

Part III

AWARDS, REPORTS AND RESOLUTIONS

CONGREGATIONAL EXCELLENCE AWARDS FOR 2009

The following three congregations are being recognized for their outstanding growth in worship attendance and professions of faith in 2009. Their leaders, clergy and lay, deserve our congratulations and celebration!

Trinity, Arcadia (SW District)

Rev. Jim Wade

"I've never seen the church this active before," says one long-term member, "At first I wasn't sure I liked it, but this building was built to be used." And used it is! During 2009 Trinity served 11,400 hot lunches on china plates "to anyone and everyone" who came on Mondays and Wednesdays. There is music and after lunch a devotion. When Spanish speaking persons began to come, the congregation invested in some translation equipment, which they now use on Sunday mornings, too. The result is that their worship attendance, which has hovered around 180 in recent years, jumped to 229 in 2009! Their professions of faith went from averaging 7 to 25 last year. "Most of these people came to us through the neighborhood lunch," said pastor Jim Wade who busies himself cooking, serving or playing the guitar – as well as visiting. "Some people from the town got involved because they wanted to help. And when they saw what being a Christian meant, they wanted be part of the church!"

Mt. Pleasant, Gainesville (NC District)

Rev. Geraldine McClellan

"This is a congregation where Christ touches and changes lives," says senior pastor Geraldine McClellan. She tells how 150 persons gather almost daily for Narcotics Anonymous. "Many are veterans and professionals whose lives are being transformed. They are joining our church and even becoming part of our leadership." Testimonies of gratitude overflow in lively celebrations during their inter-generational worship. "Our folk have stepped out of their comfort zone into the real world in mission." Gainesville Harvest feeds 175-200 people every Thursday. "We have a hospitality team second to none!" says Rev. McClellan. The congregation hosts block parties where all are welcomed. Just recently they have become a qualified HIV testing site. What are the results of becoming a congregation where "the marred and scarred can find acceptance and God's love?" Since 2007, their average weekly worship attendance has stepped from 170 to 225 to 275. And their professions of faith have tripled from 7 to 21!

Pasadena Community Church, St. Petersburg (GC District)

Rev. Charley Reeb

"We have worked at developing a reputation for being a church that is open to and friendly towards the community," says senior pastor Charley Reeb. The congregation seeks to use their large campus to connect with the community, as "an expression of God's grace and hospitality to them." For example, recently, the sheriff's office contacted them to see if they could hold an open forum at the church and was pleasantly surprised when they found open doors and open arms at Pasadena Community Church. Direct mailings to 17,000 persons several times a year, as well as radio and television spots also help to shape a positive and inviting public reputation. When visitors first come, they are contacted immediately by Rev. Reeb and on return visits by members of their follow-up committee. The results are that in two years the congregation has grown in average worship attendance from 786 to 940.

REPORTS

CONNECTIONAL MINISTRIES

REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES

This year brought a deliberate and intense period of evaluation of our committee and staff structures. The evaluation focused on more effective support to the connection of Florida UMC churches and leaders. Responsiveness and effectiveness, whether individually or collectively, stands out as the recurring themes. The emphasis is on our connectedness, and how best to strengthen the ties that link us to each other.

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The Conference Table on Clergy Excellence last September and the Bishop's Clergy Day Apart in November each explored this theme. The Center for Clergy Excellence is following up on those events. Other smaller gatherings, including local church staff responsible for discipleship, leaders of ministries with the poor, and some pastors of larger membership churches, brought attention to the topic. Each of these groups supported best practices for those leaders in their ministries and linked them with others concerned with similar issues. We encourage other similar interest groups to follow this example and organize themselves for support and development. Some local church staff responsible for mission did so. They provide another positive example to follow. Should you want help in this process, please contact us. We can provide support, resources and encouragement.

Another unofficial group that began this year is the "key leaders." This gathered together all the chairpersons and staff leaders for each of the major committees of the conference. It called them together so they might better see how each group fits within the whole. We discovered, to our chagrin, that many portions of the overall ministry had little real knowledge and understanding of the others. Most of the four meetings were devoted to learning about all the ministries, and to identifying issues that spread among our departments and thus require common action. The shared commitment to effectiveness and the desire to invest resources in fruitfulness energized the group. Coordination of strategy and effort also emerged as a clear need.

Proposed standing rule changes, when adopted, create two groups to address this need. One rule change formalizes the "Key Leader Connection." This group will be expanded for better representation of the conference's ministries and membership, and will be a means for connecting leaders with each other. The second change creates a much smaller strategic leadership team, nominated by the bishop in consultation with the Conference Lay Leader and the DCM. This group carries responsibility for strategic oversight and implementation of the mission and vision. These proposed Standing Rule changes appear in the supplement to the Workbook. When authorized, these two new groups will take on the functions of, and thus replace, the 2004 structures called the Conference Table and the Leadership Connection. "Conference Tables," in their larger town-hall form, will continue as needed. The smaller, representative, 18-person group which never met in that form, transitions into the new "Key Leader Connection."

The most significant work in Connectional Ministries this year involved assessment and reorganization of the staff and its ministries. In October and November, an outside consultant conducted a thorough review of all departments and positions. This included interviews with all connectional ministries staff and other leaders. The results confirmed what many intuitively knew: the staff structure showed deep silos and inconsistent effectiveness. Earnest people worked hard within their own areas, but the overall result experienced by those outside the building did not add up to a cohesive, dependably-excellent whole. Frankly, it wasn't even experienced as effective within the building staff. Sporadic excellence and intermittently poor service compromised our credibility and decreased trust. This reality undermined the ministry partnerships with local, district and conference leaders necessary to accomplish our shared mission.

In February, we began the first phase of reorganization. We shifted one staff position from Connectional Ministries to Clergy Excellence to provide leadership in the recruitment and retention of younger clergy. Four staff positions within the former Communications Department were eliminated. One of those staff members retired, and the others received severance packages including outplacement services. A new department of "Connectional Relations" is being formed, with a search underway for a permanent director. An interim director was hired to oversee ongoing services while the search is in process. This is more than a name change. It signifies a clear and deliberate shift to a focus on the relationships, events, and processes that connect us. Using current best practices and technology, it will provide leaders at all levels with the training, support, and information needed to do their jobs well.

More reorganization remains to be done. We have a wide array of ministries staffed by full and part-time positions. Exploratory sessions with staff and ministries will be held this spring to further clarify the role of the conference in leading or staffing these varying ministries, and the roles that districts and local churches fulfill. Updates will be provided at the Annual Conference and in the workbook supplement.

Meanwhile, work continued on the renovations for the new conference office building. It will meet LEED standards for environmentally sound practices. It features a far more flexible layout than the current building that will foster relationships and build connectivity within the conference. It provides an integrated location for the four entities that will share the space: conference staff, the bishop's staff, the Florida UM Foundation, and the Georgia/Florida UM Federal Credit Union. Renovations should be completed in May or June, with a move-in date of mid-June. This facility will serve, we trust, for the next forty years even as the current building has served the past forty years.

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In January, I travelled to Angola with a small team from our conference. We observed first-hand the challenges of rebuilding a country after over 40 years of war. Our conference has provided leadership and resources for building (or rebuilding) a number of physical facilities. The sanctuary at Quessua, school buildings, and dormitories, felt the impact of our efforts and hammers. We also helped provide human leadership, such as Armando, Icel, and Amanda Rodriguez' year of service in Quessua.

While there, I could see that the construction of physical structures is easier than the rebuilding of human communities. Rebuilding trust with one's neighbors, cultivating strong faith communities, restoring a faithful leadership infrastructure and renegotiating what it means to be in partnership are all vital issues in East Angola. The trip helped me realize that these are also important and defining issues for us here in the Florida Conference. Some old habits, structures, and attitudes no longer serve us as well as they did in the past. Yet, they are what we know and thus hard to evaluate and redirect.

During this year of many transitions, I have deeply appreciated the courage and tenacity of the staff in steadily continuing their work and support of the ministries of the conference. Everyone in Connectional Ministries wants to serve the mission of making disciples for the transformation of the world. Their desire to do that, and their willingness to participate in the redesign of how we do that, continues to inspire and encourage.

Beth Fogle-Miller, Director

CONNECTIONAL RELATIONS

Connectional Relations represents a renewed focus and commitment of communications and data management resources on the service, training and support available to the Florida Conference, district offices, clergy and church lay leaders. The goal is to provide the most current, useful and advanced communications services with the goals of strengthening our ministries and supporting United Methodists throughout the Florida Conference. The ministry will manage the development of a strategic communications plan and identification standards and guidelines will be established. The service / role of the Conference brand will be better defined and will work to build trust and confidence leading to a more positive and meaningful impact. The ministry is committed to being a trusted provider of critical marketing communications services. As a service provider, RESPONSIVENESS will be key to achievement of our ministry's goals.

Along with traditional public relations and crisis management responsibilities, the ministry will continue to keep clergy and local church leaders and members informed of developments in ministry, mission and leadership of The United Methodist Church in Florida and around the world. The Internet will continue to be the primary portal for internal and external communications and for online training. The online sharing of news, information and knowledge - through email and websites - will continue to be vital to our mission.

The Florida Conference website, www.flumc.org, connects Florida United Methodists to conference staff, boards, agencies, ministries and initiatives. Ever evolving as a vital element of our communications strategy - for the conference, districts, clergy, lay leaders and churches - the current website's design, content and navigability are being carefully examined with the goal of combining its important elements with the content now contained within www.inside.flumc.org. A sleeker, cleaner design and enhanced content and features – taking the best of website design and rebuilding it around the specific needs of its users - will make it a more effective tool for all of our ministries.

- *e-Review* Florida United Methodist News Service, www.flumc.info, connects Florida United Methodists to the latest news and information from conference churches, ministries and leaders, and news from across the denomination and around the world. 10,000 laity and clergy already get their news from the *e-Review* each week and are encouraged to share their comments, ideas and opinions.
- *e-Learning*, the Florida Conference online learning ministry, www.flumcelearning.com, offers local church leaders online training, Bible study and support.

For more information on Connectional Relations, including a staff list with contact information, go to the Conference website at www.flumc.org.

Frank R. North, Interim Director

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BOARD OF CAMPS AND RETREAT MINISTRIES

The Board of Camps and Retreat Ministries is concluding six years in its role as stewards for the Florida Conference's camps. We celebrate the blessings of God and the dedicated work of our staff and board to accomplish a new way of doing camp and retreat ministry in the Florida Conference that unites ministry and management with visionary leadership.

We are blessed with a Spirit-inspired purpose that daily helps us host life-changing, disciple-making experiences for all ages. We have made difficult yet prudent decisions to get to the point where our annual operations are on solid financial footing. We have discerned a four-site master plan and raised \$2.7 million for new capital projects. We have looked at where we can grow and have begun new summer and year-round programs at all of our sites, large and small. Over 4,000 participate each summer at Warren Willis, the Life Enrichment Center, Riverside Retreat and Centenary Camp. We have sought God's guidance to get the "right people on the bus" in our staffing, to greatly grow our volunteer participation, and to learn to operate centers lean and "green" as stewards of God's creation. We have addressed matters of risk management by implementing new policies and procedures that further protect the safety and well-being of all of our guests.

Every day we have worked hard to SIGNIFICANTLY UPGRADE our facilities and grounds. Since 2005 there have been dramatic changes at all of our sites and we are indebted to the forward-thinking and bold leadership of Mike Standifer, Melinda Trotti, Martha Pierce, Jess Schlood, Scott McLendon and Dave and Donna Bruns. All of this was accomplished in an economic downturn utilizing volunteer labor, donations and careful stewardship of resources.

We have extended ourselves in new relationships with the United Methodist camping community through networking, training and conferencing. We have sought to tell our story in many ways through new websites, post cards, brochures, displays and videos, hoping to extend our reach to those throughout the state, region and nation who have not yet experienced what we have to offer. We have celebrated 60 years of rich, life-changing, leader-calling ministry at Warren W. Willis Camp (in 2008) and 30 years of amazing Christian hospitality at the Life Enrichment Center (in 2009). And we have welcomed a new gift and partner in ministry in Centenary Camp which is about to celebrate 50 years of ministry in 2010.

Through all of this, we have experienced many changes and challenges, everything from a faltering economy to radical yet welcome shifts in how we do business with the conference accounting system. We are a Board of Camps and Retreat Ministries that is barely six years old, yet we have learned how to have a place at the table in the vision of the conference, to provide effective strategic oversight, and to guide and support our staff.

Now we are at another critical place in the path that God has laid out for us. The issue directly before us is one of long-term sustainability and relevance as a part of a mainline church organization that is in decline both in people and resources. We are a part of the body of Christ that is United Methodist in Florida and joined with its mission and purpose. Many wonderful, powerful things happen through this body every day in churches, agencies, specialized ministries and, of course, at our camp and retreat centers. Yet much is changing –rapidly. Conference and church financial support is no longer a given. The people we serve no longer represent overall the changing population of Florida. The facilities we operate are aging. Many of the on-going regular guests and programs that have been a part of our ministries have declined or stopped coming altogether. The culture around us is more inter-generational, more mobile, more high tech, more busy and distracted.

So the church and culture of Florida need us more than ever. We have much to offer. In order to provide for long-term sustainability and relevance, the Board of Camps and Retreat Ministries and staff have begun initiatives in these areas:

- (1) Our mission is to *provide sacred natural places set apart where genuine hospitality nurtures Christian discipleship for the transformation of the world!* We seek to present this message in a new way so as to draw in people who do not currently participate in camps and retreats. We need to be able to tell exactly how we grow disciples and leaders and tell that story aloud! We need to be a powerful witness to the church and culture about the need to get away, to be in God's creation, to share in temporary intentional community and to live new lives in Jesus Christ as our guests and campers return home. In response to this need the national United Methodist Camps and Retreats Ministries have developed seven biblical-theological foundations that undergird the specialized ministry that we provide for the church in the 21st century and we intend to build on that vision.
- (2) We need to be creative and pro-active in providing new opportunities for disciple-nurturing experiences at all of our sites. We need to keep asking the question – who is not coming and why? What are the needs of our United Methodist

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churches, agencies and people that we can help meet? Who in Florida, the region or beyond could come to ministries with us and be refreshed, renewed and re-born of the Spirit? Who can we partner with both inside and outside our connection? Key populations to consider include children under fourth grade, families of all sizes and types, volunteer and paid church leaders, parents and grandparents caring for children alone, those in need of professional or personal renewal, new immigrants – and the list goes on.

In the spring of 2010 we are engaging in a needs assessment for the Florida Conference and its geographical, cultural area in terms of camps and retreat ministries which will help us address these concerns. This study will help us assess how we may need to adjust our offerings of programs, facilities and staff to better meet the needs of the next 20 years. It is our hope that this study and its findings will be made available to the conference session in June.

- (3) With the downturn in the economy we faced operating deficits at the end of 2008 at most of our sites. Through a series of cost-cutting decisions including the increase in the use of volunteers and a change to provide our own food service at the Life Enrichment Center and Warren W. Willis Camp, we have addressed these deficits by finishing in the black in 2009 and 2010 (projected) to pay back what was lost. Yet long-term we need to do more to sustain these vital ministries. With a clear, compelling message and mission, we need to draw in donors who will help undergird our infrastructure for generations to come and help provide new capital resources for the changing times. Our endowment is so small and our needs are so great – water systems, sewage systems, electrical systems, water systems, and cooling systems – all need to be lean, efficient, maintained, “green” and long-lasting. We need new facilities to meet new demands so we don’t have to turn groups away because we haven’t the beds, the meeting spaces or recreational areas that summer camp and retreat groups need. Our goal is to increase annual and capital giving from individuals, churches and groups who use and benefit from our ministries as we seek to head-off anticipated reduction in conference financial support.

With God’s help we look to the future with hope and anticipate the blessings that will come as we seek to serve the churches and ministries of the Florida Conference in the 21st century.

Rev. Alex Shanks, Chair

Rev. David Berkey, Executive Director

Motion to Florida Annual Conference Regarding Lake Asbury Retreat Center From Board of Camps and Retreat Ministries

Background: The Board of Camps and Retreat Ministries has entered into an extensive study in regards to the future use of Lake Asbury Retreat Center and after much study and conversation offer the below motion, which has been reviewed and affirmed by the Conference Board of Trustees. Lake Asbury Retreat Center is located 30 miles southwest of Jacksonville in Green Cove Springs on a lake within a residential area. It consists of approximately 100 acres of land with buildings consisting of one 48 person lodge with meeting room, an air conditioned pavilion for dining, a bath house, 5 RV sites and some recreational areas. It was given to the Florida Conference in 1974 and as recorded in the 1974 Journal it was given "with no strings attached for the possible development of a camp." It has provided a wonderful place for spiritual transformation and growth throughout the years. Numerous United Methodists have used the site and invested volunteer labor in its development. Questions regarding its future usefulness center around the significant need for development of new buildings to make the site more useable (the Master Plan estimated 5 million dollars needed). Current use of the site is approximately 33% United Methodists with a majority of that being the adult Emmaus Community. The current site is inadequate and underused and the need for future development is beyond the level of the resources available and would not be prudent, especially when there are numerous other alternative camp and retreat sites within close proximity. Epworth by the Sea, an active and full service United Methodist camp, conference and retreat center, is within an hour of Jacksonville and is being used by United Methodists in the Jacksonville area. The Board of Camps has already begun working with the Northeast District to provide for their camping and retreat needs. The Discipline stipulates that any proceeds from the potential sale would revert to the Board of Trustees for their decision on how to best utilize.

Motion: The Board of Camps and Retreat Ministries (BCRM) of the Florida Annual Conference requests authorization from the Florida Annual Conference to sell the Lake Asbury Retreat Center if the BCRM determines the sale to be in the best interests of the Florida Annual Conference of the United Methodist Church. Such a sale would be subject to the final approval

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of the Board of Trustees of the Florida Conference. The Trustees will act on behalf of the Annual Conference to ensure that the interests and benefits of the Conference are secured and will act as the agent of the Conference in completion of the sale if deemed appropriate. The Conference Board of Trustees would be authorized to negotiate and contract for the sale according to the standards and authority as set forth in the Discipline.

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRIES REPORT

The Board of Higher Education and Campus Ministries is responsible for the programs and facilities of the United Methodist campus ministries on college campuses within the Florida Conference. Campus Ministries serve Florida A&M University, Florida State University, and Tallahassee Community College in Tallahassee, the University of North Florida, Jacksonville University, and young adult naval personnel in Jacksonville, the University of Florida, Stetson University, the University of Central Florida, the University of South Florida (Tampa Campus), the University of Miami, and Florida International University and its feeder institution, Miami Dade College.

The FIU/Miami Dade Campus Ministry began serving college students in Dade County at the beginning of the 2009-2010 academic year under the leadership of the inaugural director, Rev. Paul Massingill. With multiple campuses, reaching college students requires the development of an extensive internship program, which Paul has already initiated. The scope of the new ministry is unlimited, especially when considering that Miami Dade College has the largest student headcount of any educational institution in the world.

The number of students being served by all of the campus ministries continues to grow. Growth in the numbers of students being served indicates innovative and inspiring programs being developed and presented by the campus unit directors and their student volunteers, as well as more students seeking spiritual fellowship – many for the first time. The programs are enhanced by frequent communication and sharing of ideas among the unit directors. They are led by Rev. Vance Rains, Executive Director of Campus Ministries for the Florida Conference and Senior Director of the FSU Wesley Foundation.

A beautiful and functional new building for Gator Wesley was completed in April 2010, with dedication to be scheduled at the beginning of the Fall Semester. The building is a legacy from University UMC, which has transitioned into Gator Wesley. Rev. David Fuquay deserves special recognition for maintaining the Wesley program, overseeing construction of the new building, and shepherding his flock through the shift from church to Wesley Foundation – all at the same time.

During 2009 and 2010, the conference Board of Trustees and the Board of Higher Education and Campus Ministries have together provided significant and long-needed repairs and upgrades to the campus ministry facilities at the University of South Florida, the University of Miami, Stetson University, and provided funds for demolition of the old building and funding for rented quarters for Florida A&M Wesley. The partnership of the two boards, with representatives of each board meeting with the other partnering board, sets an effective and meaningful example for continuing cooperative support of the campus ministries.

Access 218, the campus ministry for the University of North Florida and Jacksonville University, cooperated with the Conference Table on Young Adult Ministries to present the Reclaim Gathering, held at First UMC, Winter Park in April. Reclaim Gathering helped young adults and those interested in young adult ministries to identify effective ways for individual churches to seek and serve growing numbers of young adults who want to live out their faith by reaching out in service and for motivated young adults to impact local churches and the communities which those churches serve.

Looking to the future, 2010 priorities include exploration of replacement of the aged Wesley buildings at FSU, continuing growth of effective programs for all campus ministries, and the possible addition of a ministry on a state university campus presently not being served.

Al Sistrunk, Chair; Board of Higher Education and Campus Ministries

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DISASTER RECOVERY MINISTRY

The mission of Disaster Recovery Ministry is to resource and equip local United Methodist Churches and districts as they assist their communities and individuals to prepare, respond and recover from disaster.

Disaster Recovery Ministry includes volunteer conference and district disaster coordinators, early response team leadership and staff. This group works together as the DMAT (Disaster Ministry Advisory Team) and is activated to respond to disasters and plan for future disasters. The office of Disaster Recovery Ministry is located in the Conference office.

During 2009, over 2,000 families received assistance through funding provided to Long Term Recovery groups in Seminole, Volusia, Hendry, Glades, Duval and Brevard counties for Tropical Storm Fay, and for flooding in North Florida and Volusia County. More than 260 volunteers served 373 days helping families by tarping roofs, mucking out homes and completing repairs. The funding for these activities came through \$120,000 in grants from UMCOR. The scheduling and deployment of volunteers was coordinated by the office of Disaster Recovery Ministry.

In addition to recovery efforts, Disaster Recovery Ministry provided training for local churches. Trainings emphasize disaster response and recovery as a process that includes our partners from other denominations; community, state and federal government agencies and other non-profit organizations. The basic disaster training utilizes the Community Arise curriculum. Advanced training includes Early Response Training and Early Response Re-certifications. The ERT training this year was based upon the approved UMCOR training. Individuals who successfully complete this training receive UMCOR badges that represent a credentialing system in cooperation with FEMA and other national partners. In the event of a disaster the partners work together to identify and provide resources to those with unmet needs.

Training summary for 2009:

- Early Response Re-certifications: 23 individuals / 11 churches
- Early Response Training (UMCOR badges): 61 individuals/18 churches
- Community Arise: 248 individuals/58 churches

2009 Disaster Recovery Statistics by District										
	Totals	AC	EC	GC	NC	NE	NW	SC	SE	SW
Church Plans	122	14	19	9	6	12	6	18	11	27
Resources	137	17	25	3	16	0	17	8	2	49
Church Disaster Coordinators	336	56	33	36	42	21	40	45	17	46
Active ERT's	236	30	64	14	57	1	8	26	0	36
SRT's	29	6	6	4	1	5	0	7	0	0
Ham Operators	64	9	7	9	6	7	9	10	2	5
Volunteers	128	7	31	24	4	10	3	19	12	18
UMVIM Volunteers	77	5	21	13	4	6	1	11	7	9

A highlight of 2009 was the receipt of the Humanitarian Award at the Governor's Hurricane Conference. This award was presented to Disaster Recovery Ministry by Governor Charlie Crist in recognition of the work of local churches in the Florida Conference in responding to and assisting in the long term recovery efforts throughout Florida for the time period of 2004-2009.

This award was received because of the willing hands and hearts of the hundreds of volunteers across this conference and the churches that nurture them. Without you, there would be no ministry.

For more information on any of the areas in this report, please contact the Disaster Recovery Ministry at 1-800-282-8011, extension 149 or visit the website (www.flumc.org).

Marilyn Swanson, Project Director; mswanson@flumc.org

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CONFERENCE GLOBAL MISSIONS AND JUSTICE COMMITTEE

www.flumc.org/mission and www.flumc.org/saltandlight

The CGMJC partners with Christ in transforming the world by equipping congregations to fulfill the vision of the Kingdom of God through mission and advocacy on behalf of “the least of these.” We also believe that congregations and individuals will make disciples of Jesus Christ and discover transformational living by participating in these ministries. Over the past year, we have been working in two broad areas: Global Mission and Advocacy. We partner with the General Board of Global Ministries and the General Board of Church and Society. We are also connected with the Conference Outreach Ministries.

Through Global Mission, the Florida Annual Conference supports the following Global Ministries missionaries of the United Methodist Church:

- Delbert & Sandy Groves (Zambia)
- Armando, Jr. & Icel Rodriguez (East Angola)
- Jacques Umembui Akasa & Poto Valentine Shutsha (Congo)
- Emmanuel P. Barte & Beverly C. Fronda-Barte (Cambodia)
- Daniel & Seija Terry (Central Asia)
- Gordon Fletcher Anderson (Cuba)
- Ronald Davidson (Honduras)
- Connie DiLeo (Dominican Republic)
- Alex & Brenda Awad (Israel/Palestine)
- Gordon & Teca Greathouse (Brazil)
- Marilyn Beecher (Florida)
- Kim Torres (Florida)
- Robert Amundsen (Red Bird Miss. Conf.)
- Jonathan McCurley (Japan)
- Manuel & Amy Loaeza (Missionary Candidates)
- Carol Schneider (Missionary candidate)
- Mary Melvin (Deaconess Candidate).

We continue to relate to a relationship with the Cuba Conference, a partnership with the East Angola Conference, and a covenant with the Haiti District of the Methodist Church in the Caribbean and the Americas.

Mission education and connection occurs through the UMW School of Christian Mission. We encourage all local church mission team members to attend the school at Florida Southern College during the week of July 20-23 or weekend of July 23-25.

In the area of Advocacy, the Florida Annual Conference is a strategic partner with Florida Impact and Partnership To End Childhood Hunger in Florida. A part-time coordinator was hired for Florida Advocacy Days (FAD) at Children’s Week to increase participation by United Methodists and others in collaboration with the Florida United Methodist Women and the 11th Episcopal District of the African Methodist Episcopal Church.

We also support farm workers’ struggle for safety and dignity in Florida through the Coalition of Immokalee Workers and the National Farm Worker Ministry that are speaking out on their behalf for fair wages, against slavery in the fields, and basic human rights. We strongly encourage local congregations to gather offerings in the annual Peace with Justice Offering (as well as other United Methodist Special Sundays). This is a very practical way that every local congregation can become involved in the ministry of advocacy on behalf of “the least of these.”

We strongly encourage local congregations in the Florida Annual Conference to participate in connectional missions through the General Board of Global Ministries, UMCOR, and UMVIM, as well as to become a *Covenant Congregation* with one of our many GBGM missionaries. In sharing ministry, we share in the connection of the United Methodist Church. In this regard, our committee has provided financial support for young adults/college students doing mission work with United Methodist related projects.

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Our goals for the coming year continue to be: To work with the Office of Congregational Transformation on the *Salty Service* events in the Methodist Way of Making Disciples. We believe that mission and advocacy are two ways that we live as transformational disciples and congregations. We are working to increase the number of congregations within our conference that have Covenant Relationships with GBGM Missionaries. We would like to increase that number by at least ten. We would also like to see the number of churches taking part in the Peace with Justice Offering increase by ten.

Finally, we are committed to working with the Four Areas of Focus of the United Methodist Church, as voted by the 2008 General Conference:

1. Developing principled christian leaders for the church and the world;
2. New places for new people and renewing existing congregations;
3. Engaging in ministry with the poor;
4. Stamping out killer diseases of poverty by improving health globally.

CONFERENCE ADVANCE MISSION SPECIALS

CONFERENCE ADVANCE MISSION SPECIALS

For more information, visit www.flumc.org/mission

1. Alfalit International, Inc.
2. Celebrate Jesus, Inc.
3. Methodists United in Prayer (Formerly Cuba/Florida Covenant)
4. Disaster Recovery
5. East Angola/Florida Partnership
6. Florida Council of Churches
7. Florida Conference Outreach Ministries:
 - a. Christians Reaching Out to Society, Inc., South East District
 - b. Church & Community Connection, East Central District
 - c. Community Outreach Agency, North East District
 - d. Conference Immigration Counseling-Justice for Our Neighbors/UMCOR
 - e. Cornerstone Family Ministries (formerly Tampa UM Centers)
 - f. Grace Place Comprehensive Child & Family Care, South West District
 - g. Halifax Urban Ministries, East Central District
 - h. United Methodist Cooperative Ministries/Suncoast, Gulf Central District
 - i. South Central District Outreach Ministries, South Central District
 - j. United Methodist Coop Ministry of Madison County, North West District\
 - k. Wesley House Family Ministries, Key West
8. Florida United Methodist Children's Home
9. Habitat for Humanity Projects in Florida, by districts
10. Haitian Committee on Ministry
11. Jim Russo Prison Ministry
12. National Farm Worker Ministry of Florida
13. Shade & Fresh Water, a transitional ministry for clergy and their families
14. Society of St. Andrew (the Potato Project)
15. United Methodist Volunteers in Mission – Florida
16. Wesley Group Homes for Adults with Special Needs, South East District

THE CREATION CARE TASK TEAM

The mission of the Creation Care Task Force is to assist United Methodist congregations in Florida to understand and fulfill our Christian commitment to care for God's Creation and to respond to critical stresses on the environment by linking faith with actions that promote stewardship of God's Creation. God's grace calls the Florida Annual Conference to a biblical and theological commitment to environmental health, wholeness, and holiness to reduce exploitation and foster justice now and in the future.

To this end, the Florida Conference Creation Care Task Force executed such items as the following, during 2009-2010:

1. Kicked off the year with a film festival at the 2009 Annual Conference;
2. Provided active support for the establishment of Sunshine State Interfaith Power and Light;

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3. Created a PowerPoint presentation to share with local congregations;
4. Made a presentation at a Salty Service training event “why and how” United Methodists should be active in earth stewardship;
5. Members attended the Southeastern Jurisdictional “Caring for Creation” conference;
6. Acted as a resource for and promoted Creation Care activity throughout the state.

Chaired by Mark Johnson

PRISON MINISTRY TASK FORCE

Following a resolution passed at the 2009 session of the Florida Annual Conference, a conference-wide prison ministry task force is being formed to raise awareness of the issue and to resource church leaders committed to providing ministry with those in and coming out of prison. In addition, issues of restorative justice, juvenile justice, and legislative advocacy are being included.

Staff Liaison – Tammy Fisher, Events Coordinator for Justice and Outreach Ministries

MISSION INTERNS

Twelve college students were recruited, trained and deployed to Outreach Ministries in the Florida Conference to live and work in mission for the summer of 2009. The program grew from a staff of four during the summer 2008. The Mission Interns met as a group to form a community of support, to learn how to work with children living in generational poverty, to learn new spiritual disciplines and practices, to learn the process of contextualizing their own theology and practice of ministry with the poor, and to develop vocational goals in light of the ministry in which they were engaged. The goals for summer 2010 are to further the program to include more outreach ministries and increase the number of Mission Interns to 20-25.

Staff Liaisons – Rev. David Berkey, Director Camps and Retreat Ministries
Melinda Trotti, Director of Justice and Outreach Ministries

CHILDREN’S COALITION FOR ADVOCACY AND MINISTRY WITH CHILDREN (THE CHILDREN’S COALITION)

The Children’s Coalition continues its work in four identified areas: prayer, education advocacy, and ministry.

Prayer – The Children’s Coalition asks for continued personal and corporate prayers for children in poverty in Florida, in our country, and around the world. A Lenten Bible study, “When Did We See You Hungry?” is offered for those who choose to learn more about the realities of poverty and the scriptural basis for the call to help those in need.

Advocacy, Education, Ministry - In the midst of a devastating economic downturn in the United States, and specifically, in Florida, over 130 members of the United Methodist and 11th Episcopal District of the African Methodist Episcopal Churches gathered in Tallahassee in March 2009 at *Florida Advocacy Days (FAD) at Children’s Week* to learn about legislative advocacy and specific bills focused on children in poverty and their families. These Methodists then met with their legislators while the Bishops of the Florida Conference, the Alabama/ West Florida Conference, the AME Church, and other judicatory leaders met with the governor and other legislative leaders to address similar concerns. In addition, training in local church ministries to the poor was provided to participants in FAD. A temporary, part-time staff person was hired as Events Coordinator to coordinate Florida Advocacy Days for 2010.

The *Partnership to End Childhood Hunger in Florida* continues to be shepherded by Florida Impact as it further develops the *10 Point Plan to End Childhood Hunger*. More local churches are serving as summer feeding sites, local farmers’ markets have been developed in church parking lots, ACCESS sites are being opened at churches to help families in crisis apply for food stamps and other benefits, and advocacy continues through FAD and other year-round conference calls with church representatives and legislators.

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The *Alice W. Lockmiller Christian Education Program*, through a charitable trust managed by the Florida Conference, provides a cash award each year to a church with an effective children's ministry and to the teacher/ leader who has been effective in ministering to children. It also provides grants to churches to begin or support ministries focused on outreach to children and their families in economic and/or social stress. Through the oversight of the Children's Coalition, several churches received grants to help them begin summer day camping programs for children in poverty, become ACCESS sites or summer feeding sites, and develop other programs to reach out into the community surrounding their church to invite "un-churched" children into the community of the church. The Children's Coalition also provided the mechanism to distribute the donations given by the Women's Retreats for hunger ministries.

Submitted by Rev. Brett Opalinski, Chair, Committee on Global Mission and Justice
Melinda Trotti, Director of Justice and Outreach Ministries

EAST ANGOLA/FLORIDA CONFERENCE PARTNERSHIP

This year has been an important one in the partnership with our United Methodist brothers and sisters in East Angola. Through your generosity over the past five years, you helped lay the foundation for a long-lasting relationship, providing assistance in rebuilding the church and its ministries there. With an improved infrastructure in the country of Angola, as well as important developments at the ministry center of Quessua, where your dollars have supported significant reconstruction, we have been able to take exciting new steps in the partnership this conference year.

