEST	
350587 - Hastings, Christ	103.27%	352108 - Jacksonville, Spring Glen	100.15%	357908 - Apalachicola, First	27.81%
953020 - Hastings, St Stephens	100.00%	953111 - Jacksonville, St Joseph	85.61%	357921 - Branford, Branford	100.00%
350645 - Interlachen, Interlachen	100.00%	352017 - Jacksonville, St Paul	60.37%	350270 - Branford, McCalls Chapel	100.00%
352201 - Jacksonville Beach, Beach	96.16%	352121 - Jacksonville, Swaim Memorial	16.79%	358355 - Bristol, Bristol	75.63%
952470 - Jacksonville, Alexander Memorial	23.62%	352143 - Jacksonville, Trinity	100.00%	357943 - Carrabelle, Carrabelle	100.00%
351321 - Jacksonville, Arlington	58.80%	352314 - Jacksonville, Wesconnett	31.35%	350348 - Cedar Key, First	100.00%
952776 - Jacksonville, Asbury	0.00%	351822 - Jacksonville, Wesley Fellowship	100.00%	357965 - Chattahoochee, First	100.00%
351560 - Jacksonville, Avondale	100.00%	352187 - Jacksonville, Woodstock Park	0.00%	350361 - Chiefland, First	100.00%
952765 - Jacksonville, Bowden	102.91%	350326 - Keystone Heights, Keystone	100.00%	952184 - Chiefland, Mt Bethel	100.00%
351398 - Jacksonville, Crossroad	80.59%	350680 - Lake Butler, First	100.00%	358492 - Crawfordville, Crawfordville	100.00%
351401 - Jacksonville, Dinsmore	0.00%	350703 - Lake Como, Community	90.57%	358663 - Crawfordville, Wakulla	69.62%
952971 - Jacksonville, Ebenezer	100.24%	350725 - Lawtey, Grace	100.00%	350452 - Cross City, First	33.73%

2011 Journal of the Florida Annual Conference – Part III

358014 - Eastpoint, First	0.00%	350430 - Old Town, Old Town	74.52%	358572 - Wellborn, Huntsville	100.00%
358060 - Ft White, Ft White	37.09%	952253 - Old Town, Pickens Temple	100.00%	351148 - Wellborn, Wellborn	100.00%
358264 - Ft White, Tustenuggee	0.00%	350463 - Otter Creek, Ellzey	96.43%	358606 - White Springs, White Springs	100.00%
358082 - Greensboro, Greensboro	100.00%	354517 - Panacea, Ochlockonee Bay	100.00%	358628 - Woodville, Woodville	100.00%
358105 - Greenville, Greenville	100.00%	358344 - Perry, First	100.00%		
358127 - Havana, Salem	100.00%	358413 - Pinetta, Hickory Grove	100.00%	SOUTH CENTRAL	
350623 - High Springs, First	100.00%	358366 - Pinetta, Pinetta	63.52%	352520 - Alturas, Alturas	100.00%
952300 - High Springs, Mt Carmel	35.00%	358388 - Quincy, Centenary	100.00%	352542 - Auburndale, First	100.00%
358140 - Hosford, Grace	50.00%	358377 - Quincy, Forest Hills	100.00%	352564 - Auburndale, Lena Vista	100.00%
358162 - Jasper, First	100.00%	358275 - Quincy, Mt Pleasant	100.00%	352586 - Bartow, Asbury	60.00%
358184 - Jennings, Jennings	100.00%	358047 - Quincy, Sycamore	100.00%	352600 - Bartow, First	100.00%
358036 - Lake City, Bethel	100.00%	358173 - Shady Grove, Boyd New Life	68.27%	358823 - Brandon, First	100.00%
358207 - Lake City, First	42.21%	358231 - Shady Grove, Hendry Memorial	41.27%	350235 - Brandon, Limona Village Chapel	19.47%
952823 - Lake City, New Mt Zion	100.00%	358151 - Shady Grove, Lake Bird	100.00%	359133 - Brandon, St Andrews	100.00%
358058 - Lake City, Pleasant Grove	100.00%	358424 - Sopchoppy, Sopchoppy	100.00%	352622 - Dade City, Blanton	100.00%
357910 - Lake City, Siloam	100.00%	358003 - St George Island, St George Island	100.00%	352702 - Dade City, First	100.00%
953042 - Lake City, Trinity	100.00%	358470 - Steinhatchee, Steinhatchee	25.2%	352724 - Davenport, Davenport	38.80%
350714 - Lake City, Wesley Memorial	82.80%	357932 - Tallahassee, Bethel	100.00%	358867 - Dover, Dover	100.00%
358220 - Lee, Lee	76.45%	354701 - Tallahassee, Calvary	100.00%	352746 - Dundee, Dundee	42.03%
358242 - Live Oak, First	100.00%	358093 - Tallahassee, Chaires	100.00%	358880 - Gibsonton, Gibsonton	0.00%
358297 - Live Oak, New Harmony	100.00%	358550 - Tallahassee, Deer Lake	100.00%	352883 - Haines City, First	26.32%
358594 - Live Oak, Pine Grove	100.00%	358218 - Tallahassee, Gray Memorial	100.00%	352735 - Haines City, New Horizon	71.91%
358583 - Madison, Cherry Lake	100.00%	358435 - Tallahassee, John Wesley	100.00%	352941 - Kathleen, Kathleen	37.29%
358286 - Madison, First	100.00%	358457 - Tallahassee, Killearn	100.00%	353023 - Lake Alfred, First	2.61%
358390 - Madison, Hanson	100.00%	357954 - Tallahassee, Lake Jackson	100.00%	353160 - Lake Wales, First	100.00%
358630 - Madison, Rocky Springs	100.00%	358116 - Tallahassee, Miccosukee	84.12%	350292 - Lakeland, Christ	38.60%
358300 - Mayo, Mayo	100.00%	358195 - Tallahassee, New Life	45.40%	353045 - Lakeland, College Heights	100.00%
358322 - Monticello, First	100.00%	357976 - Tallahassee, Pisgah	100.00%	353397 - Lakeland, College Heights Hispanic	0.00%
358138 - Monticello, Lloyd	17.73%	358446 - Tallahassee, St Paul's	100.00%	353193 - Lakeland, Crystal Lake	13.59%
358537 - Monticello, Mt Lebanon	100.00%	358504 - Tallahassee, Tallahassee Heights	100.00%	353067 - Lakeland, First	100.00%
358402 - Monticello, Sardis	50.00%	358481 - Tallahassee, Trinity	100.00%	353103 - Lakeland, Good Shepherd	100.00%
358526 - Monticello, Waukeelah	100.00%	351024 - Trenton, Trenton	100.00%	352906 - Lakeland, Highlands Highland City	100.00%
358071 - Mt Pleasant, Glen Julia	100.00%	358515 - Wacissa, Wacissa	100.00%	353502 - Lakeland, Lake Gibson	26.13%

2011 Journal of the Florida Annual Conference – Part III

353078 - Lakeland, Lakewood Park	26.61%	359155 - Tampa, Korean	100.00%	359771 - Ft Lauderdale, Korean S FL	100.00%
353238 - Lakeland, Shepherd's Community	30.00%	350337 - Tampa, Lake Magdalene	100.00%	951830 - Ft Lauderdale, St John	100.00%
952663 - Lakeland, St Mark	100.00%	359268 - Tampa, Manhattan Avenue	51.27%	360198 - Ft Lauderdale, Wesley Chapel	49.87%
358971 - Lakeland, Sunset Heights	0.00%	359304 - Tampa, Northeast	61.16%	353796 - Hialeah, Hispanic American	89.72%
353125 - Lakeland, Trinity	100.00%	359326 - Tampa, Oak Grove	100.00%	353717 - Hialeah, N Hialeah Hispanic	100.00%
353080 - Lakeland, UM Temple	100.00%	359361 - Tampa, Palma Ceia	100.00%	354016 - Hialeah, Palm Springs	100.00%
358958 - Land O' Lakes, First	100.00%	359383 - Tampa, Port Tampa	49.82%	354255 - Hollywood, Epworth	100.00%
352393 - Land O' Lakes, Harvester	64.89%	359463 - Tampa, Seminole Heights	100.00%	353843 - Hollywood, Hollywood Hills	50.00%
351013 - Lithia, Grace Community at Fish Hawk	100.00%	359485 - Tampa, St James at Tampa Palms	65.17%	354266 - Homestead, First	100.00%
350350 - Lutz, First	76.60%	359406 - Tampa, St John's	0.00%	354528 - Homestead, Redland Community	100.00%
359428 - Lutz, Van Dyke	100.00%	359474 - Tampa, Temple Terrace	100.00%	354506 - Homestead, Silver Palm	100.00%
353227 - Mulberry, Mulberry	100.00%	952721 - Tampa, Tyer Temple	100.00%	354404 - Islamorada, Matecumbe	100.00%
358845 - Plant City, Cork	80.20%	359394 - Tampa, Wellspring	21.20%	354324 - Key West, Key West	75.02%
358947 - Plant City, First	100.00%	359417 - Tampa, Wesley Memorial	2.51%	951863 - Key West, Newman	100.00%
358936 - Plant City, Grace	100.00%	359565 - Thonotosassa, Thonotosassa	27.69%	360006 - Lauderdale Lakes, Merrell	15.63%
359042 - Plant City, Springhead	100.00%	353307 - Trilby, Trilby	100.00%	360154 - Lighthouse Point, Trinity	50.00%
358960 - Plant City, Trinity	100.00%	952710 - Wesley Chapel, Crossroads Community	51.72%	354381 - Marathon, Community UM	100.00%
352655 - Ridge Manor, Community	100.00%	353400 - Wesley Chapel, Trinity	22.17%	359816 - Margate, Cokesbury	41.18%
359496 - Riverview, Big Bend	100.00%	353364 - Winter Haven, Beymer Memorial	15.61%	353887 - Miami Beach, St John's	100.00%
358982 - Riverview, First	58.82%	353353 - Winter Haven, St John's	100.00%	354437 - Miami Lakes, Miami Lakes	82.86%
359007 - Ruskin, Ruskin	48.77%	353375 - Winter Haven, Trinity	100.00%	353901 - Miami Springs, Poinciana	61.99%
352611 - San Antonio, Community	100.00%	353386 - Zephyrhills, First	100.00%	353650 - Miami, Allapattah Hispanic	0.00%
359020 - Seffner, First	0.40%	SOUTH EAST		353728 - Miami, Coral Way	100.00%
359018 - Sun City Center, Sun City Center	75.00%	354370 - Big Pine Key, Big Pine	100.00%	353592 - Miami, Cutler Ridge	100.00%
359064 - Tampa, Bayshore	20.35%	353706 - Coral Gables, First	79.85%	951896 - Miami, Ebenezer	54.69%
359100 - Tampa, Christ	75.13%	354197 - Coral Gables, Wesley Hispanic	100.00%	354200 - Miami, Faith	0.00%
359122 - Tampa, Faith Primera Iglesia	100.00%	359576 - Coral Springs, First	46.31%	354164 - Miami, First	79.60%
359144 - Tampa, First	100.00%	951852 - Dania Beach, Mt Sinai	52.34%	354062 - Miami, First S Miami	80.00%
359166 - Tampa, Forest Hills	15.63%	353604 - Davie, Davie	26.31%	353774 - Miami, Grace Haitian	0.00%
359348 - Tampa, Grace	100.00%	951932 - Deerfield Beach, St Paul	30.82%	353810 - Miami, Iglesia C J Wesley	100.00%
359202 - Tampa, Hillsborough	36.79%	359918 - Ft Lauderdale, Christ Church UM	100.00%	354038 - Miami, Iglesia Metodista Unida de Peace	48.63%
359224 - Tampa, Hyde Park	100.00%	359986 - Ft Lauderdale, First	58.91%	951874 - Miami, Kelly's Chapel	15.60%
952708 - Tampa, Keeney	100.00%	951998 - Ft Lauderdale, Harris Chapel	55.23%	354288 - Miami, Kendall	50.08%

2011 Journal of the Florida Annual Conference – Part III

354836 - Miami, Killian Pines	100.00%	357087 - Englewood, Englewood	100.00%	357351 - Port Charlotte, Gulf Cove	100.00%
353945 - Miami, Norland	0.00%	357101 - Estero, Estero	100.00%	357418 - Port Charlotte, Port Charlotte	100.00%
353967 - Miami, Olympia Heights	100.00%	352826 - Frostproof, First	62.16%	357258 - Punta Gorda, Christ Community	57.53%
354461 - Miami, Perrine Peters	40.00%	352930 - Frostproof, Sun Ray	100.00%	357236 - Punta Gorda, Cleveland	100.00%
354005 - Miami, Riverside	59.02%	352804 - Ft Meade, First	58.33%	357522 - Punta Gorda, First	100.00%
354040 - Miami, Sellers Memorial	9.64%	357203 - Ft Myers Beach, Beach	50.37%	359838 - Punta Gorda, Friendship	67.75%
354120 - Miami, Tamiami	42.10%	357145 - Ft Myers, Central	50.00%	357544 - Sarasota, First	100.00%
354211 - Miami, Westwood	8.97%	357178 - Ft Myers, Cypress Lake	100.00%	357340 - Sarasota, Old Miakka	100.00%
354233 - Miramar, Miramar	26.42%	357293 - Ft Myers, Faith	100.00%	357533 - Sarasota, St James	0.00%
359053 - N Lauderdale, Village	1.17%	357180 - Ft Myers, First	100.00%	357577 - Sarasota, St John's	100.00%
353923 - No. Miami Beach, Fulford	100.00%	357624 - Ft Myers, Tice	100.00%	357566 - Sarasota, Trinity	87.71%
353672 - Opa Locka, Carol City	78.09%	952641 - Ft Myers, Trinity	100.00%	357613 - Sarasota, Vamo	36.43%
354448 - Opa Locka, Opa Locka	100.00%	357191 - Ft Myers, Wesley Memorial	100.00%	357588 - Sebring, First	100.00%
360553 - Pembroke Pines, Everglades Community	78.49%	357247 - Ft Ogden, Ft Ogden	42.44%	352917 - Sebring, Spring Lake	100.00%
360030 - Plantation, Plantation	71.92%	357260 - Immokalee, First	48.99%	357657 - Sebring, St John	100.00%
360507 - Pompano Beach, Parkway	14.01%	352713 - Indian Lake Estates, Indian Lake	100.00%	357670 - Venice, Christ	100.00%
354153 - Southwest Ranches, New Horizon	77.27%	357305 - LaBelle, Carlson Memorial	100.00%	357635 - Venice, Grace	56.11%
354541 - Tavernier, Burton Memorial	75.00%	357316 - Lake Placid, Good Shepherd	6.04%	357681 - Wauchula, First	100.00%
		357327 - Lake Placid, Memorial	100.00%	357704 - Zolfo Springs, First	100.00%
		357338 - Lehigh Acres, Christ	42.09%	357282 - Zolfo Springs, Hardee County Spanish	0.00%
SOUTH WEST		357156 - Marco Island, Wesley	16.28%		
356868 - Alva, Alva	100.00%	360143 - Moore Haven, First	100.00%		
357500 - Arcadia, Pine Level	100.00%	357362 - Myakka City, Myakka City	100.00%		
952594 - Arcadia, Pleasant Hill	100.00%	357271 - N Ft Myers, Good Shepherd	100.00%		
356881 - Arcadia, Trinity	100.00%	357225 - N Ft Myers, N Ft Myers	0.00%		
356904 - Avon Park, First	100.00%	357590 - Naples, Cornerstone	35.62%		
356926 - Boca Grande, Boca Grande	100.00%	356551 - Naples, E Naples	79.90%		
357475 - Bokeelia, Pine Island	100.00%	357384 - Naples, First	55.71%		
356948 - Bonita Springs, First	58.93%	357395 - Naples, N Naples	74.67%		
356961 - Bowling Green, First	100.00%	357407 - Nocatee, Nocatee	100.00%		
357010 - Cape Coral, First	31.95%	357646 - Nokomis, Venice	100.00%		
357098 - Cape Coral, Grace	100.00%	357511 - North Port, Trinity	38.81%		
357076 - Cape Coral, Hope	100.00%	357431 - Port Charlotte, Edgewater	100.00%		
359862 - Clewiston, First	100.00%				

FLORIDA CONFERENCE BOARD OF TRUSTEES

Whoever does not carry the cross and follow me cannot be my disciple. For which of you, intending to build a tower, does not first sit down and estimate the cost, to see whether he has enough to complete it? Otherwise, when he has laid a foundation and is not able to finish..." (Luke 14:27-30)

Our Lord Christ reminds us that there is cost to be measured in the work of disciples who serve Jesus Christ. Your Florida Conference Board of Trustees is charged with assessing and providing for the costs of ministry as it relates to property and legal matters. We consider it a joy to serve the great ministries of the United Methodist Church in Florida and appreciate the trust placed in each of the Trustees. Since our last report to the Annual Conference our work has been varied and often complex. We are deeply indebted to wise legal council, the leadership of our Bishop and conference staff, especially to Mickey Wilson, our conference treasurer. There are several highlights we bring to your attention.

Last year, the Annual Conference approved the sale of the Lake Asbury Retreat Center (LARC) if a buyer and terms were approved by the Trustees. Concerns about the future use of the facility were expressed and each of those concerns were included in all negotiations. The Trustees approved a contract for sale with Team Effort, Inc., a mission ministry seeking a site for their work. Team Effort has agreed to extend the use of the camp to groups which have traditionally used LARC.

The Trustees continue to support the work of the Bishop's Capital Campaign Commission, Together campaign. The renovation and expansion of the Barnett Lodge at the Warren W. Willis Camp is the current, primary project which will allow for the growth of camping and retreat opportunities. Preliminary work in design and construction considerations has already taken place. Additionally, a series of gifts to the Warren W. Willis Camp (WWW) have provided for the construction of 12 RV sites at the WWW site. This will allow work volunteers, such as the NOMADS, to stay at the camp at any time of the year providing much needed volunteer work.

Florida Southern College (FSC) has enjoyed tremendous growth over the last decade. The college has achieved national prestige, being listed in the Princeton Review as among the top 15% of all colleges nationwide. Each year FSC grows in enrollment and program. This has lead to an expansion of administrative and sports facilities located beside and behind the Episcopal residence. Traffic and noise are constant reminders of the growing campus presence for our Episcopal family. The growth of the campus will soon envelope the residence, leaving it as the only residence in that section of the campus. To address this concern the Trustees received a request from the Conference Episcopal Committee to investigate the relocation of the residence, no later than September 1, 2012. A committee has been appointed to undertake this study. We will seek appropriate Annual Conference approval and provide appropriate updates as they are forthcoming.

Your Trustees oversee a wide variety of work, including cemeteries, campus ministry facilities, the conference building, as well as district and local church properties as needed. While our work is often challenging, it is great the work of counting and estimating the cost so that the greater work of making disciples can unfold. Again, thank you for the trust you place in your trustees. We appreciate the opportunity to serve Jesus Christ with you.

Peace and Grace,
W. David McEntire, Chairperson

**COMMITTEE FOR MINISTRY PROTECTION
2010 PROPERTY/CASUALTY & WORKERS COMPENSATION INSURANCE PROGRAM**

This year, the insurance program that provides comprehensive coverage to the over 750 United Methodist churches and affiliated ministries that make up the Florida Annual Conference continues to offer unprecedented stability, strength and breadth of coverage.

Since 2008, the total overall cost of insurance allocated to local congregations has decreased by an astounding 35%, or almost \$6.85 million dollars. The Committee for Ministry Protection is pleased to report that, for 2011, we have been able to again reduce total program costs while simultaneously expanding the scope of coverage. These are funds much better spent on ministry than on insurance costs. This stability has been secured in spite of continued economic uncertainty that exists in Florida and across most of our country. With actions taken in recent years, the strength of the insurance program is at levels not seen at any time since its inception in 1995.

While the expertise and servant leadership of the Committee for Ministry Protection is invaluable to the continued success of this program, the true strength of the Florida Conference insurance program remains with local congregations. The Book of Discipline calls us to “ensure that the church, its properties and its personnel are properly protected against risks.” We thank the leadership and faithfulness of local congregations in their continued support of Ministry Protection and the insurance program. It is only by virtue of our unique, connectional nature that we are collectively able to provide insurance coverages and limits, regardless of location, that may otherwise have been unavailable to individual congregations.

The Ministry Protection Department consists of three experienced, full-time Conference staff members who bring a unique array of commercial insurance, risk management, safety consulting, claims management, underwriting, catastrophic claims handling, and local church experience to the Conference.

The insurance program is intentionally structured to provide broad and comprehensive insurance coverage for all Conference churches and affiliated ministries. These coverages include, but are not limited to:

- Property: Includes windstorm, hail, flood and earthquake coverage
- Liability: Includes general liability, property damage to others, sexual abuse and molestation, employment practices liability, and medical payments coverage
- Automobile: Includes liability and physical damage coverage, medical payments and uninsured /underinsured coverage
- Crime: Includes theft, burglary, robbery and employee dishonesty coverage
- Workers Compensation: Provides coverage for employees that are injured as a result of their employment
- Activities Medical Insurance: Provides coverage for bodily injury related to accidents to volunteers of the church, youth group participants, children enrolled in daycare, nursery, pre-k and camps, excess over their personal insurance.
- Terrorism: Property and casualty coverage

The Florida Annual Conference insurance program is nationally renowned and unique in the United Methodist realm as it provides standardized and comprehensive coverage for all Conference churches, schools and affiliated ministries, regardless of physical location. Property insurance in Florida presents unique challenges but these challenges are effectively managed by our connectional structure.

Currently the program insures:

- \$2,200,000,000 in property from the Apalachicola River to the Florida Keys;
- Over 500 vehicles, including private passenger vehicles, buses, vans, trailers, golf carts, watercraft as well as a motor home;

2011 Journal of the Florida Annual Conference – Part III

- Over 200 pre-schools and schools located throughout the Conference;
- Over 6000 employees who are covered by workers compensation insurance;
- Tens of thousands of volunteers;
- Innumerable local church affiliated ministries, programs and events, held both on and off church property;
- Comprehensive coverage for a wide variety of other unique exposures such as the Conference Camps and Retreat Ministries locations, the Methodist Children's Home and District Offices.

The Florida Annual Conference strives to be a recognized leader in United Methodist insurance coverage and ministry protection programming. The fine congregations that make up the Florida Conference deserve nothing less. Our insurance program offers numerous value-added services available at no cost to local congregations, such as safety and security evaluations, appraisals, risk management consulting, as well as a wide variety of other programs. Participation by local congregations in these important programs benefits all church in the conference by helping control risk and, therefore, future insurance costs.

Beginning in 2011, as part of a strategic reorganization of the Florida Conference Department of Connectional Ministries, the training, consulting and partnering functions of the Conference Disaster Recovery Ministry will report to, and be accountable to, Ministry Protection. This alignment will allow both departments to collaborate more effectively and provide greater service and training to local congregations and volunteers. Disaster Recovery will continue to play its traditional role in the event of storm or other catastrophic events as well as serve their established network of volunteers. However, the comprehensive training they offer will be broadened to include risk management related issues that naturally coincide with their existing training. This collaborative effort is indicative of the servant leadership that is an ongoing objective of both Ministry Protection and Disaster Recovery.

On behalf of the Committee for Ministry Protection and department staff, we thank you for your assistance and support of Ministry Protection. Our congregations, ministries, employees and facilities are safer and better protected by virtue of our connectional nature. We are grateful to serve as stewards of the insurance program that enables local congregations to better devote their time and resources to serving the Kingdom of God.

Blessings, Rev. Steve Price, Chair, Committee for Ministry Protection

COMMITTEE ON THE EPISCOPACY REPORT

The Committee on Episcopacy met in Lakeland on October 19, 2010, with Chairperson Lou Miller presiding.

As a general superintendent, Bishop Whitaker is serving on the General Commission on Christian Unity and Interreligious Concerns, and represents the Council of Bishops as co-chair for the Catholic-United Methodist dialogue in the United States.

Bishop Whitaker shared with the Committee that 2010 had been a very busy year. He had visitations with all the clergy in the 9 districts. The Bishop formed the Strategic Leadership Team and had meetings every month. The goal is to get a vision of the ministries of the whole Conference. The Team had to learn the branding project – to articulate our brand or vision.

The General Conference is coming to Tampa on April 24 – May 4, 2012, at the Convention Center. Because the General Conference is a Jurisdictional Hosted Event, the Bishop has asked the other conferences in our SE Jurisdiction to provide money, pro rata on membership. For the first time, the Florida Conference will be working with a budget and will hand that off to the next conference that hosts the General Conference.

2011 Journal of the Florida Annual Conference – Part III

There was a discussion among the Committee regarding the Episcopal residence. This committee still endorses and encourages the Conference Board of Trustees to expeditiously explore options concerning a relocation of the Episcopal residence as we prepare for a new Bishop in September, 2012.

With Pastor Jorge Acevedo and Bill Walker as members of the SE Jurisdiction Episcopacy Committee, there was a lengthy discussion about choosing a new Bishop. We all need to be invitational to get other people in conversation in what characteristics we are looking for in a new bishop.

We, the Committee, and the whole Conference, pray for God's blessings upon Bishop Whitaker and Melba, and thank them for their service.

Sharon Luther, Secretary

GENERAL CONFERENCE 2012 HOST COMMITTEE REPORT

When the disciples asked Jesus where they would celebrate the Passover, he told them to go into the city and look for a nameless man with a jar on his shoulder who would lead them to a large room. They found the man, followed him, and prepared the room where bread and wine became the sacrament of God's grace. (Mark 14:12-16)

The Host Committee serves in the role of that nameless man. Our task is to prepare the large room where "the people called Methodist" will gather to celebrate their shared mission and set the direction of the United Methodist Church for the next quadrennium. Our mission is "To offer a gift of warm welcome which provides a setting for the unity and health of the church."