Last fall, Rev. Armando and Icel Rodriguez departed to East Angola to serve as missionaries from Florida for one year. Their work has continued to strengthen the partnership and has provided an important link in developing church-to-church partnerships. Armando has served as a member of the faculty at the recently re-opened theological school at Quessua. Icel has worked with local congregations and with the children at both the girls' boarding house in Malange and the boys' boarding house in Quessua. They both have been instrumental in making it possible for six mission teams to travel from Florida to Angola during this year. Their daughter, Amanda, has also been a vital presence there, living with them and teaching at the colegio (high school) at Quessua. Throughout their time there, they have posted updates to an Angolan blog available by visiting the conference website at www.flumc.org.

Last year at Annual Conference, we announced that grants would be made available to churches desiring to send mission teams to Angola. The purpose of these trips would be to strengthen relationships, bring assistance and relief, and grow church-to-church partnerships. Thanks to your generosity and the receptivity of a number of churches to the Holy Spirit calling them to go, six teams totaling nearly 40 persons will have made visits to East Angola during this conference year. These teams represent a broad cross-section of the people and churches of the Florida Conference and have enabled our friends in East Angola to see our love for them. The teams have, in return, experienced the warm embrace of our brothers and sisters there and been inspired by their deep and abiding faith.

On behalf of the East Angola/Florida Partnership Task Force, I want to thank you for your investment, through your prayers and your financial support, that nurtures this covenant relationship. May God continue to guide us and inspire more United Methodists in Florida to participate in this opportunity to build bridges of friendship and mutual concern across an ocean of different experiences and contexts for ministry. May we be faithful in building and sustaining these relationships for generations to come.

Rev. Steve Price, Chairperson

A REPORT ON THE HAITI / FLORIDA COVENANT

A twelve-person team from Homosassa United Methodist Church visited the community of Carrenage of the Haiti District of the Methodist Church of the Caribbean and the Americas in February. Six of the team are members from the FUMC Homosassa, and the other six came from Missouri, Georgia, North Carolina, Homestead and Lakeland, Florida. The team worked on construction and provided medical assistance in the community. Funds paid for children's lunches and teacher's salaries. Plans for a 2010 team to return to Carrenage are now underway. During the last hurricane season that devastated Haiti, churches in Florida contributed \$78,507 for Haiti emergency response through the United Methodist Committee on Relief (UMCOR). In November two members of the Haiti/Florida Covenant Task Force participated at an UMCOR-sponsored consultation regarding the rebuilding partnership with the Methodist Church in Haiti.

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Greetings in the mighty name of Christ. I am very thrilled to witness the outpouring of my sister churches in the SE, SW and GC districts which have come to help the people of Haiti in the aftermath of the devastating earthquake of January 12, 2010. These truly are communities with a mission. I do thank God for the Florida Conference which has contributed greatly to alleviate the burden upon the Haitians here and abroad.

Here is an update of what we have accomplished over the past year through your generous giving:

The response has been tremendous. Some churches have made significant contributions. Others have made contributions on a smaller scale of clothing, a few bags of rice and dried beans. In fact, no matter how large or small, I am very thankful for all of them. Every bit makes a huge difference.

“Bondye bon tout tan e tout tan Bondye bon!” God is good all the time and all the time God is good!

1. UMC – Coral Gables
 - Goods: aggregating more than \$44,000 – (including at least 76 tents providing shelter for almost 580 people). FUMC has received an additional \$50,000 for tents that will be contributed to Project MediShare
 - Supplied more than 80 boxes of clothing
 - Providing travel expenses to Haiti for Wesner Germain, a member of the South Dade Haitian UMC. Germain is very knowledgeable in the container business. Also, they are supporting a Wesleyan pastor, a Methodist pastor, and a portion of the shipping expenses of the container.
2. UMC – Christ Church
 - Goods worth more than \$17,000 including: bags of rice, dried beans, boxes of cooking oil, bags of clothing, cases of water and more than 40 tents (including tents Christ Church had sent to Haiti via Food for the Poor)
 - Providing for Wesner’s lodging and meals and for a portion of the cost of the shipping container and the cost of releasing the container in Port au Prince.
 - Brother Wesner left on March 3, 2010, via Air France to clear the container through Customs. He has all the contact numbers pertaining to the Haiti Leadership Methodist Church. We sent him to Haiti for just two weeks but he ended up spending nine weeks. For this, we say thanks to him.
3. UMC – Homossasa
 - \$5,000 specifically supporting the project in Carrenage – Petit-Goâve and the Miragoâne Circuit of which Pastor Maude Hyppolite is the DS; and a Church in Olivier; donating bags of rice and dried beans, cases of water and boxes of oil and tents.
4. Wellspring, East Lake, Palm Harbor, Pasadena, Heritage, First Lutz, and Wesley Memorial UMC, Fort Lauderdale UMC, North Miami Beach UMC and Miami Lakes UMC.
 - All either helped pay for, volunteered or sent contents for a forty foot container that shipped on February 22. It was full of medical supplies, food, health kits, a generator, water filtration system, and bicycles. In addition, funds were raised for Guerry LeFranc to travel to Haiti to meet the container and take care of his family.
 - Current efforts are underway to hold a community fundraising concert to provide refugee housing for a family for a year.
5. UMC – North Naples = \$ 9, 500
 - This amount is designated for La Gonave Island, Hope for Haiti for medicine supplies and a container shipped to St. Marc. A contribution was made to La Piscine UMC in Golden Gate to help Haitians stranded in the U.S. after the quake.
 - Ed Ritter reports that North Naples UMC is now shifting its focus to rebuilding and continuing on with the programs started before the quake such as water purification on the island of La Gonave, agricultural projects and, most importantly, schools - mainly primary schools. North Naples UMC will be partnering with Schools for Haiti Foundation to help them with the schools.
 - North Naples will be sending a team down in June for 10 days.
6. The Florida Conference = \$ 125,440.40
 - Donation in cash: \$440.20 from the Florida Conference Mission funds for Wesner’s plane flight.
 - Willing to disburse \$125,000 to the Methodist Church of Haiti over the course of the year or a one time disbursement of unknown date.
 - UMCOR – raised approximately \$22 million for the Methodist Church of Haiti.

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7. South Dade Haitian UM Mission.
 - Donation in goods including: bags of rice, bags of dried beans, boxes of cooking oil, cases of water, boxes of shoes and clothing. Also, SDHUMM members loaded the container. For this I am thankful and grateful.
 - On April 21-24 I traveled to Haiti for the container distribution. It was an uphill battle for me due to the contents and for having to deal with an unruly crowd. However, the mission has been accomplished. Praise the Lord! We got to serve more than three thousand people. May I tell you, also, that although it did not last long, a riot broke out and there were people who did not get anything. Thanks be unto God – The Mission has been accomplished.
8. Christ Church/Global Orphan Partnership Exploration Trip: In early May a team from Christ Church UMC and lay leaders from the Florida Conference, including Phil Roughton, Beth Fogle-Miller and Montreuil Milord, traveled to Haiti to explore a future partnership with Global Orphan Project. Christ Church UMC took an initial trip with Global Orphan last September with a local Christian Foundation. The goal of the trip was to affirm and clarify Christ Church's commitment and to consider expanding the partnership to include other Methodist churches and entities. Global Orphan seeks to build 'villages' that include a church, school and orphanage. The church serves as a local anchor to a village project that seeks to help transform communities and provide care for orphans. It is our hope that the 'anchor church' could be a Methodist Church in Haiti. Global Orphan already has numerous villages in Haiti and seeks to build more in the areas of greatest need. They partner with local ministries on the ground that are empowered to lead each project with Global Orphan providing the needed infrastructure, accountability and funding. It is our hope to help facilitate the Methodist Church of Haiti to become a local ministry in Haiti that partners with Global Orphan. Local churches and agencies in the United States serve as partners with Global Orphan to provide funding, volunteers and support. Christ Church and other Methodist churches and agencies seek to be a partner in this project.
9. Induction of Pastor Gesner Paul, Haiti Methodist Church.
 - On August 28-30, 2009, the Chair of the Haiti/Florida Covenant, Rev. Montreuil Milord, traveled to Haiti to attend the Rev. Gesner Paul's induction as the new President of the Methodist Church District. In attendance were: Patience Nave, Aunel Bellany, Ed Ritter, Sally Ritter, Charline Pierre and Craig Sttisch. The ceremony lasted almost 4 hours. There were representatives of many different UMC and MCCA Conferences. It was estimated that approximately 2,000 took part in that great ceremony.
 - We, The Haiti/Florida Covenant Committee, wished him all the best.

In closing, I would like to borrow the words of the late Montreuil Milord, Senior, my father, who stated that “While memory remains, gratitude will continue”. Yes, I am grateful to you all! Yes, I am deeply appreciative for your care and love towards those who are suffering! Yes, you stand with us here and abroad! Yes, you help us to make a difference in the lives of our Haitian brothers and sisters! And, yes, I am very pleased for your trust and confidence in me! What a privilege to serve the Lord! What a grace! I marvel every day at that amazing grace. And, Oh! I would like to join with John Newton who described back in 1779 the assurance that he had in trusting in that amazing grace when he said in one of the stanzas:

“Through many dangers, toils, and snares, I have already come; ‘Tis grace hath brought me safe thus far, And grace will lead me home.” Amen!

God bless and till we meet! Montreuil F. Milord, Chair HFC

REPORT FROM THE HISPANIC ASSEMBLY

The Hispanic Assembly is programmatic organization that promotes unity and fellowship amongst Hispanic churches and groups of The United Methodist Church's Florida Annual Conference. This entity carries out, implements programs, and evaluates the effectiveness of the Hispanic leadership in Florida as it applies to the responsibilities assigned by the Hispanic Ministry Team.

We are grateful to God for His blessings upon the Hispanic ministries in The Florida Conference for the past year.

The Executive Committee of the Hispanic Assembly met seven times from August 2009 to February 2010. The purpose of these meetings was to develop strategies and programs for the benefit of the Hispanic/Latino congregations in this Conference. All of the four program areas of the Hispanic Assembly developed different workshops and trainings for the local churches in the Florida Conference.

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Worship

- April - Lent Retreat held in UMC North Hialeah, FL.
- May – Worship and Evangelism workshop at Peace UMC, Miami, FL.
- May – Worship and Evangelism Workshop at Peace UMC, Miami, FL.
- December – South Florida’s “Party in the Stable” Concert at Peace UMC, representing all the churches in the South, in which most of them took part in the concert.

Youth

- March – United Youth Service at Wesley UMC in Coral Gables with an attendance of 300. Many young people had the opportunity to experience God’s presence and accept Him as their Savior.
- May – Youth Camp in Warren Willis Camp, Fruitland Park, under the theme: “In God We Will Gain the Victory”, with an attendance of 170. It was a unique experience for our youth and many left the place transformed by the Holy Spirit.
- June – A bowling contest took place among the churches in Miami
- July – A united bilingual (Spanish and English) service was celebrated at Coral Way UMC.
- October – We celebrated “Hallelujah Night” at Wesley’s UMC, with several participating churches from different denominations where we celebrated life instead of death.
- November – We celebrated a new United Service at North Hialeah’s UMC.
- December – We celebrated an activity for Advent which we titled “Party in the Stable”, at Doral’s New Christian Church, with an attendance of 200 people.

Family Camp

September 5 – 7, 2009 Family Camp at LEC with an attendance of 314; 12 of the families in need received partial or complete scholarships. Children, youth and adults of different Churches participated.

Christian Education

These are some of the activities held in 2009 and 2010:

- May – Pastoral Couples Retreat in Orlando, FL. Workshop about family relations within the pastoral family.
- Workshop for laity marriages: “How to manage your relationship with your spouse at home under daily stress.” Tamiami UMC, Miami, FL.

Evangelism

- January 5, 2009 in Orlando – Evangelistic Festival, with an attendance of 350; 25 accepted Christ.
- Day of Prayer at Verdad y Vida UMC in Ocala, with an attendance of 104.
- Lent Retreat on March 5, 2009 North Central – Zolfo Springs UMC, with an attendance of 217.

Institute of Theological Studies

This group from the Hispanic Assembly provides trainings for laity and pastors in different areas of the church.

The Theological Hispanic Institute’s faculty met on July 24 at the “Life Enrichment Center”, Fruitland Park, to prepare for the Leadership Formation workshop, July 24-26, 2009 and to also trace the work plans for this organism in 2010. The Leadership Formation workshop was celebrated at the “Life Enrichment Center”, Fruitland Park, with a registration of 125 people.

The following subjects were taught:

- Social Principles of the United Methodist Church, by Rev. Dr. Miguel A Vélez
- Wesleyan Ethic, by Rev. Dr. William Jones
- Pastors in Immigration, by Maryuris Pimentel, ATT
- The Biblical and Theological Panorama of Thought for Israel by Rev. Rinaldo Hernandez

For the July 2010 Encounter we were working in the description of the following courses:

- Learning to interpret the Bible: Hermeneutics and Exegesis by Rev. Dr. Rinaldo Hernández
- Systematic theology in the Wesleyan Spirit by Rev. Dr. William Jones
- Domestic Violence by Maryuris Pimentel, LC
- Holistic Healing by Rev. Dr. Luz E. Maldonado
- The Youth’s Role in the Church (TBA)

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In Conclusion

Once again it has been tremendous year. We look forward to all the events that will be held during 2010. Our clergy, laity, and especially our Hispanic youth are filled with enthusiasm and with the power of the Holy Spirit. We can say Ebenezer, God helped us to this day!

Rev. Angel Garay, President of Hispanic Assembly

METHODISTS UNITED IN PRAYER (formerly CUBA/FLORIDA COVENANT)

BRIEF HISTORY - Cuban Methodism was “planted” in Cuba, in 1883, when the Florida Conference of the Methodist Episcopal Church South commissioned two Cuban Methodist lay pastors in Key West to return to Cuba and open a mission in Havana.

At the end of the “War for Cuban Independence,” in 1898, Florida missionaries built upon the work of Cuban lay pastors, Revs. Enrique Someillán and Aurelio Silveira, by building churches, schools, and medical clinics in Cuba. It became evident that the destinies of Cuba and Florida Methodism were linked with the saving of souls and care and formation of disciples. Methodism in Cuba came under jurisdiction of the Florida Annual Conference as Florida Bishops Moore, Short, Branscomb, and Henley provided supportive leadership. Rev. Angel Fuster was elected post-humously as the first Cuban Bishop. Rev. Armando Rodríguez was the first active Bishop of the autonomous Cuban Conference. Bishop Armando Rodríguez provided leadership and growth in the Cuba Methodist Church until the late 1980's. By the end of 1961, all Florida missionaries and Cuban pastors left the Island. Ninety-five percent of the ordained Cuban clergy found sanctuary in the U.S., mostly in Florida.

In 1994, Bishop Joel Ajo was the Cuba Bishop. Florida Bishop Hughes met with Cuban church leaders, and they became interested in reviving the historic relationship between the Cuban and Florida Methodist churches. In 1996, a Task Force was convened by Bishop Cornelius L Henderson to draft a Cuba-Florida Covenant. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz, who was recovering from illness, ratified the Covenant at both Conferences (Cuba and Florida) by Bishop Henderson and Cuban Bishop Francisco Gustavo Cruz, recovering from illness. With Bishop Ricardo Pereira's election in 1999, the partnerships between Cuba and Florida churches were strengthened. Districts in Cuba and Florida guaranteed the distribution of the partnerships between the churches in each conference.

The total number of Methodist churches in Cuba is 302. Each one supports an average of 6-20 house churches and missions numbering over 700 throughout the island. The membership in the Cuba Conference has doubled since 1996 to over 50,000 active disciples.

As reported before, in the Spring of 2008, because of unknown circumstances, the Cuban government stopped issuing religious visas for Covenant travel. In February 2009, Bishop Tim Whitaker met with Bishop Ricardo Pereira and the Cuban Religious Affairs representatives and discussed the conditions on which the ministry's caravans could resume travel to Cuba with government approvals. It was agreed that the ministry would change its name. The Task Force changed the name from Cuba Florida Covenant to Methodists United in Prayer. The Cuban authorities would no longer recognize travel to Cuba for the purpose of visiting sister districts and churches. From then on the ministry would be approved to travel with religious visas only for Cuba Conference sponsored events.

The ministry's Task Force met twice, in May and September. Much work had to be done to change the name and purpose of the ministry in the Caravan Guidelines, website and other material. The Cuba ministry coordinator, Rev. Onay Lopez, came from Cuba and participated in the May meeting. He provided important information on the new process required to get religious visas and travel to Cuba under new Cuban restrictions and regulations. There was unity of purpose among all Group Area Coordinators to continue in prayer and relationship with our Cuban brothers and sisters.

In 2009, the following caravans traveled to Cuba: Three persons from the South East district went in March for the Pinar del Rio District Conference. In June, a group of ten persons from different Florida district churches, representing the ministry, traveled to the Cuba Annual Conference in Camp Canaan. In July, three persons traveled to the Pastors' Retreat. These three groups were able to visit their sister churches during their stay in Cuba. October 7 persons from the South Central district traveled to the Santiago and Sierra Maestra districts for two Conference-sponsored Marriage Workshop based on the movie “Fireproof.” There were over 100

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attendees at the Niquero Methodist Church workshop and about 35-40 at the San Juan Methodist Church in Santiago. The movie's DVDs and "Love Dare" books in Spanish were given out to some pastors. These caravans provided much rejoicing from both Florida and Cuban brothers and sisters.

This year, fourteen Cuban pastors and laity visited their partner churches in six different Florida districts, giving them an opportunity to experience our style of worship, and our churches' hospitality. This, more than ever, has become a vital part of keeping the relationships strong until the Covenant caravans can, once again, return to Cuba.

The Methodists United in Prayer had a booth at the Florida Conference Annual Conference Expo in June at Bethune-Cookman University. Poster boards and pictures of sister churches were displayed. Ministry volunteers staffed the booth and talked to visitors about the sister partnership between the Florida and Cuba Methodist churches. Many attendees who had gone on trips to Cuba stopped by. Many others stopped by wanting information. Cuban pastors visiting their sister churches also came by.

Currently, out of 302, there are 176 Cuban churches in partner relationships with 203 Florida churches. There are 126 Methodist churches in Cuba still waiting for a partner church. The Florida Conference encourages all Florida churches that do not have partner relationships with a Cuba Methodist church to engage in a mission ministry through the Methodists United in Prayer, laboring in Christ's love to get 100% of churches in this relationship.

Renee Masvidal Kincaid, Secretary
rkinc@tampabay.rr.com; www.methodistsunitedinprayer.org

OUTREACH MINISTRIES

The nine Outreach Ministries work to meet critical community needs and to resource, equip and engage congregations for ministry with the poor, the hungry, children and families and those who are underserved in our midst. C.R.O.S. and South Florida Urban Ministry have been providing leadership and service for over 35 years. Justice For Our Neighbors and Grace Place are the newest ministries and bring fresh focus and energy to the work. Together, we all seek to help Christians live out their faith through practical, hands-on service and be about the work of building the Kingdom. Highlights of the ministries:

1. Christians Reaching Out To Society (AC District): Emergency food pantries served 49,527 people, almost half of them children. Programs include afterschool snacks, meals for the homeless, summer camp programs for low income children, and disaster rebuilding projects.
2. Church and Community Connection (EC District): CCC assisted seven churches in low income neighborhoods to develop summer VBS and day camp programs. They continued to work with rebuilding projects after disasters, legal services for immigrants and hunger ministries.
3. Community Outreach Agency (NE District): Summer camps for children have been expanded and the ministry assists local churches in developing mission ministries including homeless ministries and adult daycare.
4. Grace Place (SW District): A community center, their ministries focus on children and families. Programs include afterschool and summer tutoring, summer day camp, English language classes, youth leadership development and hunger ministries.
5. Halifax Urban Ministry (EC District): Working to prevent homelessness among low-income families and individuals is a focal point for HUM. They provide emergency assistance and are the major feeding and service provider for homeless persons in Volusia and Flagler Counties.
6. Justice For Our Neighbors (EC, GC and SC Districts): JFON is the newest Outreach Ministry and provides free, high-quality legal services to immigrants working on their documentation issues. It also works to educate churches and the community about immigration issues.
7. South Florida Urban Ministries (SE District): The variety of ministries include after school tutoring & mentoring, Oasis spring break camp, Center for Financial Stability, Community Health Initiatives, small business development training, Thanksgiving Meal Delivery, AmeriCorps.
8. United Methodist Cooperative Ministry in Madison County (NW District): Works with rural churches to support programs for seniors, food assistance and other outreach ministries.
9. United Methodist Cooperative Ministry, Suncoast (GC District): They expanded their literacy program and children's services. The preschool now includes before and after care, computer literacy courses and Pack-A-Sack 4 Kids gives hungry children food for the weekend.

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Thank you to the members of the Florida Annual Conference for the support you give – your prayers, volunteers, financial support and the continuing vision to serve others in Christ's name. Together we make a difference.

Marilyn Beecher, Chairperson

RELIGION AND RACE

2 Corinthians 5:17-20 (NRSV): ¹⁷ So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! ¹⁸ All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation; ¹⁹ that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. ²⁰ So we are ambassadors for Christ, since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God.

The Book of Discipline ¶ 643 provides a list of the responsibilities of the committee that sets the tone for our work. The Committee on Religion and Race has embraced those responsibilities with open hearts and minds. We were blessed to have members of the General Commission on Religion and Race to provide needed training for us as we prepare to do the work of the kingdom.

As a focus for our work together, we were compelled to review The 2003 Annual Review by GCORR, to see where our work needed to begin. We recognized that the Annual Conference has made some progress toward the ministry of inclusiveness and reconciliation, but we recognized there is still much work to be done. Several recommendations were made by GCORR to the Annual Conference that CORR will continue to monitor. Two of the recommendations will be given priority:

- Development of a white anti-racism plan focused on encouraging white persons in the conference to understand their own privilege and work to develop honest relationships with racial/ethnic communities.
- Cultural Competency Plan that will provide ongoing learning opportunities for conference leaders, pastors and laity on issues of power and racism (personal and institutional), racial/cultural diversity. Cross racial/cultural communication, cross racial/cultural appointment, racial cultural sensitivity. Racial/cultural celebrations, events, awards, and worship opportunities.

The members of CORR look forward to a fruitful and meaningful ministry as we continue to grow together and seek new and creative ways to narrow the gap of racism in congregations and the hierarchy of the Florida Conference of the United Methodist Church, and to move toward inclusiveness for all of God's people.

Rev. Geraldine W. McClellan, Chairperson

FLORIDA UNITED METHODIST VOLUNTEERS IN MISSION (UMVIM) REPORT

OUR UMVIM MISSION - The mission of Florida UMVIM is to put our faith into action (James 2:14-26) as an outward expression of our inward walk with Christ. UMVIM teams bring his word and his hope through construction and work teams, medical teams, VBS and educational teams, evangelism teams, and various team combinations. The missionaries on these teams serve as the hands, ears, feet, shoulders, back, smile -- and mostly -- the heart of Christ. UMVIM'ers are VOLUNTEERS who span many ages, backgrounds, races, and talents. UMVIM is a ministry where EVERYONE can serve beginning in their own backyard and reaching out from there.

2009 - The Florida conference sent 83 teams (down from 103 in 2008) totaling over 934 missionaries (down from over 1000 in 2008). A few teams remained stateside traveling to Washington D.C., Kentucky, and Georgia. The majority of the teams traveled overseas to 23 different countries in South and Central America, the Caribbean, Africa, Europe, and the Middle East. The country seeing the most Florida teams was the Dominican Republic followed by Costa Rica.

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In addition, Florida UMVIM hosted two Team Leader Trainings (team leaders are asked to retrain every three years); sponsored a board member to Haiti and also to Cuba in support of the Florida Conference covenant relationships; strengthened our district representation by creating job descriptions and reducing the number of board meetings.

One goal for 2009 was to reach out to the Wesley Foundations. As a result, we now have college and young adult members actively participating on the board. We praise God for the enthusiasm and ideas of these new board members as they help us reach out to our future!

FUTURE FOCUS - We will continue to seek ways to be relevant to younger generations so they, too, can experience the joy of UM missions; offer leader training so that our FL UM Teams will have well prepared team leaders; look for opportunities to increase minorities in mission.

Funding will be a high priority so that we can continue to subsidize Team Leader Trainings and continue the work of UMVIM at the conference level.

Too Blessed to be Stressed! Sue Macchiarella, UMVIM Coordinator, Florida Conference

SPIRITUAL FORMATION TEAM

This year has been a busy and productive year for those persons involved in spiritual formation outreach as well as those receiving. The hunger of the Conference, both clergy and laity, for times of retreat and personal growth seems to have never been greater. The 5-day academy, sponsored with Upper Room is always well received and filled with both returning participants as well as newcomers. This year the one day gatherings are growing and having these in various parts of the state seems to be appreciated. There remain two more gatherings before 2011. On August 21 in Gainesville, Florida, Jim Cook will lead "Listening to God / Spiritual Direction; and the second gathering, led by Shields Clark, will be held in Temple Terrace on "Speaking the Truth in Love." Both Jim Cook and Shields Clark serve on the Spiritual Formation Task Team. A list of certified spiritual directors has been put on the website, and spiritual directors have served at several conference groups, as well as doing personal direction, and leading clergy retreats.

We have attempted to reduce the number of persons serving on this team to be sure that Spiritual Formation is truly the passion of all who serve. We have also been aware of the need to be good stewards of conference funds and discussed having only two team meetings in 2011, while remaining active in offering opportunities for the Conference for spiritual formation growth. We continue to hold up Robert Mulholland's definition of spiritual formation: "The process, initiated by God, of being formed in the image of Jesus Christ, for the sake of others"

Thank you for the privilege of serving.
Frances Jennings, Chairperson

WOMEN'S RETREAT DESIGN TEAM

The Women's Retreat Design Team just celebrated the 26th annual Women's Retreat. Our theme for the year was "Be a Blessing." The Old Testament scripture for this year's retreats was Zechariah 8:13 (NKJ), "And it shall come to pass that just as you were a curse among the nations, O house of Judah and house of Israel, So I will save you, and you shall be a blessing. Do not fear, let your hands be strong." The New Testament scripture reference was 2 Corinthians 9:8 (The Message Bible), "God can pour on the blessings in astonishing ways so that you're ready for anything and everything, more than just ready to do what needs to be done." The retreats were held over four different weekends, beginning in January and going through March. Almost 1,700 women attended these retreats and were given an opportunity to separate from their responsibilities, set their feet on holy ground and meet Jesus Christ face to face.

It is such a blessing to be a part of the transformation of many of the women in attendance as they come to the retreats burdened with life's issues, and they leave having met Jesus Christ at their point of need. We believe that they were able to see how they could in turn be a blessing to others all because of God's love for them. The retreats this year were also a

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blessing for the Team members as we were not only servants to the women, but were also able to grow spiritually on our own walk with Jesus Christ. Many thanks to all who work so hard to make this annual event a success!

Phyllis Wolfe, Chairperson

BEYOND 50 MINISTRIES TASK TEAM

The Beyond 50 Ministries Task Team, which formed in August 2003, hosted Tapestry III: Maturing Spiritually at the Life Enrichment Center on February 26-28. Marvin Cropsey, editor of **Mature Years** magazine, was the keynote speaker. Workshops, worship, and networking rounded out the weekend.

Contact information for each district's representative(s) to the Task Team appears in a link through the Beyond 50 Ministries page at the Conference website (www.flumc2.org/page.asp?pkvalue=166). Also posted there are:

- A link to the Southeastern Jurisdiction Association of Older Adults (SEJAOA) website;
- A link to the GBOD Center for Aging and Older Adult Ministries and its "Center Sage" newsletter;
- A list of recommended books pertinent to issues of those beyond 50.

The Team offers a Speakers Bureau to complement the ministries of local churches. The topics, ranging from how to design an older adult ministry in the local church to a humorous presentation by "The Church Lady," can be found on a link through the web page.

Facilitators from the Task Team are ready and willing to come alongside clergy and lay people who want to tailor a ministry by, with, and for "beyond 50" adults to their congregation's unique needs. The process includes creating awareness of the issues that adults beyond 50 face, and equipping congregations for multi-generational ministry. For more information or to make arrangements for a facilitator, please contact Sara Kelly (skelly013@cfl.rr.com; 407-814-1703).

We have been holding our meetings at the Conference Center in Lakeland. If you are interested in joining this ministry, please contact Nancy Metz at poornancy@Gmail.com.

Nancy Metz, Chairperson

ADVOCATES FOR SMALL CHURCH MINISTRIES

We rejoice to report that the Advocates for Small Church Ministries (ASCM) of the Florida Annual Conference continues in its fourth full year of having the privilege of being in ministry with our small membership churches. Our objective continues to be to help our churches in becoming and remaining both healthy and effective as we spread the good news of our Lord and Savior Jesus Christ.

To this end, we have held discussion gatherings, District training events, our Small Membership Church Breakfast at Annual Conference, Team meetings, and, we held our Third Annual Small Membership Church Retreat this past fall at the LEC which has become an informative, inspiring, and an encouraging opportunity for all in attendance. We are already looking forward to the time that we gather together at our next retreat when we will experience worship, workshops, fellowship, food, and fun that will continue to bring us closer together as churches in partnership in Mission and Ministry!

ASCM is organized as a "team of laity and clergy" from the nine districts of the Florida Annual Conference with a desire to "become the church that God has called us to be" with passion, faithfulness, and inspiration.

Our goals continue to be: To develop meaningful opportunities that will assist Small Membership churches in becoming healthier, more effective, more resilient, and purpose-driven; To help Small Membership Churches to become aware of the vast array of resources that are available, and to tap into the "power" of those resources; To recognize and embrace the ministries of Small Membership Churches in their communities and beyond; To celebrate the victories of the Small Membership Churches; To encourage and enlighten the clergy of Small Membership

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Churches so that they can and will enable the lay leadership of their congregations to become active rather than aloof, and to become involved rather than indifferent! And, to assist our sisters and brothers in embracing the principles of the Methodist Way in helpful and practical ways.

As redeemed people desiring to be effective Ambassadors of Change and Transformation both in our congregations, and in our communities – To God Be the Glory!

Rev. Merritt A. Waters, Chairperson

NETWORK ON MINISTRIES WITH YOUNG PEOPLE

As the Network of Ministries with Young People moves into its 4th year, all three tables have much to report.

The Conference Connection on Youth Ministry (the youth table, or the CCYM) has held its second annual student leadership training event. Designed for students in leadership positions, these events are intended to gather teens and train them to be leaders in their homes, local churches, schools, and communities. The CCYM has also reactivated the Youth Service Fund education program in our conference, encouraging students to understand and be active in service and justice issues in Florida and across the world.

The Young Adult table has partnered with Access 218 to launch a conference wide young adult event called Reclaim. Designed to encourage 20-and 30-something's to reclaim their place as world changers, this first event was held in Winter Park, FL.

The Youth Worker table has launched its Covenant Community. At the first conference-wide youth worker gathering, youth workers from local churches joined together for fellowship, discussion, and worship. The goal of the youth worker covenant community is to include every person who works directly with youth, and to gather them regularly for support, training, resourcing, and connection. The Youth Worker Table is working on a training model for youth workers to help each and every local church youth worker to have access to relevant training and skill development, as well as Wesleyan theology and community building with other youth workers.

Kelly Minter, Coordinator of the Network of Ministries with Young People

COMMISSION ON ARCHIVES AND HISTORY

The Ruth K. and Charles T. Thrift, Jr., Florida United Methodist Heritage Center, located in the Sarah D. and L. Kirk McKay, Jr., Archives Center on the Florida Southern College campus is up and running. Most of the conference archival material has been moved into the new facility and is available for research. The commission and the Historical Society have provided exhibit cases, a computer, and museum software for the center. We invite all Annual Conference members and guests of the Conference to tour the building.

Dean Boring of Lakeland has presented to the archives on permanent loan the six-volume diary of Isaac Boring, his great-great-grandfather, a circuit rider in north Florida and in Georgia. The volumes give a vivid picture of life on the frontier from 1828 to 1850. Of special interest are the entries for his ministry in Pensacola, Alachua, St. Augustine, and Tallahassee, 1828-1830.

Closed church records, various artifacts, and other records have also been received. More than one hundred requests for information and research from churches and individuals were answered during the past year. A project to digitize our audio and video tapes will be underway soon, thanks to the generosity of Robert Scharar.

At Annual Conference in 2009 the commission presented a commemorative bust of John Wesley to each of the newly ordained elders. In addition, the ordinands received copies of Robert M. Temple's history of the conference, *Florida Flame*, and cards giving the chain of their ordinations back to Thomas Coke.

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The Florida Conference Historical Society held its nineteenth annual meeting in February. Dr. Waite Willis, chair of the Humanities Division and professor of religion and philosophy at Florida Southern College, spoke on “The College and the Church in Time and Memory.” A tour of the McKay Archives followed the luncheon. Everyone interested in the history of Methodism in Florida is encouraged to become a member of the society.

The commission was represented at the annual meeting of the SEJ Historical Society at Lake Junaluska last July. The commission chairperson attended the September meeting of the General Commission on Archives and History to which all conference chairs were invited.

This year’s SEJ Historical Society annual meeting will be held July 5-9 in Madison, Mississippi. It will center around the Lambuth family, which in the 1800s and 1900s produced fourteen pastors and missionaries, including Bishop Walter Russell Lambuth. The gathering offers Florida Methodists a wonderful opportunity to learn more about our heritage, to participate in workshops, and to enjoy the fellowship of the group.

During annual conference those clergy who are celebrating significant anniversaries of their ordinations will be recognized.