In order to accomplish that mission, we have organized our Committee around the key elements in providing Christ-like hospitality to our brothers and sisters from Conferences around the world: City Services, Communications, Convention Center Guest Services, Financial Services, Volunteer Services and Program Services.

Now is the time for United Methodists from across Florida to volunteer to serve by going to the conference website (www.flumc.org/gcvolunteer). Join us in preparing the setting in which the Spirit of God might be at work to revive and energize us for new ministry in the years ahead.

Jim Harnish, Host Committee Chair

OUR EXTENDED CONNECTION

BETHUNE-COOKMAN UNIVERSITY

Bethune-Cookman University has a long, rich tradition in American higher education and Methodism. Although the institution was started in 1904, it was not until 1924 when the school became affiliated with the United Methodist Church. This means that the University has deep roots in the history of Methodism and continues to provide services to the broader community through a focus on service learning and civic engagement.

The academic year 2010-11 was "no ordinary year." In fact, it was extraordinary. Last year saw many significant accomplishments.

- The reaffirmation by the Southern Association of Colleges and Schools (SACS) with no recommendations.
- The reaffirmation by the University Senate, the accrediting body of the United Methodist Church, for its demonstrated evidence of institutional integrity, well-structured programs, sound management and clearly defined Church relationships.

2011 Journal of the Florida Annual Conference – Part III

- The School of Graduate and Professional Studies along with the School of Science Engineering and Mathematics submitted a prospectus for the launching of Master's Program in Environmental Integrated Science. Based upon the prospectus and strong academic reputation of the university, SACS granted permission to launch the program without their coming for a site visit! B-CU received a \$250,000 grant from the Jessie Ball DuPont Fund to help launch the program.
- The institution received a \$30,000 grant from the National Writing Project to establish the Daytona Beach National Writing Project. Local teachers and university faculty will participate in summer and school year programs focused on improving student writing and learning. The National Writing Project is a nationwide network of educators working together to improve the teaching of writing and to provide high quality professional development programs to teachers in all disciplines and at all levels. NWP develops the leadership, programs and research needed for teachers and professors to help students become successful writers and learners.
- The Odessa Chambliss Wellness Center received an \$110,000 subcontract to participate in the development of a Community with a cluster of college and schools at the University of Florida, Florida A&M University and the Wellness Center. The grant is funded by the Board of Governors of the State University System of Florida. Dr. Alma Dixon is the principle investigator for B-CU and will serve as one of the Directors of the Institute.
- The B-CU Honors Program was selected to receive a \$10,000 grant from NASA Florida Space Grant Consortium (FSGC). The grant will provide supplemental scholarships to students enrolled in Science, Technology, Engineering and Mathematics (STEM) disciplines. Dr. Masood Poorandi, Director of the Honors Program, is the principle investigator. Honors students continue to excel academically. The passing rate for each of the Fall 2010 Honors classes was 94%. Honors students actively participate in the university's QEP Mentoring Program.
- Bethune-Cookman University named Dr. Hiram Powell as vice president for institutional advancement. Dr. Powell, who is a 1976 graduate of B-CU, began his career at B-CU in 1980. His new role which includes overseeing overall university fundraising, grant applications, the university's UNCF campaign and alumni relations.

Although our institution was reviewed by SACS/COC in November 2009 and was reaffirmed for accreditation without any recommendations in June 2010, the one we are most proud of is the recommendation from the United Methodist Church. The University Senate Team of the United Methodist Church carried out a review of Bethune-Cookman University on September 12-14, 2010. Today I am pleased to inform you that at the meeting of the University Senate on January 27, 2011, Bethune-Cookman University was approved, without qualification, for continued listing as a United Methodist-related academic institution and to receive support from the Black College Fund of the United Methodist Church.

Special words of commendation were given to our Bishop, Timothy Whitaker and to the trustees for their contributions to this outstanding report. "These conversations satisfied the committee that the Board is supportive and appreciative of the leadership of President Reed." The report went on to say, "It is very evident that President Reed is providing visionary and motivational leadership to the institution – now her sixth year in office. Every group with whom we met mentioned her leadership without solicitation."

The Review Committee concluded with these words, "Rarely has the team visited a campus that so thoroughly identifies itself as an institution related to The United Methodist Church. Its recruitment literature, its WEB site, and its official listings and statements each contain specific references to this relationship... The school's church-relations efforts are a model for United Methodist higher education."

With gratitude and blessings,
Walter E. Monroe, Jr., Chaplain/Director of Religious Life

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology prepares real people to make a real difference in the real world. Our distinctive commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 469, with 358 seeking the Master of Divinity, 67 the Master of Theological Studies, 16 the Master of Theology, 14 the Doctor of Theology, and 14 enrolled as Special, Non-Degree students. The total student population is 25% US ethnic minority, 9% international, and 52% women. Forty-six denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 57% of total enrollment under thirty.

To ensure that our students are prepared for leadership in an increasingly global context, Candler continues to emphasize internationalizing the curriculum. This year, Candler has academic exchange partnerships with theology schools across five continents and nine countries, including many related to The United Methodist Church. Travel seminars in 2010-2011 include the Middle East Travel Seminar in May-June and World Methodist Evangelism Institute evangelism seminars to the Philippines, India, and Colombia.

A hallmark of the Candler MDiv experience, the two-year Contextual Education program shapes our students' pastoral identities by interweaving service at ministry sites and churches with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies.

Candler's Lifelong Learning events strengthen the church by providing opportunities for clergy and lay leaders to learn more about the practice of ministry. The 2011 Fall Conference highlights "The Art of Preaching in the 21st Century," with a chance to learn from some of the most respected names in preaching. In addition to our Lifelong Learning events, Candler oversees the educational process of more than 900 people each year through the Course of Study regional school and our five extension schools in the Southeast.

Despite today's challenging economic climate, Candler remains committed to making theological education financially possible for our students. Although our operating budget essentially remained flat this year, we increased our total financial aid investment to over \$5 million. Eighty-three percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition.

Candler draws considerable vitality and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you strengthen this essential ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at www.candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love, Dean and Professor of Christianity and World Politics

FLORIDA SOUTHERN COLLEGE

Florida Southern College ardently embraces its mission to provide students with a superb education that prepares them for productive, purposeful, and rewarding lives of service to our world. Our entire College community has worked faithfully and diligently throughout the past year to fulfill this important mission.

Florida Southern continues to garner recognition as one of the best private colleges in the nation. For the fourth consecutive year, the College is included in The Princeton Review's "Best Colleges" guide, which, this year, also ranked our campus the 9th "Most Beautiful Campus" in the nation, a prestigious distinction that places us in the company of Princeton University, Mount Holyoke College, and Vassar College. For the third consecutive year, FSC is included in the best-selling Fiske Guide to Colleges, which once again touts the College as one of only 26 "Best Buy" private colleges in the country. Additionally, FSC is again ranked among the Top 10 "Best Baccalaureate Colleges in the South" and #1 in Florida in its category in U.S. News & World Report.

During the past three years, our faculty and student life staff have transformed our curricular and co-curricular offerings to emphasize student-centered, collaborative, active learning experiences to better prepare our students to succeed in the global market place and achieve their personal and professional goals. In recognition of our deep commitment to inculcating a pervasive culture of engaged learning, this past summer the National Society for Experiential Education (NSEE) selected FSC to receive the prestigious, national William Burke Presidential Award for Excellence in Experiential Education. In so doing, NSEE facilitated a key affiliation with the nation's premier domestic and international academic internship provider, The Washington Center. Founded 34 years ago, The Washington Center offers college students throughout the U.S. internships in Washington, D.C., and around the globe. Of note, FSC is the only private higher education institution in Florida accepted for affiliation with The Washington Center.

This past year, Florida Southern introduced an innovative MBA program. Designed for college graduates in any degree field with limited work experience, this full-time, accelerated program is enabling students to complete their MBA in 16 months. Participants have an Executive Mentor to guide them and are gaining real-world experience through guaranteed internships.

Also this year, we introduced the unique "Junior Journey" program, which guarantees an international travel experience to all undergraduate students in their junior or senior year, beginning with the Class of 2014, at no additional cost. Each "Junior Journey" will comprise a final project, thesis, or other course-related activity to satisfy the course requirement for the experience.

New programs like "Junior Journey," together with our new, student-centered Transformational Curriculum launched this past fall, are attracting talented students to Florida Southern, and once again we experienced remarkable recruiting success. In fall 2010, for the second consecutive year, we welcomed the largest incoming class in our institution's history. Representing 46 states and 42 countries, our 726 new students are highly accomplished academically and committed to civic engagement.

This talented entering class of young women and men joins a community of students who are extremely service-oriented, logging more than 15,000 hours of community service annually through Campus Ministries and the Center for Service Learning. Last fall, Florida Southern took third place in the Florida Campus Compact Engaged Campus Award competition, a statewide recognition of higher education institutions that show an exemplary commitment to civic engagement and service learning. Also, for the third consecutive year, FSC was named to the President's Higher Education Community Service Honor Roll. Also, a new accolade came this year from The Washington Monthly, which added the College to its select list of the nation's top institutions that exemplify a commitment to service learning.

This past June, we welcomed outstanding new deans of the School of Business and Economics and the School of Nursing and Health Sciences. Dr. William L. Rhey joined us from the University of Tampa, where he served as

2011 Journal of the Florida Annual Conference – Part III

director of business graduate programs, professor of marketing at the Sykes College of Business, and as the University's director of graduate programs. Dr. John M. Welton came to FSC from the Medical University of South Carolina (MUSC) College of Nursing, where he was a faculty chair in nursing administration and award-winning professor. Dean Rhey and Dean Welton are both highly skilled and experienced administrators, teachers, and scholars. Through their expert leadership they are transforming business and nursing education at Florida Southern and setting the course for a bright future for their respective colleges.

To maintain the high quality and accommodate rapidly growing enrollment in our business and nursing programs, the College has launched critical initiatives to expand and enhance classroom facilities for both schools. We have secured the naming gift of \$5 million from FSC alumnus William Becker '65 to construct a new business building to house our popular undergraduate and innovative MBA programs. This state-of-the-art business building will feature the latest learning technology; satellite connection capability in order to interface with corporations around the world; tiered classrooms; a trading floor; flexible seminar classrooms; small study group rooms; and offices for faculty and an executive-in-residence. Meanwhile, we anticipate beginning construction this summer of a 2,200-square-foot expansion of the Joe K. and Alberta Blanton Nursing Building, which will house additional high-tech classrooms and a nursing skills lab equipped with the latest "virtual patient" simulator technology.

Made possible by a transformational gift from local philanthropists Marjorie and Hal Roberts, The Roberts Academy welcomed its first cohort of 26 students who began their studies in August 2010. Modeled after the nationally acclaimed Schenck School in Atlanta and operating as part of FSC's School of Education, The Roberts Academy is the only transitional school in Florida and one of only a few comprehensive schools in the United States for talented children with dyslexia. We hosted a week-long celebration of the opening of The Academy in October that featured workshops and lectures by Paul Orfalea, founder of Kinko's, and Drs. Sally and Bennett Shaywitz, co-directors of the Yale Center for Dyslexia and Creativity, professors of pediatrics at Yale School of Medicine, and authors of *Overcoming Dyslexia*. Enrollment in this dynamic new school has exceeded our initial projections and continues to grow rapidly. The Roberts Academy is located in the former United Methodist Conference headquarters.

Since 2005, our students' educational experience has been transformed by the addition of several living and learning facilities. The most recent facility enhancement to our campus, the 25,000 square-foot, architecturally stunning Dr. Marcene H. and Robert E. Christoverson Humanities Building was dedicated in November. Designed by renowned architect Robert A. M. Stern, this model classroom facility includes high-tech classrooms and seminar rooms, a computer lab, writing center, modern language center, film studies center, and a majestic lobby gallery with an inviting lakefront veranda. Recognized as one of the most innovative teaching and learning centers in the nation, the Christoverson Humanities Building will provide an exceptional educational experience for all of our students for generations to come.

Cherishing our affiliation with the United Methodist Church and deeply committed to our students' spiritual development, Florida Southern maintains a robust Campus Ministries and Church Relations program led by Reverend Timothy Wright, holder of the Riley P. and Claire M. Short Chaplaincy, with the assistance of three full-time professionals who coordinate numerous student-led ministries. In addition to weekly religious services, Bible study opportunities, and countless community service projects, highlights from this past year include: hosting Jamie Tworowski—founder of To Write Love On Her Arms, a non-profit organization that assists young people struggling with depression and addiction to find help; TZeDeK's "Drink Coffee, Do Good" coffeehouses to raise awareness of social concerns; the Sandwich Ministry to the homeless; "Pumpkin Palooza" at the United Methodist Children's Home; the Annual Campus Ministries Block Party; the Passion 2011 Conference in Atlanta; and the annual campus ministries retreat at the Warren W. Willis Youth Camp.

Our College's current Campus Ministries Center has been well loved and well used, and it is now my great pleasure to report that we are making plans and raising funds to renovate this beloved space that serves literally hundreds of students each week. In addition to upgrading and expanding the existing space located in the heart of campus, the refurbished Campus Ministries Center will contain some beautiful new features, including an Old Testament Garden, New Testament Garden, and stained-glass Beatitudes windows. Many alumni and friends of Florida

2011 Journal of the Florida Annual Conference – Part III

Southern have embraced the opportunity to participate in this project, which we anticipate will be completed by fall of this year.

Continuing the winning tradition of Moccasin athletics, FSC's outstanding scholar-athletes excelled both on and off the playing field again this past year. The men's golf team captured the program's 12th SSC Championship and the College's 27th NCAA Division II National Championship. Eight athletes qualified for the NCAA Division II swimming finals, with freshman Jeb Halfacre winning the Mocs' first individual national swimming championship. The men's basketball team was crowned SSC regular season champion for the third consecutive year, securing their 4th straight NCAA Division II tournament bid and earning Coach Linc Darner SSC Coach of the Year honors for the third year in a row. Thirty-two Mocs on 12 varsity sports teams were named to one or more SSC All Conference, Tournament, or Championship teams. Forty-six student-athletes received Division II Academic Achievement Awards, and 136 were named to the SSC Commissioner's Honor Roll, enabling the Sunshine State Conference to achieve the best academic success rate (85 percent) of all 22 NCAA Division II conferences.

At Florida Southern we have a historic tradition of naming an Honorary Chancellor as part of our annual celebration of the College's founding. This year, we look forward to welcoming H. Fisk Johnson, Chairman and CEO and Chairman of the Board of SC Johnson, who will be inducted as our 2011 Honorary Chancellor and deliver the keynote address at our Founders Day Convocation to be held in conjunction with 2011 Homecoming Weekend, March 18-20.

It is with deep gratitude for the dedication and hard work of our students, faculty, staff, and trustees, and for the support of the Florida United Methodist Conference, that I submit this report of Florida Southern College's achievements of the past year. I can imagine no greater honor than to serve this remarkable and faithful community of scholars as its president, and I am grateful for your prayers and support.

Respectfully submitted, Anne B. Kerr, Ph.D.

FLORIDA UNITED METHODIST CHILDREN'S HOME

"Now they were bringing even infants to him that he might touch them; and when the disciples saw it, they rebuked them. But Jesus called them to him saying,

"Let the children come to me, and do not hinder them; for to such belongs the kingdom of God. Truly, I say to you, whoever does not receive the kingdom of God like a child shall not enter it."
(Luke 18:15-17).

The mission statement of the Florida United Methodist Children's Home affirms that we are "to empower children and families to experience God's love and care as revealed in the ministry of Jesus Christ". This is what drives the ministry of the Children's Home. The foundation of all we do is the love and grace of Jesus Christ made real through the work and support of His Church.

Compassionate and highly skilled staff work with each child that comes into our care. We are indeed fortunate at the Children's Home to be blessed with such outstanding professional men and women. Their work is truly inspiring. The location of the Children's Home on the shores of Lake Monroe provides a beautiful setting for children and youth to begin their journey to find healing and wholeness. It is in this beautiful setting that we surround the resident with a wide range of program and ministries designed to strengthen individual and family life.

I would like to also express my appreciation to our Board of Trustees for their outstanding commitment and leadership as they set the vision and guide the direction to the Children's Home. We are in excellent hands.

2011 Journal of the Florida Annual Conference – Part III

The Children's Home is a part of your family as a United Methodist Church institution. We have been on duty for 103 years and continue to serve as an extension of your local church to help you meet the needs of children and families with special needs. What began as the Florida Methodist Orphanage in 1908 has grown into a diverse ministry offering residential care, therapeutic group care, emergency shelter care, foster care services, adoption services, transitional and independent living assistance, career development training and a community child care center. We typically touch the lives of over 300 children each and every day.

To the casual observer it may look like we are financially comfortable and do not need additional assistance. Nothing could be further from the truth. We really do rely on the Fifth Sunday Offering support we receive from each local United Methodist Church and from the many friends of the Home. Over the course of a year, our income can vary greatly depending on when Fifth Sundays happen to fall. Direct church giving has dipped slightly over the past couple of years. Fifth Sunday Offering support is vital for us to meet the day-to-day operating needs of the Children's Home. We depend on you.

This year we are asking that each United Methodist in the Florida Annual Conference give \$12.00 to the Children's Home. That is just \$1.00 a month to bring healing, hope and wholeness to the hurting and troubled children and youth in our care. While we hope you are able to go above and beyond this minimum level of support, we trust that even during this difficult economic climate you are able to give \$1.00 a month to the Children's Home.

Each dollar you give represents real help for children facing difficult and challenging life circumstances. You may never know or even see the children you are helping, but you are making a difference. One of our alumnus said, "The Children's Home was the only place that gave me a childhood." Another said, "Living at the Home was a great experience for me. I made a lot of friends that I will remember forever. I hope the Home gives as much help to everyone else as they did for me."

A major focus of the Children's Home has been our expansion of Foster Care services to satellite sites across Florida. We are now located in five counties (Volusia, Flagler, Orange, Osceola and Hillsborough). We are excited about these expansion efforts as we look to serve more children and families in more places. It is our sincere hope to continue to expand where we can be of effective service.

Each year we like to recognize and lift up those individuals and churches that go above and beyond to support and promote the ministry of the Children's Home. For 2010 we have awarded the following: "Pastor of the Year" – Dr. John Stephenson of Anona UMC, Largo; "Church of the Year" – Plantation UMC; "Local Church Representative of the Year" – Marsha Royle of Community UMC, DeBary; and "Mission Work Group of the Year" – Oceanview UMC, Juno Beach. It is our distinct pleasure to draw attention to these wonderful people who have made the ministry of the Florida United Methodist Children's Home a priority. Please refer to the Workbook Supplement for more information about these recipients.

Special events are an integral part of the Children's Home each year. In 2010, we hosted the largest crowd that has ever attended our annual Day On Campus event in March with over 1,800 in attendance. The Foster Parent Appreciation Day in May brought several hundred foster parents and foster children to our campus. An alumni gathering provided a special time of fellowship. Other events included a Legacy Society luncheon, Teacher Appreciation Day, numerous mission work teams from local United Methodist Churches, countless tours, and hosting various church planning retreats and community groups on our campus.

During 2010, the Fifth Sunday Offering from local churches and friends of the Children's Home allowed us to minister to children, youth and families. The local church goal for giving in 2011 is \$12.00 per member and will remain the same for 2012. We deeply appreciate the local churches and individuals who exceed their commitment to children and thereby meet and exceed this goal. Without this assistance, the Children's Home would be experiencing financial strain. We request this historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children's Home.

2011 Journal of the Florida Annual Conference – Part III

Thank you for reaching out in Christian compassion to partner with us to make a difference. We can rejoice with St. Paul when he writes to the Philippians, "I can do all things through Christ who strengthens me." Together we can accomplish great things for children, youth and families.

Mike Galloway, President & CEO

GEORGIA FLORIDA UNITED METHODIST FEDERAL CREDIT UNION

I am pleased to report that although 2010 continued to bring many challenges to your credit union, we were able to meet those challenges. We set in motion a plan of maintaining controlled growth while still focusing on our reason for being - providing outstanding service and a stable financial institution for you, our members.

Some of our achievements include:

- Growth in membership
- Relocating our Florida branch office
- Updating our Georgia branch office
- Almost doubling net income from \$5996 to \$11,590 - this at a time when many credit unions throughout the US ended the year with no or negative income
- Increased loan participations by 115% by lending to our churches so they can also prosper and grow

I personally want to thank our staff, my fellow board members, and other volunteers that helped make 2010 another great year for your credit union. Most importantly, however, I want to thank you, our members, for continuing to do business with your credit union.

Throughout the years, your Board of Directors has adopted strategies for short and long-term goals that insured our future development and growth. We will continue to do what is necessary to maintain this strong financial picture. And, by the way, I'd like to ask every member who reads this report and understands the value we bring to our members' financial lives to tell other eligible friends and family about us and encourage them to join.

We're Strong. We're Secure. We Are a Credit Union!

James R. Mitchell, Chairman

2011 Journal of the Florida Annual Conference – Part III

GEORGIA FLORIDA UNITED METHODIST CREDIT UNION		
Assets	Summary as of 12/31/09	Summary as of 12/31/10
Cash	\$289,973.69	\$351,156.56
Loans To Members	\$16,382,719.15	\$16,051,157.20
Loan Participation	\$263,196.41	\$568,444.05
Allowance for Loan Losses	-\$109,272.86	-\$90,066.57
Other Receivables	\$0.00	\$0.00
Investments	\$6,136,845.93	\$5,814,574.87
Accrued Income	\$76,131.34	\$66,453.29
Prepaid Exp & Defer Charges	\$34,841.38	\$27,095.12
Fixed Assets	\$255,625.92	\$574,731.53
All Other Assets	\$0.00	\$47,075.00
Total Assets	\$23,330,060.96	\$23,410,621.05
Liabilities		
Accounts Payable	\$2,806.77	-\$1,992.55
Dividends Payable	\$0.00	\$0.00
Notes Payable	\$0.00	\$0.00
Taxes Payable	\$204.62	\$11.54
Accrued Expenses	\$19,173.74	\$28,315.58
Deferred Credits	\$0.00	\$0.00
Other Liabilities	\$3,008.18	\$8,661.45
Total Liabilities	\$25,193.31	\$34,996.02
Equity		
Shares of Members	\$21,144,564.68	\$21,203,731.14
Reserves	\$682,937.04	\$682,937.04
Undivided Earnings	\$1,471,369.30	\$1,477,365.93
Net Income	\$5,996.63	\$11,590.92
Total Equity	\$23,304,867.65	\$23,375,625.03
Total Liabilities & Equity	\$23,330,060.96	\$23,410,621.05

2011 Journal of the Florida Annual Conference – Part III

GEORGIA FLORIDA UNITED METHODIST CREDIT UNION		
Income Statement	Summary as of 12/31/09	Summary as of 12/31/10
Interest on Loans	\$1,068,004.86	\$1,065,628.07
Income on Investments	\$85,187.14	\$62,940.35
Fees & Charges	\$129,845.06	\$114,862.12
Other Operating Income	\$52,760.54	\$59,142.94
Operating Income	\$1,335,797.60	\$1,302,573.48
Operating Expenses		
Compensation	\$374,446.00	\$385,685.43
Employee Benefits	\$113,277.13	\$113,763.06
Travel & Conference	\$49,644.83	\$51,850.56
Association Dues	\$14,804.96	\$16,576.04
Office Occupancy	\$35,383.59	\$39,834.71
Office Operations	\$94,610.74	\$110,654.15
Education & Promotion	\$48,964.38	\$49,827.09
Loan Servicing	\$13,164.75	\$25,544.67
Prof & Outside	\$195,094.41	\$189,576.62
Provision for Loan Losses	\$0.00	\$20,912.66
Member Insurance	\$26,605.68	\$63,618.32
Federal Operating Fee	\$4,687.44	\$5,466.47
Interest on Borrowed	\$1,014.49	\$0.00
Cash Short/Over	\$13.04	-\$30.68
Annual Meeting	\$3,000.00	\$3,000.00
Miscellaneous	\$4,192.34	\$3,460.85
Total Operating Expenses	\$978,903.78	\$1,079,739.95
Income From Operations	\$356,893.82	\$222,833.53
Income Before Dividends	\$356,893.82	\$222,833.53
Dividends	\$292,969.97	\$209,868.28
Gain/(Loss) on Assets	-\$57,927.22	-\$1,374.33
Net Income	\$5,996.63	\$11,590.92

THE FLORIDA UNITED METHODIST FOUNDATION, INC.

In calendar year 2010, The Florida United Methodist Foundation, Inc., hired a new president, moved into a new building owned jointly with the Florida Annual Conference, and hit an institutional milestone in terms of growth of assets by closing its books on December 31 with more than \$254 million in assets under management.

The Foundation seeks to promote faithful stewardship through its ministries, including the Development Fund's savings program for investors and low-interest loans for churches, investment management, planned giving and stewardship education.

2011 Journal of the Florida Annual Conference – Part III

Development Fund and Church Loans:

Participation accounts in the Development Fund increased by \$9 million to \$115.6 million in 2010; the Fund's interest rate of 2.25% earned investors over \$2.5 million in interest, with \$1.3 million going to support ministries in local churches and church-related agencies.

The Development Fund is the funding source for low-cost loans. With a loan rate for churches of 4.25%, its loan balance grew to more than \$95 million by the close of 2010. The majority of loans committed during the year were designed to help churches save money by refinancing an existing mortgage or reamortizing an existing loan. Three notable exceptions include an \$80,000 loan to Christ UMC Leesburg for the renovation and expansion of its Fellowship Hall, a \$150,000 loan to First Homosassa for the purchase of property adjacent to the church and \$880,000 to Grace Place for Children and Families for the purchase of a new building. A ministry of the Southwest District, Grace Place offers childcare and adult literacy programs to low income families.