Ordained Deacon 1960

Harry C. Baas, Jr.	Raymond L. Gass	Joe H. Smith
Jesse L. Baker	Arthur B. Holmes	Robert M. Temple, Jr.
William B. Caldwell	Joseph W. Howell	Edward W. Thorn
Charles W. Courtoy	Clinton E. Logan, Jr.	Jasper O. Witt
A. Bruce Galloway	William L. Rhoads	

Ordained Deacon 1985

Joseph E. Allinder	Janet L. Horman	Michael D. Shockley
Clarke Campbell-Evans	Margaret H. Howell	Matthew G. Swartzel
Jerome P. Carris III	Ronald A. Jones	Peggy A. Wilkins
Shelby J. Davis	Jeffrey B. Kantz	David S. Williams II
Carolyn Fagan	Joseph R. MacLaren, Jr.	
Thomas R. Fuller	William P. Payne	

Consecrated Diaconal Minister 1985

Linda K. Mobley

Churches celebrating anniversaries will also be recognized. Banners from the anniversary churches will be displayed in the arena during the conference session:

150 years (1860):	Anthony; New Harmony, Live Oak; Osteen; Spring Hill, Alachua
125 years (1885)	Crystal River; First, Cocoa; First, Dunnellon; First, Plant City; First, Winter Park; McIntosh; Welaka
100 years (1910)	Boca Grande; First, Bunnell; First Frostproof; First, St. Cloud; St. Paul, Deerfield Beach
75 years (1935)	Trinity, Orlando
50 years (1960)	Aloma, Winter Park; Christ, Leesburg; Cokesbury, Margate; Edgewater; First, Port St. Lucie; John Wesley, Tallahassee; Miramar; Palm Bay; Plantation; Port Charlotte; St. Paul, Jacksonville; Simpson Memorial, Riviera Beach; Sun Ray, Frostproof; Trinity, Jensen Beach; Union Street, Clearwater; Vamo, Sarasota; Wesley Memorial, Lake City; Westwood, Miami; White City, Fort Pierce
25 years (1985)	Trinity, Wesley Chapel

Steven Riddle, Chairperson

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NEW CHURCH DEVELOPMENT NEW CHURCH START BUDGET REQUEST FOR 2011

Below is a table, which is separated by districts, to show their financial needs for 2011 to start new churches and missions. These have been requested by the district committees of New Church Development.

2011 Support for New Churches and Missions:

	Part-time	Full-time	District Total
AC	0	4,865	4,865
EC	47,508	267,876	315,384
GC	17,500	26,188	43,688
NC	20,004	75,779	95,783
NE	30,003	26,188	56,191
NW	10,000	12,945	22,945
SC	10,002	113,134	123,136
SE	0	263,143	263,143
SW	22,504	152,257	174,761
Block Grant			50,000
TOTAL	157,521	942,377	\$1,149,898

TOTAL SUPPORT FOR NEW CHURCHES AND MISSIONS \$1,149,898

Testing and Training for Clergy/Laity interested in new church starts: Pastors/Laity who have been nominated by their district superintendent and screened by the executive director of new church development will be tested and trained.

Funding: \$70,000

Demographics: To provide demographic data necessary for making new church start decisions. This information is available to any group or church within the Annual Conference through the Office of New Church Development.

Funding: \$9,000

Meetings of Committee: The Committee meets in January and October to conduct the business of new church development. There are twenty-six (26) members of the committee.

Funding: \$12,000

TOTAL NEW CHURCH START NEEDS	\$1,240,898
2011 CFA REQUEST	\$1,240,898

THE CENTER FOR CONGREGATIONAL EXCELLENCE

The purpose of *The Center for Congregational Excellence* is to partner with district and congregational leaders in assisting congregations to become more missionally faithful and fruitful.

New Staff on Our Team: In fulfillment of a 2008 Annual Conference mandate, just over a year ago we brought on staff the Rev. Harold Lewis as Director of Black Congregational Development. Harold has been an amazing addition to our Center as he works with African Americans and Haitians, both starting new congregations and helping existing congregations move toward greater missional effectiveness.

Likewise, in fulfillment of a 2009 Annual Conference mandate, January 1 we brought on staff the Rev. Dr. Juan Feliciano to assist us in reaching the quickly growing Hispanic population of Florida for Christ. In recognition of the economic crunch impacting our congregations and following a request by CF&A for both Congregational Excellence and New Church Development to reduce our respective budgets by \$50,000, it was decided that – as with Rev. Lewis –

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we would share Dr. Feliciano with New Church Development, rather than them fill the now vacant Director of Hispanic New Church Development position. This staff sharing will save congregations in our connection approximately \$100,000 in apportionments annually. We envision no additional conference staff in our area.

A New District Strategy for Staff Deployment: As Harold and Juan join Dr. Phil Maynard and myself at the Center for Congregational Excellence, it is now possible for all of us to be deployed to specific districts. While each of us has global responsibilities (for example, Phil oversees training and curriculum development) each of us will be the primary staff person relating to different districts. This will enable each of us to develop deeper relationships within the districts we support, to understand better their local needs and to respond more appropriately to those needs. This strategy has freed Phil and me, for example, to be involved separately in five different situations in two districts where congregations are exploring how to revision ministry in their area by joining together. This level of involvement was not possible when each of us was trying to cover every district.

A New District Strategy for Programming: In decades past, it was typical for conference staff to plan general programming and for people to come from around the state to be involved in large training events. In today's extremely busy world where the needs of congregations across the Panhandle are significantly different from those in Central Florida, which are different from congregations along the Gold Coast, this model of programming is no longer effective. Programming and training need to be localized. In the years ahead, our staff will be partnering with districts in 1) planning, 2) promoting, and 3) providing programming aimed at assisting congregational leaders to increase their missional effectiveness.

Our New Name: Effective March 1, The Office of Congregational Transformation changed its name to The Center for Congregational Excellence. There are two primary reasons. The first is the feeling by some that Congregational Transformation is only for those congregations who are doing poorly. Some pastors even shared that they did not want to be involved with Congregational Transformation because they did not want to be labeled "ineffective." We have never seen ourselves as a remedial team and many of the congregations with whom we have worked are quite healthy. We operate out of a wellness model (like going to the gym to work out) in which we seek to assist leaders of congregations from all levels of health in moving toward greater missional vitality. We hope the name change will reinforce this.

The second major reason for the name change is to suggest a broader scope of assistance that we can offer districts and congregations. We are expanding our assistance to include 1) Developing Authentic Disciples, 2) Empowering Kingdom Leaders, 3) Cultivating Missional Congregations, and 4) Building Effective Administration.

Listed below are some of the ways in which we will be partnering with both district and congregational leaders in these four focus areas:

Developing Authentic Disciples: Bishop Whitaker has challenged every congregation to develop an intentional discipling process aimed at helping persons mature from a beginning disciple into a Christ-centered disciple. Our staff can assist congregations to envision and implement an intentional discipling process that fits their people and their community. Resources include consultations, a variety of workshops, and coaching. We can work with a whole district, a select group within the district or with individual congregations.

We continue to offer consultations, workshops and coaching around the Five Practices, either together or separately. For a follower to become a mature disciple of Jesus Christ, that person must grow increasingly to be characterized by Radical Hospitality, Passionate Worship, Intentional Discipling, Salty Service and Extravagant Generosity. Because every disciple is called to become more like Jesus in these essential areas, every congregation should be assisting their people to develop in these areas. We can help your congregation fulfill their Biblical mission of "making disciples of Jesus Christ for the transformation of the world."

Empowering Kingdom Leaders: A parked car doesn't need a driver; a car in gear does. Leaders are needed whenever a group is moving forward to accomplish their goals. This is particularly true in congregations seeking genuinely to be in ministry in an ever-changing world. Through consultations, workshops and coaching we can help people gain the perspective, knowledge, skills and feedback they need to lead their congregation in becoming more missionally faithful and fruitful.

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How do you facilitate small discipling groups? How do leaders help their people become mission focused, rather than preference driven? How do leaders navigate their people through the wilderness of change? How do they cultivate a culture of peace making? Or establish a behavioral covenant in their congregation? These are just some of the questions we can help local leaders answer.

Cultivating Missional Congregations: Our team has assisted more congregations through transformational processes than any other conference. We have done pioneering work that others have watched, learned from and are now following. We've learned from experience what seems to work best where. In some congregations, NCD is the tool from our tool box most needed. In other congregations, participation in a ReFocus Network is the best tool. In many other congregations, we believe that New Realities will be the most transformational tool. In still others, a consultation and a coach will work best. Like most things, one size or style just doesn't fit everyone. If a congregation desires to become more missionally effective we can assist them. And our team keeps learning, not just from our own experience, but from the experience of change agents involved in this kind of ministry around the country.

Building Effective Administration: It may not sound exciting, but poor decision making processes can derail an otherwise healthy congregation and keep them from fulfilling their Kingdom potential. Too often persons, who grew up and spent time in congregations of one size, find themselves in congregations of a larger size and believe they ought to operate the same way. It is impossible effectively to "run" a church with 400 in worship the same way you effectively "run" a church with 100 in worship. And if you try to do so, your 400 will shrink steadily towards 100.

Through consultations, workshops and coaching, our team can help your congregation build effective administrative structures and practices that are appropriate for your size congregation and that support growth, rather than decline.

For More Information: For more information, check out The Center for Congregational Excellence's new website at: www.congregationalexcellence.com. While you are there, if you haven't already, sign up to receive email notification of weekly posts to the **CT Blog**.

Dr. Jeff Stiggins, Executive Director, The Center for Congregational Excellence

DISCONTINUANCES

Motion for Voluntary Discontinuance Grace United Methodist Church of Orlando, FL Florida Annual Conference June 12, 2010

WHEREAS, a Church Conference was held on November 22, 2009 at Grace United Methodist Church of Orlando, Florida in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, the vote of the Grace United Methodist Church Conference was unanimous to discontinue as a congregation as of December 27, 2009, and

WHEREAS, the Bishop and Cabinet have given their approval to the contents of this motion,

THEREFORE, I Wayne Wiatt, in my capacity as District Superintendent of the East Central District hereby move that the Annual Conference:

1. Declare Grace United Methodist Church of Orlando, Inc. to be discontinued as a United Methodist congregation as of December 27, 2009, and
2. Ratifies the sale of all real and personal property and all other assets of any kind or nature to the Orange County School Board with the proceeds being transferred to the East Central District, Florida Annual Conference, United Methodist Church, Inc.

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3. All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the *Book of Discipline* to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

June 12, 2010

By: Wayne Wiatt, Superintendent of the East Central District

Motion for Voluntary Discontinuance Albright United Methodist Church, St. Petersburg FL Florida Annual Conference June 12, 2010

WHEREAS, a Church Conference was held on May 5, 2010 at Albright United Methodist Church of St. Petersburg, Florida in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, the vote of the Albright United Methodist Church Conference was unanimous to discontinue as a congregation as of June 30, 2010, and

WHEREAS, the Bishop and Cabinet have given their approval to the contents of this motion,

THEREFORE, I John Powers, in my capacity as District Superintendent of the Gulf Central District hereby move that Albright United Methodist Church of St. Petersburg, Florida, Inc. be discontinued as a United Methodist congregation as of June 30, 2010, and

All real and personal property and all other assets of any kind or nature are to be transferred to and become the property of the Gulf Central District, Florida Annual Conference, United Methodist Church, Inc.

All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

June 12, 2010

By: John Powers, Superintendent of the Gulf Central District

Motion for Voluntary Discontinuance Woodstock Park United Methodist Church, Jacksonville, FL Florida Annual Conference June 12, 2010

WHEREAS, a Church Conference was held on May 2, 2010 at Woodstock Park United Methodist Church of Jacksonville, Florida, in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, the vote of the Woodstock Park United Methodist Church's Church Conference was unanimous to discontinue as a congregation as of May 2, 2010, and

WHEREAS, the Bishop and Cabinet have given their approval to the contents of this motion,

THEREFORE, I Timothy Smiley, in my capacity as District Superintendent of the North East District hereby move that the Florida Annual Conference declare Woodstock Park United Methodist Church of Jacksonville, Florida, Inc. discontinued as a United Methodist congregation as of May 2, 2010, and

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All real and personal property and all other assets of any kind or nature are to be transferred to and become the property of the North East District, Florida Annual Conference, United Methodist Church, Inc.

All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

June 12, 2010

By: Timothy Smiley, Superintendent of the North East District

Motion For Voluntary Discontinuation Of Lloyd United Methodist Church of Monticello, Florida North West District of The Florida Conference

WHEREAS the provisions of Paragraph 2548 of the 2008 BOOK OF DISCIPLINE OF THE UNITED METHODIST CHURCH have been followed and the members of Lloyd UMC of Monticello, Florida requested a special session of the Charge Conference to consider the discontinuation of that congregation;

WHEREAS a Church Conference of Lloyd UMC was convened and held on March 3, 2010, in full accordance and compliance with the 2008 Book of Discipline of the United Methodist Church;

WHEREAS, Lloyd UMC considered and voted, unanimously, at the aforementioned Church Conference for the discontinuation of the church and the transfer of all property, real and personal to the North West District of the Florida Conference of the United Methodist Church, Inc.,

WHEREAS upon recommendation of the District Superintendent and approval of that Church Conference a special worship service, with the Ritual for Discontinuation from the Book of Services of the UMC included, was held on May 16, 2010 at the sanctuary of Lloyd UMC of Monticello, Florida, celebrating the ministry and history of this church and with the participation of all churches and pastors of the Jefferson County Cluster of the North West District,

WHEREAS the Bishop and Cabinet have given their approval to the contents of this motion,
THEREFORE, I, Rev. Antonio Fernandez, in my capacity as District Superintendent of the North West District of the Florida Conference of the United Methodist Church hereby move that,

- A) Lloyd UMC located in Monticello, Florida, be discontinued as a United Methodist Congregation of the Florida Conference UMC.
- B) All real and personal property and all other assets of any kind or nature be transferred to and become the property of the North West District, Florida Annual Conference, United Methodist Church, Inc.
- C) The voluntary discontinuation of Lloyd UMC of Monticello, Florida be presented at the next session of the Florida Conference to be held in Lakeland, Florida, from June 10- 12, 2010 for the final approval/confirmation by that body.

DATE: June 12, 2010

BY: Rev. Antonio Fernandez, North West District Superintendent

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Motion for Voluntary Discontinuance Trinity United Methodist Church, Wesley Chapel, FL Florida Annual Conference June 12, 2010

WHEREAS, a Church Conference was held on June 9, 2010 at Trinity United Methodist Church located in Wesley Chapel, Florida, in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, 97 of the 99 persons voting agreed to discontinue as a congregation effective June 30, 2010, and

WHEREAS, the Bishop and Cabinet have given their approval to the contents of this motion,

I, Sharon G. Austin, in my capacity as District Superintendent of the South Central District of the Florida Conference hereby move that:

- A) Trinity United Methodist Church located in Wesley Chapel, Florida shall be discontinued as a United Methodist congregation effective at 11:59p.m. on June 30, 2010, according to ¶12548 of The 2008 Book of Discipline of the United Methodist Church, and
- B) In reliance upon and subject to the contractual terms of the Agreement Of Parties, a copy of which is attached to this Motion as Exhibit A, the Annual Conference agrees that ownership of all property, real and personal, tangible and intangible, shall be retained by the Trinity congregation in their capacity as a successor non-United Methodist entity as provided in the Agreement of Parties.
- C) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in The 2008 Book Of Discipline to implement the terms and to preserve the benefits to United Methodist entities of the Agreement of Parties reflected in Exhibit A, including actions necessary to release any claim under the United Methodist Trust Clause; provided, however, nothing in this Motion and nothing in the Agreement of Parties shall operate to impose any financial, equitable, or other liability of any type on the Conference, the District or any United Methodist person or entity, other than the obligations and the benefits stated in Exhibit A. Specifically, but not limited to this creditor, neither the Annual Conference, the South Central District, nor any United Methodist person or entity shall have any responsibility for the notes and mortgage between the Trinity congregation and Sun Trust Bank or any other financial creditor of Trinity or its successor.

Dated: June 12, 2010

BY: Dr. Sharon G. Austin, South Central District Superintendent

Approved by the South Central District Board of Church Building and Location: June 9, 2010

Approved by the South Central District Leadership Council: June 9, 2010

Approved by the Cabinet of the Florida Annual Conference, June 10, 2010

Approved by the Florida Annual Conference, June 12, 2010

Motion for Voluntary Discontinuance Central United Methodist Church, Ft. Myers, FL Florida Annual Conference June 12, 2010

WHEREAS, a Church Conference was held on May 14, 2010 at Central United Methodist Church of Ft. Myers, Florida in full accordance and compliance with the charter and by-laws and the laws, usages, and customs of The United Methodist Church, and

WHEREAS, a majority of those from Central United Methodist Church voted to discontinue and to become a campus of the Grace United Methodist Church, Cape Coral, Florida effective July 1, 2010, and

WHEREAS, the Bishop and Cabinet have given their approval to the contents of this motion,

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THEREFORE, I, Alan Jefferson, in my capacity as District Superintendent of the South West District hereby move that Central United Methodist Church of Ft. Myers, Florida, Inc. be discontinued as a United Methodist congregation as of July 1, 2010, and

All real and personal property and all other assets of any kind or nature are to be transferred to and become the property of the Grace United Methodist Church located in Cape Coral, Florida.

All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in the Book of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this motion.

June 12, 2010

By: Alan Jefferson, Superintendent of the South West District

**Motion for Involuntary Discontinuance
Simpson Memorial United Methodist Church, Riviera Beach, FL
Atlantic Central District of the Florida Conference
Annual Conference June 2010**

WHEREAS Simpson Memorial United Methodist Church has had a rich heritage since January 10, 1960 of faithfulness and fruitfulness of making disciples of Jesus Christ in years past, and

WHEREAS the fruitfulness of Simpson Memorial UMC has severely declined over the past decade in spite of pastoral, local church, district, and conference passionate leadership attempts, and

WHEREAS the congregation of Simpson Memorial United Methodist membership continues to drop and its average worship attendance has declined to less than 35, and

WHEREAS Simpson Memorial has accrued a large arrearage of property insurance and clergy benefits owed to the Florida Annual Conference and the Atlantic Central District and is not able to bear its current financial responsibilities, and

WHEREAS mutually agreeable benchmarks were set that would demonstrate the congregation's ability to move toward health, and

WHEREAS those benchmarks were not even close to having been met, and

WHEREAS at a duly called Church Conference on Saturday, February 27, 2010 the congregation voted not to voluntarily discontinue as a congregation in spite of the congregation's decline and failure to reach the mutually agreed to benchmarks, and

WHEREAS there was a team formed for conducting An Assessment of Local Church Potential in accordance with ¶ 213 in The 2008 Book of Discipline of the United Methodist Church, and

WHEREAS the Assessment Team's unanimous recommendation to the congregation on Saturday, April 24, 2010, was for the church to discontinue, and

WHEREAS the Atlantic Central District Board of Church Location and Building has approved on May 14, 2010 the involuntary discontinuance of Simpson Memorial United Methodist Church, and

WHEREAS the Atlantic Central District Leadership Council approved on May 20, 2010 the involuntary discontinuance of Simpson Memorial United Methodist Church, and

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WHEREAS the Appointive Cabinet unanimously approved involuntary discontinuance of Simpson Memorial United Methodist Church on June 8, 2010,

THEREFORE, I, Michael C. Oliver, in my capacity as District Superintendent of the Atlantic Central District of the Florida Conference hereby move that:

- A) Simpson Memorial United Methodist Church located in Riviera Beach, Florida shall be discontinued on June 30, 2010, according to ¶12548 of The 2008 Book of Discipline of the United Methodist Church, and
- B) Titles to all real property listed below, all personal property, and all other assets of any kind or nature are to be transferred to and become the property of the Atlantic Central District, Florida Annual Conference, United Methodist Church, Inc., including but not necessarily limited to the following:
 - Church/Parking lots: W 7th Street, Riviera Beach, Inlet City Lots 15 & 16 Blk 45; W 7th Street, Riviera Beach, Inlet City Lots 17 & 18 Blk 45
 - Education Building: 1144 W 6th Street, Riviera Beach, Inlet City Lot 20; (less Rd r/w as in Or2653P1878) & Lts 21 to 24 Inc Blk 45
 - Vacant Lot: 1144 W 6th Street, Riviera Beach, Inlet City Lots 25 & 26 Blk
 - Parsonage: 2514 Canterbury Dr., N. Riviera Beach, Lone Pine Ests Plats 4 & 5; Lot 141
- C) All actions necessary shall be taken by the affected entities and individuals in accordance with the procedures described in The 2008 Book Of Discipline to deliver any and all instruments and documents necessary and proper to effectuate such transfer and to do and perform all other acts necessary and proper to carry out the intent and purpose of this resolution.

Dated: June 12, 2010

BY: Michael C. Oliver, Atlantic Central District Superintendent

Approved by the Atlantic Central District Board of Church Building and Location: May 14, 2010

Approved by the Atlantic Central District Leadership Council: May 20, 2010

Approved by the Cabinet of the Florida Annual Conference, June 8, 2010

Approved by the Florida Annual Conference, June 12, 2010

The Cabinet reports the merger of the following congregations:

SC	South Shore Mission and Big Bend UMC	3/28/2010
SC	First UMC, Haines City and Davenport UMC	4/10/2010
SW	North Ft. Myers UMC and First UMC, Ft. Myers	7/01/2010

Submitted by: The Cabinet of The Florida Annual Conference

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RESOLUTION REGARDING FAITH UMC, LARGO USING CAPITAL FUNDS FOR CONGREGATIONAL REDEVELOPMENT PURPOSES ACCORDING TO THE EXCEPTION GIVEN IN ¶2542.3 OF THE DISCIPLINE OF THE UNITED METHODIST CHURCH

Whereas, The Discipline expressly restricts the use of funds from the mortgage or sale of church buildings or parsonages for current expenses in ¶2542.1.

Whereas, there is an exception given in ¶2542.3 in cases where funds will be used to execute an approved plan for congregational redevelopment.

Whereas, the Cabinet approved (2/3/10) the following procedure for granting this exceptional use of such funds and for monitoring their use:

1. Congregational leaders will work out a congregational redevelopment plan for using such funds in consultation with The Center for Congregational Excellence and The District Committee on Congregational Excellence.
2. The plan must be a clear and detailed 3 – 5 year map for redevelopment that states how the congregation will engage their current community in “disciple-making ministry for the transformation of the world.” It should state clearly how the congregation purposes to embody each of the five practices of fruitful congregations. Additionally, it must show how, at the end of this 3 – 5 year period the congregation will be financially self-sustaining.
3. When the plan has approval of The District Committee on Congregational Excellence and The Center for Congregational Excellence, it may be presented by congregational leaders for approval by the Bishop, the Cabinet and the Annual Conference.
4. Upon approval, the congregation will contract with a Congregational Excellence Coach (or another transformation process approved by the Center for Congregational Excellence) who will continue to work with them throughout the course of the redevelopment period.
5. The congregation will submit a written progress report on how they are carrying out their redevelopment plan every six months to both the District Committee on Congregational Excellence and The Center of Congregational Excellence. The progress report will include (A) a narrative delineating the steps toward redevelopment that the congregation has taken, (B) monthly missional metrics for each of the five practices, (C) monthly financial statements, and (D) a description of the results that they are experiencing.

Whereas, the GC District Committee on Congregational Excellence and the Conference Committee on Congregational Excellence and the Cabinet have reviewed approved plans for congregational redevelopment presented by congregational leaders of Faith UMC, Largo.

Be it resolved by the 2010 Florida Annual Conference that Faith UMC, Largo, meets the exceptional use of capital funds for congregational redevelopment, as set forth in ¶2542.3 of The Discipline, and may do so under the monitoring procedures set forth in the Cabinet policy approved 2/23/10.

AGREEMENT OF PARTIES

Comes now the Trinity United Methodist Church of Zephyrhills, Florida, Inc., a Florida Corporation, a/k/a Trinity United Methodist Church, Wesley Chapel, Zephyrhills (hereinafter sometimes referred to as “Trinity UMC”) by and through the members of its duly elected Charge Conference, and comes now the Board of Trustees of Trinity United Methodist Church of Zephyrhills, Florida, Inc., a Florida Corporation, and comes now the Church Council of the Trinity United Methodist Church, together with the District Leadership Council of the South Central District, Florida Annual Conference of the United Methodist Church, Inc. (acting as the South Central District Board of Church Location and Building), and Dr. Sharon Austin in her capacity as the District Superintendent of the South Central District of the Florida Annual Conference and agree:

1. All parties join in supporting a motion to come before the voting session of the Florida Annual Conference requesting that the Trinity United Methodist Church, Wesley Chapel/Zephyrhills be voluntarily discontinued as a congregation of the United Methodist Church subject to the following terms and conditions:

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- a. The current Trinity United Methodist Church (Trinity UMC) is to be discontinued as of the time of a vote taken by the Florida Annual Conference at its session this week effective 11:59 p.m., June 30, 2010.
- b. Trinity UMC/Trinity Successor and The Conference will take all necessary steps to ensure that title to the property, both real and personal, remains with Trinity UMC/Trinity Successor, free and clear of any claims of the Conference under the Trust Clause, except as otherwise specifically provided in this Agreement. Any deed or release executed by the Conference in compliance with this subparagraph shall not relieve Trinity UMC from any unperformed obligations under this Agreement.
- c. Trinity UMC agrees for itself and for its successor entity (hereinafter sometimes referred to as “Trinity Successor”) that the word “Methodist” will not be used by the successor congregation in any subsequent name, any form, any reference material or in any other publications whatsoever. This means by way of example that the Trinity Successor would not be named “Trinity Independent Methodist” or “Trinity Free Methodist” or any other name using the word “Methodist.” Trinity UMC agrees for itself and for Trinity Successor to remove from its premises its sign, and from any publications the word “Methodist,” and also agrees to remove, and in the future not use, any and all indices and symbols connected to or representative of the United Methodist Church, including but not limited the “Cross and Flame.”
- d. Trinity UMC will forthwith amend its Articles of Incorporation to change its name so as to delete any reference to itself as a United Methodist congregation and will remove from the Articles of Incorporation any reference to The Book of Discipline of The United Methodist Church.
- e. Trinity UMC, for itself and for Trinity Successor, agrees to pay back the sum of \$113,500 which amount Trinity UMC agrees was advanced by the South Central District, Florida Annual Conference, of The United Methodist Church, Inc. and the Florida Annual Conference to cover interest and principal payments to Sun Trust Bank on behalf of Trinity UMC between October 2009 and the present. The \$113,500 is to be paid to the Board of Trustees of the Florida Annual Conference of the United Methodist Church, Inc., or its successor, by the earlier of (i) December 31, 2011 or (ii) at the time Trinity UMC or Trinity Successor refinances its current mortgage with Sun Trust whichever occurs first.
- f. In recognition and in satisfaction of the claims of the Trust Clause contained in paragraphs 2501 et. seq. of *The Book of Disciples of The United Methodist Church*, Trinity UMC and Trinity Successor agree that if there is a sale of the property, by foreclosure or otherwise, any equity in excess of debt realized by Trinity UMC/Trinity Successor will be disbursed as follows:
 - 1) The first \$113,500 is to be paid to the Board of Trustees of the Florida Annual Conference of the United Methodist Church, Inc., or its successor, representing the amount in sub-paragraph E above, unless the full amount has already been repaid; and
 - 2) Any amount of equity realized after payment of the \$113,500 referenced in sub-paragraph E will be evenly divided between Trinity UMC/Trinity Successor and the Board of Trustees of the Florida Annual Conference of the United Methodist Church, Inc. or its successor
- g. Realizing that there is no way for the public at large to properly understand all of the intentions, the nuances, and the implications flowing from the events leading to this agreement, the Trinity UMC/Trinity Successor, the South Central District, and the Board of Trustees of the Florida Annual Conference of the United Methodist Church, Inc. will not contact news media for the purpose of disclosing this agreement or the terms or the history leading to the agreement, and each entity will exercise its best efforts to keep those associated with these entities to keep the news media from being contacted. However, in the event the news media itself initiates contact with any entity, and if that entity wishes to release information, it is agreed that the media will only be given a mutually agreed upon statement, unless and until the following –Trinity UMC/Trinity Successor, the South Central District Leadership Council and Dr. Sharon Austin as District Superintendent, mutually agree to a different statement; provided, however, nothing herein shall prevent Trinity UMC/Trinity Successor from making any press release or other announcement notifying the community of the new church entity and its proposed worship and activities in the community, so long as the press release or statement does not address the former affiliation with the United Methodist Church or the substance or terms leading to this Agreement Of Parties

The mutually agreed statement that references the former affiliation with the United Methodist Church and the history leading to this Agreement of Parties is substantially as follows:

“The Trinity United Methodist Church has reached an agreement with the Florida Annual Conference of the United Methodist Church whereby Trinity will continue as an independent

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congregation no longer affiliated with the United Methodist Church. The new name of the congregation has not yet been decided. The current congregation will continue to conduct worship in the facilities it now occupies. Both the Florida Annual Conference and the Trinity congregation are hopeful their mutual agreement will result in a continued presence and continued ministry by the congregation in the Wesley Chapel area."

- h. The terms of this Agreement will be incorporated as needed in a Motion For Voluntary Discontinuance to come before the session of the Florida Annual Conference on Saturday, June 12, 2010 or at such other time as the matter is properly before the Conference. The Motion will be represented as one of "Voluntary Discontinuance" based upon the recommendations of the leadership of Trinity UMC and the leadership of the South Central District.
2. The parties agree to execute all documents necessary to carry out all provisions of this Agreement.
3. The parties recognize there are terms and obligations stated in this Agreement, including but not necessarily limited to the sub-paragraphs in paragraph 1 above, that will survive beyond the vote of the Annual Conference's vote of discontinuance, including but not limited to the financial obligations of Trinity UMC/Trinity Survivor.
4. No term of this Agreement or obligations stated herein shall be modified unless the modification is agreed by all parties in writing.

Signed at Pasco County, State of Florida, this 9th day of June, 2010.

On behalf of the Board of Trustees of the Trinity United Methodist Church of Zephyrhills, Florida, Inc.

BY: Robert J. Gaulin
Title: Vice-Chairman

BY: Paula K. Clodfelter
Title: Secretary

Signed at Pasco County, State of Florida, this 9th day of June, 2010.

On behalf of the South Central District, Florida Annual Conference of the United Methodist Church, Inc.

BY: Leonard Porter
Title: Treasurer & Authorized Officer/Agent

BY: Dennis Roebuck
Title: Secretary

Signed at Polk County, State of Florida, this 10th day of June, 2010

Dr. Sharon Austin as District Superintendent of the South Central District of the Florida Annual Conference

BY: Dr. Sharon Austin as District Superintendent

BOARD OF LAY MINISTRY

REPORT OF THE CONFERENCE LAY LEADER AND BOARD OF LAY MINISTRY

Being the Florida Conference Lay Leader is very humbling. I am honored to be called by God to be the voice and advocate for the laity of our Conference and a witness to Jesus Christ, our Lord and Savior. I feel so fortunate that I can be your representative at so many meetings and to the Cabinet.

Communication is such an important part of being a church leader, and emailing has been a great tool for me to use. However, I am only reaching 75% of the local church lay leaders and lay members in our Conference. Please make sure I have your email.

During my travels around the State, I enjoy meeting so many wonderful people. Our District Lay Leaders and Associate District Lay Leaders work hard at the District Training Events, Pre-Conference Orientation sessions and attending the Church Charge Conferences. I appreciate their service to our church.

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I see great changes coming in the near future that our United Methodist Church leadership needs to make. These will be done with God's timing and His will. Change is not easy for some people, but these will be good changes. The Laity are the life blood of the United Methodist Church and Methodism was a lay movement built on the faith and hard work of lay people. With these new changes the laity will be using their prayers, presence, gifts, service and witness. Stay alert and be a part of this lay movement.

The Board of Lay Ministry strives to empower the laity to make disciples, and partner with clergy to offer Christ to the world. The Board has increased its membership to include an additional youth member, an additional young adult, and a Hispanic Assembly representative. It is so good to hear the voices of so many.

The Board was in discussion with the renaming of the Lay Servant Ministries. Gwen Dube and Rod Groom are to be praised for their work on this name change. Also please read the report of our Associate Conference Lay Leader, Russ Graves, on developing intentional disciples.

Partnership with our local church pastors and District Superintendents is vital in our work for the Kingdom of God. Remember, God works through each of us to make our local churches vital congregations for the transformation of our community and town we live in. Are we willing to step out of the brick and mortar and comfortable pew, and be the voice, hands and feet of Jesus Christ, our Savior?

God bless you, Sharon Luther, Conference Lay Leader; Sluther8260@comcast.net

REPORT OF ASSOCIATE CONFERENCE LAY LEADER

How many of the meetings you attended this week were ones Jesus would have attended? Where and in whom are you investing yourself that will really make a difference in the Kingdom? What role are you playing? **How much of your life and work is really worth the life of the Son of God?**

I said last year, "It is time to move ahead in this battle for the souls of those who do not know Christ; time for us, as laity, to step up to the challenge of ministry. We must move into our communities with help, resources, and love, yes; but to be the disciples that God has called us to be." We must share Christ with our neighbors, 65% of whom do not know or have a personal relationship with Him. We are called to help them to become part of the body of believers and the family of God.

We are still looking for servant leaders with passionate spirituality who would like to be a part of what God is doing in His Kingdom. We have moved into some districts, local churches, and ministries; to develop teams of laity and an infrastructure to inspire, empower, equip, and mobilize laity for ministry.

We are in a period of team building at the grass roots level. We are inviting passionate, spiritually mature, and available leaders to begin a journey with us which will involve the training, organizing, visioning, and development of teams of leaders at the district and local church level. These teams are planning, organizing, and coordinating the process of intentional discipleship. They are identifying roles, goals, timelines, and responsibilities in their churches and ministry teams.

Ask the leaders in your district; District Lay Leaders, Lay Servant Ministries (Lay Speakers), Methodist Men and Women, and others what they are doing to intentionally develop disciples, and to grow the Kingdom of God.

There are many things demanding our time and attention as leaders, but is there anything as important as reaching out to one of God's creatures and offering a spiritual hand up, a partner in life's journey, a friend in today's troubled world? Christ said it, God the Father expects it, and the Holy Spirit will empower, guide, and sustain us.

Contact me with your questions. Tell me your story. Let's talk about your church, your district, God's vision for you.