Investment Management:

The Foundation also provides a vital ministry by helping churches invest their reserve and endowed funds in a socially responsible manner in accordance with The Social Principles of The United Methodist Church. These invested funds grew \$8.9 million to \$89.8 million by the end of 2010. The Foundation's Equity Fund returned 17.76% for 2010, outperforming its benchmark. The Foundation's Balanced Fund and Fixed Income Fund returned 12.45% and 5.41% respectively.

Planned Giving and Trust Management:

The Foundation manages almost \$4 million in charitable gift annuities (CGA), and in 2010, paid out \$143,416 to churches, the Florida United Methodist Children's Home and other United Methodist agencies to fund a variety of ministries. One donor, whose CGA matured with her passing, so surprised and touched her own family by her generosity that her stepson wrote the Foundation: "I was truly amazed to learn the magnitude of this retired school teacher's giving." This donor had set up four separate accounts benefitting Cornerstone Ministries, the Florida Annual Conference and other United Methodist charities.

The Foundation also manages trusts totaling \$27.4 million that generated over \$860,000 for many church-related agencies such as the United Methodist Committee on Relief (UMCOR), Africa University, Care America, Florida Southern College and Bethune-Cookman University.

Stewardship Education:

Foundation staff assists local churches, pastors and laity by conducting training events and providing stewardship education resources. The Stewardship Summit, "R-10 and Counting" clergy retirement seminar, and the "Personal and Church Finance for Clergy" seminars are examples of annual events that have been well-received. Foundation staff is available to meet with finance committees and trustee boards of local churches to assist with endowment policy development and investments.

Together! Capital Campaign:

The Foundation also serves as the Development Office of the Florida Annual Conference, and as such, is leading the **Together!** capital campaign for the shared ministries of the Conference. As of early 2011, the campaign has raised over \$8.5 million in gifts and pledges. The first major gift of the campaign resulted in completion of the Alice W. Lockmiller Program and Worship Center at the conference's Riverside Retreat facility in southwest Florida. Two other major gifts will be used to build a new residential cottage at the Florida United Methodist Children's Home and to lead the renovation of the Barnett Lodge at the Warren W. Willis Camp. During 2010, the campaign narrowed its focus to Camps and Retreat Ministries with major gift emphasis on the completion of funding for the Barnett Lodge renovation. The Bishop's Capital Campaign Commission anticipates announcing the public phase of the **Together!** campaign at the 2011 Annual Conference Event, with rollout to all members and friends of the Annual Conference later in 2011.

2011 Journal of the Florida Annual Conference – Part III

In November, the Foundation welcomed The Rev. Wee-Li Tan, former president of The United Methodist Foundation of New England, as its fifth president. Rev. Tan succeeds The Rev. Tom Marston, who retired at the end of December after serving as Foundation President for 18 years.

LAKE JUNALUSKA ASSEMBLY

There is great excitement at Lake Junaluska these days. We are preparing to celebrate our 100th anniversary in 2013, we are taking advantage of the energy that often accompanies a transition of leadership, and we are beginning to realize the incredible untapped potential that exists in this wonderful place we call Lake Junaluska.

As we prepare for the Centennial Celebration in 2013 we are reflecting on the amazing history of this place and the important relationship we have with the Southeastern Jurisdiction and each of the annual conferences making up the SEJ. Thank you for your generous support over the years; we would not be here today if it was not for you and, as you know, we belong to you. We realize that the world has changed, the United Methodist Church is changing, and that the old models of financial support within our church will also need to change. It is our hope that any future financial support that we receive from annual conferences in the SEJ will occur because of who we are and that what we do adds significant value to fulfilling the mission of local congregations, the annual conferences, the Southeastern Jurisdiction, and The United Methodist Church as a whole.

In our efforts to live fully into the potential that exists at Lake Junaluska we have begun a four step process: 1) to clarify and own the mission and vision statements, 2) to develop a strategic plan that will allow us to fulfill that mission and vision, 3) to secure the resources that are necessary to fund the strategic plan, and 4) to fully implement the plan. The Board of Directors of Lake Junaluska Assembly, Inc. affirmed a revised mission statement in March 2011, "The mission of Lake Junaluska is to be a place of Christian hospitality where lives are transformed through renewal of soul, mind, and body." A Strategic Planning Task Force has been appointed by Bishop Goodpaster with the charge of bringing a comprehensive strategic plan to the October board meeting. We are dramatically strengthening our Development program to be ready to provide opportunities for people and organizations to help us fund the new plan. We have already begun to make changes in the way we operate that will continue to be modified and improved as we "move on to perfection", a good Wesleyan concept.

Of course, one of our greatest challenges is how to appropriately remember the past but boldly embrace the future. We are diligently working to identify those things from our past that must be preserved, at the same time envisioning a future that will require us to do things very differently than we have in the past. We are looking forward to working in partnership with you.

I was attracted to this new position not only because I have come to love this place we call Lake Junaluska but because I see so much potential for this "holy ground" playing a critical role in impacting the world for God and for good. And I am convinced that the potential I see for this place today is only a small fraction of what we can become. I am so grateful for the vision of those who founded Lake Junaluska almost one hundred years ago and am humbled by the opportunity to provide guidance as we enter into the next one hundred years of helping to usher in the Kingdom of God through Lake Junaluska.

The future of Lake Junaluska is indeed very bright.
Jack Ewing, Executive Director

CELEBRATE JESUS, INC.

Celebrate Jesus takes seriously Jesus' command to "GO!" (Matthew 28:19) We equip church members to get outside of their church building and get into their community. The goal is to awaken the passion inside of them for the lost and hopeless people around them. We want individuals and churches to help their neighbors, friends, families, and co-workers get to know Jesus. Through workshops and various materials, along with on-the-job training, we offer the opportunity for churches and individuals to experience new life and vibrancy.

2011 Journal of the Florida Annual Conference – Part III

Celebrate Jesus is an instrument to form a community out of local churches and their neighborhoods. We encourage churches to vision and implement unique ways to invite, welcome, nurture, and disciple those who respond through prayer and the leading of the Holy Spirit.

A Celebrate Jesus mission involves numerous churches in a geographical area doing servant evangelism, offering God's love in practical ways to their neighborhoods. This combined effort can be accomplished as a mini-mission (3-4 days) or a full week mission.

One of the dynamics of a Celebrate Jesus mission is the coming together of team members (missionaries) from all over the world. These are people of all ages, gifts and backgrounds who want to experience hands-on evangelistic outreach with the church family to which they are assigned. Then those team members take back to their own churches a refreshed excitement and new tools to use in their own communities.

Imagine what your church would look like if you held a Celebrate Jesus event!

Please consider joining us on mission this year in the Lakeland Area (June 18-25, 2011) or Ocala Area (July 16-23, 2011). After you have had a taste of Celebrate Jesus, we are positive you will want to bring it to your church.

For more information, please contact Martha Gay Duncan, Executive Director, at 863-559-0953 (cell) or our office at 407-893-7305.

RESOLUTIONS

RESOLUTION FOR ACTION ON INCLUSIVITY, DISCRIMINATION IN THE FLORIDA ANNUAL CONFERENCE

WHEREAS the Florida Annual Conference is a home to people of different races, cultures and languages, which makes the Florida Conference a strategic place to learn, lead, and live racial and gender inclusiveness in all their ramifications; and

WHEREAS racism is a belief or idea that there is a causal link between inherited physical traits and certain traits of personality, intellect, or culture and, combined with it, the notion that some races are inherently superior to others; and

WHEREAS the historic and current systemic attribution of superiority and inferiority results in inherent power imbalances so that target groups have a lower probability of access and success. The non-target group becomes the dominant group in terms of access and power. This is white privilege; and

WHEREAS the reactions of people of color and other minorities to racism are internalized through destructive patterns of feelings and behaviors impacting their physical, emotional, and mental health and their spiritual and familial relationships; and

WHEREAS the impacts of racism manifest at four levels: personal, interpersonal, institutional, and cultural levels; and

WHEREAS the Florida Conference of The United Methodist Church declares racism as a sin because it is contrary to biblical teaching; it separates us from God and from other human beings; it denies the very source of humanity, the image of God in humankind.

2011 Journal of the Florida Annual Conference – Part III

THEREFORE LET IT BE RESOLVED that the Florida Conference of The United Methodist Church denounces racism in the strongest terms. We are committed to the process of creating a multi-cultural environment of equity which moves us from race to relationship.

LET IT BE FURTHER RESOLVED that since the bishop has charged his task team to develop an on-going educational process which includes recognizing, understanding, appreciating, and utilizing our differences, the task team will put in place an on-going process that will include (1) education of clergy and key lay leaders in regard to racism and inclusivity; (2) education of all congregations in regard to open itinerancy; (3) a review and evaluation of conference personnel policies.

Respectfully submitted,
Members of the Bishop's Task Team on Inclusivity and Anti-racism

RESOLUTION ON RACIAL/ETHNIC HARASSMENT AND MEDIATION

WHEREAS the Florida Conference is comprised of people – clergy, lay persons, staff, volunteers – of a variety of racial/ethnic cultures seeking to live faithfully together as one church, and,

WHEREAS all persons within the community of the Florida Conference deserve to be treated fairly, justly and without bias due to racial or ethnic differences, and,

WHEREAS engaging in verbal exchanges and behavioral demonstrations which reject the sacred worth of all persons within the Florida Conference community does not reflect our calling to be one body in Christ, lifting one another up, and

WHEREAS the General Conference of 1992 stated that “when a prejudicial and/or racist attitude is expressed in a behavior that is focused specifically in the abuse, humiliation and defamation of persons because of their race or ethnicity, it has become racial harassment”, and,

WHEREAS the Florida Conference cannot tolerate any acts or communications intended to intimidate, demean, annoy or insult an individual on the basis of their race or ethnic origin, and,

WHEREAS the Florida Conference cannot tolerate behaviors that contribute to the creation of a racially hostile and offensive work environment among conference employees and in local congregations, ministries and agencies of the Florida Conference,

THEREFORE BE IT RESOLVED that the Commission on Religion and Race of the Florida Conference, in cooperation with the Personnel Committee and Cabinet, establish a racial/ethnic harassment policy by December 2011 and immediately implemented, and,

MAY IT FURTHER BE RESOLVED that this policy address abusive and/or derogatory language, behavior or documentation, printed or visual, that in a subtle or overt manner belittles, humiliates, impugns, or defames a person or a group of persons based on racial and ethnic traits, heritage and characteristics (e.g. epithets, racial innuendo, jokes/teasing), and,

MAY IT FURTHER BE RESOLVED that this policy include prohibitions against racial/ethnic harassment that apply to any persons serving with the Florida Conference on either a salaried or volunteer basis and that the offended person may be another individual in service, a service recipient or community member, and,

MAY IT FURTHER BE RESOLVED that the Commission on Religion and Race establish a neutral and fair mediation process for persons of the Florida Conference, lay, clergy, paid or volunteer staff, who have experienced

2011 Journal of the Florida Annual Conference – Part III

racial/ethnic harassment. This process is to be established in cooperation with the Cabinet and Human Resources office and be ready for implementation by the time that the harassment policy goes into effect.

Submitted by The Florida Conference Commission on Religion and Race

RESOLUTION ON CROSS-RACIAL APPOINTMENTS

WHEREAS the Florida Conference practices an open itinerancy based on the gifts and graces of its clergy under appointment, and,

WHEREAS all churches are entitled to an effective ministry partnership with their pastor, and,

WHEREAS the making of a cross-racial appointment is a matter that deserves careful study, prayer and preparation on the part of the church, pastor and Cabinet,

WHEREAS there are currently 59 cross-racial appointments in the Florida Conference and many have short tenures and are not missionally successful,

THEREFORE BE IT RESOLVED that the Commission on Religion and Race of the Florida Conference, in cooperation with the Appointive Cabinet and the Office of Clergy Excellence, establish a process for fostering missional success in cross-racial appointments, and

BE IT FURTHER RESOLVED that this process become more intentional and proactive by including the following elements:

1. Extensive research completed with the congregations and pastors currently or recently serving in cross-racial appointments to determine trends and issues needing to be addressed.
2. Opportunity for congregations and pastors to seek a cross-racial appointment by indicating their intent to the Cabinet well in advance of the time for the appointment to be made.
3. A process of study, prayer and reflection be developed and implemented for both the congregation and the pastor seeking a cross-racial appointment well in advance of the making the appointment.
4. An on-going process for support, study and evaluation for the pastor and congregation in cross-racial appointments.
5. A regular time for acknowledging and celebrating the commitment that these pastors and congregations have made to further God's reign.

Submitted by the Florida Conference Commission on Religion and Race

RESOLUTION REGARDING NEW CHURCH STARTS FOR THE BLACK CHURCH

WHEREAS Black Methodists have been a part of The Methodist Church since its establishment in the Western Hemisphere. Thus, Blacks in UM Church have remained faithful Methodists, both before and after the merger of 1968.

WHEREAS we are grateful for the efforts of The Director of New Church Development, for the planting of Black congregations in Tallahassee, Jacksonville, and St Petersburg; for recruitment efforts through Gammon Seminary and Bethune-Cookman University; the NCD Discernment Process, as well as training events such as New Church Leadership Institute and New Church Pastor Boot Camp. Current statistics show there are 91 Black Churches being served by elders, local pastors, and lay supply. Many of these churches are made up of small memberships.

WHEREAS Black Methodists for Church Renewal (BMCR) recognizes that New Black Church starts have not always been in areas which are economically solvent enough to sustain a budget that includes a full-time pastor, at the end of the designated period of Conference Support;

2011 Journal of the Florida Annual Conference – Part III

WHEREAS we currently have only 5 Black pastors in the Florida conference as part of the discernment process, two African Americans, three Haitians, and one African, these statistics show that the director of NCD and the Conference BOOM, need to be more aggressive in their recruitment.

WHEREAS Dr. Harold D. Lewis Director of Black Congregational Excellence is providing gifted leadership in revitalization and restoration in many Black Churches through symposiums, workshops and coaching. Similar support and leadership would enhance and empower New Congregations.

THEREFORE LET IT BE RESOLVED that NCD incorporates additional strategies to create a culture of multiplication and the identification of partner churches, as well as the identification of a pool of planters which includes the use of the Internet and strategic partners.

FURTHER LET IT BE RESOLVED that there be enhanced, proactive efforts to identify and empower healthy African American Churches to seed new churches, as well as multicultural cluster churches joining initiatives in seeding new churches, using pioneer-minded recruits to make up no more than 30% of charter membership.

Submitted by Florida Caucus, BMCR: Joreatha M. Capers, Chairperson, Aggie Reed, Treasurer, Gertrude Stewart, Secretary

RESOLUTION ON THE USE OF THE WORD “NIGGER”

WHEREAS the word “nigger” has been used to indicate that one race is inferior to another; and Those who are called by that name consider it to be a derogatory word; and

- The use of the word is a throwback to the time when African Americans were taken into slavery; and
- The use of this word is considered to be dehumanizing to those who are called that name; and
- The word was used extensively by those who opposed equal rights for African Americans during the early days of the civil rights movement; and

WHEREAS the use of this word is still used by some segments of society; and

WHEREAS the use of the word is still offensive to the African American community,

THEREFORE BE IT RESOLVED that National Black Methodists for Church Renewal go on record opposing the use of this word in any context; and

BE IT FURTHER RESOLVED that the Conference Secretary forward a copy of this Resolution to the Speakers of the House and Senate of the United States Congress; and

BE IT FURTHER RESOLVED that the Conference Secretary forward a copy of this Resolution to the news media for information and release; and

BE IT FURTHER RESOLVED that the Conference Secretary send a copy of this Resolution to the Council of Bishops, the Connectional Table, presidents and general secretaries of all the boards, agencies and administrative entities of The United Methodist Church with a request to circulate this Resolution among their members; and

BE IT FURTHER RESOLVED that the Conference Secretary send a copy of this Resolution to the Commission on Religion and Race, or similar structural entities, in every annual conference, with a request that it be adopted and circulated among every conference entity.

Adopted on this the 20th day of August, 2010.

2011 Journal of the Florida Annual Conference – Part III

The Reverend Ronnie Miller-Yow, Chair
Board of Directors, Black Methodists for Church Renewal, Inc.

Submitted by,
Florida Caucus BMCR: Joreatha Capers, Chairperson, Aggie Reed, Treasurer and Gertrude Stewart, Secretary

RESOLUTION ON FAIR SENTENCING

WHEREAS the Florida Conference Prison Ministry Task Force supports all efforts to eliminate racism in the criminal justice process; and

WHEREAS previously the United States Supreme Court has recognized that the punishments for drug cases involving crack cocaine are much harsher than the punishments for cases involving powder cocaine; and

WHEREAS this disparity results in an unjust impact upon minority groups, partially accounting for the large number of African-Americans in prisons in the United States;

THEREFORE BE IT RESOLVED that the Florida Conference Prison Ministry Task Force will support proposed legislation that provides drug education and rehabilitation and eliminates disparate sentencing between cases involving crack cocaine and cases involving powder cocaine.

Submitted by the Florida Conference Prison/Jail Ministry Task Force.

RESOLUTION ON EXPUNGEMENT

WHEREAS the Florida Conference Prison Ministry Task Force focuses upon ministry to incarcerated persons and to those previously incarcerated who are seeking to lead productive, godly lives; and

WHEREAS a prior arrest record is often a significant barrier to employment opportunities, even for those who were never convicted of the offense for which they were arrested;

THEREFORE BE IT RESOLVED that the Florida Conference Prison Ministry Task Force will encourage our elected officials to support legislation that expedites the expunging of arrest records in cases where applicants were not convicted of the crime upon which they seek expungement.

Submitted by the Florida Conference Prison/Jail Ministry Task Force

**RESOLUTION THAT LOCAL CHURCHES IMPLEMENT
VULNERABLE ADULT PROTECTION POLICY**

WHEREAS the Social Principles of the United Methodist Church state that "primary for us is the gospel understanding that all persons are important" [Book of Discipline paragraph 161], and

WHEREAS we have taken steps to protect children and youth through policies to be implemented in our churches, and

WHEREAS there are persons who are also vulnerable to abuse, because of either age, illness or other factors

THEREFORE BE IT RESOLVED that local churches implement a Vulnerable Adult Protection Policy to insure that we protect all those who are vulnerable among us.

BE IT FURTHER RESOLVED that the 2011 session of the Florida Annual Conference does hereby request serious consideration by the 2012 General Conference of this policy.

Submitted by the New Covenant United Methodist Church (The Villages, FL) Church Council (SALT)
John Drewes, Chair (and Annual Conference delegate)

VULNERABLE ADULT PROTECTION POLICY
New Covenant United Methodist Church
The Villages, Florida

Mission Statement

Introduction

A central tenet of the Christian faith is the inherent value and worth of all people and special care must be taken for those who cannot protect themselves and this includes vulnerable adults. Children and youth are covered under a separate policy but New Covenant United Methodist Church is desirous of doing what it can to protect the vulnerable adults who participate in the life of this congregation.

We believe implementing a policy and adopting procedures to protect our vulnerable adults recognizes that: The Social Principles of the United Methodist includes statements about many groups that deserve protection including children and the aging but nothing that addresses vulnerable adults which may include "the aging" but should also include those who enter adulthood without the capacity to fully protect themselves from abuse, whether physical, emotional, financial or in any other form.

Definitions:

"Vulnerable Adult"

Vulnerable Adult-a person 18 years of age or older whose ability to perform the normal activities of daily living or to provide for his or her own care or protection is impaired due to a mental, emotional, long-term physical, or developmental disability, or dysfunctioning, or brain damage, or the infirmities of aging. (Florida Statute 415) (Adult Protective Services).

- (1) "Abuse" means any willful act or threatened act by a relative, caregiver, or household member which causes or is likely to cause significant impairment to a vulnerable adult's physical, mental, or emotional health. Abuse includes acts and omissions. (2) "Alleged perpetrator" means a person who has been named by a reporter as the person responsible for abusing, neglecting, or exploiting a vulnerable adult.

2011 Journal of the Florida Annual Conference – Part III

- (3) "Capacity to consent" means that a vulnerable adult has sufficient understanding to make and communicate responsible decisions regarding the vulnerable adult's person or property, including whether or not to accept protective services offered by the department.
- (4) "Caregiver" means a person who has been entrusted with or has assumed the responsibility for frequent and regular care of or services to a vulnerable adult on a temporary or permanent basis and who has a commitment, agreement, or understanding with that person or that person's guardian that a caregiver role exists. "Caregiver" includes, but is not limited to, relatives, household members, guardians, neighbors, and employees and volunteers of facilities as defined in subsection (8). For the purpose of departmental investigative jurisdiction, the term "caregiver" does not include law enforcement officers or employees of municipal or county detention facilities or the Department of Corrections while acting in an official capacity.
- (5) "Deception" means a misrepresentation or concealment of a material fact relating to services rendered, disposition of property, or the use of property intended to benefit a vulnerable adult.
- (6) "Department" means the Department of Children and Family Services.
- (7)(a) "Exploitation" means a person who:
 - 1. Stands in a position of trust and confidence with a vulnerable adult and knowingly, by deception or intimidation, obtains or uses, or endeavors to obtain or use, a vulnerable adult's funds, assets, or property with the intent to temporarily or permanently deprive a vulnerable adult of the use, benefit, or possession of the funds, assets, or property for the benefit of someone other than the vulnerable adult; or
 - 2. Knows or should know that the vulnerable adult lacks the capacity to consent, and obtains or uses, or endeavors to obtain or use, the vulnerable adult's funds, assets, or property with the intent to temporarily or permanently deprive the vulnerable adult of the use, benefit, or possession of the funds, assets, or property for the benefit of someone other than the vulnerable adult.
- (b) "Exploitation" may include, but is not limited to:
 - 1. Breaches of fiduciary relationships, such as the misuse of a power of attorney or the abuse of guardianship duties, resulting in the unauthorized appropriation, sale, or transfer of property;
 - 2. Unauthorized taking of personal assets;
 - 3. Misappropriation, misuse, or transfer of moneys belonging to a vulnerable adult from a personal or joint account; or
 - 4. Intentional or negligent failure to effectively use a vulnerable adult's income and assets for the necessities required for that person's support and maintenance.
- (8) "Facility" means any location providing day or residential care or treatment for vulnerable adults. The term "facility" may include, but is not limited to, any hospital, state institution, nursing home, assisted living facility, adult family-care home, adult day care center, residential facility licensed under chapter 393, adult day training center, or mental health treatment center.
- (9) "False report" means a report of abuse, neglect, or exploitation of a vulnerable adult to the central abuse hotline which is not true and is maliciously made for the purpose of:
 - (a) Harassing, embarrassing, or harming another person;
 - (b) Personal financial gain for the reporting person;
 - (c) Acquiring custody of a vulnerable adult; or

2011 Journal of the Florida Annual Conference – Part III

(d) Personal benefit for the reporting person in any other private dispute involving a vulnerable adult.

The term "false report" does not include a report of abuse, neglect, or exploitation of a vulnerable adult which is made in good faith to the central abuse hotline. (Florida Statute 415)

B. "Paid Staff Person," "Adult Volunteer" and "Screened Adult"

A Paid Staff Person is someone paid by the church, overseen by Staff Parish and screened. An Adult Volunteer is someone who has not been screened. They can work in a room with a Screened Adult or paid staff person. A Screened Adult is a volunteer who has gone through the screening process. These persons may or may not be members, but they must be regular attendees for at least six months. A regular attendee is someone who would be missed if they aren't in church.

C. "Adult Abuse"

For purposes of this Policy, abuse is defined as any of the following but not limited to:

1. Physical Abuse: Violent non-accidental contact which results in injury. This includes, but is not limited to, striking, biting, or shaking. Injuries include bruises, fractures, cuts and burns.
2. Sexual Abuse: Any form of sexual activity with a child/youth, whether at the Church, at home, or any other setting. The abuser may be an adult, an adolescent, or even a minor.
3. Emotional Abuse: A pattern of intentional conduct which crushes a child's/youth's spirit attacks his/her self-worth through rejection, threats, terrorizing, isolating, or belittling.
4. Financial Abuse: Any transaction that benefits a third party that is not in the best interest of the victim. No one working with a vulnerable adult should gain financially for themselves.

II. Screening and Selection of Church Staff and Adult Volunteers

- A. Those who work regularly with vulnerable adults will be trained on protection issues prior to beginning their regular involvement with the Care Department. Each person being considered to work regularly with vulnerable adults, whether as a volunteer or paid staff person, shall fill out an application form (See Appendix I – Care Ministries Worker Application).
- B. Each person applying to work with vulnerable adults shall "authorize" the church to conduct a criminal background check. At a minimum, the background check will include the one offered by the Florida Department of Law Enforcement. (This may be done online at <http://www.FDLE.state.fl.us/CriminalHistory/>.) You must get written authorization for this background screening. This screening is good for 5 years, after which time a re-screening will be necessary. (See Appendix II-A– Permission to Obtain a Background Check and Appendix II-B – Rescreening Request Letter).
- C. Before beginning work with either vulnerable adults, each paid staff member and volunteer will sign a statement that they have read, understood, and agree to abide by this Vulnerable Adult Protection Policy. (See Appendix III - Participation Covenant Statement)
- D. After the evaluation and background check have been accomplished, the decision will be made to accept or reject the applicant as a paid staff member or adult volunteer who will work with vulnerable adults.
- E. Where it has been determined that an applicant should not work with vulnerable adults, those persons involved with the decision should handle it in a sensitive manner. The appointed clergy and Care Ministries Coordinator or their designee should inform the applicant in person. The specific reasons for the decision should be given, whenever possible.
- F. It is important that all records be kept in a locked cabinet in the appointed clergy's office. There should be a system in place that gives those who need these records easy access and a safe place to be stored when they are not needed.

2011 Journal of the Florida Annual Conference – Part III

- G. Although not required to personally accomplish the above tasks, the appointed clergy and Care Ministries Coordinator shall be responsible for ensuring compliance with sub-paragraphs (A) through (G) above.