Russ Graves; russgraves@cfl.rr.com; (321)427-0513

LAY SERVANT MINISTRIES

The purpose of Lay Servant Ministries is to equip the laity to realize and respond to their call to ministry and to train members to be able to serve their church and community in a better way. This is accomplished by offering training opportunities to laity who would like to use their gifts to witness, in leadership, and service, to inspire others to a deeper commitment to Christ and more effective discipleship. This may include the interpretation of the Scriptures, doctrine, organization, and ministries of the church.

After much discussion, input and thought over recent years, we began using the term Lay Servant Ministries effective January 1, 2010. To change the name within the Conference has been supported and encouraged by Bishop Whitaker and by our Board of Lay Ministry. We are all servants of Jesus Christ and I believe that being known as Lay Servants will intrigue and attract many more people to the training and educational opportunities we provide.

Our number of Lay Servants is growing rapidly with courses available in Spanish, Creole, Korean, and Vietnamese. We appreciate the churches that have offered their facilities and provided lunch for those taking courses. The District Directors work very hard throughout the year providing both Basic and Advanced Lay Servant courses several times a year.

In January I attended the Association for Conference Directors of Lay Speaking Ministries, held in Philadelphia. The weekend was very interesting and informative. Sandy Jackson from GBOD reported on all the changes taking place. New courses are being developed all the time, and some of the old ones have been rewritten. There were opportunities for discussions and exchange of ideas with representatives from many other Conferences. Several of the District Directors as well as myself will be attending the Southeastern Jurisdiction Association of Directors gathering in Montgomery, AL in July. Each director is encouraged to bring teachers for training as well.

We are looking forward to our Thirteenth Annual Conference Training Event and the wonderful selection of courses offered: "Prayer and Fasting", "Storytelling", "Learning to Walk on Water", "Teach the Teacher." In addition, the Basic Course will be offered to those who want to begin their journey on to certification. This will be a weekend of worship and fellowship as well as classroom work. Dr. John Griswold will be the keynote speaker on Friday evening. As in the past, the event will be held at the Life Enrichment Center, Fruitland Park, August 20-22, 2010.

In His Service, Gwen Dubé, Conference Director, Lay Servant Ministries

FLORIDA CONFERENCE UNITED METHODIST MEN

Greeting in the name of Jesus from the Conference United Methodist Men. As this is my last year as president, I wish to express my thanks to the Conference Committee, the Board of Directors and Cabinet Representative, Reverend Michael Oliver for their support, leadership, service and dedication to Jesus Christ. Also, I was able to represent the Florida Conference as a lay delegate to General and Southeastern Jurisdictional Conferences in 2008.

We recognized Don Heishman at the 2009 Fall Men's retreats as honoree in the service of the King through United Methodist Men. We also awarded a John Wesley Fellow to Stan Monroe for his faithful service. We will this fall be presenting a John Wesley Fellow award and selecting an honoree for the weekends.

We express our thanks for the continued leadership that Gene Winland has provided to the Florida Conference and SE Jurisdiction Scouting Ministry. We are also thankful for the leadership of John Dowell as he serves as President of NACP, National Association of Conference Presidents, for this quadrennial. We also participated in the 10th National Gathering formerly known as Purdue held this time at Belmont College in Nashville, TN in July of 2010.

We completed 61 years of men's retreats and 33 years of couple's retreats in 2009. We just completed the 34th Annual Spiritual Retreats for Couples in March. We will celebrate 62 years of Men's retreats in October 2010. Our theme for the 2010 Retreats is In Jesus' Name.

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Please stop by the United Methodist Men's booth to pick up information about the 2010 men's retreats in October and the 2011 Couples' retreats. We have a great line up of speakers. We encourage men and couples that if you have not been able to attend a retreat to consider attending. Would you please assist in promoting and supporting the Leesburg Men's and Couples' retreats in your church?

We are pleased to report that a Conference UMM e-news letter has been accomplished under the name of Pathways. Stop by the Ministry Expo and sign up for the newsletter. It can be viewed by going online to our website at www.ummflconf.org for reading. We ask that all local fellowships forward your news items with photos of your Men's Ministry to Chet Klinger. CKlinger1@tampabay.rr.com.

We encourage each local church to promote small groups of men meeting for Prayer, Bible Study, Accountability and Service. We wish to encourage the chartering of men's fellowships in the local churches. Any of the conference officers are ready and willing to come to your local church or District meetings to encourage MEN'S Ministry. We expect to secure District Presidents in the SE and SW Districts this year.

We continue to provide funds for Ministry scholarships, Children's Home, Jim Russo Prison Ministry, Scouting Ministry, the Living Prayer Center and newly added ministry of the Wesley Group Home in Hallandale.

The Conference United Methodist Men added the Wesley Group Home to its mission and ministry support list. The UM Men felt that our first efforts would be best used to contribute to the major financial cost of producing a DVD to promote the best kept secret, the Wesley Group Home. You may also pick up a promotional DVD for your church at our booth at the Ministry Expo. We have also made a contribution direct to the group home for operation and to the Capital Funds Campaign for the goal of funding a future director. This home is located in Hallandale and has ministered to adults with special developmental needs since 1998. We encourage UMM fellowships to contact the Home to do service projects there in Hallandale. We encourage UMM fellowships to raise funds for the Wesley group Home by designating their contribution to the Capital Funds Campaign.

It was with pleasure that in 2009 the Reverend Larry Bergstrom of First UMC of Coral Springs was honored as the United Methodist Men's recipient of the Southeastern Jurisdictional G. Ross Freeman award from Florida. We will be presenting another deserving recipient the G. Ross Freeman award this year.

We look forward to seeing you at a men's or couples' retreat very soon. Please check our website, www.ummflconf.org, or call our toll free number of 877-815-3692 for current retreat information and reservation forms.

In Jesus' Name, Rodney Akers, President ; rodney.akers2@gte.net; 813-244-6131

FLORIDA CONFERENCE UNITED METHODIST WOMEN

I Corinthians 13:13: *And now these three remain: faith, hope and love. But the greatest of these is love.*

United Methodist Women is a laywomen's organization, organized for mission in each congregation. The General Conference of The United Methodist Church has declared that "In every local church there shall be an organized unit of United Methodist Women" (*The Book of Discipline of the United Methodist Church 2008, 256.5*).

Our PURPOSE says: United Methodist Women is a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

Spreading the good news and the Gospel of Christ to all is important. We share information, personal experiences and commitment to the organization in many ways: communicating through the "Genesis," (official publication of the Florida Conference United Methodist Women), and our website: www.gbgn-umc.org/flaconferenceumw/.

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In June 2009 Team Members attended the South Atlantic, Pacific Northwest and West Gulf Regional Schools of Christian Mission to study and receive officer training from Women's Division staff.

The theme for all events in 2009 was based on the Spiritual Growth study, Food and Faith. "Together at the Table" was the theme for the School of Christian Mission. There were over 560 week/weekend participants. "There is Room at the Table" was the theme for the Spiritual Life Retreat in September. The Rev. Kathryn Stone, Chaplain of the Church Center for the United Nations, New York, was the retreat leader. We continued in our efforts to provide a mini-Retreat for Teen, College/ University Women. Over 25 young women experienced what it means to be in mission.

We had a great Conference Annual Meeting in November at First United Methodist Church-Lakeland. For the first time in many years the meeting was held in a church instead of Branscomb Auditorium at Florida Southern College. Over 400 United Methodist Women, Bishop Timothy Whitaker and other guests, gathered "Together at the Table." Bishop Whitaker elicited the wonders of the organization of United Methodist Women. Conference Officers for 2010-2011 were elected and then installed by the guest speaker, Marva Usher-Kerr, Executive Secretary for Mission Opportunities, Women's Division. The Rev. June Edwards led the Communion Service.

Districts, units, and individuals were recognized for their accomplishments during 2009. There were two newly organized units; and, the Florida Conference was recognized at the South Atlantic RSCM with a Silver Certificate for organizing new units. Individuals were also recognized for participating in the Reading Program. Additionally, Districts/Units/Individuals were recognized for giving in all five channels of Mission Giving. Thanks to you, we met our pledge to Mission Giving in the amount of \$550,638.

The newly elected and outgoing Conference Mission Teams met in December at the Life Enrichment Center for Evaluation and Goal Setting. It was a time to celebrate accomplishments of 2008/9 and set goals for 2010/11.

In January, the new Mission Team held a Leadership Training Event for District Officers. It was the coldest weekend in the history of the Life Enrichment Center; but the warm atmosphere and the faith and love shared by the participants was amazing.

Children Advocacy Days in April was a time of intentional awareness to the needs of children and youth. United Methodist Women, at the forefront of making a difference, are in partnership with the Florida Conference in advocating/speaking out for children in poverty.

Over 140 women from Florida, joined thousands of others from around the world to celebrate "Faith, Hope, Love in Action," at Assembly 2010 in St. Louis, April, 29 through May 2. There were many awesome moments, including the Commissioning of Florida's own Mary Melvin and Nan Gordon, as deaconesses, and a march and public vigil for Immigrants Rights.

You are invited to the 2010 School of Christian Mission at Florida Southern College July 20-23 (week), 23-25 (weekend). The Mission Studies this year are, "For the Love of God: John's Letters;" "Joy to the World: Mission in the Age of Global Christianity," and "The Beauty and Courage of Sudan."

We are called to action to advocate for women, children and youth everywhere. Yes, we can do that with FAITH in our Lord and Savior Jesus Christ and with the HOPE and LOVE of the Supportive Community of United Methodist Women.

Nelida Mora-Morales, President
Florida Conference United Methodist Women

MINISTRY OF THE ORDAINED

CENTER FOR CLERGY EXCELLENCE REPORT 2010

Throughout the United Methodist connection, annual conferences are trying to give definition to sets of terms such as, “clergy excellence” or “clergy effectiveness.” The Florida Conference is one of those that is participating in that exercise. Our experience is that it is easier to recognize when we see it than it is to define it! However, we are a determined people, and we continue to try to forge some definitions that would be helpful to us in our context.

To that end, Bishop Whitaker called for a Conference Table on Clergy Excellence which took place on October 3, 2009. We are grateful to the facilitating leadership that Alice Williams and Chuck Malleu, both members of St. Luke’s United Methodist Church in Orlando, provided that day and their use of the methodology of “Open Space Technology.” With over 100 clergy and laity in attendance at Community of Faith United Methodist Church in Davenport, stimulating conversation occurred that led to six basic areas that were identified as critical factors for clergy excellence. They are:

1. Self-care/self-awareness
2. Spirituality
3. Accountability
4. Connectedness and support
5. Competency and development
6. Selection and deployment

As a part of the Table discussion each of these components were given some structure as to their necessity and the qualities needed by each clergy person for each topic. The next step of the process is the establishment of a Clergy Excellence team that would take the work from the Conference Table and give some direction to it. I am pleased that the following individuals agreed to be a part of this team: Jorge Acevedo, Gustavo Betancourt, Bill Fackler, Sue Hauptert-Johnson, Ken Johnson, Debbie McLeod, Emily Oliver, Jenn Stiles-Williams and Vicki Walker. This great team met in early January for a two-day/one night initial meeting. From that meeting a concept began to develop about the importance of the mentoring role each clergy can and should play. The team is continuing its work on this theme and on the other areas identified at the Conference Table.

As a part of creating a culture of excellence among the clergy of the Conference, the Center continues to try to strengthen four programs that are currently in place.

1. The newest is the Courage to Lead retreat program. In 2009 and 2010 twenty-five clergy are participating in this initial five retreat endeavor that focuses on building a community of trust where the alignment of role and soul can take place. It is projected that the next group will begin in the fall of 2011.
2. We are also participants in the Reynolds Program for Church Leadership in which up to four clergy members of the Florida Conference can participate in a nine-month, three-retreat program with clergy from the South Carolina, North Carolina, Western North Carolina and Virginia Conferences.
3. One of our two preaching programs is the Marcy Preaching Fellows program. Up to eight clergy participate in a week of intense study, preaching and evaluation on the campus of Candler School of Theology and under the tutelage of Dr. Tom Long. This program is designed to help good preachers to move to a higher level of presentation.
4. And, the other program is our own Institute of Preaching, which is administered through the Leadership at Duke Divinity Center and focuses on the elevation of good preachers. This program involves twelve clergy from the Florida Conference and six clergy from the Western North Carolina Conference and uses a nine-month, three retreat format.

Each of these programs is intended to bring the clergy of the Florida Conference to a greater degree of effectiveness in their particular areas.

Two years ago we began to think seriously about how to raise the call to ministry to young people. Last year we reported on the success of the ministry discernment event, “SCREAM: Get Ready for the Ride,” and the nearly 100 young adults that participated in the event. This year we are beginning to see some of those participants enrolling in

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seminary as they prepare to respond to the call they experienced. And, as we have experienced for the last several years, we are commissioning a number of young provisional clergy. This year, of the fourteen persons to be commissioned, eight are thirty-five years of age or younger.

On this same track, it is with great pleasure that the Center received the appointment of Rev. Emily Oliver to serve as the Associate Director of the Center for Clergy Excellence. Rev. Oliver's primary area of focus will be the recruitment, development and nurturing of young clergy. As a result of her early efforts you can now find the Center on Facebook and Twitter.

Early in 2010 we were saddened by the death of Rev. Paul Morris. For many, many years Paul served as the property manager for the Preachers Relief Board. His careful attention to those houses, and the retired clergy families that live in them, is surely missed. However, we are grateful that the Rev. Duncan Gray is assuming the pastoral aspect of that position. Also, as part of this transition time, the administrative responsibilities of the Preachers Relief Board are moving from the Center for Clergy Excellence to the Office of Human Resources and Benefits, and under the capable responsibility of Ms. Wendy McCoy.

The challenges of this area of ministry can be formidable. However, I am fortunate to have a great team with which to work. This includes: Rev. Catherine Fluck Price, chair of the Conference Board of Ordained Ministry, and all of the members of that Board; Rev. Phil Roughton, chair of the Committee on Clergy Effectiveness, and all of the members of that team; Rev. Carole Rooks, who directs the training of candidacy mentors and district committees on ordained ministry; and Rev. Sam Ramirez, who directs the Florida Course of Study Extension School. Each of these individuals and their respective teams are doing their part to create a culture of excellence within the clergy ranks.

Finally, I want to say **thank you** to Mrs. Winnie Dean and Mrs. Wanda Byrd. These two phenomenal persons make us all look better than we deserve. They contribute an incredible degree of work ethic and integrity to the functions and responsibilities of the Center for Clergy Excellence. Because of their self-initiated actions we are on a pathway that extols service to each person who passes our way, and creates an atmosphere that encourages us all to be our best.

The days of adventure are still ahead of us, and I look forward to being a part of the continuing journey toward excellence.

David A. Dodge, Executive Director

BOARD OF ORDAINED MINISTRY REPORT 2010

The Board of Ordained Ministry of the Florida Conference is committed to nurturing the call and developing the gifts of those who are led toward ministry in the Florida Conference of the United Methodist Church. It is both a privilege and an enormous responsibility to train, shape and evaluate leaders as well as offer education and spiritual formation for continued integrity and excellence of ministry over years of service.

Each fall and then again in the winter the board gathers together for this purpose. I am still humbled and blessed to be part of such a gifted and capable group of laity, local pastors, associate members, elders and deacons, who seek by the grace of God to make recommendations knowing they impact the lives and faith of so many. I can speak for the entire Board when I say that we are both challenged and humbled by this responsibility, and seek with all our mind, body, soul and strength to carry it out prayerfully and faithfully.

In February we were all thrilled to learn that the Rev. Emily Oliver was appointed as the Associate Director of the Center for Clergy Excellence to serve alongside the Director, Rev. David Dodge. This position and its focus on young clergy represents the cooperation and vision of the Rev. Beth Fogle-Miller, Director of Connectional Ministries, Bishop Timothy Whitaker and David and their commitment to the recruitment, training and deploying of young clergy. Our prayers will be with Emily as she moves forward with this vision.

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In the last couple of years, one of the priorities for the Board has been to focus not only on evaluation of candidates but also recruitment and hospitality. As much as candidates are seeking to be a part of the ministry in the Florida Conference, we are also seeking to have more principled leaders who are called and gifted and welcomed to service and leadership in our churches and communities. In that regard, I am grateful for the numerous visits David makes to our seminaries, getting to know the students, developing relationships with them and assisting them as much as possible on their journey into ministry. I look forward to Emily being able to join him in those visits, as well as visiting college campuses where some students are just beginning to respond to a call to ministry.

I am also grateful to Rev. Kendall and Karen Taylor, who have committed a week of their lives each January to extend hospitality to all those who are interviewing. They welcome them, sit with them, wait with them, and pray with them throughout their interview time with the Board. And we trust their warm hearts, deep prayer life, and care and compassion for all of the candidates lessens the anxiety and discomfort as much as possible.

On Friday evening of Annual Conference at the Service of Licensing, Commissioning and Ordination, you will see some of the fruit of this hospitality and recruitment as well as the hard work and deep commitment of the many gifted and capable candidates. In January, the Board recognized as a local pastor one transfer from another denomination and recommended one person for paraprofessional certification, ten persons for local pastor, four persons for provisional deacon, ten persons for provisional elder, one person for full connection deacon and seventeen persons for full connection elder (more than double the number in 2009). The Florida Conference will be blessed by their ministry and commitment.

Finally, I am blessed with the honor of working alongside David Dodge. He is a wonderful friend and partner in ministry and provides the most excellent leadership of the Center for Clergy Excellence. He is loved and respected not just in the Florida Conference, but across the Church. And, of course, neither he nor I could do what we do without the willing and capable assistance and support of Winnie Dean. As each of us and the Board continues its work we covet your prayers for wisdom and discernment and strength through Christ.

Rev. Catherine Fluck Price; Chairperson, Board of Ordained Ministry

RECOMMENDED FOR ELDER IN FULL CONNECTION

David Allen, Jr.

Age 34; married; Interdenominational Theological Center, North Central District.

Warren Wilbert Bennett

Age 63; married; Asbury Theological Seminary; North Central District.

Cory Dennis Britt

Age 37; married; Asbury Theological Seminary; North East District.

Jose Antonio Carrion-Aquino

Age 48; married; Asbury Theological Seminary; East Central District.

Georgia Retta Gaston

Age 66; single; Candler School of Theology; North East District.

David Edward Mullins

Age 32; married; Asbury Theological Seminary; North East District.

Andrew Michael Oliver

Age 30; married; Duke Divinity School; South Central District.

Michael Carl Pestel

Age 32; married; Asbury Theological Seminary; Gulf Central District.

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Mark Emery Reynolds
Age 36; single; Candler School of Theology; South Central District.

Jayne Deeann Rideout
Age 50; married; Asbury Theological Seminary; East Central District.

Anthony John Rosenberger
Age 35; single; Asbury Theological Seminary; North West District.

Susan Schrier Clouse
Age 52; married; Asbury Theological Seminary; Gulf Central District.

Brian Russell Smith
Age 46; married; Asbury Theological Seminary; South West District.

Jeanine Elizabeth Spangenberg
Age 51; single; Candler School of Theology; East Central District.

Joe Alan Walker
Age 63; married; Asbury Theological Seminary; Gulf Central District.

Matthew William Wallis
Age 40; married; Asbury Theological Seminary; South Central District.

Gabriela Maria Karolina Wright
Age 53; married; Asbury Theological Seminary; Gulf Central District.

RECOMMENDED FOR DEACON IN FULL CONNECTION

Monique Yvette McBride
Age 29; married; Duke Divinity School; North Central District.

RECOMMENDED FOR PROVISIONAL MEMBERSHIP-ELDER

Sarah Rose Campbell
Age 28; single; Asbury Theological Seminary; North Central District.

Andrew Patrick Dancey
Age 25; married; Candler School of Theology; Gulf Central District.

Lauren Ashley Dunkle Dancey
Age 25; married; Candler School of Theology; Gulf Central District.

Melanie Joy Fierbaugh
Age 33; married; Asbury Theological Seminary; South Central District.

William Stephen Hart
Age 44; married; Candler School of Theology; North East District.

James Patrick Holden
Age 40; married; Asbury Theological Seminary; North Central District.

Sarah Beth-Ann Miller
Age 25; married; Candler School of Theology; South Central District.

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Danilo Quevedo

Age 43; married; Evangelical Theological Seminary-Cuba; South East District.

Brian Christopher Sanders

Age 39; married; Asbury Theological Seminary; North Central District.

Michael Dean Weaver, II

Age 32; married; Asbury Theological Seminary; South West District.

RECOMMENDED FOR PROVISIONAL MEMBERSHIP-DEACON

Laura Lee Berg

Age 50; married; Asbury Theological Seminary; East Central District.

Michelle Renee Blume

Age 28; married; Duke Divinity School; South Central District.

Michelle Lyrae Colan

Age 44; married; Asbury Theological Seminary; Atlantic Central District.

Kathy Lynn Nolasco

Age 26; married; Candler School of Theology; South East District.

TO BE LICENSED AS LOCAL PASTORS

Patti Aupperlee

Todd Bardin

Daniel Bennett

Stuart Bodin

Ted Crass

David Fernandez

David Huff

Joessa Merricks

David Noel – transferred from the Wesleyan Church of Haiti

RECOMMENDED FOR PARA-PROFESSIONAL CERTIFICATION

Radamee Orlandi – Christian Education

MINISTERIAL EDUCATION FUND REPORT

The Ministerial Education Fund apportionment supports a fundamental part of the connectional ministry of the United Methodist Church. It enables all local churches throughout the conference to assist persons who are candidates for ministry. With the contributions made by members of the churches during 2008, your Board has been able to assist persons up to \$3,000 per year. This help is often crucial for candidates, many of whom give up other careers to enter the ministry. These are the guidelines which the Ministerial Education Fund committee uses in administering these funds:

Ministerial Education Funds (MEF) will be made available to all certified candidates who are attending seminary. Local Pastors in Course of Study Schools may receive scholarship assistance from MEF, as can persons attending the Licensing School. MEF funds may also be used to provide scholarship assistance to local pastors and deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-approved CPE program.

MEF student aid money will be made available to certified candidates for Diaconal Ministry who are enrolled full-time in a master's degree program. The same MEF repayment process will be used for diaconal ministers coming to Florida from other conferences as is used for ordained ministers. No MEF grants will be used for professional certification.

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MEF continuing education grants will be made available to Diaconal Ministers to help finance their two annual continuing education units on the same basis as such funds are made available to ordained ministers. Certified candidates for diaconal ministry taking the foundational studies shall be entitled to MEF assistance on the same basis as local pastors attending the course of study.

Distribution of MEF receipts is 90% for students and 10% for continuing education.

Ministerial Education Fund (MEF)	2007	2008	2009
Apportioned to local church	1,312,782	1,320,667	1,389,464
Received from local churches	967,974	972,990	969,508
75% of MEF monies received are sent to the General Church for Seminary students			
Total sent to General Church	725,936	729,743	727,131
25% of MEF monies received remain in the Florida Conference for student aid and continuing education			
Total Florida Conference Funds available	241,978	243,247	242,377
For Student aid (90% of retained funds)	217,780	218,922	218,139
For Continuing Ed (10% of retained funds)	24,198	24,325	24,238
Student Aid			
Amount available from prior years	770,714	881,482	854,254
Received from other sources (non-Apportioned)		10,889	64,545
Current Year Allocation	217,780	218,992	218,139
Disbursed for students	(107,012)	(257,039)	(179,416)
Available for future use	881,482	854,254	957,522
Continuing Education			
Amount available from prior years	18,360	17,201	71,909
Received from other sources (non-Apportioned)		46,085	7,616
Current Year Allocation	24,198	24,325	24,238
Disbursed for continuing education	(25,357)	(15,702)	(25,166)
Available for future use	17,201	71,909	78,597

COMMISSION ON EQUITABLE COMPENSATION

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission's purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revision their future, thus helping them to return to a self supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

GUIDELINES FOR 2011

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

1. Who is qualified to receive minimum salary funds?
 - a. All full-time pastors who are not excluded in Section 2.

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- b. Ministers serving full time pastoral assignments with an average attendance of 100 in worship. If the attendance figures drop over a three year period, consideration will be given to the church becoming part of a circuit or part-time, if the church wants to remain eligible for Equitable Compensation funding. The exceptions are student appointments and part-time pastors.
 2. Who is not eligible for minimum salary support?
 - a. All pastors who are retired.
 - b. Part-time pastors are not eligible for minimum salary support except in those cases where ministry within the discretion of the District Superintendent and Cabinet warrant special support. The amount of support available will not exceed 50% of the amount available on a full-time basis.
 - c. Full time appointments with less than 100 in average worship attendance.
 - d. Ministers on Leave of Absence.
 - e. Associate Pastors.
 - f. Any ordained conference member not under pastoral appointment.
 - g. Those who are appointed from other Annual Conferences under Disciplinary appointment of ¶¶346.1 and 346.2.
 3. To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that charge. Studies pursued in an approved college or university is considered part of the work of the ministry if approved by the District Superintendent.
 4. Applications for Equitable Compensation funds are submitted twice a year and must be received by the Conference office on or before November 1st and April 1st. The application must include:
 - a. **The November 1st** application requires the signature of the Chairperson of the Staff Parish Relations Committee.
 - 1) A Vision and Mission statement as envisioned by the whole body of the church.
 - 2) A Written Ministry Plan for implementing the Vision and Mission statement into the life of the church. A summary of the measurable goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
 - 3) A Treasurers report, including all assets, for the current year to date status of the financial condition of the church.
 - 4) A request for funds by the Charge Conference and the signature of the District Superintendent.
 - 5) A copy of the congregations Stewardship Commitment Plan.
 - 6) Summary of the Measurable Goals accomplished to date as reflected in Evangelism, Worship, and Outreach.
 - b. **The April 1st** application (if not submitted the previous November must include all of the above requirements) may be completed by the District Superintendent and submitted to the Conference office.
 - All congregations receiving Equitable Compensation Grants must renew their application by the April 1st deadline. Please use the application form found at www.flumc.org and note on the application “A Request for Renewal” for the current funding year.
 5. Additional support, up to \$2000, is available for “Missional Congregations.” “Chartered Churches” with documented outreach to the poor, through service and evangelism may also apply for “Missional” support, with the approval of the District Superintendent. The church must be receiving an Equitable Compensation grant in order to be eligible for this additional support.
 6. Before a church is granted salary support, the church must conduct, or agree to conduct, a Stewardship Commitment plan.
 7. The maximum allowable salary support is 20% of minimum salary.
 8. Assistance may not be received from both Missional Funds and New Church Development Funds. Assistance may not be received from both Minimum Salary Support Funds and New Church Development Funds.
 9. Churches whose salary support is at “The Minimum” may apply for assistance with utilities, health insurance, or moving expenses.
 10. Churches/missions must submit a plan for ministry when making an initial application for equitable compensation funds. This plan must demonstrate the need for assistance and the manner in which the church/mission will be working to eliminate that need in a timely way.
 11. Churches/missions may receive the requested assistance for up to five years. In year six (6) the original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There will be no assistance granted after the eighth year.

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12. Any funds granted to those churches approved, will first have to pay any outstanding balances owed to the Florida Conference. Those items that must be paid in full include: a) Health Insurance premiums, b) Property and Casualty premiums, c) Pension premiums d) Workers Compensation premiums and e) “The Clergy Support” line item from apportionments. The approved funds from the grant will be used to pay the balances of any outstanding debit and the balance of the funds will come to the church.
13. Reimbursement Accounts: Charges receiving Equitable Compensation Funds may establish a reimbursement account up to \$2000.
14. Salary reduction for pension purposes: Clergy receiving Equitable Compensation funds may designate a portion of their compensation to the “Before Tax” contribution for the pension program.

MINIMUM SALARY RECOMMENDATIONS

The Commission has reviewed the cost of living index and the current economic situation and suggests that we stay in line with other conference agencies and boards by not making any increase for the year 2011 but it is hoped that we will be able to do something for those on minimum salary the following year.

	2010	2011
Full Connection	\$37,800	\$37,800
Provisional Members	\$35,700	\$35,700
Associate Members	\$34,600	\$34,600
Local Pastor with M. Div. or five years of Course of Study	\$33,500	\$33,500
Local Pastor with less than than five years of Course of Study	\$32,700	\$32,700

ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS

Missional Congregations:

1. Missional situations are those missions or organized churches in areas which demand an effective ministry but are not financially capable of providing such ministries without Conference assistance. There will be an annual review by the District Superintendent, to determine if each Missional situation in the district meets the guidelines.
2. The Equitable Compensation Commission may provide amounts up to \$2,000 for Missional support, and an additional \$2,000 may be granted for Haitian and Hispanic congregations in exceptional circumstances. Request for salary support from Equitable Compensation Commission for Missional situations shall be made by November 1st and April 1st and shall accompany the Equitable Compensation Request form.
3. Eligibility for extended Missional support. A mission must meet the following criteria to receive extended support and will be annually reviewed to determine continued compliance until they are able to establish independence. Chartered congregations are not eligible.
 - a. Provide evidence that the mission has a vision statement, rooted in the Great Commission, which actually functions to shape the decisions about deployment of people and financial resources in ministry.
 - b. Provide evidence that the pastor exerts effective leadership in casting and realizing the vision.
 - c. Provide evidence of the mission’s effectiveness in making and growing disciples.
 - 1) The mission makes a number of new disciples (first time professions of faith or “restorations”) at least equal to 10% of its average worship attendance.
 - 2) The mission has a system of nurturing discipleship for all persons, long time Christians and newly professed ones.
 - 3) The mission carries out a consistent program of teaching the stewardship dimension of discipleship including sacrificial proportionate giving by all disciples.
 - 4) The mission has a worship average attendance of at least 125, or grew in attendance in the past 12 months at a rate that would project reaching 125 in no more than 5 years.
 - 5) Provide evidence that the mission is taking responsibility for a greater and greater percentage of its total expenditures. The goal is financial independence in some reasonable time frame.

Transforming Congregations

Congregations which are in need of transformation, according to the Conference’s definition adopted in 2003, may receive a grant of no more than \$10,000 per year for up to five years, if they cannot afford the salary of available pastors with the requisite transformational skills and leadership ability. The Cabinet will follow these guidelines in

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making appointments according to “fit” and will use funds from the Commission to supplement salaries if needed to achieve the “fit.”

1. The congregation has a vision statement that actually functions to shape decisions about deployment of people and financial resources.
2. The vision is rooted in the Great Commission.
3. The projected pastor is committed to stay at the church for at least 6 years.
4. The congregation wants “transformation” for Missional rather than for survival reasons. They understand the need they have for transformation and agree to cooperate in transforming with the pastor appointed to lead.
5. The leaders of the congregation are committed to transforming. They have an understanding of what transformation is, what it is going to cost in terms of sacrifice and fundamental change in congregational life, and how long this will take.
6. The church is willing to re-evaluate its leadership structures and put leaders in place who are willing to implement the changes transformation requires in the local church context.
7. The church will enter the NCD transformation process using a coach certified and assigned by the Office of Congregational Transformation. The Congregation must have taken the NCD Assessment with the results shared with the Office of Congregational Transformation. An alternative process may be chosen with the approval of the District Superintendent, the Office of Congregational Transformation and or the District Congregational Transformation Team.
8. A church in transformation, while experiencing fundamental and often painful change, is still a part of the UM connection. Some churches undergoing transformation may have difficulty fulfilling the following responsibilities (i.e. connectional giving, pension and health insurance contributions for pastor, property insurance, workers compensation premiums.)

*In order to receive help from the Commission on Equitable Compensation the church will affirm these as responsibilities they intend to fulfill. If the church has been unable to fulfill these responsibilities they will develop a covenant, signed by the “Leadership Team” and carry out a plan to reach annual fulfillment within 5 years. The process of transformation may temporarily cause a reduction in the number of people participating in the life of the church and a reduction in financial strength. In this situation temporary accommodation can be arranged, without lessening the church’s long term commitment to fulfill their connectional responsibilities. The Superintendent recommends the church for this program in partnership with the Office of Congregational Transformation.

Utilities, Health Insurance, Moving Expenses:

The Equitable Compensation Commission recommends that each local church pay the Pastor’s utilities and the group hospitalization premium. In hardship situations pastors may apply through their District Superintendent to the Equitable Compensation Commission for \$720 in utility payments not covered by the local church. The Equitable Compensation Commission will pay up to \$5000 of the base Health Insurance plan. In areas where HMO’s are available, they shall be considered the base plan.

The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum salary level may apply through their District Superintendent to the Equitable Compensation Commission for funds not to exceed \$500 or 75% of the total cost if not paid by the local church.

Parsonage Fund:

This fund is intended for the purchase and *upgrading* of parsonages and not for rental property or pastors living in their own homes. Application can be made through the District Superintendent for grants not exceeding \$3,600 for full time minister or \$1,800 for part-time minister. The funds, if granted, will be paid upon the submission of receipts for the work completed to the parsonage, or the proof of a mortgage.

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2011 Budget Request

The Council on Finance and Administration is requested to appropriate \$350,000 for the Equitable Compensation Commission for the fiscal year 2011. The Conference Treasurer shall remit funds to the District Superintendents and or the church as certified by the Executive Director of the Equitable Compensation Commission.

	2010	2011
Equitable Salaries	\$150,000	\$150,000
Transformation Grants	\$10,000	\$10,000
Longevity	-----	-----
Missional	\$35,000	\$35,000
Haitian/Hispanic	\$25,000	\$25,000
Pensions	\$30,000	\$30,000
Utilities and Moving	\$11,000	\$11,000
Health Insurance	\$45,000	\$45,000
Parsonage Fund	\$40,000	\$40,000
Workers Compensation	\$1,500	\$1,500
Administration	\$2,500	\$2,500
Grand Total	\$ 350,000	\$350,000

Dan Casselberry, Chairperson

David A. Dodge, Executive Director

SHADE AND FRESH WATER

During 2009 Shade and Fresh Water (S&FW) conducted Personal Retreats for three clergy families affiliated with the Annual Conference. In addition, we offered a Change Retreat at the time of Annual Conference 2009 and three pastors participated. The feedback was positive as we sought to help these pastors transition from a difficult situation to another difficult appointment. The availability of scholarships enabled these pastors to take advantage of this opportunity.

As we spent time evaluating the ministry of S&FW since its inception, we believe that God led us to a new and fresh vision of how to emphasize health with clergy and clergy families. Up to this point, we have responded mostly to those in crisis. As the Annual Conference through the Center for Clergy Excellence has emphasized the need for clergy participation in covenant groups, our S&FW spiritual directors have designed a covenant group retreat that allows covenant group members to go spiritually deeper as individuals and as a covenant group. Four retreat weekends have been scheduled for 2010. We are excited to see how this new emphasis will affect the health of clergy and clergy families in the Annual Conference.

We continue to work with the S&FW Advisory Board to keep us informed of various perceptions and perspectives of S&FW and how we can offer opportunities for spiritual growth and retreat. Included in the Advisory Board are: Rev. David McEntire, Rev. Clarke Campbell-Evans, Rev. Vicki Walker, Martha Gay Duncan, Rev. Geraldine McClellan, Frances Jennings, Rev. June Edwards, Jeannie Harper, Rev. Wayne Curry, Rev. Bill Owen, Rev. Sue Hauptert-Johnson, and Rev. Jorge Acevedo. One of our goals for 2010 is to offer the Advisory Board an opportunity to experience a covenant group retreat.

During our Board Retreat, we met with representatives from The Center for Clergy Excellence, The Order of Deacons and The Order of Elders to look for opportunities to interface and understand what each respective group is doing to create sustainable clergy and clergy family health. Of special concern are clergy persons who have been serving in the Annual Conference between 10-20 years and how to sustain health for long-term ministry. An outcome of this discussion was the inception of the covenant group retreats.

Additionally, one of our goals for 2009 was to raise awareness among clergy and laity of S&FW. Our Board Members have been active in our respective districts speaking at the annual laity training events about the vision of S&FW. Our goal was to speak to the specific stress involved in ministry for pastors and families, with an emphasis on clergy kids. It was an opportunity to show excerpts from the Clergy Culture DVD. Our co-chairs met with Annual Conference Lay

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Leader Sharon Luther for a productive meeting about the vision and ministry of S&FW. We are excited about our place on the Lay Session Agenda at 2010's Annual Conference.

Our website continues to be an information hub for clergy and clergy families who are seeking strategies for successful living. In addition, our website has served as a source for spiritual directors for our clergy.

We would like to thank all of those who have contributed to our ministry over the past year. We greatly appreciate the counselors, spiritual directors, retreat space providers, and donors to this ministry. Thank you all for helping us to serve the Annual Conference clergy and clergy families.

Dionne C. Hammond, and Jim Cook, Co-chairs

FLORIDA CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS

The year 2009 was a very challenging year and our investments were impacted as markets declined. However, the plans and the assets that support them are prudently managed for the long term. The General Board does not employ short-term, shortsighted decisions that would put our future at risk and continues to maintain a long-term focus on behalf of participants, assuring our retirement benefits are ready and available when we need them. In addition, the financial markets improved during the last few months of 2009 and into 2010, and that is reflected in the overall performance of the pension investments.

The members of this board work closely with Conference staff to help us understand plan funding requirements and the financial decisions that must be made by our Conference. We regularly review detailed financial information regarding asset performance, and pension contributions from local churches, to determine the funding status of our plans as well as our ability to make required pension contributions.

We give thanks that the General Board has provided some financial relief to help our Conference meet our future funding obligations in the form of a Comprehensive Protection Plan (CPP) premium holiday beginning in 2010. The CPP holiday, along with our reserves, provides adequate funding to pay the required "make-up" contributions in 2011. These additional contributions are a result of the losses in our pension assets which reduced the funded status of our plans below 100%. However, we should celebrate that we are able to meet the projected increased pension funding contributions without increasing the pension contributions paid by local churches.

Sometimes it's helpful to view these programs from a larger perspective. Take a moment and reflect on the financial strength of the Church agency that supports all of us. The General Board manages approximately \$15 billion in pension fund assets. It's the largest denominational investor in the United States and among the largest pension fund managers in the country. This agency is well-regarded for the high standards they have set and many denominations and other not-for-profit organizations seek to emulate their performance. We are blessed to have such committed professionals striving to exceed best practices in the industry while focusing on upholding the values of the Church.

The work that has been done this past year could not have been accomplished without the hard work and dedication of our board members. These folks consistently give of themselves and their expertise for the betterment of our Church and I am grateful to them for their service.

As Chair of the committee, I want to thank all the board members who give of their expertise, wisdom and time to do our work. We pray together and seek to discern what God's will in these great stewardship matters is. I also want to express my confidence and appreciation for our Conference Treasurer, Mickey Wilson and HR & Benefits staff Wendy McCoy, Helen Mitchell, and Lois Durham. This board's performance is greatly enhanced through the care and support of these professionals.

Report I – Past Service Rate

The Conference Board recommends that the Past Service Rate for 2011 be set at \$754 which continues our goal of remaining at 1.10% of our own Conference Average Compensation. This will result in a 2.0% increase over 2010.

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Report II – Special Grants

The CBOPHB recommends special grants and/or pension support for:

William Johnston
Walter McMullen
Deborah Parsons
Donald Rock
Rev. Charles Constant
Elizabeth Hogan

Report III – Apportionment Recommendation for 2011

The CBOPHB recommends the Apportionment for Pension and Health Benefits Programs, amounts that are required to meet the needs of the pension and health benefits programs of the Annual Conference according to Paragraph 1507 of the The Book of Discipline of the United Methodist Church – 2004. The Apportionment for Pension and Health Benefits would be apportioned to the local churches by a formula determined by the conference Council of Finance and Administration and would include the current policy of prior claim or unpaid amounts by the local church for the following years.

The CBOPHB recommends the following amounts with referral to the Council of Finance and Administration as necessary to fund the Apportionment for the Pension and Health Benefits Programs for 2011. It should be noted that the budget for Conference Board of Pension and Health Benefits is reduced \$14,500 to \$65,000 in 2011.

Apportionment for Pension and Health Benefits Programs:

Retiree Health Insurance Supplement	\$ 0
Meetings & Workshops	\$ 5,000
Special Grants & Pension Support	<u>\$60,000</u>
Total	\$65,000

Statement of Financial Position - Details of these plans along with complete audited financial statements are available upon request from the Conference Treasurer.

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Florida Annual Conference Board of Pension and Health Benefits - Statement of Financial Position

	2007 Audited	2008 Audited	2009 Preliminary/Unaudited
Cash	2,870,570	947,477	912,165
Accounts Receivable	432,103	1,337,230	672,741
Investments:			
Affiliated Organization	30,316,126	27,891,920	34,190,824
General Board of Pensions	271,778	90,748	82,006
Other Intercompany Fund Balances		123,495	650,796
Total Assets at Close of Year	33,890,577	30,390,870	36,508,532
Income:			
Interest Income	2,724,487	971,727	999,724
Conference Service & Admin		257,047	291,439
Conference Benevolences & Clergy Support	1,585,310	3,758,411	3,110,176
Contributions & Grants	3,043,802		
Insurance Premiums Received		13,503,185	13,793,492
Net Investment on Return		9,686,979)	4,770,649
Other Income		1,500,000	
Total Revenue	7,353,599	10,303,391	22,965,480
Expenses:			
Conference Service & Admin		247,812	250,361
Conference Benevolences & Clergy Support	2,216,983	2,311,253	2,408,184
Insurance Fees and Claims Paid		13,322,501	13,792,278
Net Change in Post Retirement Liability		3,652,527	
Other Expenses	3,334,824		
Total Expenses	5,551,807	19,534,093	16,450,823
Net Increase (Decrease in Assets)	1,801,792	(9,230,702)	6,514,657
Prior Year Balance	32,035,235	33,837,027	(13,518,624)
Less: Accumulated Post Retirement Liability		(38,124,949)	
Net Assets	33,837,027	(13,518,624)	(7,003,967)
* Results for 2008 and 2009 include the Postretirements Benefit Obligation of \$41,777,476 required to be recorded under SFAS 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans.			

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Report IV – Housing/Rental Allowance Resolution Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the Florida Conference

The Florida Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2011 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Barbara Williams Riddle, Chairperson

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CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS (CBOPHB) HEALTH INSURANCE SUBCOMMITTEE REPORT

The Health Insurance subcommittee members come together throughout the year to review the health insurance program and recommend changes, as necessary, to the Conference Board of Pension & Health Benefits (CBOPHB). Health Insurance is not a static commodity. The health care marketplace and health insurance plans are always changing and evolving and that requires we continually evaluate our program to steer it in the right direction. We struggle to keep costs under control in a very volatile and inflationary environment. It is the intent of this subcommittee to effectively manage the program to reduce the rate of future premium increases while continuing to provide a comprehensive, quality medical plan for participants and their families.

The Conference moved to a partially self-funded health insurance plan in 2008. As a result of that decision we have been able to hold premium rate increases below the national health care inflation trend (7.4% in 2009). An example of the board's leadership in managing this program was the decision to NOT INCREASE health insurance premiums in 2010 for clergy, local churches and lay employees of the Conference.

A review of the blended rate history provides some perspective on how well the plan is performing. The blended rate is the premium paid by local churches for clergy enrolled in health insurance. In 2004, the blended rate was \$835. Compare that to current blended rate for 2010 (which remains unchanged from 2009) at \$839. The cost to local churches for clergy health insurance is the same as it was 6 years ago!

The current environment remains challenging with escalating medical inflation and increasing costs associated with insuring an aging workforce. The board is constantly struggling with how to contain and manage future costs increases. As a result, the Health Insurance subcommittee has been reviewing alternatives and will be introducing major changes to the health insurance program for active participants in 2011.

A new option will be available, along with the current Choice Plus plan, for actively working participants. This new plan is designed to encourage participants to become better consumers of health care services and will introduce a Healthcare Savings Account or the like. According to a recent survey by the National Business Group on Health, 51 percent of large U.S. employers are currently offering these types of plans commonly known as Consumer Directed Healthcare (CDH) plans. In addition, the General Board's HealthFlex program will also be offering a CDH plan in 2011.

The Conference will maintain the clergy cost-share formula for the foreseeable future. The formula requires 80% of the health insurance premium be paid by the local church (in the form of the "blended rate") and 20% to be paid by the clergy person.

In 2009, the subcommittee put the Conference health insurance plan out for competitive bid. We solicited proposals from all the major health insurance carriers (Aetna, Cigna, Blue Cross/Blue Shield) among others including, United Healthcare, the incumbent. We also considered a direct contract for pharmacy services with a Pharmaceutical Benefits Management Company or PBM. We solicited bids from several PBM's but ultimately decided to leave the pharmacy component of our health insurance program integrated into the medical plan.

The result of the bid process was a decision to retain United Healthcare for the next two years. In addition, United Healthcare will provide the Conference's plan participants with additional services valued at \$25,000.

Effective January 1, 2010, the subcommittee authorized the change in dental benefit providers. The new self-funded plan was designed to improve the benefits previously provided by CompBenefits.

We reviewed the cost for the new dental insurance plan and our overall funding for all benefits and made the decision to extend dental insurance to individual clergy at no cost to the clergy member or the local church in 2010. This initiative was implemented because we believe strongly that access to dental care and treatment is important. If left unattended, it can negatively affect an individual's physical health. The board considers this a preventative measure and a prudent use of our resources. The cost of extending free dental coverage to clergy is approximately \$100,000.

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Clergy members must pay the additional cost to add family members to the plan. The free coverage is only provided to full-time actively working clergy who are appointed to a local church. The Board was not able to extend free coverage to lay employees, part-time pastors, lay supply pastors, retirees, clergy on incapacity leave or a leave of absence or clergy appointed to extension ministries.

The subcommittee also conducted a competitive bid process for our health insurance consulting services. We solicited proposals from several of the premiere health & welfare benefit consultants including the incumbent AON Consulting. While we have had a longstanding relationship with our current consultant, the Board believes it is prudent and responsible to bid this service periodically. The subcommittee recommended, and the Board approved, retaining AON Consulting for another two years. Through this process the subcommittee reduced our consulting fees and will save \$60,000 in 2010.

The Conference Board of Pension and Health Benefits (CBOPHB) make the following recommendations:

- a. The CBOPHB is authorized to make decisions relating to benefits and offerings of coverage for the Florida Conference, including but not limited to the ability to adopt plans that include outside funding, self funding, or a combination thereof. These decisions will be made after study, research and evaluation, and consultation with appropriate industry experts, actuaries, consultants and other resources available at the time.
- b. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by each participant without Conference Funding. Minnesota Life is the carrier for an additional Voluntary Life with AD&D, paid 100% by each participant without Conference funding.
- c. The firm of AON Consulting shall continue to serve as Agent of Record for the Life Insurance Program.

Once again, this Board is celebrating our ability to remove the cost for Retiree Health Care from Apportionments, which has been one of the largest line items in Apportionments in the past. Funding the Retiree Health Care cost will be reviewed on an annual basis and a decision on how to fund this expense will be made each year, based on available resources. For this, we celebrate.

The Board would like to express our grateful appreciation to Bishop Whitaker and to the staff of professionals that support this Board: Wendy McCoy, Helen Mitchell, Lois Durham and Mickey Wilson. The progress being made and improvements to the plans and programs would not be possible without the dedication of this team. Our board is comprised of both lay volunteers and clergy with the common goal and mission of doing the right thing because it is the right thing to do. We look forward to and pray for continued improvement in the financial cost of our benefits program and a reduction in the financial burden of providing those benefits.

Shane Alan McIntosh, Vice-Chairperson

JOINT COMMITTEE ON INCAPACITY

The Florida Annual Conference provides incapacity benefits through participation in the Comprehensive Protection Plan (CPP). For benefit year 2011 and beyond, the Incapacity Benefit will equal 70% of Plan Compensation capped at 200% of the Denominational Average Compensation (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits are coordinated with Social Security benefits. In addition, there is a 3% annual increase each July, provided the benefit was in effect by the previous December 31.

The Joint Committee on Incapacity has approved continuing incapacity benefits for the Conference Year 2010-2011 for the following persons: Jocelyn Adhemar, Lawrence Armbrust, Thomas Langford, Michael Bozeman, Thomas Ettinger, Pamela Feeser, Carol Green, Timothy Clemons, Albert Hicks, Douglas Kirk, Carlo Sevilla, Barbara Williams Riddle and Thomas Weber. We ask that these persons and their families be kept in our prayers.

Barbara Williams Riddle, Chairperson

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PREACHER'S RELIEF BOARD

PROPERTY MANAGER'S REPORT: Rev. Paul Morris, our former property manager, has passed away in 2009. He served us faithfully for many years and will be sorely missed. The responsibilities of the property management will be divided into two facility managers that have the ability and skills to oversee the properties and make repairs as they arise. An important part of Paul's ministry as property manager was also pastoral care. A pastor will be contracted to carry on with this care.

We own 17 properties and two of them are currently vacant. In 2009 we had one home that was donated to the Preacher's Relief Board that required extensive repairs. The budget for 2010 reflects funds to provide preventative maintenance for the current home inventory. Retiring clergy interested in housing should contact Rev. David Dodge in the Center for Clergy Excellence.

RETIRING CLERGY: The Preacher's Relief Board will assist with moving expenses for retiring clergy at the Annual Conference who are on minimum salary. The Preacher's Relief Board hosts the annual retirement luncheon at the Annual Conference. Clergy retiring at this Annual Conference will be guests of the Preacher's Relief Board.

NECESSITOUS CASES: The Preacher's Relief Board was able to assist several families in the calendar year 2009. The Preacher's Relief Board works to emphasize long-term recovery for the applicant. Their support involves networking with other agencies to provide more comprehensive support.

Those clergy persons who find themselves in difficulty can petition relief from The Preacher's Relief Board by going online to www.flumc.org; click on Ministries, then Center for Clergy Excellence or by calling the Rev. David Dodge in the Center for Clergy Excellence. All queries are taken seriously and kept in strictest confidence.

OTHER MATTERS: A gift of \$2,000 was made to the Association of Retired Clergy in the Florida Annual Conference to assist with scholarships to their annual gathering. \$2,000 was made to the 10th Annual Clergy Kids Retreat in 2010. Requests for these scholarships should be made at the time of application and to the Association of Retired Clergy in the Florida Annual Conference.

FINANCIAL MATTERS: Churches, Clergy and other organizations wishing to donate to the Preacher's Relief Board can designate their funds through the Conference Treasurer's Office. Individuals wishing to donate homes or property should consult with Rev. David Dodge.

IN GRATITUDE: The Preacher's Relief Board is grateful to David Dodge, Wendy McCoy, our Conference Benefits Officer and Mickey Wilson, our Conference Treasurer, who serve ex-officio on the board. We extend a very special "Thank you" to Winnie Dean in the Center for Clergy Excellence for her excellent assistance throughout the year.

Michele L. Maier, President, Preacher's Relief Board

COUNCIL ON FINANCE AND ADMINISTRATION

Your Council on Finance and Administration willingly serves this Florida Annual Conference to fulfill to the best of our ability the requirements of the Book of Discipline and our own Florida Annual Conference Standing Rules. You have elected a dedicated group of clergy and lay persons who serve along with you to further the mission of the Church:

"The mission of the Church is to make disciples of Jesus Christ for the transformation of the world." (From The Book of Discipline of the United Methodist Church - 2008, pg.87. Copyright 2008 by The United Methodist Publishing House. Used by permission.).

The members of CF&A guided by highly competent Conference leadership continually seek to be good stewards of the resources God provides. Our recent economic climate has everyone aware of the need to evaluate, analyze and when necessary realign in order to better fulfill our calling. This focus has guided our work in the following areas:

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- Conference Personnel. CF&A Executive Committee, called to function as the Personnel Committee of the Annual Conference, continues to “live into our role” by working closely with our Conference staff to develop and implement consistent policies and practices focusing on areas of cellular phone and voice/data technology, travel reimbursement, expense reporting, uniform hiring, employment of relatives and establishing a Conference-wide job classification and compensation scale. In 2010 the Conference staff received no salary increase over 2009, no doubt reflecting similar decisions made by most local churches.
- Conference Finances. CF&A continues to receive complete and transparent reporting from our Conference staff regarding the Conference financial resources and practices. Our Conference controller worked diligently with the auditors from Crowe Horwath on the 2008 Audit and together they presented to CF&A the detailed report and all recommendations to be implemented by the Conference staff. Our Conference treasurer continues to give prudent and innovative supervision to Conference resources and reserves, reporting regularly to CF&A.

After much hard work and a deep commitment to serve our Annual Conference by supporting our local churches, the Council on Finance and Administration offers the following budget and financial recommendations for 2010. This 2011 budget reflects a 5% reduction over our 2010 budget. We ask that you support these recommendations as we seek to work collectively to accomplish what no individual congregation could accomplish alone.

Nancy Trinchitella
President, Council on Finance and Administration

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GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS RECEIVED FROM FLORIDA CONFERENCE CHURCHES THROUGH THE CONFERENCE TREASURER'S OFFICE

<u>AREA OF GIVING</u>	<u>AMOUNT RECEIVED IN 2009</u>
GENERAL ADVANCE SPECIALS	
Human Relations Day	\$ 11,354
One Great Hour of Sharing	75,803
Native American Ministries Sunday	14,010
United Methodist Student Day	10,104
World Communion Sunday	23,061
Peace with Justice Sunday	10,258
National Advance Specials (all)	115,953
UMCOR Advance Special	206,439
World Advance Specials (all)	147,349
<u>TOTAL</u>	<u>\$614,331</u>
OTHER SPECIAL GIFTS	
United Methodist Children's Home	\$795,499
Annual Conference Offering	99,890
Conference Advance Specials (all)	309,464
Other special gifts (various)	107,085
<u>TOTAL</u>	<u>\$1,311,938</u>
FLORIDA CONFERENCE APPORTIONMENTS	
Clergy Support	\$2,362,343
Conference Benevolences	3,285,317
Conference Services and Administration	1,513,773
New Church Starts	784,798
<u>TOTAL</u>	<u>\$7,946,231</u>
DISTRICT APPORTIONMENTS	
District work fund (all 9 combined)	\$1,688,601
District New Church Development (all 9 combined)	1,210,761
<u>TOTAL</u>	<u>\$2,899,362</u>
CONNECTIONAL CHURCH APPORTIONMENTS	
World Service	\$2,875,409
General Administration	332,561
Episcopal Fund	1,038,187
Interdenominational Cooperation Fund	77,780
Ministerial Education Fund	970,452
Black College Fund	392,795
Africa University Fund	93,360
SEJ Jurisdictional Fund	189,155
<u>TOTAL</u>	<u>\$5,969,699</u>
 GRAND TOTAL RECEIVED IN 2009	 \$18,741,516

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Florida Conference 2011 Budget Detail Recommended by CF&A and approved by the FAC						
	2010	2011	2010-2011	2010-2011	Portion	
	Budget	Budget	Dollar	Percent	of 2011	
	Final	Suggested	Change	Change	Total Budget	Comments
Connectional Church						
World Service	4,064,765	3,884,583	-180,182	-4.43%	22.13%	
Ministerial Education Fund	1,391,479	1,312,306	-79,173	-5.69%	7.48%	
Black College Fund	555,115	523,456	-31,659	-5.70%	2.98%	
African University Fund	124,239	117,154	-7,085	-5.70%	0.67%	
Episcopal Fund	1,118,054	1,090,247	-27,807	-2.49%	6.21%	
General Administration	440,422	423,887	-16,535	-3.75%	2.41%	
Interdenominational Cooperation	108,297	102,260	-6,037	-5.57%	0.58%	
Jurisdictional Conference	258,725	258,725	0	0.00%	1.47%	
Total Connectional Church	8,061,096	7,712,618	-348,478	-4.32%	43.94%	
Connectional Ministry						
Connectional Relations						
Archives & History	20,000	20,000	0	0.00%	0.11%	
Board of Lay Ministry	25,000	30,000	5,000	20.00%	0.17%	
Data Management	250,000	200,000	-50,000	-20.00%	1.14%	
Communications	600,000	400,000	-200,000	-33.33%	2.28%	
Emerging Ministries	130,000	90,000	-40,000	-30.77%	0.51%	
Outreach Ministry Program	285,000	285,000	0	0.00%	1.62%	
Staff Compensation	460,000	470,000	10,000	2.17%	2.68%	
Missions and Ministry	319,623		-319,623			Moved to Connect. Ministry Program
Connectional Ministry Program		140,000	140,000		0.80%	
Hispanic Ministry	100,000	90,000	-10,000	-10.00%	0.51%	
Status on Role of Women	2,000		-2,000	-100.00%		Moved to Connect. Ministry Program
Administration	145,000	75,000	-70,000	-48.28%	0.43%	
Contingency	40,000	40,000	0	0.00%	0.23%	
Total Connectional Ministry	2,376,623	1,840,000	-536,623	-22.58%	10.48%	

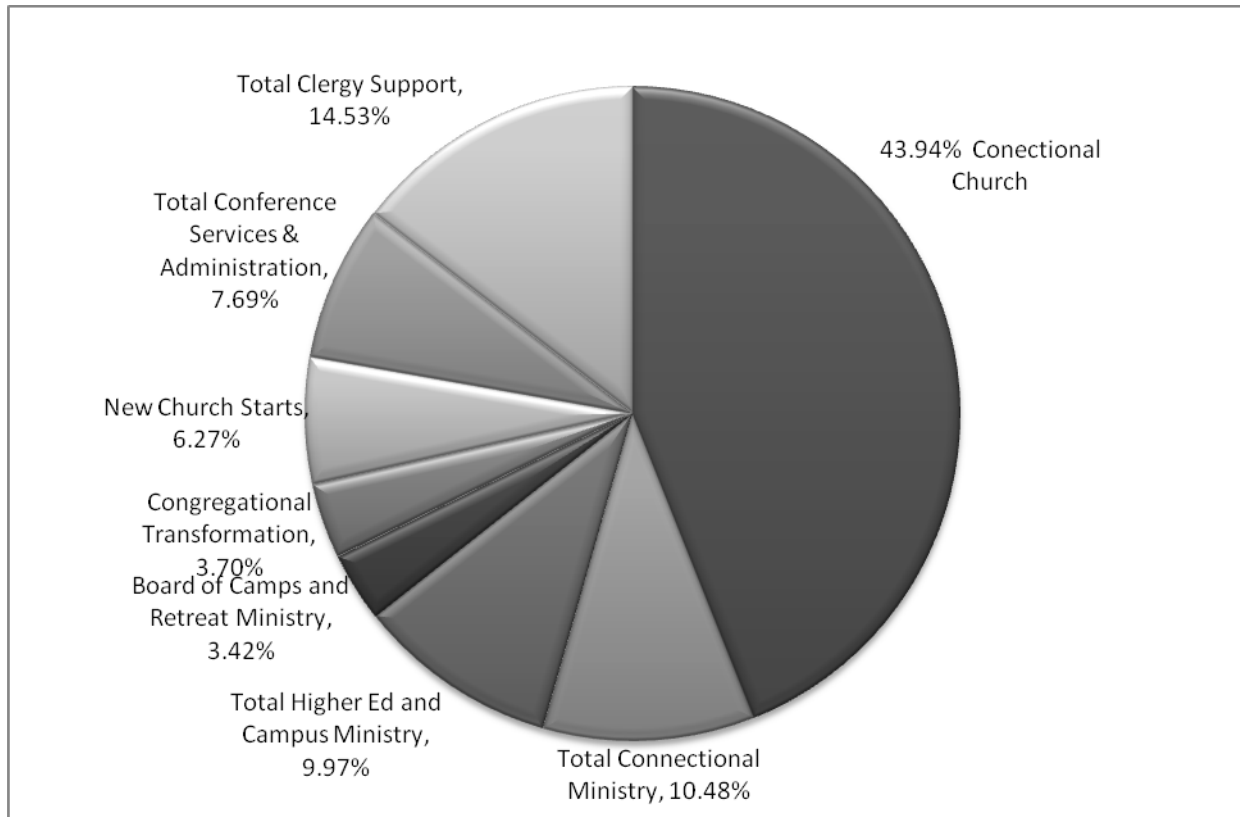
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Florida Conference 2011 Budget Detail, Continued	2010	2011	2010-2011	2010-2011	Portion	
Recommended by CFA and approved by the FAC	Budget	Budget	Dollar	Percent	of 2011	
	Final	Suggested	Change	Change	Total Budget	Comments
Higher Ed Campus Ministries/ Camps and Retreat Ministries						
Colleges (FSC /BCU Grants)	335,000	335,000	0	0.00%	1.91%	
Campus Ministries	825,000	750,000	-75,000	-9.09%	4.27%	
Salaries & Administrative	685,000	665,000	-20,000	-2.92%	3.79%	
Total Before Grant	1,845,000	1,750,000	-95,000	-5.15%	9.97%	
Ministry Protection Grant	(60,000)		60,000			
Total Higher Ed and Campus Ministry	1,785,000	1,750,000	-35,000	-1.96%	9.97%	
Board of Camps and Retreat Ministry	700,000	600,000	-100,000	-14.29%	3.42%	
Total Before Grant	700,000	600,000	-100,000	-14.29%	3.42%	
Ministry Protection Grant for Camps	(250,000)		250,000			
Total	450,000	600,000	150,000	33.33%	3.42%	
Congregational Excellence						
Congregational Transformation	696,799	650,000	-46,799	-6.72%	3.70%	
Total Conference Benevolences	5,308,422	4,840,000	-468,422	-8.82%	27.57%	
CFNCD- New Church Starts	1,141,000	1,100,000	-41,000	-3.59%	6.27%	
Conference Services & Administration						
Administrative Committees	3,000	2,000	-1,000	-33.33%	0.01%	
Annual Conference Administration	25,000	25,000	0	0.00%	0.14%	
Annual Conference Session	150,000	175,000	25,000	16.67%	1.00%	
Conference Building Services & Operations	165,000	150,000	-15,000	-9.09%	0.85%	
Information Technology	240,000	220,000	-20,000	-8.33%	1.25%	
Board of Trustees	350,000	250,000	-100,000	-28.57%	1.42%	
CF & A Financial Services	530,000	500,000	-30,000	-5.66%	2.85%	
Contingency	30,000	28,000	-2,000	-6.67%	0.16%	
Total Conference Services & Administration	1,493,000	1,350,000	-143,000	-9.58%	7.69%	

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Florida Conference 2011 Budget Detail, Continued Recommended by CF&A and approved by the FAC	2010 Budget Final	2011 Budget Suggested	2010-2011 Dollar Change	2010-2011 Percent Change	Portion of 2011 Total Budget	Comments
Clergy Support						
Board of Pensions	70,000	70,000	0	0.00%	0.40%	
Joint Commission on Incapacity	100,000	100,000	0	0.00%	0.57%	
Center for Clergy Excellence	230,000	326,000	96,000	41.74%	1.86%	Transfer Staff Member from Connect.Ministry
BOOM	234,000	235,000	1,000	0.43%	1.34%	
Equitable Compensation	342,000	340,000	-2,000	-0.58%	1.94%	
Clergy Matters	50,000	50,000	0	0.00%	0.28%	
Area Administration	205,000	194,000	-11,000	-5.37%	1.11%	
DS Salaries and Benefits	1,056,478	1,100,000	43,522	4.12%	6.27%	
DS & Cabinet Expense	135,000	135,000	0	0.00%	0.77%	
Total Clergy Support	2,422,478	2,550,000	127,522	5.26%	14.53%	
Conference Level Budget Areas	10,364,900	9,840,000	-524,900	-5.06%	56.06%	
Total Florida Conference Budget	18,425,996	17,552,618	-873,378	-4.74%	100.00%	

2011 APPORTIONMENTS



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Florida Conference 2011 Budget Summary			
As Recommended by action of CF&A and approved by the Florida Annual Conference			
	2009	2010	2011
	Budget Final	Budget Final	Budget Approved
Total Connectional Church	8,066,082	8,061,096	7,712,618
Connectional Ministry			
Total Connectional Ministry	1,973,882	2,376,623	1,840,000
Total Higher Ed and Campus Ministry	1,700,000	1,785,000	1,750,000
Board of Camps and Retreat Ministry	525,000	450,000	600,000
Congregational Excellence (Congregational Transformation)	655,614	696,799	650,000
Total Conference Benevolences	4,854,496	5,308,422	4,840,000
CFNCD- New Church Starts	1,076,000	1,141,000	1,100,000
Total Conference Services & Administration	1,949,500	1,493,000	1,350,000
Total Clergy Support	2,485,428	2,422,478	2,550,000
Conference Level Budget Areas	10,365,424	10,364,900	9,840,000
Total Florida Conference Budget	18,431,506	18,425,996	17,552,618
Percentage change from prior year	6.04%	-0.03%	-4.74%

COUNCIL ON FINANCE AND ADMINISTRATION Recommendations for 2011

Recommendation No. 1

It is recommended that the mileage allowance for all persons traveling by automobile for conference meetings be set at the IRS allowable business rate (for 2010 this is 50 cents per mile) plus tolls. Actual expenses for travel by other means will be reimbursed up to, but not exceeding, the above mileage rate. The per diem for conference meetings shall be an amount equal to the cost charged at the Leesburg Life Enrichment Center. In clearly unusual, hardship situations, the president of the Council on Finance and Administration (CF&A), in consultation with the conference treasurer, will have authority to adjust these amounts. To qualify for per diem and travel expenses, members of the agencies must be present for the entire meeting, unless excused for emergency reasons by the chairperson.

Persons authorized to represent the conference in an official capacity in meetings beyond conference bounds may be reimbursed for actual expenses. Prior approval from the conference treasurer is required to be eligible for reimbursement. The group requesting approval must also indicate which fund will be used for reimbursement. In keeping with the spirit of good stewardship, expenses are to be kept to a minimum.

To maximize resources of both time and money, conference groups should meet only when necessary to accomplish conference business. Whenever possible, groups are also encouraged to schedule meetings in conjunction with other conference events. Appreciation is expressed to those involved in conference business that pay all or part of their expenses to assist in reducing conference expenses.

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Recommendation No. 2

Housing allowances, when provided to employees of conference institutions and groups, should be based on the prevailing rental rate in the area in which the staff member is located. Professional staff occupying conference-owned parsonages will be responsible for stewardship of the parsonages in accordance with the Florida Annual Conference Parsonage Guidelines as published in the 2008 Conference Journal and/or as amended.

Recommendation No. 3

It is recommended that the fair share formula be used to determine the local church apportionment for all conference and general church budget areas. The fair share formula is based on the following items as reported in the most recent year-end statistical report compiled by the conference statistician:

- Pastor & Associate Compensation
- Deacon & Diaconal Compensation
- Other Staff Compensation
- Current Expenses for Program
- Current Operating Expenses

In reporting Operating Expenses, churches should not include payments made to the conference for the conference's ministry protection program for property and casualty, workers compensation or automobile insurance. Each local church should include only those expenses of their "tuition based" school actually paid by the local church. Expenses of the school, paid by tuitions, are not to be included.

The total amount spent in each local church on these items is divided by the total amount spent on these items for all conference churches. This calculation determines each local church's fair share percentage or decimal. This "fair share decimal" is then multiplied by the amount approved for each area in the conference budget to determine the amount each local church is asked to give.

The Florida Annual Conference continues to recognize the importance of New Church Development and the role of the Mother/Daughter relationship. Therefore the expenses of the Daughter church, which are paid by the Mother church, should not be included in the operating expenses of the Mother church for the purpose of computing apportionments.

Each district is asked to ensure that the total amount apportioned to the churches in that district is fully paid. Each district may decide how the apportionments within the district will be shared by the churches in order to achieve the 100 percent goal.

Any Clergy Support apportionment and Episcopal Fund apportionment not fully funded by a church shall be carried forward to the next year and added to that church's apportionment.

Apportionments should be given in full and on a timely basis. Local churches are encouraged to give 10 percent of each apportionment item per month during the first 10 months of the year.

Recommendation No. 4

It is recommended that the District Work Fund apportionment be calculated using the same basic formula for all churches in every district throughout the Conference, based on the compensation paid to the church's pastor(s) and other appointed clergy. The Cabinet and CF&A working together shall establish an upper limit percentage to use in this formula (for 2011 it is not to exceed 5.4%) so that district-level mission, ministry and administration are adequately funded, in keeping with the spirit of good stewardship, while taking into consideration the individual districts needs and resources.