III. Ongoing Education of Persons Who Work With Vulnerable Adults

The church shall ensure that regularly scheduled (i.e., at least annually) training focused on current issues of adult protection is available to and received by those working with vulnerable adults. Attendance at this training shall be required of all paid staff members, screened and non-screened adult volunteers who work consistently with vulnerable adults.

The training should include:

- A. The definition and recognition of abuse.
- B. The Church's policy and procedures on child abuse and the reasons for having them,
- C. The need to maintain a positive classroom environment, including appropriate discipline and age-level characteristics.
- D. The appropriate behavior for teachers and leaders of child/youth events.
- E. Abuse reporting responsibilities and procedures.
- F. Definition of appropriate interpersonal boundaries.

IV. Supervision of Vulnerable Adults

A. General Rules

- 1. All activities involving vulnerable adults will be supervised by at least one screened adult.
- 2. When reasonably feasible, each room set aside for ministry with vulnerable adults should have a door with a window. (Windows in doors tend to remove the opportunities for secrecy and isolation, conditions an abuser seeks).

B. Open Door Policy

Family, volunteers or staff of the church will be permitted, as reasonableness dictates, to visit and observe all programs and classrooms at any time.

C. Sign-in/Sing-out Procedure

Individuals responsible for vulnerable adults should sign in and out. The names of the authorized person(s) to whom the individual may be signed-out should be kept on file. Picking-up an individual by non-authorized adults is forbidden. (Appendix IV - Registration /Video Release Form)

D. Supervision of Non-Classroom Activities

At least two screened adults will be present for all non-classroom activities involving vulnerable adults. Any meetings held in a vulnerable adult's home will be supervised by at least two adults who are not members of the same family unless someone is home who would not fit the definition of vulnerable adult. Meetings held in an individual's home should be made with Care.

E. Time Following Group Events

Following group events, it is inevitable that occasionally a vulnerable adult's transportation arrive after all other participants departed. In those circumstances, a vulnerable adult may unavoidably be supervised by one screened adult. Under these circumstances, the general rule requiring the presence of two screened adults is suspended and the screened adult is responsible for exercising his/her best judgment for the participant's well-being.

V. Transportation

A. General Rules

2011 Journal of the Florida Annual Conference – Part III

Transporting vulnerable adults is an important concern. Their safety can be at risk in a variety of ways. Therefore, certain discretion must be used depending upon the event attended, the locale of the event, and the age group participating. This Policy includes both Requirements and Guidelines. When feasible there should be adherence to the recommendations in the Guidelines. It is expected that the Requirements will always be followed.

B. Requirements

1. Drivers must be known to the designated leader of the event.
2. When a vulnerable adult is transported in any vehicle, the driver must be either the a family member of the vulnerable adult, or a screened adult or a paid staff person who is at least 18 years old.
3. When a vulnerable adult is transported in a church owned vehicle, the driver must be a least 21 years of age; provided, however, exception is made when the driver is paid staff member who is at least 18 years of age and for whom a motor vehicle record search has been made and the record has been found by the Appointed clergy and Care Ministries Coordinator or his/her designee to be satisfactory.
4. Drivers must have a valid driver's license for the vehicle being operated. For example, if driving a church bus, a commercial license is required. A copy of the driver's license should be on file at the church.
5. Drivers must require that seat belts be used at all times and the number of passengers must not exceed the number of seat belts.
6. Drivers should be advised of a designated route and should not deviate from it except in cases of emergency or road detours.
7. When a trip is planned and the destination is expected to be 100 miles or more from the point of departure, drivers are to be listed on an "approved driver list" maintained in the church office.
8. Persons who regularly drive church owned vehicles are to be listed on an "approved driver list" maintained in the church office.
9. In order to be listed on the "approved driver list" of drivers, a Motor Vehicle Record search must be conducted and the appointed clergy and supply pastors or his/her designee must determine if the record is satisfactory. (The Risk Management Conference office will advise how to obtain a Motor Vehicle Record of a driver. It is usually without charge. Call (800) 282-8011, ext. 137).
10. Driver will read and sign a Participant Covenant Statement indicating that the Vulnerable Adult Protection Policy has been read and will be followed.

C. Guidelines

1. Drivers should be accompanied by at least one other adult.
2. Drivers should receive training for the church owned vehicle being operated.

VI. Trip and Retreat Supervision

Trip and Retreat settings can call for different vulnerable adult protection requirements depending on the circumstances. What follows are Requirements and Guidelines and this Policy. The Requirements should always be implemented. Depending on the circumstances of the setting, who is in attendance, etc., some or all of the Guidelines should be implemented. Those in charge of the trip or retreat should be mindful of both Requirements and Guidelines, in addition to applying their own wisdom to the needs of a given occasion.

D. Requirements

1. There will be at least two screened adults present for all trips, retreats and other events where the vulnerable adult gather overnight at, or away from the church campus.
2. There will be at least one screened adult for each gender present at co-ed overnight events. At single gender overnight events, at least one of the two screened adults present shall be of the same gender as a vulnerable adult.

2011 Journal of the Florida Annual Conference – Part III

3. The person in charge of vulnerable adults for each overnight trip and/or retreat shall carry personal permission slips including permission for emergency medical care. (See Appendix V - Vulnerable Adult Ministries Medical Release & Photo/Video Release)

E. Guidelines

In a hotel type setting, rooms should be assigned as follows:

1. Separate rooms for adults should be assigned with at least one vulnerable adult per room.
2. Assignments should be made so that an adult room is between rooms with vulnerable adults.
3. Adults should make random monitoring hall trips and room checks at night by two adults of the same gender as those being checked.
4. A hotel should be selected where the rooms open to the interior of the building (i.e., do not open to the outside).

VII. Responding to Allegations of Vulnerable Adult Abuse

- A. Everyone in the church has a moral responsibility and a legal duty to report suspected abuse whenever it comes to their attention, regardless of where that abuse takes place. Reporting abuse is a form of ministering to the needs of those crying out for help. Therefore, immediately notify the proper authorities (i.e., the local law enforcement agency in the jurisdiction in which the vulnerable adult resides or in which the suspected abuse occurred and/or the appropriate department of children's services). This is a requirement of the Florida "MANDATED REPORTER" law.
 1. Pastors, staff members and volunteers working with vulnerable adults are by law mandated reporters. This means that when a vulnerable adult discloses an abuse to a pastor, staff member, or volunteers that takes place in any setting or by any individual it must be reported to the Florida Abuse Hotline – 1-800-96-ABUSE (1-800-962-2873). Further information can be found at www.dcf.state.fl.us/abuse/. Mandated reporters are also required to report suspected abuse. These actions do not require notifying the Office Ministry Protection except as a resource. Examples could be suspicious bruising on a vulnerable adult or verbal report by a vulnerable adult of physical or sexual abuse by anyone.
 2. When abuse of a vulnerable adult by another vulnerable adult is observed, reported or suspected, whether related to church activities or not, call the Florida Abuse Hotline – 1-800-96-ABUSE (1-800-962-2873).
 3. When abuse of a vulnerable adult by an adult volunteer or paid staff person is reported, observed or suspected within the church or at church-related activities, follow this process:
 - a. Call Florida Hotline – 1-800-96-ABUSE (1-800-962-273)
 - b. Call the District Superintendent (leave a message if he or she cannot be contacted)
 - c. Call Mark Thomas at the Office of Ministry Protection – 1-800-282-8011, x137
 - d. The Pastor oversees the process of action and follow-through unless the pastor is the alleged perpetrator. If the pastor is the alleged perpetrator the District Superintendent oversees the process in response to a call from a church representative.
- B. Immediately, yet with dignity and respect for the sacred worth of the accused, remove the accused from further involvement with vulnerable adults. Once the proper authorities have been contacted and the safety of the vulnerable adult is secured, the appointed clergy or other designated persons should inform the accused that abuse has been reported.
- C. Notify the family of the victim and take whatever steps are necessary to assure the safety and well being of the vulnerable adult until the family arrives. NOTE: If the spouse is the alleged abuser, follow the advice of the authorities concerning notification of others.
- D. Take all allegations seriously and reach out to the victim and the victim's family. Show care and support to help prevent further hurt. Extend whatever pastoral resources are needed. Remember that the care and safety of the victim is the first priority. Respond in a positive and supportive manner to the victim's family.
- E. The church should provide a supportive atmosphere to all those who are affected, offering both objectivity and empathy as it seeks to create a climate in which healing can take place.

2011 Journal of the Florida Annual Conference – Part III

- F. Keep a written report of the steps taken by the Church in response to the reported abuse. The report should be brief and contain only factual information relevant to the situation. It should be kept in a secure place. It should be written in ink or typed to prevent it from being changed.
(See Appendix VI – Vulnerable Adult Abuse Report).
- G. Any contact with the media should be handled by a pre-determined spokesperson selected by the appointed clergy and Children & Family Ministries Coordinator. NOTE: The Conference Communications Department is a good source of help when media questions arise. The church spokesperson should generally convey a spirit of concern for the spiritual, physical, and emotional wellbeing of all who are affected, and that the matter is being diligently and appropriately handled.

VIII. Implementation

Unless otherwise specifically stated, it shall be the responsibility of the Staff Parish Relations Team to implement this Policy, to design and conduct future training, and to ensure the ongoing effectiveness of this policy.

IX. Application

All of those who participate in the life of this congregation and use its facilities – individuals, organizations, and groups within and outside this congregation – are expected to respect, implement, and adhere to these provisions as a minimum.

Adoption

This Vulnerable Adult Protection Policy is adopted by action of the Strategic Action Leadership Team (SALT) of the New Covenant United Methodist Church this _____ day of _____, 2010.

RESOLUTION TO AMEND THE SOCIAL PRINCIPLES THE 2008 BOOK OF DISCIPLINE, SECTION 161-J-ABORTION

WHEREAS the Bible shows that life begins at conception, abortion is the taking of a human life. God fashions us while we are in our mother's womb (Psalm 139). The prophet Jeremiah was called by God before he was born (Jeremiah 1:5). John the Baptist leaped in his mother's womb when the voice of Mary, the mother of the Lord, was heard (Luke 1:44); and

WHEREAS from the moment of conception there is a progression of development that continues through adulthood; and

WHEREAS God condemned the Israelites who were offering their children as sacrifices to the heathen god, Molech – such children were burned up in the fires of sacrifice (Leviticus 20:2) and thus offered to a god of sensuality and convenience; and

WHEREAS the same is occurring today through legalized abortion; and

WHEREAS in scripture women prayed not to be barren and yearned for children, considered a gift from God; and

WHEREAS regardless of the current law of the land (Colossians 2:8, Psalm 119:133), abortion should not be used as a solution to end pregnancy,

NOW THEREFORE BE IT RESOLVED, the current statement of the United Methodist Church concerning abortion is incompatible with Scripture; and

2011 Journal of the Florida Annual Conference – Part III

BE IT FURTHER RESOLVED, that The Florida Annual Conference petition the 2012 General Conference of the United Methodist Church to replace the previous wording in Paragraph 161, Section J, of the 2008 Book of Discipline with the following statement:

The beginning of life and the ending of life are God-given boundaries of human existence (Ezek 18:4). The Bible shows that life begins at conception. God fashions us while we are in our mother's womb (Ps 139). The prophet Jeremiah was called by God before he was born (Jer 1:5). John the Baptist leaped in his mother's womb when the voice of Mary, the mother of the Lord, was heard (Lu 1:44).

According to Scripture, children in the womb have spiritual identity and great worth. The sanctity of preborn human life makes it impossible for the United Methodist Church to support the practice of abortion or any organization that does so.

The Church shall offer ministries to reduce unintended pregnancy. The Church shall also offer counseling to women who find themselves in the position of an unintended pregnancy, pregnancy from abuse, or pregnancy where the life of the mother is at risk.

While all of us have sinned and fallen short of the glory of God, it is our call as the Church to provide healing ministries to those women and men who have been involved in the practice of abortion. It is our responsibility to welcome and surround these individuals with the love and nurture of Christ. The Church must accept this responsibility and work diligently to bring healing to a society, as well as the individuals, where abortion exists. The Church must ultimately preserve the sanctity of all human life, including the preborn and elderly; and

BE IT FURTHER RESOLVED, that because this new wording is based solely on Scripture, we request it be the guiding principle for future decisions involving the Church's stance on the subject.