Recommendation No. 5

It is recommended that expenditure of funds shall be in accordance with the Discipline and the Conference Standing Rules. No agency, individual or group may obligate conference funds in excess of anticipated income. Amendments to a budget to accommodate pressing needs must be proposed to CF&A for consideration within the context of available funds and other conference priorities. Funds will be available "On Ratio" as received. See particularly Standing Rule 419.4.b, 419.4.c, 419.4.f, and 419.4.i.

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Recommendation No. 6

It is recommended that any board, agency or other entity seeking funding in the 2012 conference budget submit their budget requests to the conference treasurer by January 14, 2011, unless an exception is made by the CF&A executive committee. Groups that have designated or other funds available to them will provide that information when submitting their budget requests.

Each group's budget request must be in the format and include the information requested by CF&A. The budget request must include line item explanation of the amounts requested and show the signature of the chairperson or secretary of the group. All budget requests must conform to the standing rules; especially rule 419.4.g pertaining to zero-based budgeting.

Recommendation No. 7

It is recommended that the following conference-wide fund raising appeals be approved: General Conference Advance Specials, The Florida United Methodist Children's Home Fifth Sunday appeal, and the Bishops' Conference Capital Commission through the Florida United Methodist Foundation.

Recommendation No. 8

It is recommended that The Council on Finance and Administration be authorized to negotiate favorable rates for and to establish a loan or line of credit (secured or unsecured) not to exceed \$1 million (\$1,000,000). In the event of a financial shortfall this loan or line of credit would be used to manage cash flow needs for operations of the Conference. Any use of this loan or line of credit shall be reported to the Annual Conference upon its next meeting. Note: No such loan or line of credit was used in 2009.

Recommendation No. 9

It is recommended that the Council on Finance and Administration, in consultation with the Bishop, be empowered to act on financial matters between sessions of the Annual Conference. Such actions shall be reported to the Annual Conference upon its next meeting. Note: No such special action was taken during 2009.

Recommendation No. 10

It is recommended that the 2011 Conference budget and apportionments as described in the worksheet entitled "2011 Budget Summary as Recommended by Action of CF&A" be adopted.

Recommendation No. 11

It is recommended that the Executive Committee of the Council on Finance and Administration is authorized to make decisions as the Personnel Committee of the Conference, including but not limited to matters concerning staff compensation, employment and other human resources matters. These decisions will be made after careful study, research, evaluation and consultation with appropriate experts, consultants and other resources available at the time.

Respectfully submitted,
Nancy Trinchitella, President

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REPORT OF 100% CHURCHES BY DISTRICT

Thanks to all these churches who gave 100% or more of their Apportionments and had no balance greater than \$750 outstanding for both Health and Benefits and Property Casualty insurance combined for the year 2009. Apportionments support the ministry and mission of The United Methodist Church in Florida and around the world.

ATLANTIC CENTRAL

350315, Satellite Beach, Satellite Beach
354995, Indian River City, Titusville
355090, Georgianna, Merritt Island
355113, N Merritt Island, Merritt Island
355146, Mims, Mims
355556, St Andrew, Titusville
355682, First, Titusville
359758, Fellowship, Palm Bay
359760, Faith, Boynton Beach
359782, Community, Belle Glade
359805, First, Boca Raton
359827, First, Boynton Beach
359840, Canal Point, Canal Point
359895, First, Hobe Sound
359907, St Paul's, Melbourne
359975, Emmanuel, Melbourne
360017, First, Port St Lucie
360074, Christ By The Sea, Vero Beach
360110, Lakeside, Lake Worth
360132, St Mark's, Indialantic
360234, Rockledge, Rockledge
360245, Oceanview, Juno Beach
360267, Roseland, Roseland
360280, Sebastian, Sebastian
360291, Christ, Palm Bay
360303, First, Stuart
360314, White City, Ft Pierce
360325, First, Vero Beach
360358, Trinity, Jensen Beach

360360, UMC Palm Beaches, West Palm Bch
360371, Lakewood Park, Ft Pierce
360416, St Peter's, Wellington
360440, First Hispanic W Palm, Lake Worth
360564, Community of Hope, Loxahatchee

EAST CENTRAL

350510, Flagler Beach, Flagler Beach
350873, St Andrews, Winter Park
352666, First, Clermont
352963, First, Kissimmee
353171, Community of Faith, Clermont
353284, Shingle Creek, Kissimmee
354335, Sanlando, Longwood
354767, First, Apopka
354778, Bear Lake, Apopka
354780, Azalea Park, Orlando
354825, Community, Casselberry
354882, Coronado Community, New Smyrna Bch
354905, Community, Daytona Beach
354938, Forest Hills, DeLand
354951, First, Deltona
354984, First, Deland
355000, Trinity, DeLand
355011, Edgewater, Edgewater
355044, Christ, Sanford
355066, Barnett Memorial, Enterprise
355077, Christ, Holly Hill
355102, Lake Helen, Lake Helen
355135, Asbury, Maitland

355168, Montverde, Montverde
355248, Orange City, Orange City
355261, Broadway, Orlando
355283, Christ Hispanic, Orlando
355341, First, Orlando
355363, Trinity, Orlando
355501, First, Geneva
355512, Palm Coast, Palm Coast
355523, Pierson, Pierson
355567, First, Orlando
355580, First, Port Orange
355625, Trinity, Seville
355658, Osteen, Osteen
355727, First, Winter Garden
355740, First, Winter Park
355762, Zellwood, Zellwood
355784, St Luke's, Orlando
951828, St Joseph, DeLand
951976, Trinity, Sanford

GULF CENTRAL

350213, Emmanuel, Bradenton
355966, Anona, Largo
356048, Friendship, Clearwater
356061, Curlew, Palm Harbor
356083, Crystal River, Crystal River
356106, First, Dunedin
356130, East Lake, Palm Harbor
356141, First, Homosassa
356152, New Hope, Istachatta

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356185, Lake Lindsey, Brooksville
 356210, Faith, Largo
 356232, First, Spring Hill
 356265, Palm Harbor, Palm Harbor
 356323, Spring Lake, Brooksville
 356356, Mariner, Spring Hill
 356367, Clearview, St Petersburg
 356460, First, St Petersburg
 356540, Lealman, St Petersburg
 356584, Pasadena Community, St Petersburg
 356950, Harvest, Bradenton
 356972, Christ, Bradenton
 357008, Manatee, Bradenton
 357065, Ellenton, Ellenton
 357442, Oneco, Oneco
 357453, Drive-In, Palmetto
 357602, Terra Ceia, Terra Ceia

NORTH CENTRAL

350202, First, Alachua
 350224, Anthony, Anthony
 350246, First, Archer
 350268, Belleview, Belleview
 350281, Bronson, Bronson
 350383, First, Citra
 350428, First, Dunnellon
 350496, Rainbow Lakes, Dunnellon
 350521, First, Gainesville
 350543, University, Gainesville
 350554, Southwest, Gainesville
 350576, Trinity, Gainesville
 350601, First, Hawthorne
 350612, Lochloosa, Lochloosa
 350678, St John's, Ocala
 350747, Melrose, Melrose

350758, Shiloh, Gainesville
 350760, First, Micanopy
 350771, Evinston, Evinston
 350782, Newberry, Newberry
 350793, Wacahoota, Williston
 350805, First, Ocala
 350816, Druid Hills, Ocala
 350840, Ocklawaha, Ocklawaha
 350862, Orange Creek/Campville, Hawthorne
 350920, Sparr, Sparr
 350931, Hague, Gainesville
 350942, Spring Hill, Lake City
 350953, Grace, Gainesville
 350964, Pine, Ft McCoy
 350975, Ocala West, Ocala
 351081, First, Williston
 351104, Providence, Gainesville
 351137, St John's, Alachua
 352633, St Catherine, Bushnell
 352688, Coleman, Coleman
 352690, Sumterville, Sumterville
 352848, Community, Fruitland Park
 353001, Lady Lake, Lady Lake
 353205, Mascotte, Crystal River
 353216, Christ, Leesburg
 353240, Oxford, Oxford
 353320, Webster, Webster
 354745, Altoona, Altoona
 354814, Paisley, Paisley
 355088, First, Eustis
 355181, First, Mt Dora
 355990, New Covenant, The Villages
 356128, Hernando, Hernando
 356196, Floral City, Floral City
 952218, Bartley Temple, Gainesville

952231, Banks, Archer
 952242, New Hope, Citra
 952275, Mt Pleasant, Gainesville
 952322, Solomons Chapel, Orange Lake
 952355, Zion, Ocala
 952630, Mt Nebo, Gainesville
 952845, Hall Chapel, Gainesville
 953018, Free Canaan, Waldo

NORTH EAST

350326, Keystone, Keystone Heights
 350406, Howe Memorial, Crescent City
 350417, Georgetown, Georgetown
 350485, Florahome, Florahome
 350587, Christ, Hastings
 350598, Riverdale, St Augustine
 350645, Interlachen, Interlachen
 350680, First, Lake Butler
 350725, Grace, Lawtey
 350895, Trinity, Palatka
 351002, First, Starke
 351068, Welaka, Welaka
 351423, Asbury, Orange Park
 351445, Memorial, Fernandina Beach
 351467, Garden City, Jacksonville
 351503, First, Green Cove Springs
 351514, Fleming Island, Green Cove Springs
 351560, Avondale, Jacksonville
 351707, Faith, Jacksonville
 351800, Lakewood, Jacksonville
 351822, Wesley Fellowship, Jacksonville
 351968, Ortega, Jacksonville
 352041, Southside, Jacksonville
 352108, Spring Glen, Jacksonville
 352143, Trinity, Jacksonville

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352267, Orange Park, Orange Park
 352280, First, St Augustine
 352303, Grace, St Augustine
 352325, Yulee, Yulee
 952765, Bowden, Jacksonville
 952798, Franklinton, Fernandina Beach
 952878, Pleasant Grove, Starke
 952993, Greater Bell, Brooker
 953122, Simpson Memorial, Jacksonville

NORTH WEST

350270, McCalls Chapel, Branford
 350348, First, Cedar Key
 350361, First, Chiefland
 350430, Old Town, Old Town
 350623, First, High Springs
 351024, Trenton, Trenton
 351148, Wellborn, Wellborn
 354517, Ochlockonee Bay, Panacea
 354701, Calvary, Tallahassee
 357910, Siloam, Lake City
 357921, Branford, Branford
 357932, Bethel, Tallahassee
 357943, Carrabelle, Carrabelle
 357954, Lake Jackson, Tallahassee
 357965, First, Chattahoochee
 357976, Pisgah, Tallahassee
 358003, St George Island, St George Island
 358036, Bethel, Lake City
 358047, Sycamore, Quincy
 358058, Pleasant Grove, Lake City
 358071, Glen Julia, Mt Pleasant
 358082, Greensboro, Greensboro
 358093, Chaires, Tallahassee
 358127, Salem, Havana

358140, Grace, Hosford
 358151, Lake Bird, Shady Grove
 358162, First, Jasper
 358184, Jennings, Jennings
 358218, Gray Memorial, Tallahassee
 358242, First, Live Oak
 358275, Mt Pleasant, Quincy
 358286, First, Madison
 358297, New Harmony, Live Oak
 358300, Mayo, Mayo
 358322, First, Monticello
 358344, First, Perry
 358366, Pinetta, Pinetta
 358377, Forest Hills, Quincy
 358388, Centenary, Quincy
 358390, Hanson, Madison
 358413, Hickory Grove, Pinetta
 358424, Sopchoppy, Sopchoppy
 358446, St Paul's, Tallahassee
 358457, Killearn, Tallahassee
 358481, Trinity, Tallahassee
 358492, Crawfordville, Crawfordville
 358504, Tallahassee Heights, Tallahassee
 358515, Wacissa, Wacissa
 358526, Waukeenah, Monticello
 358537, Mt Lebanon, Monticello
 358550, Deer Lake, Tallahassee
 358572, Huntsville, Wellborn
 358583, Cherry Lake, Madison
 358594, Pine Grove, Live Oak
 358606, White Springs, White Springs
 358628, Woodville, Woodville
 358630, Rocky Springs, Madison
 952184, Mt Bethel, Chiefland
 952253, Pickens Temple, Old Town

952435, Bethlehem, Starke
 952823, New Mt Zion, Lake City
 953166, New Hope-Lake City, Alachua

SOUTH CENTRAL

350292, Christ, Lakeland
 350337, Lake Magdalene, Tampa
 352520, Alturas, Alturas
 352564, Lena Vista, Auburndale
 352600, First, Bartow
 352611, Community, San Antonio
 352622, Blanton, Dade City
 352655, Community, Ridge Manor
 352702, First, Dade City
 352724, Davenport, Davenport
 352883, First, Haines City
 352906, Highlands-Highland City, Lakeland
 353045, College Heights, Lakeland
 353067, First, Lakeland
 353103, Good Shepherd, Lakeland
 353125, Trinity, Lakeland
 353160, First, Lake Wales
 353227, Mulberry, Mulberry
 353238, Shepherd's Community, Lakeland
 353307, Trilby, Trilby
 358823, First, Brandon
 358845, Cork, Plant City
 358867, Dover, Dover
 358936, Grace, Plant City
 358960, Trinity, Plant City
 358971, Sunset Heights, Lakeland
 359042, Springhead, Plant City
 359100, Christ, Tampa
 359133, St Andrews, Brandon
 359155, Korean, Tampa

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359224, Hyde Park, Tampa
 359348, Grace, Tampa
 359361, Palma Ceia, Tampa
 359428, Van Dyke, Lutz
 359474, Temple Terrace, Tampa
 359485, St James at Tampa Palms, Tampa
 952663, St Mark, Lakeland
 952708, Keeney, Tampa
 952721, Tyer Temple, Tampa

SOUTH EAST

353626, Florida City, Florida City
 353717, N Hialeah Hispanic, Hialeah
 353728, Coral Way, Miami
 353796, Hispanic American, Hialeah
 353810, Iglesia C J Wesley, Miami
 353843, Hollywood Hills, Hollywood
 353887, St John's, Miami Beach
 353901, Poinciana, Miami Springs
 353923, Fulford, No. Miami Beach
 353967, Olympia Heights, Miami
 354005, Riverside, Miami
 354016, Palm Springs, Hialeah
 354062, First of South Miami, Miami
 354197, Wesley Hispanic, Coral Gables
 354266, First, Homestead
 354404, Matecumbe, Islamorada
 354448, Opa Locka, Opa Locka
 354506, Silver Palm, Homestead

354528, Redland Community, Homestead
 354836, Killian Pines, Miami
 359576, First, Coral Springs
 359771, Korean-S FL, Ft Lauderdale
 359918, Christ Church UM, Ft Lauderdale
 359986, First, Ft Lauderdale
 951998, Harris Chapel, Ft Lauderdale

SOUTH WEST

352713, Indian Lake, Indian Lake Estates
 352804, First, Ft Meade
 352826, First, Frostproof
 352917, Spring Lake, Sebring
 352930, Sun Ray, Frostproof
 356881, Trinity, Arcadia
 356926, Boca Grande, Boca Grande
 356948, First, Bonita Springs
 356961, First, Bowling Green
 357076, Hope, Cape Coral
 357087, Englewood, Englewood
 357098, Grace, Cape Coral
 357101, Estero, Estero
 357145, Central, Ft Myers
 357156, Wesley, Marco Island
 357178, Cypress Lake, Ft Myers
 357180, First, Ft Myers
 357191, Wesley Memorial, Ft Myers
 357203, Beach, Ft Myers Beach

357236, Cleveland, Punta Gorda
 357260, First, Immokalee
 357271, Good Shepherd, N Ft Myers
 357305, Carlson Memorial, LaBelle
 357327, Memorial, Lake Placid
 357340, Old Miakka, Sarasota
 357351, Gulf Cove, Port Charlotte
 357362, Myakka City, Myakka City
 357407, Nocatee, Nocatee
 357418, Port Charlotte, Port Charlotte
 357431, Edgewater, Port Charlotte
 357500, Pine Level, Arcadia
 357522, First, Punta Gorda
 357544, First, Sarasota
 357566, Trinity, Sarasota
 357577, St John's, Sarasota
 357588, First, Sebring
 357624, Tice, Ft Myers
 357635, Grace, Venice
 357646, Venice, Nokomis
 357657, St John, Sebring
 357670, Christ, Venice
 357681, First, Wauchula
 357704, First, Zolfo Springs
 359838, Friendship, Punta Gorda
 360143, First, Moore Haven

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REPORT OF PERCENTAGE OF APPORTIONMENTS PAID BY DISTRICT AND CITY

This is a report that will show all churches and the percentage of apportionments paid.

The report is sorted by District and then by city within the district.

1	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>	<u>GCFA#, City, Church Name</u>	<u>% Paid</u>
	ATLANTIC CENTRAL		951885 - Melbourne, Scott Chapel	17.85%	360074 - Vero Beach, Christ By The Sea	100.00%
	359782 - Belle Glade, Community	100.00%	359907 - Melbourne, St Paul's	100.00%	360325 - Vero Beach, First	100.00%
	359805 - Boca Raton, First	100.00%	360278 - Melbourne, Suntree	48.13%	360416 - Wellington, St Peter's	100.00%
	359760 - Boynton Beach, Faith	100.00%	355090 - Merritt Island, Georgianna	100.00%	359997 - West Melbourne, Wesley	53.41%
	359827 - Boynton Beach, First	100.00%	355033 - Merritt Island, Grace	18.81%	360256 - West Palm Beach, Good Shepherd	73.12%
	359840 - Canal Point, Canal Point	100.00%	355113 - Merritt Island, N Merritt Island	100.00%	360405 - West Palm Beach, Northwood	67.61%
	354858 - Cocoa Beach, First	70.43%	355146 - Mims, Mims	100.00%	951965 - West Palm Beach, Trinity	100.34%
	354847 - Cocoa, First	78.45%	360187 - Okeechobee, First	34.39%	360360 - West Palm Bch, UMC of the Palm Bchs	100.00%
	359884 - Delray Beach, Cason	44.53%	360201 - Pahokee, First	54.87%		
	360041 - Ft Pierce, Community	61.86%	360291 - Palm Bay, Christ	100.00%	EAST CENTRAL	
	360063 - Ft Pierce, First	84.93%	359758 - Palm Bay, Fellowship	99.52%	354778 - Apopka, Bear Lake	104.11%
	360371 - Ft Pierce, Lakewood Park	100.05%	360052 - Palm Bay, Palm Bay	53.19%	354767 - Apopka, First	100.00%
	951841 - Ft Pierce, St John	100.00%	360212 - Palm Beach Gardens, Trinity	57.65%	350304 - Bunnell, First	49.04%
	355693 - Ft Pierce, The Haitian	60.46%	359430 - Palm City, Aldersgate	16.68%	354825 - Casselberry, Community	100.00%
	360314 - Ft Pierce, White City	100.00%	355157 - Port St John, First	40.89%	355807 - Casselberry, Tuskawilla	18.00%
	359895 - Hobe Sound, First	100.00%	360017 - Port St Lucie, First	100.00%	353171 - Clermont, Community of Faith	100.00%
	360132 - Indialantic, St Mark's	99.39%	360883 - Port St Lucie, Grapevine Community	16.29%	352666 - Clermont, First	100.31%
	360358 - Jensen Beach, Trinity	100.00%	951943 - Riviera Beach, Simpson Memorial	6.45%	354905 - Daytona Beach, Community	100.90%
	360245 - Juno Beach, Oceanview	100.00%	360234 - Rockledge, Rockledge	100.00%	951817 - Daytona Beach, Stewart Memorial	100.00%
	360382 - Jupiter, First Jupiter/Tequesta	45.78%	360267 - Roseland, Roseland	100.00%	354962 - DeBary, Community	75.55%
	360108 - Lake Worth, Calvary	8.82%	350315 - Satellite Beach, Satellite Beach	100.00%	354984 - Deland, First	100.00%
	360440 - Lake Worth, First Hispanic	100.00%	360280 - Sebastian, Sebastian	100.00%	951828 - DeLand, St Joseph	100.00%
	360110 - Lake Worth, Lakeside	101.43%	360303 - Stuart, First	100.00%	355000 - DeLand, Trinity	100.00%
	360176 - Lake Worth, St Luke's	19.62%	355682 - Titusville, First	100.00%	355022 - DeLeon Springs, DeLeon Springs	0.00%
	360564 - Loxahatchee, Community of Hope	100.00%	354995 - Titusville, Indian River City	100.00%	354951 - Deltona, First	100.00%
	359975 - Melbourne, Emmanuel	100.00%	355556 - Titusville, St Andrew	100.00%	355636 - Deltona, Pine Ridge Fellowship	34.04%
	360121 - Melbourne, First	80.95%	360336 - Vero Beach, Asbury	36.30%	355011 - Edgewater, Edgewater	100.00%

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355066 - Enterprise, Barnett Memorial	100.32%	354893 - Ormond Beach, Tomoka	43.48%	356026 - Clearwater, First	79.96%
350510 - Flagler Beach, Flagler Beach	100.00%	355658 - Osteen, Osteen	100.45%	356048 - Clearwater, Friendship	100.00%
355501 - Geneva, First	100.00%	355487 - Oviedo, First	66.67%	356015 - Clearwater, Heritage	89.68%
355077 - Holly Hill, Christ	100.00%	355476 - Oviedo, University Carillon	59.70%	952628 - Clearwater, Mt Zion	0.00%
352963 - Kissimmee, First	100.00%	355512 - Palm Coast, Palm Coast	100.00%	356050 - Clearwater, Skycrest	21.91%
353284 - Kissimmee, Shingle Creek	100.32%	355523 - Pierson, Pierson	103.85%	356072 - Clearwater, Sylvan Abbey	19.72%
355102 - Lake Helen, Lake Helen	100.00%	355578 - Port Orange, Covenant	56.46%	356117 - Clearwater, Union Street	39.11%
355591 - Lake Mary, Grace	32.11%	355580 - Port Orange, First	100.00%	356083 - Crystal River, Crystal River	100.00%
354335 - Longwood, Sanlando	100.00%	353262 - Saint Cloud, First	46.94%	356106 - Dunedin, First	100.00%
355135 - Maitland, Asbury	100.00%	355044 - Sanford, Christ	100.00%	357065 - Ellenton, Ellenton	100.00%
355168 - Montverde, Montverde	100.00%	355603 - Sanford, First	42.73%	356505 - Gulfport, First	59.21%
354882 - New Smyrna Bch, Coronado Community	100.00%	355671 - Sanford, Lakeside Fellowship	62.72%	356141 - Homosassa, First	100.00%
355204 - New Smyrna Beach, First	35.59%	951976 - Sanford, Trinity	100.00%	356312 - Hudson, Faith	42.75%
355226 - Ocoee, Ocoee Oaks	39.54%	355625 - Seville, Trinity	100.00%	356254 - Hudson, First	20.94%
355248 - Orange City, Orange City	100.00%	355727 - Winter Garden, First	100.00%	356152 - Istachatta, New Hope	100.00%
354780 - Orlando, Azalea Park	100.00%	355738 - Winter Park, Aloma	56.06%	355966 - Largo, Anona	100.00%
355261 - Orlando, Broadway	100.00%	355740 - Winter Park, First	100.00%	356210 - Largo, Faith	100.00%
355283 - Orlando, Christ Hispanic	100.00%	350873 - Winter Park, St Andrews	100.00%	356298 - Largo, St Paul	70.00%
355306 - Orlando, College Park	47.12%	355762 - Zellwood, Zellwood	100.00%	356516 - New Port Richey, Asbury	28.78%
354860 - Orlando, Conway	17.12%			356221 - New Port Richey, First	23.26%
355716 - Orlando, Faith	14.80%	GULF CENTRAL		358903 - Odessa, Keystone	50.00%
355341 - Orlando, First	100.00%	357054 - Bradenton, Braden River	16.43%	356243 - Oldsmar, Community	34.47%
355567 - Orlando, First	100.00%	356972 - Bradenton, Christ	100.00%	357442 - Oneco, Oneco	100.00%
354756 - Orlando, Grace	100.00%	350213 - Bradenton, Emmanuel	100.00%	356061 - Palm Harbor, Curlew	100.00%
355443 - Orlando, Kirkman Road	0.00%	357032 - Bradenton, Faith	25.90%	356130 - Palm Harbor, East Lake	100.00%
355534 - Orlando, Peace	49.08%	356983 - Bradenton, First	84.16%	356265 - Palm Harbor, Palm Harbor	100.00%
355545 - Orlando, Pine Castle	0.00%	356950 - Bradenton, Harvest	100.00%	357453 - Palmetto, Drive In	100.00%
355408 - Orlando, Reeves Memorial	72.12%	357008 - Bradenton, Manatee	100.00%	357464 - Palmetto, First	33.81%
355784 - Orlando, St Luke's	100.00%	952617 - Bradenton, Rogers Community	22.99%	357486 - Parrish, Parrish	56.35%
355647 - Orlando, Taft	13.27%	357021 - Bradenton, Trinity	59.92%	356276 - Pinellas Park, First	44.40%
355363 - Orlando, Trinity	100.00%	355988 - Brooksville, First	54.50%	356094 - Seminole, Aldersgate	17.63%
355465 - Ormond Beach, First	20.95%	356185 - Brooksville, Lake Lindsey	100.00%	356301 - Seminole, First	60.21%
354916 - Ormond Beach, Riverview	15.99%	356323 - Brooksville, Spring Lake	100.00%	356174 - Seminole, Oakhurst	43.58%

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356334 - Shady Hills, Shady Hills	15.79%	352633 - Bushnell, St Catherine	100.00%	356128 - Hernando, Hernando	100.00%
356232 - Spring Hill, First	100.00%	350383 - Citra, First	100.00%	356163 - Inverness, First	69.78%
356356 - Spring Hill, Mariner	100.00%	952242 - Citra, New Hope	100.00%	353001 - Lady Lake, Lady Lake	100.00%
350394 - St Petersburg, Albright	15.10%	352688 - Coleman, Coleman	100.00%	350942 - Lake City, Spring Hill	100.00%
356403 - St Petersburg, Allendale	45.84%	353205 - Crystal River, Mascotte	100.00%	352677 - Lake Panasoffkee, Lake Panasoffkee	0.00%
356345 - St Petersburg, Christ	31.75%	350428 - Dunnellon, First	100.00%	353216 - Leesburg, Christ	100.00%
356367 - St Petersburg, Clearview	100.00%	350496 - Dunnellon, Rainbow Lakes	100.00%	353182 - Leesburg, Morrison	87.17%
356460 - St Petersburg, First	100.00%	355088 - Eustis, First	100.00%	350612 - Lochloosa, Lochloosa	100.00%
356527 - St Petersburg, Lakewood	16.81%	350771 - Evinston, Evinston	103.59%	350736 - McIntosh, McIntosh	5.87%
356540 - St Petersburg, Lealman	101.42%	952446 - Fairfield, Mt Herman	32.49%	952390 - McIntosh, Wesley Chapel	0.00%
952696 - St Petersburg, McCabe	17.24%	356196 - Floral City, Floral City	100.00%	350747 - Melrose, Melrose	100.00%
356584 - St Petersburg, Pasadena Community	100.00%	350838 - Fort McCoy, Ft McCoy	0.00%	350760 - Micanopy, First	100.00%
356595 - St Petersburg, Riviera	49.08%	352848 - Fruitland Park, Community	100.00%	952424 - Micanopy, Paradise	103.72%
356686 - St Petersburg, St James	15.98%	350964 - Ft McCoy, Pine	100.00%	355181 - Mt Dora, First	100.00%
356664 - St Petersburg, St Luke's	86.35%	952218 - Gainesville, Bartley Temple	100.00%	350782 - Newberry, Newberry	100.22%
356675 - St Petersburg, St Mark's	3.65%	350532 - Gainesville, Faith	0.00%	952413 - Newberry, Pleasant Plain	100.00%
356620 - St Petersburg, Wesley Memorial	46.57%	350521 - Gainesville, First	100.00%	350816 - Ocala, Druid Hills	100.00%
356642 - Tarpon Springs, First	32.03%	350953 - Gainesville, Grace	100.00%	350805 - Ocala, First	99.58%
357602 - Terra Ceia, Terra Ceia	100.00%	952787 - Gainesville, Greater Liberty Hill	75.00%	952366 - Ocala, Little Chapel	26.98%
353411 - Trinity, Hope	52.73%	350931 - Gainesville, Hague	100.00%	350975 - Ocala, Ocala West	100.00%
NORTH CENTRAL		952845 - Gainesville, Hall Chapel	100.00%	350678 - Ocala, St John's Cotton Plant	100.00%
350202 - Alachua, First	100.00%	952630 - Gainesville, Mt Nebo	100.00%	350827 - Ocala, St Mark's	14.51%
953007 - Alachua, Freedom	36.13%	952275 - Gainesville, Mt Pleasant	100.00%	350918 - Ocala, St Paul's	44.38%
952195 - Alachua, Paradise	100.00%	351104 - Gainesville, Providence	100.00%	952377 - Ocala, Wesley Chapel Cotton Plant	78.09%
351137 - Alachua, St John's	102.66%	350758 - Gainesville, Shiloh	102.04%	952355 - Ocala, Zion	100.00%
354745 - Altoona, Altoona	100.00%	350554 - Gainesville, Southwest	100.00%	350840 - Ocklawaha, Ocklawaha	108.15%
350224 - Anthony, Anthony	100.00%	350576 - Gainesville, Trinity	100.00%	952322 - Orange Lake, Solomons Chapel	103.91%
952231 - Archer, Banks	100.00%	350543 - Gainesville, University	100.70%	353240 - Oxford, Oxford	103.98%
350246 - Archer, First	100.20%	350565 - Gainesville, Wesley	0.00%	354814 - Paisley, Paisley	100.00%
350268 - Belleview, Belleview	100.00%	352861 - Groveland, Edge Memorial	23.78%	952333 - Reddick, Debose Chapel	100.00%
350281 - Bronson, Bronson	100.00%	350601 - Hawthorne, First	100.00%	350907 - Reddick, First	27.00%
352644 - Bushnell, First	19.45%	952297 - Hawthorne, New Hope	23.92%	952207 - Reddick, Mt Zion	100.00%
		350862 - Hawthorne, Orange Creek/Campville	100.00%	350997 - Silver Springs, Forest	46.74%

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350920 - Sparr, Sparr	103.34%
352690 - Sumterville, Sumterville	104.30%
355660 - Tavares, First	34.10%
355990 - The Villages, New Covenant	100.04%
355705 - Umatilla, First	1.13%
953018 - Waldo, Free Canaan	103.39%
353331 - Webster, Linden	51.83%
353320 - Webster, Webster	100.00%
353342 - Wildwood, Wildwood	74.68%
351081 - Williston, First	99.06%
350793 - Williston, Wacahoota	100.00%

NORTH EAST

351343 - Baldwin, First	39.17%
952993 - Brooker, Greater Bell	100.00%
351387 - Callahan, First	95.81%
350406 - Crescent City, Howe Memorial	100.00%
952798 - Fernandina Beach, Franklinton	100.00%
351445 - Fernandina Beach, Memorial	100.00%
952982 - Fernandina Beach, Trinity	20.04%
350485 - Florahome, Florahome	103.61%
350417 - Georgetown, Georgetown	100.00%
351503 - Green Cove Springs, First	100.35%
351514 - Green Cove Springs, Fleming Island	100.00%
350587 - Hastings, Christ	103.27%
953020 - Hastings, St Stephens	100.00%
350645 - Interlachen, Interlachen	100.00%
352201 - Jacksonville Beach, Beach	96.16%
952470 - Jacksonville, Alexander Memorial	23.62%
351321 - Jacksonville, Arlington	58.80%
952776 - Jacksonville, Asbury	0.00%
351560 - Jacksonville, Avondale	100.00%
952765 - Jacksonville, Bowden	102.91%

351398 - Jacksonville, Crossroad	80.59%
351401 - Jacksonville, Dinsmore	0.00%
952971 - Jacksonville, Ebenezer	100.24%
351707 - Jacksonville, Faith	100.00%
351640 - Jacksonville, First	68.28%
351480 - Jacksonville, Fort Caroline	31.93%
351467 - Jacksonville, Garden City	100.15%
351684 - Jacksonville, Glynlea Grace	31.14%
351902 - Jacksonville, Good Shepherd	48.29%
351720 - Jacksonville, Highlands	26.31%
351764 - Jacksonville, Inman Memorial	100.00%
351775 - Jacksonville, Isle Of Faith	87.86%
351786 - Jacksonville, Lake Shore	10.43%
351800 - Jacksonville, Lakewood	100.00%
351866 - Jacksonville, Mandarin	73.47%
953053 - Jacksonville, Mt Moriah	10.03%
952606 - Jacksonville, Mt Zion	47.03%
351888 - Jacksonville, Murray Hill	49.93%
351855 - Jacksonville, New Life Community	27.40%
351913 - Jacksonville, Oak Crest	15.21%
351968 - Jacksonville, Ortega	100.00%
351981 - Jacksonville, Riverside Park	20.17%
953122 - Jacksonville, Simpson Memorial	100.00%
352041 - Jacksonville, Southside	100.00%
352108 - Jacksonville, Spring Glen	100.15%
953111 - Jacksonville, St Joseph	85.61%
352017 - Jacksonville, St Paul	60.37%
352121 - Jacksonville, Swaim Memorial	16.79%
352143 - Jacksonville, Trinity	100.00%
352314 - Jacksonville, Wesconnett	31.35%
351822 - Jacksonville, Wesley Fellowship	100.00%
352187 - Jacksonville, Woodstock Park	0.00%
350326 - Keystone Heights, Keystone	100.00%

350680 - Lake Butler, First	100.00%
350703 - Lake Como, Community	90.57%
350725 - Lawtey, Grace	100.00%
352223 - Macclenny, First	25.99%
352245 - Middleburg, Middleburg	79.07%
351456 - Neptune Beach, Christ	22.31%
351423 - Orange Park, Asbury	100.00%
352110 - Orange Park, Calvary	26.67%
352267 - Orange Park, Orange Park	100.00%
953086 - Palatka, Emmanuel	0.00%
350884 - Palatka, St James	71.85%
350895 - Palatka, Trinity	100.00%
953097 - Palm Coast, Trinity	33.07%
352280 - St Augustine, First	100.00%
352303 - St Augustine, Grace	100.00%
350598 - St Augustine, Riverdale	100.00%
352291 - St Augustine, Shores	23.82%
351002 - Starke, First	100.00%
952878 - Starke, Pleasant Grove	100.00%
351068 - Welaka, Welaka	102.42%
351126 - Worthington Spgs, Worthington Spgs	0.00%
352325 - Yulee, Yulee	100.00%

NORTH WEST

357908 - Apalachicola, First	24.42%
357921 - Branford, Branford	100.00%
350270 - Branford, McCalls Chapel	100.00%
358355 - Bristol, Bristol	0.00%
357943 - Carrabelle, Carrabelle	100.00%
350348 - Cedar Key, First	100.00%
357965 - Chattahoochee, First	100.00%
350361 - Chiefland, First	100.00%
952184 - Chiefland, Mt Bethel	100.00%

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358492 - Crawfordville, Crawfordville	100.00%	358537 - Monticello, Mt Lebanon	103.37%	358446 - Tallahassee, St Paul's	100.00%
358663 - Crawfordville, Wakulla	51.66%	358402 - Monticello, Sardis	54.66%	358504 - Tallahassee, Tallahassee Heights	100.02%
350452 - Cross City, First	32.72%	358526 - Monticello, Waukeenah	100.00%	358481 - Tallahassee, Trinity	100.00%
358014 - Eastpoint, First	34.46%	358071 - Mt Pleasant, Glen Julia	100.00%	351024 - Trenton, Trenton	103.53%
358060 - Ft White, Ft White	23.07%	350430 - Old Town, Old Town	100.00%	358515 - Wacissa, Wacissa	100.00%
358264 - Ft White, Tustenuggee	97.14%	952253 - Old Town, Pickens Temple	103.87%	358572 - Wellborn, Huntsville	100.00%
358082 - Greensboro, Greensboro	103.75%	350463 - Otter Creek, Ellzey	80.00%	351148 - Wellborn, Wellborn	100.00%
358105 - Greenville, Greenville	88.87%	354517 - Panacea, Ochlockonee Bay	100.00%	358606 - White Springs, White Springs	104.05%
358127 - Havana, Salem	100.00%	358344 - Perry, First	100.00%	358628 - Woodville, Woodville	100.00%
350623 - High Springs, First	100.00%	358413 - Pinetta, Hickory Grove	100.00%		
952300 - High Springs, Mt Carmel	10.50%	358366 - Pinetta, Pinetta	100.00%	SOUTH CENTRAL	
358140 - Hosford, Grace	100.00%	358388 - Quincy, Centenary	100.02%	352520 - Alturas, Alturas	100.00%
358162 - Jasper, First	100.00%	358377 - Quincy, Forest Hills	100.00%	352542 - Auburndale, First	16.31%
358184 - Jennings, Jennings	103.82%	358275 - Quincy, Mt Pleasant	103.83%	352564 - Auburndale, Lena Vista	100.00%
358036 - Lake City, Bethel	100.00%	358047 - Quincy, Sycamore	103.82%	352586 - Bartow, Asbury	67.00%
358207 - Lake City, First	54.28%	358173 - Shady Grove, Boyd New Life	57.99%	352600 - Bartow, First	100.00%
953166 - Lake City, New Hope	103.80%	358231 - Shady Grove, Hendry Memorial	0.00%	358823 - Brandon, First	100.00%
952823 - Lake City, New Mt Zion	103.39%	358151 - Shady Grove, Lake Bird	100.00%	350235 - Brandon, Limona Village Chapel	27.37%
358058 - Lake City, Pleasant Grove	100.00%	358424 - Sopchoppy, Sopchoppy	100.00%	359133 - Brandon, St Andrews	100.00%
357910 - Lake City, Siloam	103.84%	358003 - St George Island, St George Island	100.00%	352622 - Dade City, Blanton	100.00%
953042 - Lake City, Trinity	49.82%	952435 - Starke, Bethlehem	100.00%	352702 - Dade City, First	100.00%
350714 - Lake City, Wesley Memorial	54.94%	358470 - Steinhatchee, Steinhatchee	35.52%	352724 - Davenport, Davenport	100.00%
358220 - Lee, Lee	73.12%	357932 - Tallahassee, Bethel	102.24%	358867 - Dover, Dover	100.00%
358242 - Live Oak, First	100.00%	354701 - Tallahassee, Calvary	100.00%	352746 - Dundee, Dundee	50.47%
358297 - Live Oak, New Harmony	100.00%	358093 - Tallahassee, Chaires	100.00%	352883 - Haines City, First	100.00%
358594 - Live Oak, Pine Grove	103.92%	358550 - Tallahassee, Deer Lake	102.92%	352941 - Kathleen, Kathleen	46.67%
358583 - Madison, Cherry Lake	100.00%	358218 - Tallahassee, Gray Memorial	100.00%	353023 - Lake Alfred, First	15.84%
358286 - Madison, First	100.00%	358435 - Tallahassee, John Wesley	61.31%	353160 - Lake Wales, First	100.00%
358390 - Madison, Hanson	100.00%	358457 - Tallahassee, Killearn	100.00%	350292 - Lakeland, Christ	100.00%
358630 - Madison, Rocky Springs	100.00%	357954 - Tallahassee, Lake Jackson	100.00%	353045 - Lakeland, College Heights	100.00%
358300 - Mayo, Mayo	100.00%	358116 - Tallahassee, Miccosukee	85.92%	353193 - Lakeland, Crystal Lake	14.49%
358322 - Monticello, First	100.00%	358195 - Tallahassee, New Life	29.73%	353067 - Lakeland, First	100.00%
358138 - Monticello, Lloyd	104.02%	357976 - Tallahassee, Pisgah	100.00%	353103 - Lakeland, Good Shepherd	100.00%

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352906 - Lakeland, Highlands Highland City	100.00%	359224 - Tampa, Hyde Park	100.00%	359918 - Ft Lauderdale, Christ Church UM	100.00%
353502 - Lakeland, Lake Gibson	22.73%	952708 - Tampa, Keeney	100.00%	359986 - Ft Lauderdale, First	100.00%
353078 - Lakeland, Lakewood Park	15.75%	359155 - Tampa, Korean	100.00%	951998 - Ft Lauderdale, Harris Chapel	101.18%
353238 - Lakeland, Shepherd's Community	100.00%	350337 - Tampa, Lake Magdalene	100.00%	359771 - Ft Lauderdale, Korean S FL	100.00%
952663 - Lakeland, St Mark	100.00%	359268 - Tampa, Manhattan Avenue	32.57%	951830 - Ft Lauderdale, St John	82.94%
358971 - Lakeland, Sunset Heights	100.00%	359304 - Tampa, Northeast	47.77%	360198 - Ft Lauderdale, Wesley Chapel	46.92%
353125 - Lakeland, Trinity	100.00%	359326 - Tampa, Oak Grove	20.71%	353796 - Hialeah, Hispanic American	100.00%
353080 - Lakeland, UM Temple	37.71%	359361 - Tampa, Palma Ceia	100.00%	353717 - Hialeah, N Hialeah Hispanic	100.00%
358958 - Land O' Lakes, First	67.69%	359383 - Tampa, Port Tampa	45.04%	354016 - Hialeah, Palm Springs	100.00%
352393 - Land O' Lakes, Harvester	69.69%	359463 - Tampa, Seminole Heights	15.89%	354255 - Hollywood, Epworth	88.43%
351013 - Lithia, Grace Community at Fish Hawk	17.27%	359485 - Tampa, St James at Tampa Palms	100.00%	353843 - Hollywood, Hollywood Hills	100.00%
350350 - Lutz, First	69.12%	359406 - Tampa, St John's	0.00%	354266 - Homestead, First	100.00%
359428 - Lutz, Van Dyke	100.00%	359474 - Tampa, Temple Terrace	100.00%	354528 - Homestead, Redland Community	97.12%
353227 - Mulberry, Mulberry	100.00%	952721 - Tampa, Tyer Temple	100.00%	354506 - Homestead, Silver Palm	100.00%
358845 - Plant City, Cork	100.00%	359394 - Tampa, Wellspring	15.99%	354404 - Islamorada, Matecumbe	100.00%
358947 - Plant City, First	94.57%	359417 - Tampa, Wesley Memorial	3.91%	354324 - Key West, Key West	29.73%
358936 - Plant City, Grace	100.00%	359565 - Thonotosassa, Thonotosassa	25.91%	951863 - Key West, Newman	103.52%
359042 - Plant City, Springhead	100.99%	353307 - Trilby, Trilby	100.00%	360006 - Lauderdale Lakes, Merrell	12.51%
358960 - Plant City, Trinity	100.00%	952710 - Wesley Chapel, Crossroads Community	2.59%	360154 - Lighthouse Point, Trinity	48.74%
352655 - Ridge Manor, Community	100.00%	353400 - Wesley Chapel, Trinity	6.70%	354381 - Marathon, Community UM	42.50%
359496 - Riverview, Big Bend	10.64%	353364 - Winter Haven, Beymer Memorial	79.27%	359816 - Margate, Cokesbury	45.26%
358982 - Riverview, First	33.93%	353353 - Winter Haven, St John's	57.78%	353887 - Miami Beach, St John's	100.00%
359007 - Ruskin, Ruskin	67.84%	353375 - Winter Haven, Trinity	42.79%	354437 - Miami Lakes, Miami Lakes	48.40%
352611 - San Antonio, Community	100.00%	353386 - Zephyrhills, First	71.21%	353901 - Miami Springs, Poinciana	100.71%
359020 - Seffner, First	34.97%	SOUTH EAST		353728 - Miami, Coral Way	100.21%
359018 - Sun City Center, Sun City Center	50.85%	354370 - Big Pine Key, Big Pine	71.41%	353592 - Miami, Cutler Ridge	71.76%
359064 - Tampa, Bayshore	52.94%	353706 - Coral Gables, First	75.96%	951896 - Miami, Ebenezer	34.23%
359100 - Tampa, Christ	100.00%	354197 - Coral Gables, Wesley Hispanic	103.79%	354200 - Miami, Faith	0.00%
359122 - Tampa, Faith Primera Iglesia	43.06%	359576 - Coral Springs, First	100.00%	354164 - Miami, First	81.86%
359144 - Tampa, First	100.00%	951852 - Dania Beach, Mt Sinai	100.81%	354062 - Miami, First S Miami	100.28%
359166 - Tampa, Forest Hills	46.22%	353604 - Davie, Davie	83.91%	353774 - Miami, Grace Haitian	2.55%
359348 - Tampa, Grace	100.00%	951932 - Deerfield Beach, St Paul	9.47%	353810 - Miami, Iglesia C J Wesley	100.00%
359202 - Tampa, Hillsborough	61.02%	353626 - Florida City, Florida City	100.00%	354038 - Miami, Iglesia Metodista Unida de Peace	82.55%

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951874 - Miami, Kelly's Chapel	100.00%	357098 - Cape Coral, Grace	100.00%	357646 - Nokomis, Venice	100.00%
354288 - Miami, Kendall	30.25%	357076 - Cape Coral, Hope	100.00%	357511 - North Port, Trinity	27.10%
952036 - Miami, Kerr Memorial	14.87%	359862 - Clewiston, First	89.42%	357431 - Port Charlotte, Edgewater	100.00%
354836 - Miami, Killian Pines	100.00%	357087 - Englewood, Englewood	100.00%	357351 - Port Charlotte, Gulf Cove	100.00%
353945 - Miami, Norland	15.23%	357101 - Estero, Estero	100.00%	357418 - Port Charlotte, Port Charlotte	100.00%
353967 - Miami, Olympia Heights	100.00%	352826 - Frostproof, First	100.00%	357258 - Punta Gorda, Christ Community	38.56%
354461 - Miami, Perrine Peters	75.35%	352930 - Frostproof, Sun Ray	100.00%	357236 - Punta Gorda, Cleveland	100.00%
354005 - Miami, Riverside	100.00%	352804 - Ft Meade, First	100.22%	357522 - Punta Gorda, First	100.00%
354040 - Miami, Sellers Memorial	21.58%	357203 - Ft Myers Beach, Beach	100.21%	359838 - Punta Gorda, Friendship	100.00%
354120 - Miami, Tamiami	37.41%	357145 - Ft Myers, Central	100.00%	357544 - Sarasota, First	100.00%
354211 - Miami, Westwood	29.77%	357178 - Ft Myers, Cypress Lake	100.00%	357340 - Sarasota, Old Miakka	100.01%
354233 - Miramar, Miramar	48.46%	357293 - Ft Myers, Faith	86.36%	357533 - Sarasota, St James	53.39%
359053 - N Lauderdale, Village	100.00%	357180 - Ft Myers, First	100.00%	357577 - Sarasota, St John's	100.00%
353923 - No. Miami Beach, Fulford	100.00%	357624 - Ft Myers, Tice	100.00%	357566 - Sarasota, Trinity	100.00%
353672 - Opa Locka, Carol City	100.00%	952641 - Ft Myers, Trinity	100.00%	357613 - Sarasota, Vamo	34.35%
354448 - Opa Locka, Opa Locka	100.00%	357191 - Ft Myers, Wesley Memorial	100.00%	357588 - Sebring, First	100.00%
360553 - Pembroke Pines, Everglades Community	89.30%	357247 - Ft Ogden, Ft Ogden	71.78%	352917 - Sebring, Spring Lake	100.00%
360030 - Plantation, Plantation	73.61%	357260 - Immokalee, First	100.00%	357657 - Sebring, St John	100.00%
360507 - Pompano Beach, Parkway	25.40%	352713 - Indian Lake Estates, Indian Lake	100.00%	357670 - Venice, Christ	100.00%
354153 - Southwest Ranches, New Horizon	85.61%	357305 - LaBelle, Carlson Memorial	100.00%	357635 - Venice, Grace	100.00%
354541 - Tavernier, Burton Memorial	75.17%	357316 - Lake Placid, Good Shepherd	17.23%	357681 - Wauchula, First	100.00%
		357327 - Lake Placid, Memorial	100.00%	357704 - Zolfo Springs, First	100.00%
SOUTH WEST		357338 - Lehigh Acres, Christ	38.50%	357282 - Zolfo Springs, Hardee County Spanish	65.45%
356868 - Alva, Alva	50.74%	357156 - Marco Island, Wesley	100.00%		
357500 - Arcadia, Pine Level	100.00%	360143 - Moore Haven, First	100.00%		
952594 - Arcadia, Pleasant Hill	100.00%	357362 - Myakka City, Myakka City	100.00%		
356881 - Arcadia, Trinity	100.00%	357271 - N Ft Myers, Good Shepherd	100.00%		
356904 - Avon Park, First	64.22%	357225 - N Ft Myers, N Ft Myers	0.00%		
356926 - Boca Grande, Boca Grande	100.00%	357590 - Naples, Cornerstone	0.00%		
357475 - Bokeelia, Pine Island	56.87%	356551 - Naples, E Naples	70.62%		
356948 - Bonita Springs, First	100.00%	357384 - Naples, First	72.32%		
356961 - Bowling Green, First	99.54%	357395 - Naples, N Naples	87.92%		
357010 - Cape Coral, First	20.92%	357407 - Nocatee, Nocatee	100.00%		

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FLORIDA CONFERENCE TRUSTEES

In preparing this report I checked the Princeton Online Dictionary for the definition of “Trustee.” It was straight forward. “Trustee: a person (or institution) to whom legal title to property is entrusted to use for another's benefit.” The Trustees of the Florida Conference of the United Methodist Church are entrusted with properties and legal matters for the benefit of the ministry to which God has called us. What God has given us has many life changing and eternal benefits, reflecting the good news that God loves us. The trustees of the conference consider it a joy and privilege to work on behalf of the United Methodists of Florida. Our work centers around several key areas of ministry.

CAMPING AND RETREAT MINISTRIES: The Camping and Retreat Ministries of the Florida Annual Conference operates several sites including; the Warren W. Willis Camp, the Life Enrichment Center, Riverside Retreat, Lake Asbury Retreat Center and most recently Centenary Camp. Centenary United Methodist Church in Quincy, Florida (Northwest District) deeded Centenary Camp (in Gretna, Fl.) to the Florida Annual Conference in 2009. This camp has a rich history of camping, mission work and spiritual growth retreats. It is self sufficient and strengthens the strong camping and retreat ministry of our conference. The plans for the renovation of the Barnett Lodge at the Warren W. Willis Camp continue with architectural plans now complete and the project is ready to unfold with the completion of the fundraising. Approximately \$1.2 million additional funding is needed to complete the project, with \$2 already in hand. The trustees are grateful for the ongoing work of upkeep and renovation at each of our sites, but support the study of the Camping and Retreat Ministries, undertaken by Kaleidoscope, to determine best use of land and facilities. This may include proposed sale of certain properties.

HIGHER EDUCATION AND CAMPUS MINISTRIES: Higher Education and Campus Ministries (HECM) grew significantly in 2009. Not only are more college students participating, but the ministry has taken significant steps to expand this great ministry. The continuing need for facility renovation and expansion as well continue to stand as key priorities for HECM. The Board of Trustees granted \$200,000 to HECM in 2009 to provide funding for key projects at the University of Miami, Stetson University, the University of South Florida and Florida A & M University (FAMU). Additional funds were granted for upgrades and repairs to the parsonage of the pastor serving Florida International University/ Miami Dade College. United Methodist ministries at Florida campuses is growing but the need for renovation and building continue to be a pressing need. We support the work of the Board of HECM to find creative and dependable means to support and fund these ministries.

FLORIDA CONFERENCE ARCHIVES CENTER: The Sarah D. and L. Kirk McKay Archives Center, housing the Archives of the Florida Conference of the United Methodist Church is now providing access to remarkable resources which detail the history of our church in Florida. Donors now have the assurance of outstanding facilities to preserve and restore relevant historical data. Research is made easier by the location of these resources in one location.

EPISCOPAL RESIDENCE: Recently, some thought and discussion has been given to the location of the Florida Conference Episcopal residence. Built by the Florida Conference 25 years ago, on land owned by Florida Southern College (FSC), the Episcopal residence, upon request of the Episcopal Committee is under review by the trustees. In recent years, the expansion of FSC athletic fields behind the parsonage and certain other considerations, have given rise to this discussion. It is noted that with the upcoming new Episcopal placement in September, 2012 it behooves the Florida Conference to consider the possible acquisition of another parsonage in a new location at this time.

UNITED METHODIST BUILDING AND EPISCOPAL OFFICE: The relocation of the Florida Conference Center and Episcopal office was well underway by the end of 2009, with the acquisition and remodeling of an existing facility on Lake Wire in Lakeland. This facility will bring together under one roof the Conference Center staff and operations, the Episcopal office, the Florida United Methodist Foundation and the Georgia Florida United Methodist Credit Union. When the 2010 Florida Annual Conference convenes work should be nearing completion. Actual occupancy is scheduled for the middle of June, a date following the close of Annual Conference. When completed, the new building will bring together - *connect* - the key resources in our conference and provide for the current and long-term facility needs of our Conference Center staff and ministries.

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The work of the Florida Conference Trustees occurs in the complex and rapidly changing landscape of property and legal matters. Upkeep, acquisition, sale and negotiation are balanced against the ministry to which God has called us to provide. We are honored to serve the United Methodist people of Florida who have entrusted us to undertake this task for the sake of the Gospel. We are honored and blessed to serve you and our Lord.

W. David McEntire, Chair, Florida United Methodist Trustees

COMMITTEE FOR MINISTRY PROTECTION 2010 PROPERTY/CASUALTY & WORKERS COMPENSATION INSURANCE PROGRAM

2010 continues to bring good news to Florida Conference churches in the areas of property, casualty and workers compensation insurance premiums. As the economy struggles to rebound and the property insurance market in Florida continues to be characterized by uncertainty and premium increases, the program that provides comprehensive coverage to all Conference churches offers unprecedented strength and stability.

The total overall cost of insurance premiums allocated in 2010 to the more than 750 churches in the Conference decreased nearly \$1.4 million dollars from 2009, which represents an approximate 10% decrease across all lines of coverage. During the last three renewal periods total insurance costs to local churches have decreased by an astounding 35%, or almost \$6.85 million dollars.

This third consecutive annual premium decrease reflects the Ministry Protection Committee's commitment to provide financial relief in difficult times to congregations across the Florida Conference while simultaneously improving the quality of insurance coverage. The Ministry Protection staff, our Conference Treasurer, and members of the committee bring expertise, faithfulness and guidance that are invaluable to the continued success of this program.

Certainly, our reduction in premiums have benefitted from the fact that Florida has been spared any major hurricanes since 2005. In addition, the committee has aggressively negotiated with property insurers from major worldwide insurance markets and diligently looked for innovative ways to control costs in other lines of insurance, while still providing quality coverage. The committee reviewed multiple proposals to restructure the program, resulting in higher self-insured retention limits for coverage other than property, such as general liability and automobile liability. One result of this process was to make a decision in 2009 to enter into a new relationship with Aon Risk Management Services to provide broker expertise and support for the insurance program. Aon is the largest US and worldwide insurance brokerage company and brings a strong history of working with clients with profiles and insurance needs similar to the Florida Conference. Lower premiums for Conference churches are a direct result of these steps taken in the last year.

Certainly, the significant premium reductions that have been experienced over the last three years arrived at a very opportune time. The best news, however, is that our conference insurance program is stronger than ever. This was confirmed near the end of 2009 through an independent strategic risk analysis conducted on our behalf by the Sigma Actuarial Consulting Group. Fifteen years after inception, the insurance program has been tested through multiple hurricanes, other catastrophic claims and national insurance market turmoil. Through it all, our insurance program has remained steadfast in its ability to provide comprehensive and cost-effective insurance coverage for all Conference churches, schools and affiliated ministries, regardless of whether the church is inland or located in vulnerable coastal areas along the Gulf of Mexico or Atlantic Ocean.

The Ministry Protection Department consists of three experienced full-time staff members who bring a unique array of commercial insurance, risk management, safety consulting, claims management, underwriting, catastrophic claims handling, and local church experience to the Conference.

The insurance program is structured to provide broad and comprehensive insurance coverage for all Conference churches and affiliated ministries. These coverages include, but are not limited to:

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- Property: Includes windstorm, hail, flood and earthquake coverage
- Liability: Includes general liability, property damage to others, sexual abuse and molestation, employment practices liability, and medical payments coverage
- Automobile: Includes liability and physical damage coverage, medical payments and uninsured /underinsured coverage
- Crime: Includes theft, burglary, robbery and employee dishonesty coverage
- Workers Compensation: Provides coverage for employees that are injured as a result of their employment
- Activities Medical Insurance: Provides coverage for bodily injury related to accidents to volunteers of the church, youth group participants, children enrolled in daycare, nursery, pre-k and camps, excess over their personal insurance.
- Terrorism: Property and casualty coverage

The Florida Annual Conference insurance program is nationally renowned and unique in the United Methodist realm as it provides standardized and comprehensive coverage for all Conference churches, schools and affiliated ministries, regardless of physical location.

Currently the program insures:

- \$2,200,000,000 in property from the Apalachicola River to the Florida Keys, both inland and directly on the coast;
- Over 700 vehicles, including private passenger vehicles, buses, vans, trailers, golf carts, watercraft as well as a motor home;
- 242 pre-schools and schools located throughout the Conference;
- 8500 employees who are covered by workers compensation insurance;
- Tens of thousands of volunteers;
- Innumerable local church affiliated ministries, programs and events, held both on and off church property;
- Comprehensive coverage for a wide variety of other unique exposures such as the Conference Camps and Retreat Ministries locations, the Methodist Children's Home and District Offices.

While the Conference insurance program is held up as a model to other United Methodist conferences throughout the country, Ministry Protection is constantly striving to find proactive ways to ensure good stewardship, offering the best coverage possible for the best price possible. The department has implemented some comprehensive initiatives over the last few years including extensive risk control services, property appraisals, risk management consulting, as well as enhanced protocols for the handling of specific catastrophic claims.

The Conference strives to be a recognized leader in not only United Methodist insurance coverage, but for all church related insurance programs regardless of denomination. Continued enhancements to the insurance program as well as the assistance and support of local congregations in the areas of risk control and premium payments represent important steps in that direction.

Our sincere thanks go out to our conference churches who clearly share in our vision that our collective work is not simply "risk management", but truly "Ministry Protection". Our churches and their valuable ministries are safer and more secure because of it.

Please feel free to visit the Ministry Protection web pages located on the Florida Annual Conference website for more information as well as upcoming events and programming. Of course, you can always call us as we would be happy to assist you in any way possible.

Steve Price, Chair, Committee for Ministry Protection

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COMMITTEE ON THE EPISCOPACY REPORT

This group of clergy and laity, with Lou Miller as Chairperson and Bishop Whitaker as the Convener, met October 27, 2009 for its annual meeting.

The Bishop shared with the Committee his ministry work with the Council of Bishops, the General Church, and the Florida Annual Conference. Bishop Whitaker has completed the document “In Defense of Creation” and it was published by the Council in Fall 2009. This will develop resources to help the youth and young people. The Bishop is a member of the Committee on Relational Concerns. He also serves on the task force of the Theological Education Committee for the 21st Century with Bishop Jones. Our Bishop co-chairs and represents the Council of Bishops for the Catholic-United Methodist Dialogue in the United States.

Bishop Whitaker shared with the Committee that the Cabinet had been engaged in reflection and planning this past year, using the Spiritual Leadership 3L program. There is an ongoing discussion of restructuring the Conference.

The Committee had a discussion on the transition of a new Bishop coming to the Florida Area in September 2012. There are at least 5 Bishops retiring in the Southeastern Jurisdiction. We also had a conversation with the Conference Board of Trustees regarding relocating the Episcopal Residence before September 2012.

Our prayer as the Florida Conference is for the Bishop and Melba to be richly blessed as they continue to serve the Florida Area, as the Florida Conference is so blessed with their presence and hard work.

Sharon Luther, Secretary

OUR EXTENDED CONNECTION

AFRICA UNIVERSITY THRIVING IN ZIMBABWE

Africa University has many stories to tell – to the nations of Africa, and the world.

During Zimbabwe’s economic and political struggles of recent years, United Methodist-related Africa University continued to educate leaders for all of Africa. For a time in 2009, it was the only institution of higher education in Zimbabwe open for classes. We celebrated our 3,000th graduate with the 2009 graduating class.

In the 2009-2010 academic year, our 1,100 students represented 28 African countries. We have a substantial waiting list of students eager to attend on campus or through our emerging distance-learning curriculum.

For all of this, we thank God for the prayers and support of United Methodists. In 2009, annual conferences contributed more than \$2 million to the apportioned Africa University Fund. That represents 86 percent of the \$2.5 million goal set by the 2008 General Conference.

United Methodists’ support for Africa University creates opportunities for Africans to help Africans. Our graduates are living out the United Methodist vision for the Four Areas of Focus:

Leadership: The Rev. Tolbert Thomas Jallah Jr. is a prime example. A graduate of AU’s Institute of Peace, Leadership and Governance, the former advisor to Liberian President Ellen Johnson Sirleaf is now Secretary General of the Fellowship of Christian Councils of Churches in West Africa.

Global Health: Bigi Ruhigita, a nurse from the Democratic Republic of Congo, earned her master’s degree in public health at AU. She returned to Congo to work in a 50-bed clinic she and her siblings founded in honor of their father.

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Ministry with the Poor: Isaiah Njimbu, a 2006 graduate, returned to Lubumbashi, DRC, to find many children orphaned because their parents died of AIDS. In response, Njimbu started the Child Action Initiative, a nongovernment organization. Today, this ministry still thrives.

Church Growth: The Rev. Daniel Mhone was instrumental in establishing 28 local churches in the newly established Malawi (Africa) Missionary Conference. He credits Africa University for increasing his capacity as a pastor.

In December 2009, we joyfully celebrated the inauguration of Bishop David Kekumba Yemba and professor Fanuel Tagwira as the university's third chancellor and vice chancellor.

Democratic Republic of Congo President Joseph Kabila praised the university's dedication to Africa at our annual seminar commemorating former United Nations Secretary General Dag Hammarskjöld. Every annual conference is vital to the success of the dream that has become Africa University. Your support educates leaders in theology, agriculture, social sciences, health sciences, and peace and justice.

Jim Salley, Associate Vice-Chancellor for Institutional Advancement, Africa University

BETHUNE-COOKMAN UNIVERSITY

Religious Life is an integral part of campus life supporting academic life on the Campus of Bethune-Cookman University. Development of spirituality and the involvement in religious practices on an ongoing basis is a priority at Bethune-Cookman for students as well as faculty and staff. Concerted effort is made throughout in various capacities to enhance and encourage Christian faith and values held by the United Methodist Church. Such programs include:

- Fall One Night Revival/Spring One Night Revival with participation from Concert Chorale, Gospel Choir, student organizations, faculty and staff – attendance 250 plus
- Spiritual Emphasis Week – Sunday Gospel Extravaganza, Tuesday Worship Experience and Thursday with a PrayZe Party – attendance 430 plus
- President's Convocation–Fall and Spring, emphases on student enhancement of personal values and spiritual life – attendance 2,727 plus
- Senior Consecration Service – a service of thanksgiving and blessing for graduates
- Concert Chorale performed at more than fifty-three UMC venues on Sunday mornings and evenings throughout the Florida UMC Conference all year long
- The Gospel Choir represented BCU around the state in more than ten venues
- The Mary McLeod Bethune Society/FI Conference Student Internship 2010 in support of scholarships for students with annual membership fee of \$78 (1.50 per week)
- Faculty Development Workshops – Spirituality in the Workplace: part of orientation for incoming faculty in the Fall and Spring
- Noon-Day prayer on Mondays - open to faculty, staff and students

Further, there are three primary goals of religious life that deal with spiritual development of the entire University family. Goal one is the enhancement of Religious Life programs of the entire Bethune-Cookman University family. Programs such as: Religious Emphasis week each semester and ongoing weekly Bible study conducted in the dormitories. To further this goal Religious Life collaborates with graduate seminary schools while providing counseling and mentoring.

Goal two is to enhance community partnership between the university and community which is also a component of the University's Strategic Plan. This is done through involvement with local ministerial alliances, community roundtable groups, and other community organizations. One example is a 9/11 Worship for Prayer and Remembrance of those who lost their lives and loved ones on this tragic day in American history; another is spiritual support of and aid to students whose family members were harmed or lost in the 2010 earthquake in Haiti.

Goal three is targeted toward internal growth of the University which is to enhance collaboration with schools, departments and student organizations within the University. These collaborative partnerships are already past the

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infancy stage so that ongoing development is now taking place with the Freshman College, International Student Services, Marching Band, Football Team, Department of Religion and Philosophy, Concert Chorale, Gospel Choir, Chaplains of all student organizations, Student Government Association, Student Activities and student athletics.

To assess and implement greater programs for the future, a Religious Life Task Force has been formed to facilitate that purpose. Finally, B-CU is completing a search for a Chaplain resulting from the resignation of Rev. D. McIntosh. Rev. Dr. Kevin James chaired the committee. Dr. W. Monroe has led us in connecting student religious life with the United Methodist Church and the Wesleyan tradition at Stewart Memorial United Methodist Church.

CANDLER SCHOOL OF THEOLOGY

Guided by our mission *to educate faithful and creative leaders for the church's ministries in the world*, Candler School of Theology continues to proclaim the Gospel of Jesus Christ by developing leaders called by God to serve in Christian ministry. Candler is one of the 13 official seminaries of The United Methodist Church and one of nine graduate professional schools of Emory University, a top 20-ranked research university. Our distinctive commitment to both *inspiring minds* and *empowering ministry* enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

To ensure that our students are prepared for leadership in an increasingly global context, Candler has placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of International Initiatives and received several grants related to international engagement. The March 2010 visit of Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity, ushered in a yearlong special emphasis on internationalization at Candler.

Candler's student body continues to attract younger and more diverse people. Our enrollment stands at 499, with 391 seeking the Master of Divinity. The total student population is 23% US ethnic minority, 11% international, and 50% women, with 52% of MDiv students being United Methodist. Fifty-seven percent of our students are under thirty.

A hallmark of the Candler MDiv experience, the Contextual Education program continues to shape our students' pastoral identities by interweaving service at ministry sites and churches with academic reflection in the classroom. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. Last year, Candler's ConEd students provided 1/3 of the service hours responsible for Emory University winning the U.S. government's Presidential Award for General Community Service.

Candler's Teaching Parish Program continues to expand into more conferences in the Southeastern Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout their seminary education, earn academic credit for pastoral experience, and complete their MDiv degree in three years. Through the Course of Study regional school at Candler and our five extension schools in the Southeast, we oversaw the educational process of 918 people this past year.

Candler has faced the recent economic challenges with a steadfast commitment to keeping theological education affordable. Although our operating budget essentially will remain flat next year, we are increasing our investment in financial aid. Candler's total financial aid commitment in 2009-10 was \$4.7 million. Eighty-six percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition. More than \$2.6 million was provided to 191 United Methodist students.

During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund, which has provided financial assistance to 868 students preparing for pastoral ministry in United Methodist churches.

Our faculty members continually demonstrate their dedication to the church through preaching and teaching engagements, scholarship, and service in local parishes as leaders in their congregations. In fall 2010, the Rev. Dr. Arun Jones, a fellow United Methodist, joins our faculty as the Hankey Chair in World Evangelism.

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Candler draws considerable strength and inspiration from its vital relationship with The United Methodist Church. Our ability to fulfill our mission depends upon your support, gifts, and prayers. Thank you for the countless ways you undergird this essential ministry in the life of our denomination.

Jan Love, Dean and Professor of Christianity and World Politics

DUKE DIVINITY SCHOOL

With a global financial crisis slowly abating throughout the year, Duke Divinity School successfully overcame significant financial challenges in 2009 while continuing to seek new opportunities to carry out its mission. All the while, the school maintained a hopeful outlook and a strong focus on preparing students to become effective, faithful leaders in the church, the academy, and the world.