Respectfully submitted by the Church Council of First United Methodist Church, Tarpon Springs
(Adopted May 11, 2010)

RESOLUTION HONORING GOD'S CREATIVE AUTHORITY OVER LIFE

"All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness." 2 Timothy 3:16 NKJV

WHEREAS Jesus Christ is the creator and sustainer of all life (John 1:1-5, 6:35) and He creates all children in His image (Genesis 1:27), out of His grace and truth (John 1:3 & 16). Each of His children is part and parcel of His being. Through His grace and Spirit He has give His incipient likeness and presence to each child being created (John 1:3, 9 & 16; Colossians 1:17) and

WHEREAS life is shown in Scripture to begin before the event of birth. When Elizabeth, the mother of John the Baptist, was in the sixth month of pregnancy and was visited by Mary, the Mother of Jesus, the baby John leapt for joy upon hearing the voice of Mary (Luke 1:41 & 44). God knows His children before they are formed in the womb and it is He who forms them (Jeremiah 1:5, Job 31:15), has dominion over them (Psalm 71:6, Isaiah 43:1) and has His God-given purpose for each life (Philippians 1:6). It is also shown in Scripture that through God's grace anointing can happen in the womb before birth (Luke 1:41, Jeremiah 1:5); and

WHEREAS God is a relational God, wanting always to be in relationship with His children through His grace and love (Matthew 19:14). God, in and through Christ Jesus, is relationally connected to His children through this grace and love before birth, while in the womb, and throughout life (2 Corinthians 5:19, Colossians 1:19-20), until passing back into His final eternal presence (John 8:51). In this way Jesus Christ is the one, as Lord of life, who gives validation to life and not death (John 10:10, 14:6, Colossians 1:27); and

2011 Journal of the Florida Annual Conference – Part III

WHEREAS disciples of Christ Jesus are commanded to follow His way with reverence to Him and to work in His righteousness, aside from which there is no truth. This is the responsibility of the follower (Matthew 6:33, 28:18-20, John 15:5). God's very Holy Spirit is given as a "Helper" to guide His followers to give them remembrance of His word and to lead them in His truth for this purpose (John 14:16 & 26); and

WHEREAS America has become a culture of violence and death, diminishing the value of life as offered by God, and abortion is at the foundation of this culture. A culture of "abortion on demand" aids and enhances the normalcy of violence in society; and

WHEREAS there are approximately 1.2 million abortions yearly in the United States and approximately 41 million worldwide. One out of 3 women in the U.S. has an abortion by age of 45. Abortions in the U.S. due to health-related reasons, rape and incest amount to approximately 4% of all abortions. Abortions as a convenient means of birth control account for approximately 96% of all abortions. Since 1973 approximately 41 million babies have been killed through abortion in the U.S. (Dayton Right to Life Society, 2003; An Overview of Abortion in the United States, January 2003; Guttmacher Institute, 2010; Planned Parenthood.org, 2010); and

WHEREAS abortion is the cause of post-abortion trauma in the mothers, fathers, and loved ones. All are affected by abortion and are often left with serious and deep emotional scars. This trauma often lingers for years and manifests itself in depression, loss of worth, suicidal tendencies and lost desire for future child-bearing, among others. (Women, Abortion, and the Brain, Evelyn Birge Vitz and Paul Vitz, 2010; Forbidden Grief, Dr. Theresa Burke with Dr. David Reardon, 2002); and

WHEREAS The Florida Annual Conference established children as its social witness priority during a 2007 Conference Table and has subsequently advocated for these children and their families in poverty directly to the state government in Tallahassee during Florida Advocacy Days. This is a right and good thing in the tenor of Scripture and Christian faith and belief. How much more important it is that we advocate and petition the state government on behalf of the very life of the children, not only in poverty; and

THEREFORE to bring God's love, peace and true salvation into the American culture is the will of Christ Jesus. It is to acknowledge the truth of God that all are created by Him, of Him and for His purpose and not the purpose of a world living in darkness. His command to us, as His disciples, is to carry on His light in this world as His present and living vessels. "I am the light of the world. He who follows Me shall not walk in darkness, but has the light of life" (John 8:12); and

THEREFORE each spirit is known to God and is in relationship with Him through grace and love before it enters the womb and in that place of the womb is shaped into human existence. This new life being formed in the womb has the incipient presence of God's image in it and is called forth for a purpose given by God. To strike against this unborn child is to strike against the very will, presence and image of God Himself; and

THEREFORE to proactively work for the saving of lives is to be in unity with the Holy Spirit as a co-worker in God's creative action for the justice of others, the creation of life and its fulfillment, especially for the least and the most vulnerable (Matthew 25:40)—the yet to be born, and

THEREFORE BE IT RESOLVED that the Florida Annual Conference hereby declares a stance with God to honor all human life given by the grace and truth of God, for the purpose of honoring God's creative authority over life. That protection of life, includes in its fullness, the yet to be born who are the most vulnerable of God's creatures.

Because the Florida Annual Conference represents a called-out people, particular to the grace and truth of Jesus Christ, we will initiate an intentional proactive agenda for dealing with the issues of abortion. This agenda will include, but not be limited to, organizing and developing a coalition with like-minded Christians to promote principles for honoring the life of the yet to be born. This coalition will be formed with the boundaries of our General Rules, to do no harm and to do all good.

2011 Journal of the Florida Annual Conference – Part III

This proactive agenda is encouraged to address the reality of the brokenness of life that causes abortion and to address the effects of such brokenness in the presence of Christian love and compassion. The hope of this resolution is that this mission field would be engaged wholly and fully in a spirit of Christian restoration.

BE IT FURTHER RESOLVED that as Florida United Methodists we will join with other Christian organizations in a united voice, to our local, state and federal representatives. Each church in the conference is encouraged to exercise this right and freedom for the benefit of the life of the unborn. In this cause, energy and effort will be expended by individuals and congregations within the conference to take a leadership role among other United Methodist conferences and Christian organizations for such purposes.

BE IT FURTHER RESOLVED that the Florida Annual Conference create a servant position of leadership for the purpose of guiding this effort. This position would have the responsibility to implement the proposed action of this resolution and to facilitate others of like spirit in this effort. This position of leadership will be one given out of a servant heart for the cause to honor the creation of life and need not be funded by the Conference.

BE IT FURTHER RESOLVED that, above all, the body of the faithful is called to unite in prayer, invoking the power of the present living God to bring the support of His Holy Spirit and grace to bear upon the hearts and minds of our nation and especially the national leaders. In this we, as Christians, know we can do all things through Christ Jesus who strengthens us.

Submitted by Rev. Gordon Van Namee, Clergy, North West District
Rev. Rich Quackenbush, Clergy, North West District

RESOLUTION TO ENCOURAGE ULTRASOUND BY PREGNANT WOMEN CONSIDERING ABORTION

WHEREAS our Lord Jesus commands us, “I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another (John 13:34 NRSV).”

WHEREAS our Lord Jesus declares, “Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me (Matthew 25:40 NRSV).”

WHEREAS as United Methodists, we believe that Christ died for all persons, (John 3:16)) and our Discipline states, that, “Primary for us is the Gospel understanding that all persons are important – because they are human beings created by God and loved through and by Jesus Christ and not because they have merited significance.” (2008 United Methodist Discipline, paragraph 161, page 101)

WHEREAS, the Bible declares that all humans are distinctively created in the image of God, (Genesis 1:26-27 NRSV)

WHEREAS, since 1973 (year abortion was legalized in the US) approximately 50,000,000 unborn babies have been lost to abortion. (<http://www.lifeissues.org/abortion/index.html>, accessed 09/17/2010)

WHEREAS according to the latest CDC National Vital Statistics Reports, 1,206,000 unborn children were aborted during 2005 alone and over 3,300 unborn children die daily from abortion in the U.S.; this equals about 137 per hour, 24 hours a day. (ibid, p.11.)

WHEREAS in 2009, in the state of Florida, 82,038 unborn children were aborted. (http://frtl.homestead.com/2009_Abortion_Stats_ITOP_reason_x_gestation_1_.pdf accessed 09/17/2010)

WHEREAS, followers of Christ are required to, “...do justice, and to love kindness, and to walk humbly with your God.” (Micah 6:8 NRSV)

2011 Journal of the Florida Annual Conference – Part III

WHEREAS our Discipline declares, “We affirm and encourage the Church to assist the ministry of crisis pregnancy centers and pregnancy resource centers that compassionately help women find feasible alternatives to abortion.” 2008 United Methodist Discipline, ¶161.J. (ibid, p. 105.)

WHEREAS many pregnancy resource centers graciously offer pregnant women free ultrasounds of their unborn children. For, in “Five short years, Operation Ultrasound has seen 425 placements of ultrasound machines or top-quality sonography trainings in 49 states that have enhanced maternal and fetal health, and the potential number of women who chose to carry their babies to term after viewing an ultrasound could be as high as 63,000. The combined provision of counseling and ultrasound results in at-risk women being twice as likely to express their intent to carry their baby to term compared to at-risk women who receive counseling alone.” (<http://www.apassiontoserve.org/> accessed 09/17/2010)

BE IT THEREFORE RESOLVED that the Florida Annual Conference of the United Methodist Church lovingly encourages all pregnant women who are considering an abortion, to obtain an ultrasound of their unborn child before making a decision, including those offered free by many pregnancy resource centers and in accordance with the affirmation found in ¶161.J of the 2008 Book of Discipline.

BE IT FURTHER RESOLVED that the Florida Annual Conference of the United Methodist Church joyfully declares that all persons, born and unborn, are human beings, made in God's image, for whom Christ died, and thus lovingly encourages all Florida United Methodists to genuinely and sacrificially love every unborn child, as well as her or his mother and father.

BE IT FURTHER RESOLVED that this resolution will be distributed by the conference secretary throughout our Conference and throughout Florida by posting it on the Conference website, by sending copies to the ten largest newspapers in Florida, and by e-mailing it to all of the clergy and lay conference delegates

This motion is presented by Rev. Gene Maddox, and the following lay members of the Florida Annual Conference, and Florida Lifewatch: Dusty Bailey, Kathryn Clapp, Andrea Findlater, Errol Findlater, Cindy Fitzgibbon, Jan Knight, Laverne Larsen, Gustave Schaefer

RESOLUTION REGARDING HUMAN SEXUALITY

United Methodists, along with other Christians, have struggled to find principles for applying traditional teachings to contemporary understandings of human sexuality. We recognize that sexuality is part of the larger human mystery, to be received and acknowledged in grateful responsibility. We reject all sexual expressions that damage or destroy the humanity God has given us, and we deplore all forms of the commercialization, abuse, and exploitation of sexual relations with their consequent cheapening and degradation of humanity. We challenge all members of our community of faith to commitment, integrity and fidelity in their sexual relationships.

We know that all persons are God’s children and are individuals of sacred worth, created in the image of God. All persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self.

We recognize that we have been, and remain, divided regarding expressions of human sexuality other than heterosexuality—including homosexuality, bisexuality and asexuality. Faithful, thoughtful people who have grappled with these issues deeply disagree with one another; yet all seek a faithful witness. We continue to reason and pray together with faith, and hope that the Holy Spirit will soon bring reconciliation to our community of faith. The fire in our disagreements points to a deeper human mystery than we knew. We believe that the Spirit has brought our collective conscience to acknowledge this mystery more honestly, and to make our claims with greater humility before God and our neighbors, recognizing that our understanding is limited and not yet unified.

2011 Journal of the Florida Annual Conference – Part III

THEREFORE BE IT RESOLVED THAT we will proceed on the path that Christ has made clear to every Christian: we will seek to welcome, know, forgive, and love one another as Christ has accepted us, that God may be glorified through everything in our lives. We affirm that God's grace is available to all people and will attempt to live together in Christian community with one another, accepting all people, regardless of age, gender, marital status, sexual orientation, or gender identity. We commit ourselves to be in ministry for and with all persons, for the glory of God.

BE IT FURTHER RESOLVED THAT The Florida Annual Conference petition the 2012 General Conference of the United Methodist Church to Amend Book of Discipline Paragraph 161.F as follows:
Human Sexuality— We affirm that sexuality is God's good gift to all persons. Based upon our understanding of God's leading in scripture and in the tradition of our Church, we call all persons to disciplined, responsible stewardship of this gift.

Submitted to the 2011 Florida Annual Conference of the United Methodist Church by:
Rev. Clare Watson Chance, Rev. Christopher McNeill Rev. Linda Tice, Rev. E. Tracy Hunter, Rev. Sharon Dey, Rev. Tony Chance, and St. John's United Methodist Church, Miami Beach

RESOLUTION TO FREEZE INCREASES FOR PROGRAMMING AND SALARIES

WHEREAS the economy of our nation, state, county, and city is still in the doldrums, and

WHEREAS senior citizens, who make up a large percentage of our congregation, will receive no increase in Social Security benefits, and

WHEREAS layoffs and unemployment have also impacted the tithes and offerings in our local churches, and

WHEREAS our church has had to freeze salaries of our clergy and lay employees as well as programming expenses,

BE IT THEREFORE RESOLVED by the Church Council of First United Methodist Church of Green Cove Springs, Florida in session October 10, 2010 that we call upon the Florida Annual Conference to join with us and other churches in the Conference in similar circumstances and freeze all increases for programming and salaries, and

BE IT FURTHER RESOLVED that we place this resolution before the Charge Conference on November 7, 2010 for a vote and send as a petition to the Florida Annual Conference.

Passed unanimously by the church council of
First UMC, Green Cove Springs, Florida, October 10, 2010.

Passed unanimously by the charge conference of
First UMC, Green Cove Springs, Florida, November 7, 2010

(Page intentionally left blank)