Like most other schools across the country, Duke Divinity School saw the value of its endowment decline by more than 25 percent at the worst of the recession. In response, the school sought efficiencies and achieved significant cost savings to help keep the budget balanced.

At the same time, our community engaged in a period of intense strategic planning to position ourselves as a more flexible institution capable of meeting the needs of a changing church. In September 2009, the faculty approved an official update to our 2006 strategic plan, which aligns with our core mission and will help make the Divinity School a financially stronger institution that is better able to fulfill its role of service and witness to the Triune God by preparing faithful and effective leaders.

We are now working to implement this plan, which includes proposals for new degree programs to address broader constituencies for the Divinity School and respond missionally to the needs of the church.

New degree programs we hope to begin offering in 2011 (which would need to be approved by the Association of Theological Schools and Duke University by the summer of 2010) include a master of arts in Christian Studies, a master of arts in Christian practice, and a doctor of ministry. None of these degrees would diminish the school's commitment to existing degree programs, especially our core master of divinity program for local church ministers, or to residential learning. Rather, they are meant to fulfill needs of churches and individuals that we are unable to meet with our current offerings.

As Duke Divinity School concluded this period of rigorous strategic planning, it also prepared to welcome a new dean on July 1, 2010.

L. Gregory Jones, who has served as dean of the Divinity School since 1997, was named Duke University's senior advisor for international strategy in the spring 2010 semester. Jones, who continues to oversee Leadership Education at Duke Divinity, will step down as dean at the end of June.

Richard Hays, the George Washington Ivey Professor of New Testament at the Divinity School, will serve as dean for a two-year term while a national search is conducted for Jones' successor. An ordained United Methodist minister, Hays is internationally recognized for his work on the letters of Paul and on New Testament ethics.

Meanwhile, the Divinity School continued with its strong tradition of teaching, research, and outreach. We were pleased to welcome a diverse, energetic, and academically strong group of new students in the fall of 2009.

Of 151 entering students seeking the three-year M.Div. degree (bringing our total M.Div. enrollment to 423), 52 percent are United Methodist; 15 percent are Baptist, 8 percent are Anglican or Episcopal; and 4 percent are Presbyterian. Eighteen other denominations round out the M.Div. class.

Early in 2009 we launched "Faith & Leadership," the online magazine of Leadership Education at Duke Divinity, which is supported by a grant from Lilly Endowment, Inc. The magazine aims to strengthen the practice of Christian

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leadership through video interviews with transformative leaders, theological reflections, in-depth articles and stories, and reading lists.

Approximately 100 people participated in Duke Divinity School's first Summer Institute in 2009, a week-long program designed to cultivate a community of Christian worship, reflection and action. The Institute, led by world-class scholars and practitioners, focused on a theme of reconciliation. A second Summer Institute was planned for 2010.

And the Divinity School hosted numerous additional events in 2009 and early 2010 important in the life of the church as well as the academy, including ongoing meetings of our Episcopal Leadership Forum for United Methodist Bishops, a 20th anniversary celebration for our Baptist House of Studies, a 40th anniversary celebration of the Black Seminarians Union, and numerous lectures, sermons, and panel discussions.

We are deeply grateful for the relationships among the United Methodist Church, this Annual Conference, and Duke Divinity School, and we already are looking forward to another year of preparing men and women for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Dean L. Gregory Jones

FLORIDA SOUTHERN COLLEGE

As Florida Southern College celebrates the 125th anniversary this year, we are ever mindful of our mission to provide students with exceptional educational opportunities that will prepare them for exemplary lives of leadership and service to our world. During the past year, the entire College community has worked intentionally and with joyful fervor to fulfill this important mission.

Florida Southern once again experienced remarkable recruiting success. This past fall we welcomed the largest incoming class in our institution's history. Our 660 new students represent 33 states and 13 countries and are exceptional for their high level of academic achievement and commitment to civic engagement. First-year retention also continues to rise at an impressive rate and was 79% this year. To help ameliorate financial difficulties faced by many of our students and their families during this economic recession, last year the Board of Trustees made the unprecedented decision to freeze tuition, room, and board for current students for the 2009-2010 academic year.

Last year, I was pleased to report that FSC received unconditional reaffirmation of accreditation by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). Since that time, Provost Dr. Russell Warren has led our distinguished faculty in a number of key initiatives, including the reinstatement of a faculty tenure system and a curriculum transformation that will incorporate a greater array of meaningful engaged learning opportunities for students. Dr. Warren also has led a strategic reorganization of our academic divisions to form a College of Arts and Sciences, School of Business and Economics, School of Education, and School of Nursing and Health Sciences. He appointed highly skilled faculty administrators to the deanships for the College of Arts and Sciences and School of Education and led successful national searches for outstanding new deans in the Schools of both Business and Economics and Nursing.

To further enhance our students' educational experience, our campus has been transformed by the addition of several living and learning facilities. Last February, we dedicated the Sarah D. and L. Kirk McKay, Jr., Archives Center, home of the Florida United Methodist Heritage Center; the Lawton M. Chiles, Jr., Center for Florida History; the Florida Citrus Archives and Citrus Hall of Fame; and the Florida Southern College Archives and Frank Lloyd Wright collection. I am delighted to share that one of the facility's namesakes and a 13-year veteran of the College's Board of Trustees, Dr. Sarah D. McKay, was selected as the 2009 recipient of the United Methodist Higher Education Foundation's prestigious Stanley S. Kresge Award. Accompanied by a \$20,000 scholarship to the nominating institution, the Kresge Award is the highest national award bestowed for advancing United Methodism and United Methodist education.

In August, we dedicated Nicholas Hall, the second of two new student residence halls comprising the Barnett Residential Life Center. Funded by alumni Carol Jenkins Barnett '79 and Barney Barnett '65 and designed by

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internationally renowned architect and dean of the Yale School of Architecture Robert A. M. Stern, the 37,510 square-foot, four-story Nicholas Hall, houses 120 students in 74 rooms overlooking Lake Hollingsworth and features open kitchens, spacious and inviting academic and social gathering spaces, and a faculty apartment. Also designed by Dean Stern and currently under construction is the magnificent Dr. Marcene H. and Robert E. Christoverson Humanities Building, which will be dedicated on November 12. With its state-of-the-art classrooms, a modern language learning center, a computer lab, a film studies center, a writing lab, and lobby gallery, the Christoverson Humanities Building will be one of the most innovative teaching and learning centers in the nation.

Last year, I shared that we had broken ground on the new Joe K. and Alberta Blanton Nursing Building, and I am delighted to report that the Blanton Nursing Building opened this fall to a record number of nursing students. This 9,000 square-foot facility features high-tech classrooms with wireless Internet access, a technologically advanced nursing teaching lab equipped with state-of-the-art virtual patient simulators, a treatment simulation laboratory, a student lounge, and faculty offices. The most recent facility enhancement to our campus, the 4,000 square-foot, state-of-the-art Marshall and Vera Lea Rinker Technology Center, will be dedicated on March 18. The Rinker Technology Center features individual computer network stations complete with the latest software, high-speed Internet, and color printing capability; a high-tech meeting room equipped with SMARTBoard technology; and a help desk staffed “round the clock.”

Three years ago, local philanthropists Marjorie and Hal Roberts made a gift to establish the Roberts Center for Learning and Literacy, a major initiative in our Department of Education to help children with dyslexia and other learning differences master reading. Following that gift, the Roberts made a transformational gift of \$3.5 million to establish the Roberts Academy. Modeled after the nationally acclaimed Schenck School in Atlanta and scheduled to open in August of 2010, the Roberts Academy will be Florida’s only transitional school for talented children in Grades 1-4 who have dyslexia.

Florida Southern continues to increase public awareness of its historic Frank Lloyd Wright campus and secure resources for its restoration initiatives. This month, we will formally celebrate the future home of an un-built Frank Lloyd Wright design for our campus that will serve as our Tourism and Education Center. This addition to our Wright campus will serve future generations of visitors from around the world and provide a unique engaged learning venue for our students. Of note, our Wright campus was included in the Solomon R. Guggenheim Museum’s 50th Anniversary exhibition, which was on view in New York in 2009.

FSC students continue to earn national awards for leadership and academic achievement. Alyssa Huebner ‘10 was one of 14 students nationwide to win a highly competitive National Institutes of Health Undergraduate Scholarship, including a \$20,000 scholarship and a paid internship at NIH for summer 2009. So impressed were Alyssa’s mentors with her educational preparation, they renewed her scholarship award for the 2009-10 academic year. FSC senior Evelyn Hernandez was named Student of the Year by the Florida Career Professionals Association, and junior Andrew Boss was awarded a Young Composers Award for his composition, “Child’s Play– A Toccata for Solo Piano,” in the 2009 Student/Collegiate Composition competition of the National Federation of Music Clubs.

Our students also are extremely service-oriented, logging more than 15,000 hours of community service annually through Campus Ministries and the Center for Service Learning. Last fall, Florida Southern took third place in the Florida Campus Compact Engaged Campus Award competition, a statewide recognition of higher education institutions that show an exemplary commitment to civic engagement and service learning. Also, for the third consecutive year, FSC has been named to the *President’s Higher Education Community Service Honor Roll*.

At Florida Southern, we cherish our affiliation with the United Methodist Church and remain deeply committed to our students’ spiritual growth, as well as their intellectual and social development. The College holds weekly religious services on campus; offers various opportunities for Bible study and discipleship groups; and sponsors numerous faith-based service projects. Under the direction of Reverend Timothy Wright, holder of the Riley P. and Claire M. Short Chaplaincy, FSC maintains a vibrant Campus Ministries and Church Relations program staffed by four full-time professionals who oversee eight major student-led ministries and many active smaller ones. Highlights from this past year include: the annual campus ministries retreat at the Warren W. Willis Youth Camp; “Pumpkin Palooza” at the United Methodist Children’s Home; an Alternative Christmas Market in conjunction with SERRV.org, hosting Blake

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Mycoskie — founder and “chief shoe-giver” of TOMS shoes; and a partnerships with the Student Government Association to assemble more than 1000 UMCOR health kits following the devastating earthquake in Haiti.

Ranked among the top programs in the nation, FSC’s NCAA Division II athletic program continues to set high standards of excellence for an intercollegiate scholar-athlete program. The men’s basketball team enjoyed another banner year in 2008-09, capturing the Sunshine State Conference regular season and tournament championships and reaching the finals of the NCAA South Regional Tournament. Head coach Linc Darner was named SSC Men’s Coach of the Year for the second consecutive year, and three FSC men’s basketball student-athletes earned All-SSC Honors. The men’s cross country team won a record-setting 12th consecutive SSC championship, and head coach Jamie Moreno, in his first season at FSC, was named the SSC Men’s Cross Country Coach of the Year. The softball team won its 20th SSC championship, received an NCAA Tournament bid, and coach Chris Bellotto was named SSC Coach of the Year for the 15th time. Forty-six Florida Southern student-athletes received Division II Academic Achievement Awards, presented by the Division II Athletics Directors Association, and 107 were named to the SSC Commissioner’s Honor Roll in recognition of their outstanding accomplishments in the classroom as well as on the playing field.

Florida Southern continues to be recognized as one of our nation’s most distinguished small private colleges. For the third consecutive year, the College is included in *The Princeton Review’s* “Best Colleges” guide. FSC was selected for inclusion in the prestigious *Fiske Guide to Colleges* in 2009 and appeared again in the guide’s 2010 edition, which touts the College as one of only 44 “Best Buy” private colleges in the country. Additionally, for the seventh consecutive year, FSC ranked among the Top 10 “Best Baccalaureate Colleges in the South” and #1 in Florida in its category in *U.S. News & World Report*.

In celebration of the College’s 125th anniversary, we will hold our Founders Day celebration in conjunction with Homecoming 2010 on March 18. One of our historic traditions is the naming of an Honorary Chancellor, an individual who exemplifies the College’s mission to prepare students to pursue excellence and make a consequential impact on society through servant leadership and selfless personal and professional contributions. I am pleased to share that Dr. Stephen R. Covey, leadership authority, teacher, and the author of several best-selling books, including *The 7 Habits of Highly Successful People*, will be our 2010 Honorary Chancellor.

It is always humbling to recount the blessings and achievements of Florida Southern College students, faculty, staff, and trustees of the past several months, and I thank you for this opportunity to submit this report to the Florida Annual Conference of the United Methodist Church. Florida Southern College is indeed a college “*On the Move!*” and it is a privilege to serve as its president.

Anne B. Kerr, Ph.D., President

FLORIDA UNITED METHODIST CHILDREN’S HOME

*“Let the little children come to me; do not stop them;
for it is to such as these that the kingdom of God belongs” (Mark 10:14)*

“To empower children and families to experience God’s love and care as revealed in the ministry of Jesus Christ”. This is the mission statement that drives the ministry of the Florida United Methodist Children’s Home. The love and grace of Jesus Christ is the foundation of all we do at the Children’s Home. Each child that comes into our care is surrounded by caring staff that see their work as a calling and vocation. Each child is surrounded by a beautiful campus and first rate facilities that help to provide a healing atmosphere. Each child is surrounded by effective and wide ranging programs and ministries designed to strengthen individual and family life. But most of all each child is surrounded by the love and grace of Jesus Christ made real through the work and support of His church.

We are blessed at the Children’s Home with an outstanding staff. You can take pride in and be well assured that the children, youth and families in our care are in the hands of professional men and women who are devoted to the task of helping children from so many difficult and challenging life circumstances. Their work is truly inspiring. I would also like to thank our Board of Trustees for their dedication, commitment and oversight of the Children’s Home. We are in excellent hands.

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The Board and staff were involved in an intensive strategic planning process to prayerfully discern the role and nature of this ministry for the future. The result of all these efforts is a seven point Strategic Plan that will guide the direction of the Children's Home as it seeks to minister to the children, youth and families that turn to us for help. The following are the seven Strategic Priorities being undertaken by the Children's Home:

Serving More Children and Families in More Places and in More Ways - The Children's Home is looking beyond the Enterprise campus of the Children's Home in order to reach more children and families that need help.

Serving the Spiritual Needs of our Children - The children in care come with a wide variety of religious experiences. Many have had no church experience at all. We are seeking to enhance the current ministry we provide with a plan for the spiritual growth of each resident while in care, and to continue that spiritual growth when they leave the Children's Home.

Serving Children into Adulthood - The Children's Home takes seriously its responsibility to support the development of children in its care into becoming healthy, self-sufficient adults. Efforts will include spiritual formation, basic living skills, education, career development, mentoring, community collaboration and aftercare support and assistance.

Serving Young Children - The objective is to design a premier facility to expand the Early Childhood Education programs and accommodate the much needed expansion of our foster care office and service areas.

Serving At-Risk Communities Through Local Churches - It is the desire of the Children's Home to move beyond the current campus and connect in meaningful ways with local churches. The resources and expertise of the Children's Home could be of great benefit to local churches as they seek to meet the needs of the at-risk communities they serve.

Serving Through Strong Partnerships with the Florida Conference and Foundation - A strong connection between the Children's Home and the Florida Conference and the Florida United Methodist Foundation is fundamental to our ability to accomplish our mission. We will seek ways to bring our shared resources to bear on the challenges facing our children and families.

Serving Through Appropriate Use of Land and Facility Resources - A new land use plan will be developed and maintained to reflect the best use of the Children's Home property and facilities to support our mission.

A major focus of the Children's Home has been our expansion of foster care services to satellite sites across Florida. On August 12, 2009, a dedication and ribbon cutting ceremony was held at Reeves Memorial United Methodist Church in Orlando to mark the opening of the Sibling Group Foster Care Program of the Florida United Methodist Children's Home. Our primary focus will be to keep sibling groups together when they enter foster care. Likewise, on January 20, 2010, a dedication and ribbon cutting was held at Temple Terrace United Methodist Church in Tampa to celebrate the opening of our foster care office serving Hillsborough County. We are excited about these expansion efforts as we look to serve more children and families in more places. It is our sincere hope to continue to expand where we can be of service.

In 2010, we began a new recognition program to draw attention to those individuals, churches and groups that go above and beyond to support and promote the Children's Home. For their exemplary efforts in 2009 we have awarded the following. "Pastor of the Year" – Reverend Dave Baldrige of Englewood UMC; "Church of the Year" – White Springs UMC; "Local Church Representative of the Year" – Joe & Sharon Kuebler and Keith & Becky Johnson of First UMC, Brandon; and "Mission Work Group of the Year" – First UMC, Spring Hill. It is our distinct pleasure to draw attention to these wonderful people who have made the ministry of the Florida United Methodist Children's Home a priority. Please refer to the Workbook Supplement for more information about these recipients.

Our Career Development Program continues to expand with the addition of an Automotive Technology component to go along with our Construction Technology section. The Career Development Program seeks to integrate academic learning with practical skills and training that allows our residents the opportunity to explore, refine, and fortify their God-given gifts and interests. Our residents will not only gain a competitive advantage in career fields that are constantly seeking a skilled labor force, but it will also provide them with valuable skills for life after they leave the

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Children's Home. Other planned components include automotive technology, cosmetology, turf grass specialist, horticultural, animal science, culinary arts, nursing and computer engineering. The opening of our Career Development Program was made possible by a pledge of funding covering a five-year period from Dan and Trish Bell. This gift covered our initial start up costs and provides continuity into the future.

Special events are an integral part of the Children's Home each year. In 2009, we hosted our annual Day On Campus event in March with over 1,200 in attendance. The Foster Care Appreciation Day in May brought several hundred foster parents and foster children from across Volusia and Flagler Counties to our campus. Two alumni gatherings provided a special time of fellowship. Other events included a Heritage Society luncheon, our annual Lighted Christmas Drive Thru, Teacher Appreciation Day, numerous mission work teams from local United Methodist Churches, countless tours, and hosting various church planning retreats and community groups on our campus.

A new road has opened that serves as a bypass around the Enterprise community. In recognition to our 102 year presence in Enterprise and to celebrate our ministry, Volusia County renamed the road in front of the Children's Home from Main Street to Children's Way. Therefore, the address of the Children's Home has changed. 51 Main Street has now become 51 Children's Way. The zip code remains the same 32725. Please make note of this change where appropriate.

During 2009, the Fifth Sunday giving from local churches and friends of the Children's Home allowed us to minister to children, youth and families. The local church goal for giving in 2010 is \$12.00 per member and will remain the same for 2011. This represents a minimum goal of what is actually needed. We deeply appreciate the local churches and individuals who exceed their commitment to children and thereby meet and exceed this goal. Without this assistance, the Children's Home would be experiencing financial strain. We request this historic plan be continued whereby on each Fifth Sunday and on Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in Sunday worship services be remitted directly, along with special donations and gifts, to the Florida United Methodist Children's Home.

In closing, I would like to express my personal gratitude to all those who give to support the work and ministry of the Children's Home. We understand that in these difficult economic times that many individuals, families, churches and businesses are struggling financially. Each and every gift we receive we treat as a sacred trust. Thank you for believing in this ministry and continuing to reach out in the name and spirit of Jesus Christ to help children, youth and families in need. Your Fifth Sunday offerings, individual gifts, honors and memorials, in-kind gifts, wills and bequests and other planned gifts all work together to change young lives. In spite of difficult economic times, the United Methodists of Florida and the many friends of the Children Home ensured that 2009 was another successful year for the Florida United Methodist Children's Home. Thank you for making a difference in the life of each child that comes into the loving care of the Florida United Methodist Children's Home.

Mike Galloway, President and CEO

GEORGIA FLORIDA UNITED METHODIST FEDERAL CREDIT UNION

In 2010 we celebrate the 50th anniversary of our credit union. Back then, we were known as Georgia Methodist FCU and our original field of membership included United Methodist ministers and their families. Things were quite simple then and the credit union only offered members savings accounts and loans. Our staff consisted of one unpaid volunteer, Carlisle Phillips and we ran the credit union out of one room in the Druid Hills United Methodist Church.

In 2000, we changed our field of membership to include all members of the United Methodist churches in Georgia, purchased property and relocated our offices to Marietta. In 2005, we merged with the Florida Methodist Credit Union and changed our name to Georgia Florida United Methodist FCU.

Today, we offer a full range of products and services to fit the needs of our members: loans for real estate, autos and much more, checking accounts, debit cards, online banking, bill pay, access to ATM machines throughout the U.S. and beyond, certificates of deposit, IRA accounts and a variety of insurance programs. We've come a long way since our humble beginnings in 1960. In 2009, we saw great growth in membership and assets and our capital base remained strong. Throughout the years, your Board of Directors has adopted strategies for short and long-term goals that

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insured our future development and growth. We will continue to do what is necessary to maintain this strong financial picture. We're Strong. We're Secure. We Are a Credit Union!

James R. Mitchell, Chairman

GEORGIA FLORIDA UNITED METHODIST CREDIT UNION		
Assets	Summary as of 12/31/08	Summary as of 12/31/09
Cash	\$441,997.74	\$289,973.69
Loans To Members	\$15,485,944.53	\$16,382,719.15
Loan Participation	\$267,372.99	\$263,196.41
Allowance for Loan Losses	-\$106,738.76	-\$109,272.86
Other Receivables	\$0.00	\$0.00
Investments	\$3,266,873.25	\$6,136,845.93
Accrued Income	\$82,500.60	\$76,131.34
Prepaid Exp & Defer Charges	\$12,719.12	\$34,841.38
Fixed Assets	\$238,554.07	\$255,625.92
All Other Assets	\$0.00	\$0.00
Total Assets	\$19,689,223.54	\$23,330,060.96
Liabilities		
Accounts Payable	\$2,097.99	\$2,806.77
Dividends Payable	\$0.00	\$0.00
Notes Payable	\$572,898.43	\$0.00
Taxes Payable	\$358.64	\$204.62
Accrued Expenses	\$23,382.86	\$19,173.74
Deferred Credits	\$1,447.15	\$3,008.18
Other Liabilities	\$0.00	\$0.00
Total Liabilities	\$600,185.07	\$25,193.31
Equity		
Shares of Members	\$16,934,732.13	\$21,144,564.68
Reserves	\$682,937.04	\$682,937.04
Undivided Earnings	\$1,415,956.85	\$1,471,369.30
Net Income	\$55,412.45	\$5,996.63
Total Equity	\$19,089,038.47	\$23,304,867.65
Total Liabilities & Equity	\$19,689,223.54	\$23,330,060.96

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GEORGIA FLORIDA UNITED METHODIST CREDIT UNION		
Income Statement	Summary as of 12/31/08	Summary as of 12/31/09
Interest on Loans	\$1,014,056.67	\$1,068,004.86
Income on Investments	\$121,664.51	\$85,187.14
Fees & Charges	\$139,400.55	\$129,845.06
Other Operating Income	\$50,812.72	\$52,760.54
Operating Income	\$1,325,934.45	\$1,335,797.60
Operating Expenses		
Compensation	\$339,813.01	\$374,446.00
Employee Benefits	\$97,659.59	\$113,277.13
Travel & Conference	\$54,580.50	\$49,644.83
Association Dues	\$15,533.04	\$14,804.96
Office Occupancy	\$38,352.28	\$35,383.59
Office Operations	\$89,104.39	\$94,610.74
Education & Promotion	\$59,163.77	\$48,964.38
Loan Servicing	-\$4,252.70	\$13,164.75
Prof & Outside	\$198,334.86	\$195,094.41
Provision for Loan Losses	\$20,000.00	\$0.00
Member Insurance	\$0.00	\$26,605.68
Federal Operating Fee	\$4,056.24	\$4,687.44
Interest on Borrowed	\$1,141.81	\$1,014.49
Cash Short/Over	\$0.00	\$13.04
Annual Meeting	\$3,153.26	\$3,000.00
Miscellaneous	\$3,910.48	\$4,192.34
Total Oper. Expenses	\$920,550.53	\$978,903.78
Income From Operations	\$405,383.92	\$356,893.82
Income Before Dividends	\$405,383.92	\$356,893.82
Dividends	\$349,971.47	\$292,969.97
Gain/(Loss) on Assets	\$0.00	-\$57,927.22
Net Income	\$55,412.45	\$5,996.63

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THE FLORIDA UNITED METHODIST FOUNDATION, INC.

The Florida United Methodist Foundation, Inc. was organized under the not-for-profit corporation laws of the State of Florida on July 19, 1966. Its purpose is to facilitate charitable giving to churches, institutions, boards or agencies of the Florida Annual Conference of the United Methodist Church. As such, The Foundation serves as a channel in the handling of gifts to United Methodist institutions through charitable estate planning opportunities. The Foundation is legally authorized to serve as trustee in the administration of charitable trusts created for the benefit of any United Methodist institution, local church or church organization. It is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code. The Foundation is registered with the State of Florida Division of Securities as an Issuer-Dealer in a limited security.

Members of the corporation are the lay and clergy members of the Florida Annual Conference. Directors of the Foundation are elected to a term of three years, and service is restricted to nine consecutive years.

Officers and staff of The Foundation are available, without fee, to assist local churches in establishing a Permanent Endowment Fund and Committee for the purpose of creating their own planned giving programs. They frequently present educational workshops on wills and charitable estate planning on behalf of local churches, districts and other church-related agencies. Officers of The Foundation are also available, without fee, to consult with individuals on a confidential basis regarding opportunities whereby personal asset accumulations may be used to benefit the individual and the ministries and churches of The United Methodist Church. The Foundation can provide information on a variety of charitable estate planning tools, including wills, revocable or living charitable trusts, donor advised funds, life insurance policies, gift annuities and gifts of appreciated property.

The Foundation will serve as trustee in the management of revocable or irrevocable charitable trusts established to benefit the church or its related institutions. Trustee services include the professional management of trust assets; record keeping and reporting, accounting and regular payment of income to the donor or other beneficiaries. The instructions of the donor(s) are faithfully observed. A nominal fee is assessed in order to cover administrative expenses.

The Foundation provides charitable gift annuities to individuals who wish to give a meaningful charitable gift to their church and yet also retain the security of regular income payments over their lifetime or over the lifetime of a loved one. The Foundation assesses an administrative fee for this service, but the fee does not diminish the value of the gift annuity to the annuitant.

The Foundation manages funds that have been deposited with it in accordance with Investment Management Agreements, deposit or custodial arrangements, endowment arrangements, donor advised gift agreements, charitable gift annuities, or under the terms of a will, trust or gift arrangement. The funds are placed under professional management, and a small fee is assessed in order to cover administrative fees. The Foundation invests local church, district and Conference endowment funds or other permanent funds.

In 1976, The Foundation established the Development Fund as a loan fund to respond to the building, repair and expansion needs of churches within the Florida Annual Conference. Any Florida resident, business, church or institution can open a participation account upon which The Foundation pays interest. The minimum investment is \$100. Balances are reported quarterly and interest is paid or re-invested quarterly. Money deposited in the Development Fund is available without penalty on demand.

The Foundation uses the accumulated assets of the Development Fund to fund low-interest loans to churches. Loan and savings rates are set by the Foundation's Board of Directors and are reviewed quarterly. The maximum loan term is twenty years, and the maximum single loan amount is five percent of the total amount invested in the Fund.

The Foundation also serves as the Development Office of the Florida Annual Conference, and as such, is leading the **Together!** capital and endowment campaign for the shared ministries of the Conference. As of early 2010, the campaign has raised over \$8.5 million in gifts and pledges. The first major gift of the campaign has resulted in

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completion and use of the Alice W. Lockmiller Program and Worship Center at the conference's Riverside Retreat facility in southwest Florida. Two other major gifts will be used to build a new residential cottage at the Florida United Methodist Children's Home and to renovate the Barnett Lodge at the Warren W. Willis camp. Major donor cultivation and solicitation is continuing. Timing of the general phase of the campaign will be dependent on the Florida economy and the general financial health of the churches of the Conference.

LAKE JUNALUSKA ASSEMBLY

This past year has been great for Lake Junaluska. Even in recessionary times, we were able to finish 2009 with a significant surplus. This was due to diligent planning on the part of the Board of Directors and hard work on behalf of our staff by keeping expenses under revenue. We know this past year was difficult for all annual conferences and we express appreciation of the financial support we received from your conference for Lake Junaluska ministries.

In September 2009, the Supreme Court of North Carolina ruled in Lake Junaluska's favor stating we had the legal right to charge property owners a service charge. The decision puts Lake Junaluska's Residential Services practices on firm legal ground. The court stated: "In light of the unique character of the Assembly and its long-standing history of covenant-imposed regulations, we uphold the covenants as enforceable and reverse the Court of Appeals."

We have instituted three giving societies for persons to commit annually for a 5-year period in order to enhance donations for the future. This will solidify our budget projections for the annual fund. The three societies are named after great Methodist leaders: Gilbert-Lambuth Society; Francis Asbury Society; and Susanna Wesley Society.

The Conference and Retreat Center had positive feedback from guests with its Junaluska "E" (experience) Program. The emphasis is on providing a quality hospitality experience to all persons who enjoy our ministries and campus. We are in the process of renovating Sunnyside and Mountain View Lodges by Shackford Hall. They are being air conditioned with upgraded furnishings. This will greatly enhance the youth and children's ministry.

The Ministry Event Development office at Lake Junaluska led in celebrating the fifty-five (55) years of ministry of Dr. Glenn Draper as the Director of the Junaluska Singers. He retired at the end of 2009. We are pleased that Dr. Melodie Galloway, a professor at UNC-Asheville has been hired to be the new director of the Singers.

Exciting plans for 2010 include (1) *The Jazz of Preaching – learning to preach with great freedom and joy!* August 1-4, 2010. A major preaching event for United Methodist clergy featuring three outstanding leaders along with jazz musicians from across the southeast: Heather Murray Elkins, Drew Theological Seminary; Kirk Byron Jones, Andover-Newton Theological Seminary; and Tom Long, Candler Theological Seminary; (2) *Caring for Creation* April 8-11, 2010; (3) *Lake Junaluska Peace Conference – Children at the Table of Peace*, September 19-21 plus 17-19. The 2010 focus will be on issues of young people, with Marian Wright Edelman, founder and director of the Children's Defense Fund.

SEJANAM is a wonderful platform to tell the story of Native Americans in the southeast through advocacy, education, cultural awareness, initiatives and programming. In 2009 SEJANAM hosted over 500 Native Americans representing numerous tribes from 10 of the 15 annual conferences who attended programs and events; sponsored the first highly successful Native American Women's Gathering; supported the 15th mission ministry to Montero, Bolivia; and hosted all the national Native American leadership within The United Methodist Church at the annual summer conference. We look forward to 2010 with noteworthy programs which will include the first Native American Youth Gathering, the first Native American Men's Conference, and a Roundtable Dialogue with National Leaders on Social Justice Issues.

We appreciate the opportunity to serve United Methodists around the Southeastern Jurisdiction at your conference and retreat center. Come see us in 2010!

Jimmy L. Carr, Executive Director

RESOLUTIONS

RESOLUTION REGARDING MINISTRIES WITH PEOPLE WITH ALZHEIMER'S DISEASE AND THEIR FAMILIES

Whereas, the 2008 Book of Resolutions speaks eloquently to the theological affirmation of Christ's offer of abundant life in the midst of life's different stages:

As Christians, the mystery of God's involvement in the person of Jesus Christ provides us with a unique source of divine help (grace) in our passage through life's successive stages. This is especially significant in the later stages, when spiritual maturation and well-being can be experienced even in times of physical decline. The power of the cross is a special revelation of how suffering can be reconciling and redemptive. Faith in the Resurrection provides us with an assurance of the abiding present of the risen Lord (Matthew 28:20) and the Holy Spirit (John 14:16-19; 2 Corinthians 3:17-18; Romans 8:9-11), and the permanence of our relationship with God beyond the mystery of death. In this spiritual presence we also find the source of the potential of all persons for self-transcendence. God's act in Christ was for life abundant (John 10:10) in all stages of life. Christ also gives us our traditional Wesleyan vision of the goal of ultimate perfection (Matthew 5:48). The grace of God in Christ is therefore important throughout life, including its last stages. (*"Aging in the United States – the Church's Response" in the Book of Resolutions.*)

Whereas, the Florida Annual Conference, has thrived from contributions made by older adults and supported the sharing of best practices and ideas through its Beyond 50 Ministries team and other committees over the years; and

Whereas, local United Methodist Churches in Florida have excelled in ministries with older adults, developing vital programs and support for persons in their later years of life; and

Whereas, based on recent research the facts are that every 70 seconds someone develops Alzheimer's, a disease which is currently the sixth leading cause of death in the United States; and whereas, the state of Florida is projected to see a rise of between 81% and 127% in the number of people with Alzheimer's and related diseases in the first 20 years of the 21st Century; (*2009 Alzheimer's Disease Facts and Figures* by the Alzheimer's Association) and

Whereas, some churches, large and small, throughout Florida have developed ministries focused on persons with Alzheimer's and other forms of dementia; and whereas some churches, like Saint Paul's United Methodist Church in Tallahassee have pioneered support for this kind of ministry through their Alzheimer's Project where they have developed support groups for caregivers; provided respite care using volunteers so that caregivers can get a needed break from tending to their loved ones; trained volunteers for assisting family members in the care of loved ones; resourced family members in addressing their care for a loved one, and are now serving as a teaching facility to share ways that churches and other organizations in underserved and rural areas can engage in comprehensive ministry with people suffering from different forms of dementia as well as caring for the caregivers; and

Whereas other churches like New Covenant United Methodist Church in The Villages, Florida have developed support groups and, small churches like Mt. Moriah United Methodist Church in Jacksonville, have partnered with agencies to provide space for persons affected by dementia to receive care during weekdays and many other churches up and down the state have found new and innovative ways to meet this need,

Therefore be it resolved, that the Florida Annual Conference commends the work of churches large and small who have found creative ways to minister to those living with the devastating diseases of dementia and encourages the work of developing comprehensive programs to address those issues, developing partnerships with community groups who share common purpose; and further, the Conference endorses teaching ministries where churches with experience can share what they have learned in developing the church's outreach to meet human need.

Respectfully submitted,
Clarke Campbell-Evans
Clergy, Northwest District

Ms. Nancy Metz
Chair, Beyond 50 Ministries Task Team
Florida Conference Laity, SW District